

Signe Vikkelsø

Department of Organization
Copenhagen Business School
Kilevej 14A
DK-2000 Frederiksberg

(Née Svenningsen)

Phone: +45 41 85 22 80
Email: ssv.ioa@cbs.dk

Academic appointments

2022–	<i>Professor</i> Department of Organization, Copenhagen Business School.
2015–2021	<i>Head of Department</i> Department of Organization, Copenhagen Business School.
2014–2021	<i>Professor MSO</i> Department of Organization, Copenhagen Business School.
2007–2014	<i>Associate Professor</i> Department of Organization, Copenhagen Business School.
2003–2007	<i>Assistant Professor</i> Department of Organization, Copenhagen Business School.
1999–2003	<i>PhD Student</i> Department of Organization, Copenhagen Business School.

Education

2003	PhD in Organization Studies, Copenhagen Business School.
1998	MSc in Social Psychology, University of Copenhagen.
1995	BSc in Psychology, University of Copenhagen.
1991	BSc in Social Science and Danish Language, Roskilde University.

External research grants (selected)

2018	<i>Independent Research Fund Denmark (FSE): 5.300.000 DKK</i> Co-applicant and participant in three-year project “Isomorphic difference: Familiarity and distinctiveness in national science and innovation policies” (with Alan Irwin and Jane Bjørn Vedel).
2017	<i>The Danish Industry Foundation: 2.200.000 DKK</i> Principal Investigator and co-applicant, two-year project “Ledelses-GPS til en ny tid: Fra komfortzone til konkurrencekraft” (with Henrik Holt Larsen).
2010	<i>The Velux Foundation: 4.300.000 DKK</i> Co-Principal Investigator and co-applicant for three-year project “What Makes Organization?” (with Paul du Gay).

Boards and councils (current)

2025–	<i>Stockholm Centre for Organizational Research (SCORE), Stockholm University</i> Member of Advisory Board.
-------	--

- 2025– Study Board for Master Programs in Organization, Strategy, Leadership & People Chair.
- 2025– Independent Research Fund Denmark, Social Sciences (DFF/FSE) Council member.

Publications (five most recent, selected)

- Vikkelsø, S. (forthcoming). Formal organization. In Grothe-Hammer et al. (eds.), *Encyclopedia of Organizational Sociology*, Edvard Elgar.
- Knudsen, M. & Vikkelsø, S. (forthcoming). Organizational change, decision premises, and persistent misconduct: The Danske Bank money laundering scandal. *Management Decision*.
- Vikkelsø, S. & P. Kjær (Eds.) (2026). *Klassisk og Moderne Organisationsteori*. 2nd edition. København: Hans Reitzels Forlag, 680 p.
- Irwin, A., Vedel, J.B. & Vikkelsø, S. (2021). Isomorphic difference: Familiarity and distinctiveness in national research and innovation policies. *Research Policy*, 50(4), 104220.
- Henriksen, T.D., Nielsen, R.K., Vikkelsø, S., Bévort, F., & Mogensen, M. (2021). A paradox rarely comes alone: A quantitative approach to investigating knotted leadership paradoxes in SMEs. *Scandinavian Journal of Management*, 37(1), online first.

PhD supervision

Emiliano Barrios (current), Johanna Rungholm (current), Aixa Aleman-Diaz, Esben Langager, Mai-Brith Kempka, Thorben Simonsen, Amalie Hauge-Helgestad, Mikkel Marfelt, Mette Brehm Johansen, Ninna Meier, Mette Mogensen, Naja Holten Møller, Annegrete Juul Nielsen, Kathrine Hoffmann Pii, Kirstine Zinck Pedersen, Anne Roelsgaard Obling, Mathias Pedersen, Katia Dupret Søndergaard.

Teaching and administration(current)

- (2027) Developing and teaching: “Organization studies and capitalist transformations”, Partnership PhD-course CBS, Max Planck & Science Po.
- (2025-) Teaching “Ledelse i en organisatorisk kontekst” og “Formelle og uformelle roller”, CBS *Executive Research Management Course*.
- (2025-) Head of Studies for Master Programs in Organization, Strategy, Leadership & People.
- (2021-) Course coordinator and teacher, “Ledelse af teams og processer”, HA-pro, CBS.

Academic Citizenship (most recent, selected)

- Member of Editorial Board, *Journal of Organizational Sociology*.
- Member of Social Science Research Council, *Independent Research Fund Denmark*.
- Co-convenor of subtheme “No Games without Rules: Assessing the Unmaking and Remaking of Formal Organization”, 43rd Colloquium for European Group for Organization Studies (EGOS), Liverpool 2027.
- Co-convenor of thematic sessions “Reconsidering Formal Organization”, 5th International Sociological Association (ISA) Forum of Sociology, Rabat, 2025.