

CV for Lise Justesen

Lise Justesen
Department of Organization, Copenhagen Business School
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Academic positions

2026- Professor, Department of Organization, Copenhagen Business School

2022-2026 Associate Professor in Promotion Track to full professor, Department of Organization, Copenhagen Business School

2012-2022 Associate Professor, Department of Organization, Copenhagen Business School

2007-2012 Assistant Professor, Department of Organization, Copenhagen Business School

2003-2007 PhD Fellow, Doctoral School of Technologies of Managing, Department of Operations Management, CBS

Educational Background

2012 Completed the Assistant Professor Programme in Teaching and Pedagogical Competence

2008 *PhD* from the Doctoral School of Technologies of Managing, Copenhagen Business School

2001 *Master of Philosophy*, Copenhagen University

1998 *BA* in Philosophy and Social Anthropology, Copenhagen University

(two times maternity leave)

Research interests: organization studies, technologies, work and organizations, digitalization, AI, management and accounting technologies, public sector organizations, sustainability, non-human actors, accountability, qualitative methodology, STS, actor-network theory

Visiting scholar positions

2025 Visiting scholar at the Weatherhead Center, Harvard University (August – December)

2010 Visiting scholar at Center for Management and Organization Studies, University of Technology, Sydney

2006 Visiting PhD fellow at School of Business, University of Alberta, Edmonton

2003, 2004 External Lecturer at the University of Greenland

Management positions

2020 Acting Head of Department at IOA, CBS (3 months)

2015-2024 Vice Head of Department at IOA, CBS

2014-2024 Teaching Coordinator at IOA, CBS

2013-2019 Academic Programme Director HA Projektledelse (Bachelor in Project Manager and Business Administration), CBS

Prizes and awards

2014 Emerald's 2014 Social Impact Award

2013 Best Innovation & Sustainability Research Paper Award, *ARCOM* conference

2012 FUHU's Education Prize

External funding and research management

Grants PI

2025-2028 Principal investigator, collaborative project *Biodiversity Action in Offshore Wind Energy: Reconciling Ecosystem-Based and Corporate Management Across Scales (EcoCorp)*. Granted 5.6 million DKK (approx. 750.000 Euro) by the Velux Foundation

2025 98,000 DKK (approx. 13,000 Euro) by the Carlsberg Foundation and 17,500 DKK (approx. 2,300 Euro) by The Otto Mønsted Foundation for a Research Stay at Harvard University

2024 100,000 DKK (approx. 13,000 Euro) by the Velux Foundation for developing a full application for the EcoCorp Project

2019-2024 Principal investigator, collaborative project (DFF 2 project) *Valuing Invisible work: Efficiency Ambitions and Digitalization Projects in Practice (View)*. Granted 5.8 million DKK (approx. 777,000 Euro) by the Independent Research Council Denmark for the project

PhD supervision, 9 completed, 2 currently

Sara Troedsson, (IOA, CBS), currently (main supervisor)
Constanze Kerres (Wirtschaftsuniversität, Wien), currently (co-supervisor)
Cecilie Kampmann (IOA, CBS), graduated 2025 (co-supervisor)
Louise Jørring (IOA, CBS), graduated in 2025 (main supervisor)
Maibrith Kempka Jensen (IOA, CBS), graduated in 2020 (main supervisor)
Thomas Burø (IOA, CBS) graduated 2020 (co-supervisor)
Fabian Müller (IOA, CBS), graduated in 2018 (main supervisor)
Ida Schrøder (OM, CBS), graduated in 2018 (co-supervisor)
Annemarie Dankjer (Copenhagen University), graduated in 2017 (co-supervisor)
Jacob Brogaard-Kay (IOA, CBS), graduated in 2015 (main supervisor)
Marie Henriette Madsen (IOA, CBS), graduated in 2015 (co-supervisor)

Assessment Committees

PhD committees, 17 completed, 7 different universities

2025 PhD committee (member), Freja Morris, Lund University
2024 PhD committee (member), Rikke Bach, Aalborg University
2023 PhD committee (opponent), Yu Xian, Stockholm University
2022 PhD committee (member), Cristian Lagström, Gothenburg University
2021 PhD committee (member), Thomas Binderup, Aarhus University
2021 PhD committee (member), Bastian Jørgensen, ITU
2020 PhD committee (chair), Jannick Friis Christensen, Department of Organization, CBS
2019 PhD committee (member), Lisa Engström, Copenhagen University
2018 PhD committee (chair), Roderick Walker, Department of Organization, CBS
2017 PhD committee (chair), Andreas Kamstrup, Department of Organization, CBS
2017 PhD committee (chair), Amalie Hauge, Department of Organization, CBS
2015 PhD committee (chair), Cecilie Glerup, Department of Organization, CBS
2014 PhD committee (chair), Elvi Weinreich, Department of Operations Management, CBS
2014 PhD committee (chair), Marta Gasparin, Department of Operations Management, CBS
2014 PhD committee (chair), Jane Bjørn Vedel, Department of Organization, CBS
2013 PhD committee (chair), Trine Pallesen, Department of Organization, CBS
2013 PhD committee (chair), Morten Froholdt, Department of Business and Politics, CBS

Assessment committees for academic positions, 5 different universities

2026 Teaching Associate Professor in Organization Studies (chair), Copenhagen Business School
2025 Associate Professor in Management Accounting and Control (member), NHH Norwegian School of Economics
2025 Associate Professor in Digital Transformation, Organizing, and STS (member), IT University of Copenhagen
2021 Teaching Associate Professor (chair), Copenhagen Business School
2021 Head of Department, IOA, (member), Copenhagen Business School
2021 Assistant/Associate Professor in Digital innovation & business transformation (member), Aarhus University
2020 Teaching Associate Professor in Organization Theory and Organization Analysis (chair), Copenhagen Business School
2019 Assistant/Associate Professor in Public Sector Digitalization, IT University of Copenhagen (member)
2013 Assistant Professorship in Project management and Organization (chair), Copenhagen Business School
2013 Assistant Professorship in Virksomhedsstudier og Virksomhedsledelse (member), Roskilde University

Member of numerous assessment committees for external lecturers and PhD stipends

Member of numerous internal hiring committees for both scientific and administrative staff

Boards and councils

2026- Member of the Swedish Research Council's Review Panel

2025- Member and Deputy Chair of the General Management Study Board, Copenhagen Business School

2025- Member of the board of external examiners for Political Science, Copenhagen University

2023 External evaluator of the Executive Master Programme in Information Management, IT University of Copenhagen

2020 External evaluator of the Bachelor and Master Programme in Information Studies, Copenhagen University

2019- Member of Danish Universities' steering group for the Education of Academic Study Directors

2015- Member of the Ministry of Higher Educations and Science Qualification Board

2012-2019 Chair of the HA Pro study board, Copenhagen Business School

2005 Member of the PhD school Technologies of Management study board

Editorial boards and reviewing

Editorial board member

Journal of Cultural Economy (2015-2025)

Samfundslederskab i Skandinavien (2018-)

International advisory board member

Scandinavian Journal of Public Administration (2023-)

Journal reviewer

Organization studies

Organization

Research in the Sociology of Organizations

Accounting, Organizations and Society

Journal of Cultural Economy

Journal of Public Administration Research and Theory

Government Information Quarterly

Information and Organization

Contemporary Accounting Research

Culture and Organization

Critical Perspectives on Accounting

Qualitative Research in Organizations and Management

Qualitative Research in Accounting and Management

Accounting, Auditing and Accountability Journal

Construction Management and Economics

Theory and Psychology

British Accounting Review

Samfundslederskab i Skandinavien

Public Governance Research

Reviewer for academic book publishers

Sage Publications

Hans Reitzels Forlag

Research application reviewer

2026 Review Panel Swedish Research Council

2021 ERC grant application reviewer

Publications

Google Scholar **citations 3526** (April, 2026)

h-index 20 (measured by Google Scholar)

<https://scholar.google.dk/citations?user=0dxvCvYAAAAJ&hl=da&oi=ao>

Articles in peer reviewed journals

Jørring, L., Justesen, L. & Plesner, U. (2025). Tensions in timesaving technologies: adjusting work rhythms in the digitalized public sector frontline, *Government Information Quarterly* 43(2), 1-12.

Plesner, U. & Justesen, L. (2025). Making the organization digital-ready: algorithmic organizing as scripting, *Research in the Sociology of Organizations*, 95, 69-87.

Meier, F., Justesen, L. & Plesner, U. (2025). Leadership work in an AI development project: How topicalizing takes part in the production of direction, *Leadership*, 21(4): 284-303.

Justesen, L. & Plesner, U. (2024). Angry citizens and black belt employees: Cascading classifications of and around a predictive algorithm. *Valuation Studies*, 11(1): 9-37.

Justesen, L. & Plesner, U. (2024). Invisible Digi-Work: Compensating, connecting, and cleaning in digitalized organizations. *Organization Theory*, 5(1): 1-26.

Justesen, L. & Plesner, U. (2024). From Sequence to Simultaneity: tonalities and organizational change in digitalized organizations. *Journal of Organizational Change Management*, 37(2): 408-422.

Justesen, L. & Plesner, U. (2023). Visibility management: New managerial work in digitalized organizations. *M@n@gement*, 26 (3): 36-50.

Plesner, U. & Justesen, L. (2023). Digitalize and deny: Pluralistic collective ignorance in an algorithmic profiling project. *Ephemera*, 23(1), 19-48.

Meier, F. & Justesen, L. (2022). Ledelsesarbejde i offentlige AI-projekter mellem teknologisk håb og organisatorisk virkeliggørelse. *Tidsskrift for Arbejdsliv*, 24(3), 58-71.

Plesner, U. & Justesen, L. (2022). The double darkness of digitalization: Shaping digital-ready legislation to reshape the conditions for public sector digitalization, *Science, Technology & Human Values*, 47(1), 146-173.

Plesner, U., Justesen, L. & Glerup, C. (2018). The transformation of work in digitized public sector organizations. *Journal of Organizational Change Management*, 31(5), 1176-1190.

Justesen, L. & Plesner, U. (2018). Fra skøn til algoritme: Digitaliseringsklar lovgivning og automatisering af administrativ sagsbehandling. *Tidsskrift for Arbejdsliv* 20(3), 9-23.

Georg, S. & Justesen, L. (2017). Counting to zero: Accounting for a green building. *Accounting, Auditing & Accountability Journal*, 30(5), 1065-1081.

Knudsen, M. & Justesen, L. (2017). Problemets anatomi – fra ledelsesproblem til vidensproblem. *Public Governance Research*, 3, 71-88.

Sage, D., Justesen, L. Dainty, A., Mouritsen, J. & Tryggestad, K. (2016). Organizing space and time through relational human-animal boundary work: Exclusion, Invitation and Disturbance. *Organization*, 23(3), 434-450.

Sage, D., Dainty, A., Tryggestad, K., Justesen, L. & Mouritsen, J. (2014). Building *with* wildlife: project geographies and cosmopolitics in infrastructure construction". *Construction Management and Economics*, 32(7-8), 773-786.

Tryggestad, K., Justesen, L. & Mouritsen, J. (2013). Project temporalities: How frogs can become stakeholders. *International Journal of Managing Projects in Business*, 6 (1): 69-87.

Kornberger, M., Justesen, L. & Mouritsen, J. (2011). 'When you make manager, we put a big mountain in front of you': An Ethnography of Managers in a Big 4 Accounting Firm. *Accounting, Organizations and Society*, 38(8), 514-533.

Justesen, L. & Mouritsen, J. (2011). Effects of Actor-Network Theory in Accounting Research. *Accounting, Auditing & Accountability Journal*, 24(2), 161-193.

Justesen, L. & Skærbæk, P. (2010). Performance Auditing and the narrating of a new auditee identity. *Financial Accountability and Management*, 26(3), 325-343.

Justesen, L. & Mouritsen, J. (2009). The triple visual: translations between photographs, 3-D visualizations and calculations. *Accounting, Auditing & Accountability Journal*, 22(6), 973-990.

Justesen, L., Mouritsen, J. & Kjær, A.B. (2009). Ledelse af det uforudsete i byggeriet: Videnledelse når viden er dyr". *Økonomistyring & Informatik*, 25(2), 121-135.

Books and edited volumes with academic publisher

Justesen, L. & Plesner, U. (2025). *Digitalisering og usynligt arbejde*. København: Hans Reitzels Forlag.

Kornberger, M., Justesen, L., Koed Madsen, A. & Mouritsen, J. (eds.). (2015). *Making things Valuable*. Oxford: Oxford University Press.

Justesen, L. & Waldorff, S.B. (eds.) (2013). *Strategies in Action. A Case Collection*. Frederiksberg: Samfundslitteratur.

Justesen, L. & Mik-Meyer, N. (2012). *Kvalitative metoder*. Från vetenskapsteori til praktik. Lund: Studentlitteratur.

Justesen, L. & N. Mik-Meyer (2012). *Qualitative Research Methods in Organisation studies*. København: Hans Reitzels Forlag.

Justesen, L. & Waldorff, S.B. (eds.) (2012). *Strategier i praksis. En casesamling* Frederiksberg: Forlaget Samfundslitteratur.

Justesen, L. & N. Mik-Meyer (2010). *Kvalitative metoder i organisations- og ledelsesstudier*. København: Hans Reitzels Forlag.

Justesen, L. (2008). *Kunsten at skrive revisionsrapporter. En beretning om forvaltningsrevisionens beretninger*. PhD thesis. The Doctoral School of Technologies of Managing. Copenhagen Business School.

Book chapters with academic publisher

Justesen, L. (2020). Actor-Network Theory Analyses, in Järvinen, M. & Mik-Meyer, N. (eds.) *Qualitative Analysis: Eight Approaches*. London: Sage, 329-343.

Justesen, L., Plesner, U. & Glerup, C. (2020). Arbejdets forandring i digitaliserede offentlige organisationer, in Hundebøl, J., Pors, A. & Sørensen, L. (eds.). *Digitalisering i offentlig forvaltning*. Frederiksberg: Samfundslitteratur, 151-164.

Plesner, U. & Justesen, L. (2020). Managerial Work with Digitalization: A Multi-Sited Ethnographic Approach to Data and Data-Driven Management in Practice, in Mir, R. & Fayard, A. (eds.). *The Routledge Companion to Anthropology in Management*. Routledge, 258-277.

Knudsen, M. & Justesen, L. (2019). Ledelses- og vidensproblemer som afsæt for læring, in P. Helth (ed.) *Ledelse og læring i praksis*. Samfundslitteratur, 117-136.

Justesen, L. & Mouritsen, J. (2018). Actor-network theory and accounting research, in Hogue, Z. (ed.) *Methodological Issues in Accounting Research: Theories and Methods*. London: Spiramus Press, 422-441.

Sage, D., Justesen, L. Dainty, A., & Mouritsen, J., Tryggestad, K. (2018). Organizing space and time through relational human-animal boundary work: Exclusion, Invitation and Disturbance, in Sage, D. & Vitry, C. (eds.). *Societies Under Construction: Geographies, Sociologies and Histories of Building*. Cham: Palgrave Macmillan, 237-264. (reprint)

Justesen, L. (2017). Analyser med aktør-netværksteori, in Järvinen, M. and Mik-Meyer, N. (eds.) *Kvalitativ analyse – syv traditioner*. København: Hans Reitzels Forlag, 369-388.

Kornberger, M., Justesen, L., Koed Madsen, A. & Mouritsen, J. (2015). Introduction, in Kornberger, M., Justesen, L., Mouritsen, J. & Koed Madsen, A. (eds.). *Making things Valuable*. Oxford: Oxford University Press, 1-17.

Justesen, L. (2015). Rigsrevisionens beretninger som fortællinger, in Elm-Larsen, R. & Korff, G. (eds.). *Offentlig revision i det 21. århundrede*. København: Karnovs Forlag, 473-493.

Justesen, L., Mouritsen, J. & Kjær, A. B. (2011). Ledelse af det uforudsete i byggeriet: Videnledelse når viden er dyr, in P. Melander (ed.) *Projektstyringens opgaver og værktøjer – fra kaos til resultat*. 4. edition. København: Djøfs Forlag. (reprint), 349-363.

Mik-Meyer, N. & Justesen, L. (2010). Dokumentanalyse, in P. Darmer et al. (eds.) *Paradigmer i praksis: Anvendelse af metoder til studier af organiserings- og ledelsesprocesser*. Frederiksberg: Handelshøjskolens Forlag, 283-296.

Justesen, L. & Skærbæk, P. (2005). Performance Auditing and the Production of Discomfort, in S. Jönsson and J. Mouritsen (eds.) *Accounting in Scandinavia - The Northern Lights*. Copenhagen: Liber & Copenhagen Business School Press, 321-343.

Justesen, L. (2005). Dokumenter i netværk, in M. Järvinen & N. Mik-Meyer (eds.) *Kvalitative metoder i et interaktionistisk perspektiv*. København: Hans Reitzels Forlag, 215-234.

Book reviews

Justesen, L. (2026). Media Review: Discounting the future. The Ascendancy of a Political Technology. *Organization Studies*.

Teaching cases – with academic publisher

Waldorff, S.B. & Justesen, L. (2012). Arla Foods, in Justesen, L. & Waldorff, S.B. (eds.) *Strategier i praksis. En casesamling* Frederiksberg: Forlaget Samfundslitteratur, 162-180 [in English 2013].

Våland, M.S. & Justesen, L. (2012). BIG, in Justesen, L. & Waldorff, S.B. (eds.) *Strategier i praksis. En casesamling* Frederiksberg: Forlaget Samfundslitteratur, 42-60 [in English 2013].

Steffensen, M. & Justesen, L. (2012). Berlingske Media, in Justesen, L. & Waldorff, S.B. (eds.) *Strategier i praksis. En casesamling* Frederiksberg: Forlaget Samfundslitteratur, 22-40 [in English 2013].

Justesen, L. & Våland, M.S. (2012). Copenhagen Phil/Sjællands Symfoniorkester in Justesen, L. & Waldorff, S.B. (eds.) *Strategier i praksis. En casesamling* Frederiksberg: Forlaget Samfundslitteratur, 84-99 [in English 2013].

Waldorff, S.B. & Justesen, L. (2012). DONG Energy, in Justesen, L. & Waldorff, S.B. (eds.) *Strategier i praksis. En casesamling* Frederiksberg: Forlaget Samfundslitteratur, 62-83 [in English 2013].

Waldorff, S.B. & Justesen, L. (2012). Indledning, in Justesen, L. & Waldorff, S.B. (eds.) *Strategier i praksis. En casesamling* Frederiksberg: Forlaget Samfundslitteratur, 11-21 [in English 2013].

Articles in peer reviewed proceedings

Winkler, T., Krogh, S., Plesner, U., Justesen, L. & Blegind Jensen, T. (2020). A Real “Killer” Application? Organization-System Misfits of the Danish Health Platform. *International Conference on Information Systems Proceedings*.

Sage D., Dainty A., Tryggestad K., Justesen L. & Mouritsen J. (2013) "All that fuss, just for some bloody badgers?" the politics of wildlife in infrastructure construction. In Smith, S.D & Ahiaga-Dagbui, D.D (eds.). *Procs 29th Annual ARCOM Conference*, 2-4 September 2013, Reading, UK, Association of Researchers in Construction Management, 839-848.

Non peer-reviewed publications

Plesner, U., Justesen, L. & Winthereik, B. (2021) (eds.). *Digital Gnidningsløshed – og arbejdet bag*. Digital Transformations Platform, CBS.

Plesner, U. & Justesen, L. (2021). Digital Gnidningsløshed – og arbejdet bag. En introduktion, in Plesner, U., Justesen, L. and Winthereik, B. (eds.) *Digital Gnidningsløshed – og arbejdet bag*. Digital Transformations Platform, CBS.

Plesner, U. & Justesen, L. (2018). Merproduktion af målbarhed: Synlighed og nye ledelsesopgaver. *Tidsskrift for Arbejdsliv*, 20(4), 109-115.

Organizer of international conferences and workshops

2024 “Digitalization and invisible work”, workshop, Copenhagen, September (co-convenor)

2021 Nordic STS (NOST) conference 2021, “STS and the Future as a Matter of Collective Concern”, conference, Copenhagen May (co-convenor)

2020 “The politics and ethics of digitalizing organizations”, Subtheme at EGOS Colloquium in Hamburg, (co-convenor)

2019 “Making Organizations Digitizable”, workshop, Copenhagen, April (co-convenor)

2013 “Building the bounds of academic research on construction management: What is worth knowing? What is possible to know”, workshop, Copenhagen, November (co-convenor)

2012 “Making Things Valuable”, workshop, Copenhagen, November (co-convenor)

2012 “The building as Object and as Project”, workshop, Copenhagen, November (co-convenor)

2011 “Bringing the Building Back In” workshop, Copenhagen, November (co-convenor),

2010 “Constructions matter: Managing Complexities, Decisions and Actions in the Building Process” Conference at Clibyg, Copenhagen Business School, May (co-convenor)

Invited speaker or panelist at international conferences or seminars

2023 Invited to give seminar presentation at Wirtschaftsuniversität Wien

2022 Invited to give seminar presentation at Stockholm Business School, Stockholm University

2022 Invited to give a seminar presentation at the ESSEC Business School, Paris

2021 Panelist at “the Futures Panel on Does STS (still) mean business?”, NOSTS conference, CBS

2014 Invited speaker at the Visual Decision Practices Workshop, Loughborough University, UK

Conferences

EGOS Colloquium 2011, 2016, 2019, 2021, 2022, 2023, 2025

Organization Theory Workshop 2023, 2026

Organization Studies Workshop 2019

International Symposium on Process Organization Studies, 2011, 2025

Accounting for Futures, Workshop, Oxford, 2026

Theorizing AI

Making Organizations Digitizable, Workshop at CBS, 2019

International EIASM Public Sector Conference 2018

DASTS 2018

The annual Ethnography Symposium 2018

4S/EASST conference 2016

Conference on New Directions in Management Accounting, 2014

Nordic Academy of Management Conference, 2011, 2013

The Tenth Interdisciplinary Perspectives On Accounting Conference, 2012

Construction Matters, workshop at CBS, 2010

Close Calls Organizations, Near-Misses, Alarms, and Early Warnings. ESRC Centre for Analysis of Risk and Regulations. Conference at the London School of Economics, 2009

Managing the construction of buildings, Conference at CBS 2009

Teaching (currently)

Digitalization, organization and leadership, Master in Public Governance, CBS

Social Science Methods, Master in Public Governance, CBS

Organizations in practice, Diploma in Organization (HD O), CBS

Organizations in Theory and Practice (course responsible), Diploma in Organization, CBS

Master thesis supervision

Research dissemination

Public presentations (selected)

2026 "Digitalization of the Danish public sector", presentation at the conference "Modern Public Services in Europe: Perspectives", Friedrich Ebert Stiftung and Ver.di, Berlin

2025 "Digitalisering og usynligt arbejde", ("digitalisation and invisible work"), presentation at a webinar for HK union members

2025 "Digitalisering og usynligt arbejde", presentation at VIVE lunch seminar

2025 "Digitalisering og usynligt arbejde", presentation at the AC-Club for administrators, CBS

2024 "AI og usynligt arbejde", presentation at the practitioner conference "Forandringer i arbejdslivet med kunstig intelligens" ("AI and the transformation of work"),KP

2023 "AI og ledelse", presentation at seminar for Lederne, Union for leaders

2021 "Digitalisering og usynligt arbejde", presentation at HK Hovedbestyrelsesmøde (union)

2021 "Digitalisering og usynligt arbejde", presentation at the IOA administration annual seminar

2021 Introduction and facilitator at the symposium "Digital Gnidningsløshed – og arbejdet bag", Digital Transformations Platform, Aalborg

2021 "Digitalisering og usynligt arbejde", presentation HK Stat personalemøde

2021 "Digitaliseringens usynlige bagside", presentation at arbejdsmiljødag, HK

2021 Embedsmand i en digital offentlig sektor, Statens Digitaliseringsakademi (Agency of Digital Government)

2021 Digitaliseringsklar policy, Statens Digitaliseringsakademi (Agency of Digital Government)

2019 "Hvad sker der, når vi effektiviserer – alt det vi glemmer?", presentation for administrative managers and employees in the central administration, University of Copenhagen

2019 "Digitalisering, kompensation og forandringsledelse" presentation at "Ledelsessalon", seminar for administrative managers, CBS

2019 "Digitalisering – fra ressourcspild til meningsfuldt arbejde", presentation for financial supporter, Danske Universiteter

2019 "Fra skøn til algoritme", Forskningens døgn, København Kommunes IT-råd (municipality)

2019 "Fra skøn til algoritme", Forskningens døgn, Forsknings- og Uddannelsesstyrelsen (Government agency)

2010 Presentation at Byggeriets Arbejdsmiljøbus

2009. "Hvorfor sker der ulykker på byggepladser?", talk given for CLIBYG workshop "Et døgn i Elfenbenstårnet"

2009. "Ledelse og Skadefrit Veidekke", talk given for Veidekke at their annual HMS day

2008 "Sikkerhed og risikostyring i byggeriet", talk given for practitioners at a CLIBYG seminar

2008 "Dokumentanalyse", presentation at Kompetenceforum for kvalitative metoder, Det Nationale Forskningscenter for Arbejdsmiljø

Public media engagement

"Tag udgangspunkt i medarbejdernes hverdag fremfor luftkasteller. AI er ikke tryllestøv", interview, kommunen.dk, 16.04. 2026

"Se tallene for alle danske kommuner: Så langt væk er de fra regeringens drømme", interview, *Version2*, 11.08. 2025

"Staten taler om at fjerne 30.000 årsværk, men det er slet ikke problemfrit at erstatte mennesker med AI-systemer", op-ed (with Ursula Plesner), *Berlingske*, 01.08. 2025

"Digitaliseringens bagside er usynlig for lederne", interview *Djøfbladet*, 23.03. 2022

"Digitaliseringen skaber merarbejde", interview *HK Statsbladet*, 16.02. 2021

"Digitalisering skaber nye opgaver for ledere", interview *Berlingske, Moderne Ledelse*, 21.02. 2020

"Hvordan skaber digitalisering merarbejde i den offentlige sektor?" *Danmarks Frie Forskningsfond's webpage*, 29.10. 2019

"Dygtige studerende snubler, når de ikke længere er de bedste", interview *Politiken* 21.01. 2018

"Dømmekraft i byggeriet", interview *Magasinet Benspænd*, 01.01. 2011

"Håndværkere skal selv vise dømmekraft", interview *Magasinet Arbejdsmiljø*, 01.01. 2009

"På kanten til sikkerhed", interview *Ugens Erhverv*, 08.12. 2008.

Advise to practice (selected)

2025 Contribution to a white paper on Denmark as an IT nation, collaborative initiative led by KMD

2025 Advice and knowledge sharing on GenAI and invisible work, Dansk Industri

2025 Providing a country study on practices in the development of modern public digital services in Denmark, as part of a collaborative project between FES Future of Work and ver.di. in Germany

2025 Advising The Danish Agency for Digital Government on Digital-ready legislation

2025 Advising HK Kommunal (Union) on guidelines for the use of AI in the public sector

2021 Designing and developing two courses on public sector digitalization for the Danish Agency for Digital Government in collaboration with NextPuzzle

2019 Advising DJØF Forlag (publisher)