

Elizabeth Boye

Copenhagen, Denmark · +45 28 92 34 85 · eb.msc@cbs.dk
LinkedIn: [linkedin.com/in/elizabethboye](https://www.linkedin.com/in/elizabethboye)

Profile

Senior practitioner-scholar in corporate sustainability, global value chains and impact investing, with 25+ years of experience across Europe, Africa and Asia. I specialise in human rights due diligence, responsible sourcing and inclusive value-chain development in agrifood and related sectors, and have led large-scale regulatory compliance and multi-stakeholder initiatives aligned with UNGPs, CSRD, CSDDD and national mHRDD laws. As an external lecturer at Copenhagen Business School, I translate this practice into teaching and supervision on how private sector actors can contribute to sustainable development.

Education

- **M.Sc. Market Research and International Business Development**, Copenhagen Business School, Denmark, 1994.
 - **B.Sc. Business Administration and Management Research**, Southern Denmark School of Business, 1991.
 - **Post-graduate Master in Development Studies**, Uppsala University, Sweden – Development history, economics, population and cultural aspects, 2000
 - **Advanced SA8000 Auditor Certification**, Social Accountability International, 2007 (with subsequent updates).
-

Academic and Teaching Experience

External Lecturer and Course Coordinator, Copenhagen Business School, Denmark (2015–present)

- Design and delivery of master-level elective *Making Private Sector Work for Sustainable Development – Tools to Enhance Impact of Development Interventions*. Teaching at the M.Sc. BLC BaDS course: “Business strategies in developing countries and emerging markets”.
- Supervision of master’s theses on business, human rights and sustainable development.

Author of Teaching Materials, Gyldendal (2016–present)

- Developed teaching materials on global value chains and global citizenship for Danish secondary and higher education, including empirical cases on smartphones, fast fashion, soy, vegetables and seafood.

Capacity-building for Executives and Policy-makers

- Designed and delivered advanced training on corporate responsibility, human rights due diligence and public–private partnerships for more than 500 senior decision-makers through Danida Fellowship Centre programmes across Africa and Asia.

Selected Research, Reports and Publications

Academic work

- **Master's thesis** – *LEGO in India* (Copenhagen Business School, 1994).
- **Teaching cases and materials** – Global value chains and global citizenship (Gyldendal, 2017).

Policy papers and major evaluation reports:

- *Danida Business Sector Programme Support, Tanzania – Evaluation report* (with Nordic Consulting Group).
- *Danida Mixed Credit Programme – Evaluation report*.
- *Danida Sector Policy Paper: Skills Development* (contributor).
- *IFU CSR Policy Review – Synthesis report on 19 portfolio companies in East and Southern Africa* (lead author).
- *Coop Development by Trade – Human Rights Impact Assessment for African Coffee Roasters and African coffee value chains* (design and oversight).
- *Public-Private Partnership in Higher Education, Bangladesh – ADB Technical Assistance Consultant's Report* (contributor).
- *Skills for Competitiveness Project, Cambodia – ADB TRTA design for industry–TVET linkages* (contributor).

Sectoral and multi-stakeholder initiatives

- *CSR Juice Platform – Sector CSR Roadmap for the European Fruit Juice Industry* (project director and co-author).
- *0-Waste Circles Concept for the Kenyan Coconut Industry – Feasibility, strategy and implementation framework* (MESPT).

Articles and shorter pieces (selected)

- Article on development work in Zimbabwe – *Det kræver en god skitse / It takes a good template* (*Civiløkonomen*, 1999).

Professional Experience (PhD-relevant condensed)

Project Director, Danish Institute of Human (May 2026 –)

- Review and Thematic Research for the National Action Plan on Business and Human Rights (NAP-BHR), Kenya, Thematic focus: State-Business Nexus.

Human Rights Officer, Group Sustainability Strategy and Sourcing, Nordzucker AG, Denmark/Germany (2022–2024)

- Led design and implementation of supply-chain risk management system and achieved group-wide compliance with the German Supply Chain Due Diligence Act (LkSG) within 11 months, across 21 factories and 3,800 employees in nine countries.
- Developed remediation ladder, governance workflows, Supplier Code of Conduct and human-rights reporting aligned with LkSG, CSRD, Taxonomy and CSDDD.

Managing Partner and Senior Consultant, Sociability ApS, Denmark (2006–present)

- Advisory and research on responsible sourcing, human rights due diligence and inclusive value-chain development for clients including Nordzucker, Coop, Novo Nordisk (Egypt), FanMilk Nigeria, MESPT Kenya, IFU, UNDP, ADB and others.
- Co-initiated and directed the EU-supported CSR Juice Platform, a pre-competitive collaboration to mainstream social and environmental responsibility in European fruit-juice value chains.
- Designed and led human rights impact assessments, social audits (SA8000, SMETA) and sustainability due-diligence processes in agrifood, garments and FMCG sectors.

Chief Sustainability Officer, Bambwa Group (Impact VC), Ghana/Liberia/Sweden (2019–2022)

- Built ESG and impact-measurement frameworks for a Sub-Saharan African venture fund investing in health tech and social enterprises.
- Conducted investment due diligence and developed portfolio KPIs for financial and livelihood outcomes.

CEO and Co-founder, Global River Center AS (GRC), Denmark/Africa (2019–2022)

- Co-designed a hybrid commercial–social enterprise model to build inclusive food and fibre value chains and youth-focused centres across Sub-Saharan Africa.

Private Sector Development and Sustainability Consultant, Nordic Consulting Group and Katalyst ApS, Denmark (2000–2006)

- Led and contributed to Danida evaluations and programme designs on business-sector support, vocational education and training, and mixed-credit schemes in Tanzania, Thailand and Ghana.

Vocational Training and Youth Employment Adviser, MS Zimbabwe (now ActionAid) (1997–2000)

- Capacity development and youth employment programmes in community-based vocational training institutions; design of micro-enterprise development and impact indicators.

Market Research and Management Consulting Roles, Denmark and India (1992–1997)

- Senior Consultant, GfK Danmark (international business-to-business market research).
- Research Associate, LEK Partnership; researcher, FACIT Asia/AIESEC India.

Board and Advisory Roles (selected)

- Board Member, Momentum Trust (microfinance, Kenya and Uganda), 2022–present
- Board Member, KCIC/KCL Kenya, 2021–2022
- Co-founder and Board Member, Global River Center, 2019–present
- Vice-Chair, Danish Africa Society, 2019–present
- Previous board roles: Hydicare Ltd, Momentum Trust (earlier term), NCG Tanzania Ltd, Policy Advisory Board MS-Zimbabwe.

Languages

- Danish – native
- English – fluent (spoken and written)
- German – working proficiency

- Swedish and Norwegian – working understanding
 - French – conversational/reading competence
-

International Experience

Long-term assignments in Denmark, Germany, UK, India, Tanzania, Zimbabwe, Ghana, Myanmar, Cambodia and Bangladesh. Short-term missions across Ethiopia, Kenya, Uganda, Zambia, Nigeria, South Africa, Nepal, Thailand, Liberia, Lithuania, Kosovo and others.

Professional Interests

Corporate sustainability strategy; human rights due diligence; global value-chain governance; inclusive business models and public–private partnerships; impact measurement; sustainable agrifood systems.
