

PHILIP ROSENBAUM

Office:

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Private:

Date of birth: July 27th, 1988
Nationality: Danish
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PROFESSIONAL EXPERIENCE

2026-current: Associate Professor at the Department of Economics, Copenhagen Business School(CBS)
2020-2026: Assistant Professor at the Department of Economics, Copenhagen Business School (CBS)
2024: Parental leave (January 2024 – April 2024)
2022-current: Member of advisory board, Equalis Think Tank
2020-2021: Member of advisory board, Horten Law Firm
2019-2020: Post Doc at the Department of Economics, Copenhagen University
2014-2014: Research Consultant at the Centre of Economics and Business Research (CEBR), CBS
2011-2014: Research assistant at CEBR, CBS
2010-2011: Junior Consultant at the Political and Economic Secretariat of Venstre at the Danish Parliament
2008-2010: Junior Analyst at Berlingske Media

EDUCATION

2018: Visiting Scholar at Paris School of Economics, Paris, France
2016-2017: Visiting Scholar at Columbia University, New York, USA
2015: Visiting PhD at INSEAD, Fontainebleau, France
2014-2019: PhD Fellow in Economics, Copenhagen Business School
2011-2014: M.Sc. in Economics (cand.polit), University of Copenhagen
2012-2013: Visiting graduate student at La Sorbonne, Paris 1 and Paris School of Economics, France
2009: Summer School at London School of Economics, UK
2007-2010: B.Sc. in Economics, University of Copenhagen

AWARDS

2017 CBS Centenary PhD Prize for most talented PhD (USD 65,000)

LEAVE

2011 February - 2011 May: Drafted for military service in the Danish Army – Antvorskov Kaserne

OTHER ACTIVITIES

2023-current: Advisory Board of EQUALIS – a gender equality think tank
2021-2022: Advisory Board of Horten Law firm

TEACHING

Lecturer: Philosophy of Science, CBS, Fall 2016, Fall 2017, Fall 2018 - Microeconomics, CBS, Fall 2017, Fall 2020, Fall 2021, Fall 2022, Fall 2023, Fall 2024 - **TA:** Microeconomics, CBS, Fall 2018, Fall 2015, Fall 2014, Fall 2013, Fall 2011 - Statistics, CBS, Fall 2011 and Spring 2012 - Macroeconomics, CBS, Spring 2014, Spring 2015

SCIENTIFIC PUBLICATIONS

2019: CEO Education and Corporate Environmental Footprint 2019 Journal of Environmental Economics and Management - (Joint work with Mario D. Amore, Morten Bennedsen and Birthe Larsen)

2020: Does the Timing of First Childbirth Matter? New Approach Using Danish Register Data Labour Economics- (Sole authored)

2021: Pregnancy or motherhood cost? A comparison of the child penalty for adopting and biological parents
Applied Economics - (Sole authored)

2022: Maternity Leave and Paternity Leave: Evidence on the Economic Impact of Legislative Changes in High-Income Countries *Oxford Research Encyclopedia of Economics and Finance* - (Joint work with Serena Canaan, Anne Sophie Lassen and Herdis Steingrimsdottir)

2025: Counting the Days: Parenthood and the Gender Gap in Absenteeism (*Applied Economics*)
(Sole authored)

WORKING PAPERS

The Impact of Interethnic Contact in Schools on Manager's Hiring Decisions (revise and resubmit at Quarterly Journal of Economics)

(with Luca Merlino, Max Steinhardt, and Liam Wren-Lewis) (submitted)
(https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4944159)

Expanding Paternity Leave: Effects on Beliefs, Norms, and Gender Gaps (SUBMITTED)

(with Henrik Kleven, Camille Landais, Anne Sophie Lassen, Herdis Steingrimsdottir, and Jakob Sogaard)
NBER Working paper: <https://www.nber.org/papers/w34862>
Media: coverage: [Weekendavisen](#), [Information](#), [Finans](#)

The Family Earnings Gap Revisited: A Household or a Labor Market Problem?

(Sole Authored)
(https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3314102)

Constraints on Working Hours and the Gender Wage Gap

(With Claudio Labanca and Dario Pozzoli)

CONFERENCES, SEMINARS & WORKSHOPS

2025: Workshop on Immigration, Citizenship, and Intergroup Contact, PSE, Paris. Seminar speaker at The Danish Social Research Institute, VIVE, Copenhagen. Who's Taking Care, workshop in Den Haag, 2024: Linked Employer-Employee Conference (LEED), Copenhagen. EALE, Bergen. 2023: COSME, Gender inequality workshop, Madrid. SEHO, Copenhagen. ESPE, Beograd. 2022: Workshop on Gender Inequality, Aarhus University. Workshop on gender inequality, Budapest, by the embassies of the Nordic countries 2019: Society of Labor Economics (SOLE), 2018: Paris School of Economics, 2017: 2nd Conference on Climate Change Model, Oxford - Review of Finance Shanghai Green Finance Conference - Columbia Business School, 2016: Copenhagen Education Network - 31st Annual Congress of EEA - International Conference on Business, Policy and Sustainability - Copenhagen Educational Network Spring Workshop - 38th Symposium in Applied Statistics - DGPE Annual Workshop, 2015: NHH, Norwegian School of Economics 2014: DGPE Annual Workshop, 2013 Rockwool Foundation Research Unit.

REFEREEING

Journal of Labor Economics, Quantitative Economics, Economic Inquiry, Journal of Environmental Economics and Management, Applied Economics, Labour Economics

MEDIA PRODUCTION

Selected Contributions:

Derfor har kvinder én uges mere sygefravær end mænd, TV2.dk 29.08.2025. *Mænd med lange uddannelser bruger mere tid med deres børn*, dr.dk 02.08.2025. *Ingen regning*, Weekendavisen 02.05.2024. TV-Nyhederne, *Barselsreformens effekt på kønsuligheden*, 16.04.2023. RADIO: *On earmarked parental leave*, DR, Radioavisen P1, P4, P3, 22.09.2021. LIVE-TV: *Debatten, Mere barsel til far?*, DR, 16.09.2021. LIVE-TV: *Deadline*, DR, 15.09.2021, *Økonom: Derfor giver det økonomisk mening at dele barslen*, Berlingske, 14.09.2021, *Det store regnestykke*, Weekendavisen 21.08.2021. *Ulige Alderdom*, Weekendavisen 20.05.2020, *Moderbyrden*, Weekendavisen 13.03.2020,

Den lille forskel, Weekendavisen 06.03.2020. Deadline DR2, Øremærket barsel, 13.12.2018, Velstanden, der udeblev, Weekendavisen 09.11.2018. Klassekampen, der forsvandt, Weekendavisen 05.04.2018. Økonomien Jalousi, Atlas Book Magazine 01.11.2017. En guide til Trumponomics, Ræson 07.02.2017. Podcast: Trumps USA, Ræson 10.02.2017 Det man tænker er man selv, Atlas 24.04.2017. Husk på hvad SU'en i virkeligheden handler om, Berlingske 10.10.2016. Kan det amerikanske demokrati rejse sig fra valgkampens aske?, Ræson 02.11.2016 Globalisternes tabte dagsorden, Ræson 05.12.2016. Den (u)rokelige sandhed, Videnskab er ikke endegyldig. Videnskab.dk 03.09.2016. Velkommen til produktionsuniversitetet, Information 9.3.2015.

MEDIA CITATIONS

Selected Contributions:

Fars og mors fordeling, Weekendavisen 23.02.2026. Fædrebarsel har rykket markant ved løngabet, Information 24.02.2026. Emma Holten har fået kras kritik af økonomer – her er hendes svar, Børsen 10.05.2024. Ny rapport afslører et presserende behov for bedre håndtering, Ritzau 26.04.2024. Nybagte foreldres udfordringer kræver bedre håndtering, Marketconnect.dk 25.04.2024. Hun kom tilbage fra barsel og følte sig som mange andre svigtet, Berlingske 25.04.2024. Ligestillet barsel gavner virksomhederne, Børsen 19.03.2024. Ligestilling starter i hjemmet, AKA.dk 06.03.2024, Der mangler fokus på at komme tilbage på arbejdet. Akademikernes. 10.11.2023, Hvornår er det bedst at få børn? Finansforbundet 14.04.2023, Fædrene har fået mere barsel, Jyllands Posten 16.01.2023, Nu konkurrerer virksomhederne på barselsorlov, Jyllands Posten 15.01.2023, Sygeplejerskers arbejdstid tager et markant dyk efter første barn. Information, 29.11.2022, Horten følger trop med barselsviklar. Advokatwatch, 11.07.2022, Barselsbølge skyller ind over rådgivningsbranchen. Jyllands Posten, 14.05.2022, Det handler også om forretning. Børsen, 29.04.2023, Sådan sår det til med det kønsopdelte arbejdsmarked, Fagbladet 3F 08.03.2022, Derfor er øremærket barsel til far en vigtig brik i ligestillingskampen, Femina, 06.12.2022, Egalité femme-hommes: les pères nordiques incités à pouponner, Le Monde, 16.11.2021, Fædre øremærkede barsel er en investering i fremtiden, Børn&Unge, 01.10.2021, Hun landede sit drømmejob som topchef, Børsen, 23.09.2021, Danskerne er imod politikernes tvangsfordeling af barsel, Indblik, 24.09.2021, Især kvindelige ledere bakker op om øremærket barsel til mænd, Jyllands Posten, 23.09.2021, Flere kvinder vil blive ledere med nye barselsregler, Børsen, 23.09.2021, Næsten hver anden er imod 11 ugers øremærket barsel til far, Jyllands Posten, 22.09.2021, 10 pointer om øremærket orlov: alle vinder på fars barsel, BUPL, 22.09.2021, Øremærket barsel til mænd er et nødvendigt skridt i den rigtige retning, Finans, 18.09.2021 Mænd har 1 mio. ekstra med over i alderdommen, Finans - Jyllands Posten 12.06.2020, Information udråber demokratiske virksomheder til succes på mangelfuldt grundlag, Detektor - Danmarks Radio. 21.03.2019, Penge er tæt forbundet til vores følelser, Jyllands Posten 18.09.2018