
Chris Lin-Skaanning

Data Storytelling | CSRD & SBTi Implementation | 360° Business Support

☎ : (+45) 9214 4775

🌐 : www.linkedin.com/in/chris-g-lin

✉ : chrislin0703dk@gmail.com

📍 : Skagensgade 34, 2630 Taastrup



PhD fellow studying socially and environmentally sustainable human-AI cocreation.
Experienced financial and ESG controller with a passion for sustainability and technology.
Creating a greener digital future, one spreadsheet at a time.

📁 Work Experience

PhD Fellow, Department of Digitalization, Copenhagen Business School, 8/2026-7/2029

- ★ Conduct research on human-AI co-creation in the creative industries.

ESG Controller, Group Finance, Toms Group A/S, 3/2024-5/2026, Copenhagen, DK

- ★ Own “audit-ready” integrated report and controls 1 year ahead of deadline.
- ★ Help Toms be among the first batch of Danish companies to achieve SBTi approval.
- ★ Use ERP data to design Circular Economy Strategies and reduce waste by 19%.
- ★ Support business units with Power BI dashboards that were adopted by the Finance Dept.

Bereavement break, 12/2023-2/2024

Sustainability Data Consultant, Corp. Finance, Pandora A/S, 6/2023-11/2023, Copenhagen, DK

- ★ Repurposed a financial controlling system to perform carbon accounting.
- ★ Built an ESG data warehouse for CSRD, SBTi, CDP, and ISO 9001/14001/45001 audits.

Risk & Compliance Professional, GN Store Nord A/S, 10/2020-5/2023, Copenhagen, DK

- ★ Reduced financial due diligence for 200+ customers/suppliers per month to 48 hours.
- ★ Supported a sustainable procurement program by providing ESRS S&G KPIs.
- ★ Incorporated climate risk into the Enterprise Risk Management framework.
- ★ Engaged supply chain partners to collect Scope 3 emission data.

Injury and relocation break, 2016-2020, Hong Kong SAR → Copenhagen, DK

- ★ 2017-2020: Started my own eCommerce business selling Asian snacks in Europe.
- ★ 2018-2019: Volunteered at a refugee centre as a bookkeeper and English teacher.
- ★ 2016-2017: Fully recovered from an accident while glacier climbing.

Risk & Compliance Manager, Bank of East Asia Ltd., 2012-2016, Hong Kong SAR

- ★ Daily closing and data quality control for 500+ transactions on the trading floor.
- ★ As PMO, I brought a 6-month-delayed ERP migration project back on schedule.
- ★ Implemented a new financial regulation (BASEL-III) and delivered its control process.
- ★ Supported senior management with weekly MIS and monthly stress test dashboards.

📖 Education

Copenhagen Business School

- Master of Science (MSc) in Digital Business Administration (Grade: 11,1 / 12)
- Minor in ESG Reporting and Sustainable Investments (Grade: 12 / 12)
- [Publication on social media \(SoMe\) analytics](#)
- Top 6% of the graduating class

The Chinese University of Hong Kong (CUHK)

- Master of Arts (MA) in Anthropology (Grade: 3.6 / 4)
 - Dean's List recipient (Top 10% of the graduating class)
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Languages

English (native) · Cantonese & Mandarin (native) · Danish (advanced) · Japanese (intermediate)

Tech Toolkit

AI prompt engineering · Excel VBA · Nvivo · Power BI · Python · SAP · SQL · Stata · Tableau

Volunteering

SEPA - Sustainability & ESG Professionals Association

- Treasurer and bookkeeper of a registered Danish forretning.
- Conduct research on worldwide ESG & sustainability reporting requirements.
- Analyse member surveys on Mailchimp to distil policy insights and positions.

ReDI School of Digital Integration Denmark

- Coach skilled immigrants on finding their first jobs in Denmark
 - Promote gender equality in the tech industry
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Hobbies

- Cycling (only learned to bike after moving to Denmark, but loving it!)
- Digital painting & graphic design (made paid commissioned artwork in my free time)
- Økologisk cooking (Danish/Chinese/Japanese/Indian cuisines)
- Vibe coding (building my first carbon accounting iOS app)