Curriculum Vitae (without publications) - October 16th 2026

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Born: May 30. 1965

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A. Present and Past Positions

05/2024 -
Associate Professor (wsq. with special qualifications), Copenhagen Business School, Department of Organization.

05/2016 – 04/2024
Professor (with special responsibilities). Copenhagen Business School, Department of Organization.

01/2017 - 06/2017:
Visiting Scholar, University of Gothenburg, School of Business, Economics and Law, Department of Business Administration.

10/2008 - 04/2016:
Associate Professor with special qualifications, Copenhagen Business School, Department of Informatics (from 04/2009 at Department of Organization).

01/2002 - 03/2005:
Head of Department, Copenhagen Business School, Department of Informatics (now Department of Digitalization).

08/2000 - 12/2000:
Denmark-America Foundation Scholar, Kozmetsky Global Collaboratory, Institute for International Studies, Stanford University.

03/1999 - 09/2008:
Associate Professor, Copenhagen Business School, Department of Informatics (now Department of Digitalization).

02/1998 - 06/1998:
Fulbright Research Scholar, Scandinavian Consortium of Organizational Research, Stanford University.

02/1997 - 05/1997:
Visiting Lecturer, University of Greenland, Department of Management & Economics.

02/1997 - 03/1999:
Assistant Professor, Copenhagen Business School, Department of Informatics & Management Accounting (from 05/1998 Department of Informatics).

11/1996 - 02/1997:

Assistant Professor, Roskilde University, Department of Communication and Computer Science.

03/1995 - 10/1996:
Assistant Professor, Copenhagen Business School, Department of Informatics & Management Accounting.

07/1993 - 02/1995:
Research Associate, Copenhagen Business School, Department of Informatics and Management Accounting

01/1992 – 07/1992:
Visiting Scholar, Scandinavian Consortium of Organizational Research (SCANCOR), Stanford University

01/1991 – 06/1993:
Industrial Researcher, Computer Resources International A/S, and Ph.D.-student, Copenhagen Business School

09/1990 – 12/1990:
Research Assistant, Copenhagen Business School, Department of Informatics & Management Accounting

06/1988 - 02/1990:
Systems Developer, Baltica Bolig A/S. Responsibilities; design, development, and implementation of financial modules of an IT-system used by real estate agents.

01/1985 – 12/1988:
Information Systems Designer, Danish Energy Agency. Responsibilities; design, development and implementation of office information systems.

B. Education

December 1995:
- Ph.D. in Organization Studies

August 1990:
- M.Sc. in Business Administration and Computer Science

June 1987:
- B.Sc. in Business Administration and Computer Science

C. Professional Associations

- Royal Danish Geographical Society, since 2021
- EGOS (European Group for Organizational Studies), since 1997
- Academy of Management, since 1993
- E-Business Strategy Group, Danish E-Commerce Association (FDIH), 2008-2009
- International Association for Chinese Management Research, 2007-2011
- Association of Information Systems Interest Group for IS Department Heads, 2004-2005
- Information Systems Research in Scandinavia, 2001-2003
- Western Academy of Management, 1995-2011
- Network for Learning and Interactive Multimedia, 1995-2003
- INFORMS College on Organization, 1994-2010

D. Professional Honors & Awards

2023-24:
- President for the Copenhagen Rotary Club, an organization with 150 members, business leaders and business professionals from a variety of industries.

2020:
- Best Symposium Award from the MOC Division of the Academy of Management, for: Routines and Sensemaking: Strengthening Connections, Extending Theory, in collaboration with Brian

Hilligoss, Martha S. Feldman, Jörgen Sandberg, Timothy J. Vogus, Curtis LeBaron, Claus Rerup and Marlys Christianson.

2015:

- Listed in the 32nd Edition of Who'sWho in the World.

2010:

- Outstanding Reviewer Award from Journal of Knowledge Management.
- Outstanding Reviewer Award from the Managerial and Organizational Cognition Division of the Academy of Management.

2008:

- Best Reviewer Award at the 16th European Conference on Information Systems, June 9th – 11th, Galway, Ireland.

2003:

- Promoted for Membership of Copenhagen Rotary Club.
- Listed in the 7th Edition of Who'sWho in Science and Engineering.

2002:

- Highly Commended Paper Award for: Understanding Context: Its Emergence, Transformation and the Role in Tacit Knowledge Sharing. Published in Journal of Knowledge Management, vol. 5, no. 2, pp. 125-136 (co-authored with M. Augier and S. Z. Shariq).

2000:

- Outstanding Paper Award for: Networks, Cognition and Management of Tacit Knowledge. Published in Journal of Knowledge Management, vol. 3, no. 4, pp. 252-261 (co-authored with M. Augier).

1997:

- Selected for participation in the OMT/OB Junior Faculty Workshop at the Academy of Management Meeting. Boston, August 8th – 13th.

1995:

- Nominated for the Best Paper Award for: Seesawing between Social Science and Managerial Practice - on the art of duality of learning partnerships. Paper presented at The 36th Western Academy of Management Conference. San Diego, CA. (co-authored with M. Morsing).

1994:

- Selected for participation in the ODC/OB/OMT Doctoral Consortium at the Academy of Management Meeting. Dallas, August 12th – 17th.
- Tietgen Award.

E. Research Grants & Scholarships

2023:

- Sexual Transgression in Aid (STAid): Humanitarian Perceptions and Responses. In collaboration with Robin May Schott (PI), Senior Researcher at Danish Institute of International Studies (Total budget DKK 6.192.000,- CBS share DKK 1.677.542,-).

2017:

- Otto Mønsted Visiting Professorship obtained for Professor Claus Rerup, Frankfurt School of Finance and Management (DKK. 205.000,-).

2016:

- Industrial PhD Scholars obtained for Signe Bruskin. Project title: Making Sense of Organizational Change.

2014:

- Nordic Centre of Excellence on Resilience and Societal Security (NORDRESS) funded by NordForsk (Total budget NKR 23 mill., CBS share NKR 893.125,-).

2000:

- Scholarship awarded by the Denmark-America Foundation.

1998:

- Fulbright Research Scholarship awarded by the Danish Fulbright Commission.

1992:

- Visiting Scholarship granted at Scandinavian Consortium of Organizational Research, Stanford University.

1991:

- Industrial Ph.D.-Scholarship awarded by the Danish Academy of Technical Sciences.

1990:

- Research Grant from Holger Laage-Petersen and Wife's Foundation.

F. Assessments Committees

I have served as chair and member of assessment committees for assistant- and associate professorships at: Babson College, Brunel University, Copenhagen Business School, University of Southern Denmark, and University of Aarhus (School of Education).

G. Supervision of Assistant Professors and Post Docs.

2017:

Jan Hermes, Department of Organization, Copenhagen Business School.

2013-2016:

Frans Bevort, Department of Organization, Copenhagen Business School.

H. Supervision of Ph.D. Students

2018-202?:

Flemming Toft (Annick Schramme, Universty of Antwerpen, Dept. of Management, acts as primary supervisor). Project title: Organisational Improvisation as Intentional Dialogical Event. Thesis defended,????

2016-2022:

Katharina Christiane Nielsen Jeschke (Susanne Boch Waldorff acted as primary supervisor) Thesis title: Balancing Safety in Everyday Work: A Case Study of Construction Managers' Dynamic Safety Practices. Thesis defended August 25th 2022.

2016-2020:

Signe Bruskin (Jesper Strandgaard Pedersen acted as secondary supervisor). Thesis title: The Infinite Storm: An Ethnographic Study of Organizational Change in a Bank. Thesis defended February 21st 2020.

2011-2015:

Michael Simon Nixon (John Sahl Andersen, University of Copenhagen, acted as primary supervisor). Thesis title: Organising Medication Discontinuation – The Decision Making Processes of GPs when Discontinuing Statins. Thesis defended February 6th 2015.

2010-2014:

Peter Holm Jacobsen (Erik Axel, Roskilde University, acted as primary supervisor). Thesis title: Situated Learning I Design projects – An Ethnographic Study of a Process Competition at Carlsberg. Thesis defended February 7th 2014.

2008-2010:

Christine Secher (Peter Kjær acted as secondary supervisor). Thesis title: E-participation in Practice – the politicians' and the administrators' co-construction and its consequences. Thesis defended February 4th 2010.

2004-2008:

Frederikke Krogh-Meibom (Jesper Strandgaard Pedersen acted as secondary supervisor). Thesis title: The Co-Evolution of Institutions and Technology – A Neo-Institutional Understanding of Change Processes within the Business Press - the Case of Financial Times. Thesis defended December 22nd 2008.

2002–2004:

Annemette Leonhardt Kjærgaard (Niels Bjørn-Andersen acted as secondary supervisor). Thesis title: Knowledge Management as Internal Corporate Venturing – a Field Study of the Rise and Fall of a Bottom-Up Process. Thesis defended May 11th 2004.

I. Ph.D. Assessment Committees

- Christina Villefrance Møller: Organizational Learning Perspective on Continuous Improvement and Innovation in Product Realization. Department of Management Engineering, Technical University of Denmark. (Member of the committee, thesis defended May 23rd 2018)
- Louise Lyngfeldt Gorm Hansen: Triggering Earthquakes in Science, Politics and Chinese Hydropower. Department of International Management and Economics, Copenhagen Business School. (Chairman of the committee, thesis defended December 11th 2017)
- Seyed Mehdi Safavi: A Performative View of Knowledge Exploitation and Exploration: A Case Study of a Higher Education Merger. University of Edinburgh, Business School. (External examiner, thesis defended November 5th 2013)
- Elisabeth Naima Mikkelsen: Making Sense of Organisational Conflict – An empirical study of enacted sensemaking in everyday conflict at work. Department of Organization, Copenhagen Business School. (Chairman of the committee, thesis defended January 8th 2013)

- Mojtaba Naghavi Senjani: The Relationship among Organizational Factors, Knowledge Management Processes, Organizational Innovation and Organizational Performance in the Iranian's Public Banks. Graduate School of Management, Universiti Putra Malaysia. (Member of the committee, thesis defended May 29th 2012)
- Pernille Maya Sørensen Smith: Knowledge Exchange and Knowledge Creation in Inter-Organizational R&D A Longitudinal Study of Micro-Level Practices in Collaborative Innovation. Department of Management, University of Aarhus. (Member of the committee, thesis defended February 10th 2012).
- Bo Hansen Hansen: Enriching Software Process Improvement with Knowledge Management. Department of Informatics, Copenhagen Business School. (Chairman of the committee. Evaluation completed October 2007, the thesis was not accepted for the defence of the Ph.D.-degree)
- Mikkel Lucas Overby: Strategic Alliances in Emerging High-Tech Markets: What's the Difference and does it Matter? Department of Informatics, Copenhagen Business School. (Chairman of the committee, thesis defended July 4th 2006)
- Nina Christiansen: From expert to novice in a few seconds - an analysis of technological novices. Department of Informatics, Copenhagen Business School. (Chairman of the committee. Evaluation completed in February 2006, the thesis was not accepted for the defence of the Ph.D.-degree).
- Hanne Westh Nicolajsen: Adaptation of groupware in organizations – the importance of metastructuration. Center for Tele-Information, Technical University of Denmark. (Member of the committee, thesis defended June 2nd 2005).

I have served as discussant at Ph.D. Work in Progress seminars for, Brett Crawford, Sofie Blinkenberg Federspiel, Louise Lyngfeldt Gorm Hansen, Anne Krebs, Adela Michea, Steiner Nebb, Árni Jóhan Petersen, Robert Gavin Strand, Per Sveivig and Angeli Weller.

J. Review Panels and Juries

- Östersjöstiftelsen (The Foundation for Baltic and East European Studies), member of Review Panel, 2023.
- Academy of Finland, member of Review Panel for the Research Council for Culture and Society, 2021-2022.
- Danish E-Business Award, member of the Jury, 2004-2008.

K. Editorial Positions and Reviewing for Scholarly Journals

Editorial Positions:

- Member of International Editorial Board for Management Learning, since 2008
- Member of Editorial Board for Scandinavian Journal of Management, since 2015
- Associate Editor for Scandinavian Journal of Management, 2012-2014
- Member of Editorial Advisory Board for Journal of Knowledge Management, 2011-2014
- European Editor for Routledge Series in Information Systems, 2005-2012

Member of Editorial Review Board for:

- Information Resources Management Journal, 2009-2011
- Interdisciplinary Journal of Information, Knowledge and Management, 2006-2009
- International Journal of Doctoral Studies, 2006-2011
- International Journal of Enterprise Information Systems, 2005-2007
- Journal of Information, Information Technology and Organizations, 2006-2008
- Management Decision, 2006-2009

Reviewer for:

- Journal of Knowledge Management, since 2009
- Management Learning, since 2004
- Scandinavian Journal of Management, since 2002

Book reviewer for: Management Learning, 2002-2008

Ad-hoc reviewer for:

- CERN IdeaSquare Journal of Experimental Innovation.
- Communications of the ACM.
- Communications of the AIS.
- Encyclopedia of Knowledge Management.
- European Journal of Information Systems.
- Group & Organization Management.
- International Journal of Entrepreneurship and Innovation Management.
- Journal of Contingencies and Crisis Management.
- Journal of Information Technology and People.
- Journal of Management Studies.
- Journal of Modelling in Management.
- Journal of Strategic Information Systems.
- Knowledge Management Research & Practice.
- Management and Organization Review
- Management International Review.
- Organization Science.
- Rationality and Society.
- R&D Management.
- Tidsskrift for Arbejdsliv.

L. Major Research Projects.

September 2023 – February 2028:

Sexual Transgression in Aid (STAid): Humanitarian Perceptions and Responses

STAid explores how humanitarian actors perceive and respond to sexual transgressions. #AidToo pushed for complaint mechanisms, but low levels of reporting persist. Working with two humanitarian organizations, we focus on the plurality of perspectives about what 'counts' as transgressive behavior. We apply a interdisciplinary perspectives from philosophy, organizational theory, and anthropology, and focus on organizational concepts of responsibility, responsiveness and safety.

January 2015 – December 2020:

NORDRESS – Nordic Centre of Excellence on Resilience and Societal Security

NORDRESS is a Centre of Excellence under the Social Security Programme of NordForsk. Its aim is to carry out multidisciplinary studies to enhance societal security and resilience to natural disasters. Partners from 15 institutions from all the Nordic countries have joined forces to increase the resilience of individuals, communities, infrastructure and institutions.

January 2007 -:

Crowd Safety Organizing (with Claus Rerup, Frankfurt School of Finance and Management).

Crowd Safety Organizing has attracted much attention from organizational scholars, and from the public in the aftermath crowd accidents, such as the Pearl Jam concert accident at Roskilde Festival in 2000, and the Astroworld accident in 2021. The aim of the project is to develop and present detailed organizational analysis of such accidents, and thereby, provide solid knowledge about how crowd safety can be organized to prevent alike tragedies at similar events.

November 1998 – December 2001:

Knowledge: Networks, Exchange and Uses (KNEXUS) (with Syed Z. Shariq, Kozmetsky Global Collaboratory, Stanford University).

The research focused on the study of cognitive processes to explain the interactivity between context creation and content generation in the knowledge work setting. The role of information and knowledge management technologies, and artifacts in the knowledge work process was also considered. The research findings clarified some implicit structure and assumptions embodied in the study of knowledge work based on the classical behavioral and organizational theories. A set of case studies, focusing on the knowledge work settings involving "design work" and "software work", was carried out to develop a proposed theoretical structure and assumptions conducive to the study of knowledge work embedded in the cognitive processes. The results provided insights into the possibility of developing a theoretical framework for the cognition-based economics of knowledge work.

January 1998 – May 2002:

Organizing for Software Reuse (in cooperation with IBIS Consulting Inc., San Francisco, CA).
The purpose of the project was to investigate organizational and managerial aspects of software reuse. This approach was chosen as previous studies had shown that a technical approach to software reuse did not produce the expected results with regard to reuse-percentage, expected reduction in development time and predictability of the development process. The project is expected to produced new knowledge concerning, how the organizational and managerial set-up in a software firm promotes respectively hinders software reuse.

February 1995 - September 1997:

MANICORAL (with Janni Nielsen, Department of Informatics & Management Accounting).
MANICORAL (Multimedia and Networks in Cooperative Research and Learning) a research project funded by the EU. The overall objective for the project was to create more effective means for distributed collaboration. The project strived to attain these objectives through; a) development of an IT-system which supported distributed collaboration, and b) improved understanding of how groups collaborate in distributed contexts.

January 1991 - February 1995:

Management of New Business Creation in Software Firms
Software firms and other firms within the IT industry confront turbulent and changing environments, as organizations and people constantly define and discover new areas of application for IT. Thus, if software firms want to stay in the race then they must be able to manage new business creation to success. The ability of software firms to develop and market new products and services for markets is not examined in detail. Therefore, this project, carried out in close contact with a Danish software firm, focus on management of new business creation by software contractors. Especially, the project focused on how these firms establish new business areas. Also, the project investigated if models of innovation developed by Burgelman & Sayles (1986) and Van de Ven et al. (1989) cover organizational aspects of renewal and innovation in a young immature software firm.

M. Conference Organizing and Invited Talks

2026:

- Invited Talk on Crowd Safety Organizing for visitors from Breda University, The Netherlands, specializing in crowd safety in hubs and events, Copenhagen, October 26th.
- Co-Organizer (with Robin May Shott, Sarah Sedig and Anna Luna Balslev Clausen) of Practitioner Workshop on Sexual Transgression in Aid: Challenges in Making it Right. Copenhagen Business School, June 11th.
- City of Johannesburg, Disaster Management Advisory Forum 4th Quarter Sitting, talk on Crowd Management with a focus on strategies to enhance safety and flow management: A Danish perspective, June 3rd.
- Danish Science Festival, Book a Scientist, talk on Organizational Alertness in an Unpredictable and Changing World, for Forsyning Helsingør (April 20th) and the NGO A More Inclusive Society (AMIS)/The European House (April 22nd).

2025:

- Invited Talk on Crowd Safety Organizing for visitors from Breda University, The Netherlands, specializing in crowd safety in hubs and events, Copenhagen, October 23rd.
- Speaker at the AoM Panel Symposium Celebrating: Nordic Scholarship – NFF Nordic Academy of Management, 75 Years Anniversary, August 29th 2025, Academy of Management Meeting, Copenhagen.
- Reviewer for the 34th European Conference on Information Systems. Milan, Italy, June 15th – 17th.

2024:

- Invited Talk on Discovery Oriented Sensemaking during Rock Music Concerts for visitors from Breda University, The Netherlands, specializing in crowd safety in hubs and events, Copenhagen, October 31st.
- Danish Science Festival, Book a Scientist, talk on Organizational Alertness in an Unpredictable and Changing World, for the Danish Tax Agency, April 23th.

2023:

- Invited Talk on Crowd Safety Organizing for visitors from Breda University, The Netherlands, specializing in crowd safety in hubs and events, Copenhagen, November 2nd.

2022:

- Local Arrangement Chair for the 2022 Pre-ICIS SIGDSA Symposium – AIS Special Interest Group in Decision Support and Analytics, Copenhagen, December 10th.
- Invited Talk on Crowd Safety Management for visitors from Breda University, The Netherlands, specializing in crowd safety in hubs and events, Copenhagen, November 17th.

2021:

- Speaker at the Beyond Apocalypse Panel at the Organizing for Apocalypse Conference. Frederiksberg, December 8th – 9th.

2020:

- Reviewer for the Managerial and Organizational Cognition Division at the Academy of Management Meeting. Vancouver, Canada, August 7th – 11th.

2019:

- Invited Talk: Grænseoverskridende Adfærd som et Sikkerhedsproblem, at Roskilde Festival Orange Together Seminar, November 14th.
- Faculty at Ph.D.-Workshop, 25th Nordic Academy of Management Conference, Vaasa, Finland, August 22nd – 24th.
- Invited Presentation, with Rasmus Dahlberg: The Arctic Search and Rescue Game, at Arctic Coast Guard Seminar 2019, Turku, Finland, April 4th – 5th.

2018:

- Invited Presentation: Organizational Sensemaking, at Third Joint Arctic SAR Workshop and TTX. Reykjavik, Iceland, April 10th – 11th.
- Co-Organizer (with Marco Zamarian, Laura Frigotto and Loris Gaio) of Panel 15: Preparedness 2.0: A Learning Approach to New Emergencies, at 3rd Northern European Conference on Emergency and Disaster Studies, Amsterdam, The Nederlands, March 20th – 23th.

2017:

- Research Seminar: Organizing Against the Power of Crowds – From Untamed to Controlled Crowds, at University of Gothenburg, School of Business Economics & Law, May 24th.
- Paper Session Chair at 2nd Northern European Conference on Emergency and Disaster Studies, Copenhagen, May 17th – 19th.

2015:

- Invited Talks: Arctic Offshore Challenges, and Learning from LIVEX 16 – an offshore exercise in the Arctic, at RARE Research Workshop on Recognizing and Coping with New Emergencies: Empirical Evidence and Theoretical Perspectives. Free University of Bozon-Bolzano, Italy, September 21st – 22nd.
- Invited Talk: Crowd Safety, Warning Signs and Decision in Tight Situations, at Roskilde Festival Seminar on Crowd Movements, April 20th.

2014:

- Reviewer for the Managerial and Organizational Cognition Division at the Academy of Management Meeting. Philadelphia, PA, August 1st – 5th.

2013:

- Presenter in Professional Development Workshop on Management Education for the Future – Towards responsibility, Sustainability and Integrity, at the Academy of Management Meeting. Orlando, FL, August 9th – 13th.
- Reviewer for the Managerial and Organizational Cognition Division at the Academy of Management Meeting. Orlando, FL, August 9th – 13th.
- Invited Talk: Management of Sensegiving, Space and Expectations in Crowd Safety Work, at the Annual Roskilde Festival Crowd Safety Supervisor Day, June 15th.
- Invited Talk "Applying Lessons from Roskilde" at The 16th Yourope Health & Safety Seminar: Crowd Management and Event Security "Tomorrows Challenges". Buckinghamshire, UK, April 18th - 19th.
- Organizer of the COPE (Copenhagen Center for Disaster Research) International Research Seminars at Copenhagen Business School.

2012:

- Discussant at Research Seminar on Collapse and Growth in Modern Disaster Culture. Carlsberg Academy, Copenhagen, October 2nd.

- Reviewer for the Managerial and Organizational Cognition Division at the Academy of Management Meeting. Boston, MA, August 3rd – 7th.
- Invited Talk: Crowd Safety in an Organizational Perspective, at the Annual Roskilde Festival Crowd Safety Supervisor Day, June 23rd.

2011:

- Reviewer for the Managerial and Organizational Cognition Division at the Academy of Management Meeting. San Antonio, TX, August 12th – 16th.

2010:

- Discussant at Conversations on Relevance and Engagement with Practice, a seminar with Andrew Van de Ven and Chris Grey. Copenhagen Business School, October 8th.
- Reviewer for the Managerial and Organizational Cognition Division at the Academy of Management Meeting. Montreal, Canada August 6th – 10th.
- Reviewer for the 2010 IACMR Conference – Innovation and Change in Chinese Organizations. Shanghai, June 16th – 20th.

2009:

- Chair and Discussant at Paper Sessions organized by the Managerial and Organizational Cognition Division at the Academy of Management Meeting. Chicago, IL, August 7th – 11th.
- Reviewer for the Managerial and Organizational Cognition Division at the Academy of Management Meeting. Chicago, IL, August 7th – 11th.
- Reviewer for the 17th European Conference on Information Systems. Verona, Italy, June 8th – 10th.
- Invited talk on "Experience with change of supervisor for Ph.D.-students who are well into their Ph.D.-project" at Danish Research School for Information Systems (DaRSIS) Workshop, April 29th – 30th.
- Reviewer and member of the program committee for 11th IBIMA conference on Innovation and Knowledge Management in Twin Track Economies, Cairo, Egypt, January 4th – 6th.

2008:

- Reviewer for the 16th European Conference on Information Systems – Track 9: Economics of Information Systems. Galway, Ireland, June 9th – 11th.

2007:

- Reviewer for the Knowledge Management track at the 28th International Conference on Information Systems. Montreal, Canada, December 9th – 12th.
- Reviewer for the Managerial and Organizational Cognition Division at the Academy of Management Meeting. Philadelphia, PA, August 3rd – 8th.

2006:

- Associate Editor for the track on Breakthrough Ideas in IT/IS at the 27th International Conference on Information Systems. Milwaukee, WI, December 10th – 13th.
- Reviewer for the Entrepreneurship and the Organizational Communication and Information Systems Division at the Academy of Management Meeting. Atlanta, GA, August 11th – 16th.
- Member of the program committee for the International Conference on Mobile Business. Copenhagen, June 26th – 27th.

2005:

- Reviewer for the Entrepreneurship and the Organizational Communication and Information Systems Division at the Academy of Management Meeting. Honolulu, HI, August 5.-10.
- Reviewer for the 46th Western Academy of Management Conference. Las Vegas, NV, March 30th – April 2nd.
- Invited speaker at the INNOVAMUS Conference: Erhvervsinnovation/Näringsinnovation som verktyg. LO Skolen, Elsinore, Denmark, March 31st – April 1st.
- Reviewer for the 38th Hawaii International Conference on System Sciences – Minitrack: DT - Agent Technology, Intelligent Systems and Software Computing in Management Support. Big Island, HI, January 3rd – 6th.

2004:

- Reviewer for the Organization and Management Theory Division at the Academy of Management Meeting. New Orleans, August 6th – 11th.
- Reviewer for the 45th Western Academy of Management Conference. Anchorage, AK, March 31st - April 4th.
- Co-organizer (with Kim Viborg Andersen) of the conference: The Past and Future of Information Systems. Copenhagen Business School, February 28th.

- Reviewer for the 37th Hawaii International Conference on System Sciences – Minitrack: Intelligent Systems and Soft Computing. Big Island, HI, January 5th – 8th.

2003:

- Reviewer for the Business Policy and Strategy Division, the Organizational Communication and Information Systems Division, and the Organization and Management Theory Division at the Academy of Management Meeting. Seattle, WA, August 1st – 6th.
- Associate Editor for the 11th European Conference on Information Systems. Naples, Italy, June 16th – 21st.
- Research presentation: The Role of Networking in Software Reuse. MindTree, Bangalore, India. April 29th.
- Reviewer for the 44th Western Academy of Management Conference. Palm Springs, CA, April 9th – 12th.
- Reviewer for the 36th Hawaii International Conference on System Sciences – Minitrack: Intelligent Systems and Soft Computing. Big Island, HI, January 6th – 9th.

2002:

- Co-Organizer (with Keld Bødker, Jacob Nørbjerg, Mogens Kühn Peder-sen and Jesper Simonsen) of Information Systems Research Conference in Scandinavia (IRIS-25). Kulhuse, August 10th – 13th.
- Research Seminar on: The Role of Learning, Networking and Risk Taking by Innovative Software Firms, at Graduate School of Information Technology, Management and Communication. University of Bologna, June 11th.
- Research Seminar on: The Role of Networking in the Software Development Organization. University of Bologna, June 10th.
- Reviewer for IFIP WG 8.4 - Second Conference on E-Business: Multidisciplinary Research and Practice. Copenhagen, June 10th – 11th.
- Organizer and Chair of Symposium on: The Role of Reputation in a Globalizing Economy, at The 43rd Western Academy of Management Conference. Santa Fe, NM, March 21st – 23rd.
- Reviewer for and Paper Session Chair at The 43rd Western Academy of Management Conference. Santa Fe, NM, March 21st – 23rd.

2001:

- Reviewer for the Organizational Communication and Information Systems Division at the Academy of Management Meeting. Washington D. C., August 3rd – 8th.
- Country Representative for Portland International Conference on Management of Engineering and Technology, Portland, OR, July 29th – August 2nd.
- Reviewer for IFIP WG 8.4 Working Conference: Developing a dynamic, integrative, multi-disciplinary research agenda in E-Commerce/E-Business. Salzburg, Austria, June 22nd – 23rd.
- Research Seminar on Technology Reuse and Knowledge Sharing in Software Firms, in the 2001 ROCK Seminar Series: Modularity in Problem Solving and Artifact Production, Department of Computer and Management Sciences. University of Trento, Italy, May 4th.
- Reviewer for and Discussant at The 42nd Western Academy of Management Conference. Sun Valley, Idaho, April 5th – 7th.
- Research Seminar on Storytelling and High Tech Selling, at SCANCOR, Stanford University, March 26th.

2000:

- Reviewer for the Organizational Communication and Information Systems Division at the Academy of Management Meeting. Toronto, Canada, August 4th – 9th.
- Co-organizer (with Mie Augier, Hans Siggaard Jensen and Lykke Margot Richter) of the workshop on: Science as a Spontaneous Order. Klitgården Refugium, Skagen, January 15th – 18th.

1999:

- Reviewer for the International Conference on Information Systems. Charlotte, NC, December 13th – 15th.
- Reviewer for the Organizational Communication and Information Systems Division and the Organization & Management Theory Division at the Academy of Management Meeting. Chicago, IL, August 6th – 11th.
- Discussant at the KNEXUS Research Symposium on The Evolution of Institutions, Organizations, and Knowledge Networks in Economic Growth. Stanford University, August 2nd.

- Associate Editor and Member of the International Program Committee for the Seventh European Conference on Information Systems. Copenhagen, June 23rd – 25th.
- Discussant at session on: Time in Economics: Shackle, Time and the Charge of Nihilism, at the 25th Annual Conference of the Eastern Economic Association. Boston, MA, March 12th – 14th.

1998:

- Reviewer for the Organizational Communication and Information Systems Division at the Academy of Management Meeting. San Diego, CA, August 9th – 12th.
- Reviewer for the Sixth European Conference on Information Systems. Aix-en-Provence, June 4th - 6th.
- Reviewer for The 39th Western Academy of Management Conference. Portland, OR, March 26th – 28th.

1997:

- Reviewer and Discussant for the Organizational Communication and Information Systems Division at the Academy of Management Meeting. Boston, MA August 8th – 13th.

1996:

- Reviewer for the OT/OC/OD/Managerial Consultation Track of the 1996 Southern Management Association Meeting. New Orleans, November 1996.
- Reviewer for the Organization & Management Theory Division at the Academy of Management Meeting. Cincinatti, August 11th – 14th.
- Reviewer for the Organizational Behavior Track for the 1996 Southwest Academy of Management Conference. San Antonio, TX, March 6th – 9th.

1995:

- Reviewer for The Southern Management Information Systems Association, Second Annual Conference, October 5th – 7th.