

MSc in Business Administration and Philosophy

The MSc PHIL develops your skills in business philosophy by combining business economics and philosophy. This combination enables you to identify and solve complex challenges in private companies as well as private and public organisations through philosophical reflection and analysis applied to business theory and practices.

About the programme

MSc PHIL combines philosophy and business studies. You will be trained in applying philosophical concepts, theories and analyses in the study of business practice as well as general economics.

You will learn how to:

- Manage and navigate organizational fields with diverse forms of knowledge. This includes private companies where human and technical forms of knowledge intersect or public institutions where political and economic forms of knowledge must be integrated.
- Use philosophical reasoning in order to identify not only new solutions to conventional problems but also new ways of posing the problem in the first place.
- Use words with precision in writing as well as spoken language.
- Challenge existing business models and look for new ways of integrating ethics, aesthetics, and sustainability into business practice.
- Cut through the hot air that much of management lingo is infected with.
- Understand the broader societal context in which private and public organizations operate.
- Understand organizational problems and solutions from the perspective of management as well as from the perspective of the employees.
- Spot and diagnose new trends in the economy as well as society at large.

Each course in the programme is organized as an encounter between philosophical theory and a specific theme that has relevance to business practice or general economics. The purpose is for students to attain specific knowledge about themes such as finance, leadership, Corporate Social Responsibility, money, sustainability or Human Resource Management, while providing them with methods and concepts to reflect critically on this knowledge.

What you learn

The MSc PHIL develops your skills in business philosophy - a combination of business economics and philosophy.

The programme enables you to identify and solve complex challenges in private companies as well as private and public organisations through business philosophical reflection and analysis. You will be competent in:

- Applying central philosophical concepts, systems and mindsets to analyse and solve specific problems in companies and organisations.
- Developing concepts and models to map the complex problems in particular faced by knowledge-intensive companies.
- Analysing and handling complex processes in companies and organisations.
- Exploring the fundamental knowledge-related, ethical, political and aesthetic aspects of corporate practices with a view to creating economic value, sustainable growth, and practical changes.

Course overview

1st semester	2nd semester	3rd semester	4th semester
<u>Organizational Philosophy</u> (15 ECTS)	3rd quarter	Electives / Internship / Exchange (30 ECTS)	<u>Master's thesis (30 ECTS)</u>
	<u>Sustainable Business: Critical and Constructive Approaches</u> (7,5 ECTS)		
<u>Philosophical Analysis in Business Studies</u> (7,5 ECTS)	<u>Behavioural Economics</u> (7,5 ECTS)		
	4th quarter		

<p><u>The Corporation and Society</u> (7,5 ECTS)</p>	<p><u>Philosophical Investigations in Contemporary Worklife</u> (7,5 ECTS)</p>		
	<p><u>Economic Sociology of Markets and Innovation</u> (7,5 ECTS)</p>		

You can read more about the programme, academic content and exams in the [programme regulations for](#)