

Jean-Etienne Joullié

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2023 *Academy of Management Learning & Education* Best Article Award
Finalist

Associate Editor – *Relations Industrielles / Industrial Relations*

Professor of Management HDR
École de Management Léonard de Vinci,
Paris La Défense

Visiting Professor
Faculté des Sciences Sociales,
Université Laval, Québec,
Canada

Member of the LAREQUOI
Research Centre, Université
Versailles St Quentin en Yvelines

Education

HDR	Université Versailles St Quentin en Yvelines, 2022.
PhD	Macquarie Graduate School of Management, 2012.
MBA	Australian Graduate School of Management, 2004.
MSc in E.E.	Supélec (now CentraleSupélec), 1989.

Publications

Peer-reviewed articles

1. Gould, A. M. & Joullié, J.-E. 2024. You may not be a liar, but are you worth listening to? *Rutgers Business Review*, 9(1): 31-39.
2. Muldoon, J., Gould, A. M. & Joullié, J.-E. 2024. Past is prologue: From human relations to social exchange theory. *Qualitative Research in Organizations and Management*, 19(3): 182-202.
3. Muldoon, J., Gould, A. M., Skorodziyevskiy, V. & Joullié, J.-E. 2024. Agency theory and social entrepreneurship: An axe that needs sharpening. *The International Journal of Entrepreneurship and Innovation*, 1-17.
4. Gould, A. M., Joullié, J.-E. & Gould, K. 2024. First things first: Unselfconscious corporate virtuosity and corporate performance. *Business Strategy and the Environment*, 33(2): 692-706. (#18 on Google Scholar's 'Business, Economics & Management' list of journals).
5. Joullié, J.-E., & Gould, A. M. 2023. One truth and one standard for its telling: Reporting on and about scientific business research. *Journal of Business Research*, 157. (#1 on

Google Scholar's 'Business, Economics & Management' list of journals; Rang 2 FNEGE; Rank 3 ABS).

6. Muldoon, J., Gould, A. & Joullié, J.-E. 2023. Clipping the wings of theorists: The unacknowledged contribution to management thought from the shopfloor. **Management and Organizational History**, 18(2): 173-198.
7. Spillane, R. & Joullié, J.-E. 2023. The decline of authority and the rise of managerialism. **Organization**, 30(5): 961-980. (Rang 2 FNEGE; Rank 3 ABS).
8. Joullié, J.-E. & Gould, A. M. 2023. Theory, explanation and understanding in management studies. **BRQ Business Research Quarterly**. Counterintuitive Perspective, 26(4): 347-360. (see below screenshots of website for statistics on this journal).
9. Joullié, J.-E., Gould, A. M. & Spillane, R. 2022. The language of executive coaching: A developmental framework. **Academy of Management Learning and Education**, 21(4): 1-15. (A* on ABDC list; Rang 1 FNEGE; Rank 4* ABS).
10. Spillane, R. & Joullié, J.-E. 2022. Justifying ethical values: A purposive ethics for managers. **Business Ethics, the Environment & Responsibility**, 31(4): 1185-1192. (see below screenshots of website for statistics on this journal).
11. Joullié, J.-E. & Gould, A. M. 2022. Having nothing to say but saying it anyway: Language and practical relevance in management research. **Academy of Management Learning and Education**, 21(2): 282-302. (A* on ABDC list; Rang 1 FNEGE; Rank 4* ABS). This article was second-place finalist for the 2023 *AMLE* Best Article Award (see <https://aom.org/membership/awards-and-recognition/publication-awards/2023-publication-awards>).
12. Spillane, R. & Joullié, J.-E. 2022. Authority, conformity and obedience: Applying Friedrich's theory of authority to the classics. **British Journal of Social Psychology**, 61: 1086-1100. (Rank 3 ABS).
13. Joullié, J.-E. & Spillane, R. 2021. 'Physics envy' in organisation studies: The case of James G. March. **Journal of Management History**, 28(2): 236-254.
14. Joullié, J.-E., Gould, A., Spillane, R. & Luc, S. 2021. The language of authority and power in leadership. **Leadership Quarterly**, 32(4): 1-12. (A* on ABDC list; Rang 1 FNEGE; listed on Google top ten journals).
15. Joullié, J.-E. & Spillane, R. 2021. The language of integrative collective bargaining. **The Economic and Labour Relations Review**, 32(3): 472-488.
16. Muurlink, O., Gould, A. & Joullié, J.-E. 2020. Clustered iconography: A resurrected method for representing multidimensional data. **Sociological Methods and Research**. 52(2): 956-992.
Sociological Methods and Research "is now the #1 methods journal in the social sciences, ahead of *Econometrica*; it also stands as #3 in sociology, ahead of the *American Journal of Sociology*." (see website – reproduced below – of Harvard University, Department of Sociology).

17. Joullié, J.-E. 2018. Management without theory for the twenty-first century. *Journal of Management History*, 24(4): 377-395.
A few days after its publication, in a personal communication, Professor Phil D. Johnson of Sheffield University wrote that the article is “very illuminating [and that it would go to] the top of my list for doctoral students to read.”
18. Gould, A. & Joullié, J.-E. 2017. Parallel universe or proven future? The language of dependent means t-test interpretations. *Journal of Modern Applied Statistical Methods*, 16(2): 200-214.
19. Gould, A., Bourk, M. & Joullié, J.-E. 2017. From the Industrial Revolution to Trump: six periods of changing perceptions of American business managers. *Journal of Management History*, 23(4): 471-488.
20. Joullié, J.-E. 2016. The philosophical foundations of management thought. *Academy of Management Learning and Education*, 15(1): 157-179. (A* on ABDC list; Rang 1 FNEGE; Rank 4* ABS).
21. Lama, T. & Joullié, J.-E. 2015. Casualization of academics in the Australian higher education: is teaching quality at risk? *Research in Higher Education Journal*, 28: 1-11.
22. Joullié, J.-E. & Spillane, R. 2015. Heroic Drucker. *Journal of Business Ethics*, 128(1): 95-105. (Rang 1 FNEGE; Listed on the 50 Journals used in the *Financial Times* Research Rank; (#4 on Google Scholar’s ‘Business, Economics & Management’ list of journals).
Along with nine other contributions, this article was retained in the *JBE*’s 2017 Virtual Special Issue on Humanities and Business Ethics for “provid[ing] timely and timeless insight into the essential culture and values of business. [...] The questions raised by these papers are relevant and timely, but like the humanities, they are also important and timeless.”
23. Joullié, J.-E. 2014. The philosopher and the manager. *International Journal of Management Concepts and Philosophy*, 8(4): 197-208.

Books

1. Spillane, R. & Joullié, J.-E. 2022. *Overcoming Managerialism: Power, Authority and Rhetoric at Work*. Berlin: De Gruyter.
2. Joullié, J.-E. & Spillane, R. 2021. *The Philosophical Foundations of Management Thought (Revised and Expanded Edition)*. New York: Lexington Books. This is an improved version of the book published in 2015, which met with commercial and critical success (see below).
In a review published in the *Journal of Management History* (2021, Issue 27-4, pages 601 to 602), Professor Jeffrey Muldoon found the book ‘very well written’, ‘erudite’ and

insisted that it ‘should be on the bookshelf of every management professor, indeed some actual managers’ because ‘there are dozens of thought-provoking insights in this book.’

3. Spillane, R. & Joullié, J.-E. 2015. *Personnalité ou performance : Repenser la psychologie du management*. Nice: Éditions Ovidia (in French).
4. Spillane, R. & Joullié, J.-E. 2015. *Philosophy of Leadership: The Power of Authority*. London: Palgrave Macmillan. A paperback edition appeared in December 2019.
5. Joullié, J.-E. & Spillane, R. 2015. *The Philosophical Foundations of Management Thought*. New York: Lexington Books. A paperback edition appeared in July 2017.

This book provides an overview of the main Western philosophies and their significance for managers, management academics and management consultants. Editorial reviewers wrote that the book is ‘an important resource’, ‘a must read’ and ‘a tremendous contribution’.

In a review which appeared in *Relations Industrielles/Industrial relations* (2016, Issue 71-3, pages 571 to 573), Professor Anthony M. Gould called the book ‘great’, ‘unique’ and a ‘heavy-hitter’, insisting that it provides the foundations for a reinvention of management academia.

In an article published in *Management Learning* in 2019 (Volume 50, Issue 5), Professors Kenneth Starkey, Sue Tempest and Silvia Cinque wrote (pages 601-602) that *The Philosophical Foundations of Management Thought* is a “pioneering work,” “an ideal text [and] a provocative stimulus to critically consider the philosophical underpinnings of management thought.”

6. Joullié, J.-E. 2013. *Will to Power, Nietzsche’s Last Idol*. London: Palgrave Macmillan.

Book chapters

1. Joullié, J.-E. 2023. Autorité, pouvoir et managérialisme. *Les Cahiers de la Chaire Réseaux et Innovations*, 1 : 1-15. Saint Quentin en Yvelines : Université Versailles Saint Quentin en Yvelines.
2. Joullié, J.-E. 2020. Management theory in crisis. Concluding chapter of *Management in an Age of Crisis* (a volume of *The Palgrave Handbook of Management History* series, Bowden, B. & McMurray, A. eds.). London: Palgrave Macmillan.

Conference papers and presentations

1. ‘Power and Authority at Work’. Presentations to the Annual General Assembly of UN Civil Servants Staff Representatives (UNISERV), 8-October 2024, Trieste, Italy.
2. ‘Foundations of management authority: a hierarchy of functions and values for managers.’ Paper presented at the 2018 International Research Meeting in Business and Management, IPAG, Nice.
3. ‘The language of performance counselling.’ Paper presented at the 2017 TASK Conference, Fahal University, Dubai.

4. 'Analycity and nonsense in management articles.' Paper presented at the 2016 International Research Meeting in Business and Management, IPAG, Nice.
5. 'The twilight of an idol.' Paper presented at the 2013 Conference of the Australasian Society of Continental Philosophy, UWS, Sydney.
6. 'Will to power and ascetic ideals.' Paper presented at the 2010 Conference of the Australasian Association of Philosophy, UNSW, Sydney.

Magazine articles and other media contributions

1. Joullié, J.-E. 2025. L'amour au bureau... au temps du télétravail ! ECORESEAU Business. Available from: <https://www.ecoreseau.fr/expressions/tribune-libre/lamour-au-bureau-au-temps-du-teletravail-2025-02-12-111222> (published on 12-February).
2. Joullié, J.-E. 2025. Le futur des congés, ça ressemble à quoi ? Interview for **The Daily Swile**. Available from: <https://thedaily.swile.co/le-futur-des-conges-ca-ressemble-a-quoi> (published on 02-January).
3. Joullié, J.-E. 2024. Flexibilité : les horaires décalés sont-ils la meilleure opportunité à privilégier ? Interview for **Welcome to the Jungle**. Available from <https://www.welcometothejungle.com/fr/articles/flemme-transports-oser-horaires-decales> (published on 24-November).
4. Joullié, J.-E. 2024. Ces questions qui font débat : La transparence salariale. Interview for **Courriers Cadres**, November-December issue, pp. 30-34.
5. Joullié, J.-E. 2024. Chômage : est-il vécu comme une angoisse ou une opportunité selon l'origine sociale ? Interview for **Welcome to the Jungle**. Available from <https://www.welcometothejungle.com/fr/articles/chomage-profiter-abuser> (published on 16-October 2024).
6. Joullié, J.-E. 2024. Comment déjouer les pièges du management à distance ? Interview for **Figures**. Available from: <https://figures.hr/articles/comment-dejouer-les-pieges-du-management-a-distance> (published on 16-June).
7. Joullié, J.-E. 2024. Comment manager les nouvelles générations au sein d'un réseau ? Interview for **Franchise et Concept(s)**. Published on 04-June 2024.
8. Joullié, J.-E. 2024. Bifurquer, ça fait rêver les salariés mais... Interview for **Pour l'Éco**. Published on 03-June 2024.
9. Joullié, J.-E. 2024. « Restaurer l'autorité » : pourquoi pas, mais de quoi parle-t-on au juste ? **The Conversation (France)**. <https://theconversation.com/restaurer-lautorite-pourquoi-pas-mais-de-quoi-parle-t-on-au-juste-229220> (published on 20-May).
10. Joullié, J.-E. 2024. Du congé menstruel aux congés pour s'occuper de son animal... Va-t-on trop loin dans la gestion personnalisée des RH ? Interview for **Courrier Cadres**. Available from: <https://courriercadres.com/du-conge-menstruel-aux-conges-pour-soccuper-de-son-animal-va-t-on-trop-loin-dans-la-gestion-personnalisee-des-rh/> (published on 07-May).

11. Joullié, J.-E. 2024. Congé menstruel, financement PMA... Les entreprises s'immiscent-elles trop dans la vie privée de leurs salariés ?. Interview for **Les Échos Start**. Available from: <https://start.lesechos.fr/travailler-mieux/vie-entreprise/conge-menstruel-financement-pma-les-entreprises-simmiscent-elles-trop-dans-la-vie-privee-de-leurs-salaries-2088483> (published on 12-April).
12. Joullié, J.-E. 2024. Les théoriciens n'ont pas écrit l'histoire du management tout seuls. **The Conversation (France)**. <https://theconversation.com/les-theoriciens-nont-pas-ecrit-lhistoire-du-management-tout-seuls-227173> (published on 07-April).
13. Joullié, J.-E. 2024. Managers, comment faire de votre intuition une force ?. Interview for **Courrier Cadres**. Available from <https://courriercadres.com/managers-comment-faire-de-votre-intuition-une-force/> (published on 26-March).
14. Joullié, J.-E. 2024. Managers : faut-il rester proche du terrain... pour rester proche de vos équipes ?. Interview for **Welcome to the Jungle**. Available from <https://www.welcometothejungle.com/fr/articles/manager-terrain-proximite-equipe> (published on 25-March).
15. Joullié, J.-E. 2024. La fin du télétravail ?. **Le Monde des Grandes Écoles et Universités**. Available from: <https://www.mondedesgrandesecoles.fr/la-fin-du-teletravail/> (published on 18-March).
16. Joullié, J.-E. 2024. Le langage du coaching. Vidéo **FNEGE Médias**. Available from <https://fnege-medias.fr/fnege-video/le-langage-du-coaching/> <https://fnege-medias.fr/fnege-video/ouvriers-et-employes-acteurs-de-lhistoire-du-management/>
17. Joullié, J.-E. 2024. La distinction analytique-synthétique. Vidéo **FNEGE Médias**. Available from <https://fnege-medias.fr/fnege-video/quest-ce-que-la-distinction-synthetique-analytique/>
18. Joullié, J.-E. 2024. Comment parler (ou pas) de votre pratique sportive en entretien d'embauche ?. Interview for **Les Échos Start**. Available from: <https://start.lesechos.fr/travailler-mieux/recrutements-entretiens/comment-parler-ou-pas-de-votre-pratique-sportive-en-entretien-dembauche-2075316?xtor=CS2-13> (published on 09-February).
19. Joullié, J.-E. 2024. Évaluer et prévenir, deux actions pour éviter les accidents au travail. Interview for **Les Échos**. Available from: <https://www.lesechos.fr/thema/articles/evaluer-et-prevenir-deux-actions-pour-eviter-les-accidents-au-travail-2074572> (published on 07-February).
20. Joullié, J.-E. 2024. Ouvriers et employés, acteurs de l'histoire du management. Vidéo **FNEGE Médias**. Available from <https://fnege-medias.fr/fnege-video/ouvriers-et-employes-acteurs-de-lhistoire-du-management/>
21. Joullié, J.-E. 2024. Fiche métier : le directeur commercial, roi de l'anticipation ! Interview in **Le Monde des Grandes Écoles et Universités**. Available from: <https://www.mondedesgrandesecoles.fr/fiche-metier-le-directeur-commercial-roi-de-lanticipation/> (published on 09-January).

22. Joullié, J.-E. 2024. La vertu paye ! Virtue pays! Vidéo *FNEGE Médias*. Available from <https://fnege-medias.fr/fnege-video/la-vertu-paye-virtue-pays/>
23. Brajeux-Ferrouillat, V. & Joullié, J.-E. 2023. La compétence professionnelle n'est pas une question de personnalité. *The Conversation (France)*. <https://theconversation.com/la-competence-professionnelle-nest-pas-une-question-de-personnalite-218984> (published on 13-December).
24. Joullié, J.-E. 2023. Contre le managérialisme, pour plus d'humain. *Le Monde des Grandes Écoles et Universités*. Available from <https://www.mondedesgrandesecoles.fr/contre-le-managerialisme-pour-plus-dhumain/> (published on 20-September).
25. Joullié, J.-E. 2023. La vertu d'entreprise est-elle rentable ? *Les Échos* (21-September edition). Available from <https://www.lesechos.fr/idees-debats/cercle/opinion-la-vertu-dentreprise-est-elle-rentable-1980076>
26. Joullié, J.-E. 2023. Directeur régional – Fiche métier 2023. Interview in *Le Monde des Grandes Écoles et Universités*. Available from <https://www.mondedesgrandesecoles.fr/directeur-regional-fiche-metier-2023/> (published on 30-August).
27. Assens, C. & Joullié, J.-E. 2023. Éloge de l'autorité. *Le Journal de l'Économie*. Available from https://www.journaldeleconomie.fr/Eloge-de-l-autorite_a12469.html (published on 15-June).
28. Joullié, J.-E. 2023. Philosophie et management. Vidéo *FNEGE Médias*. Available from <https://fnege-medias.fr/fnege-video/philosophie-et-management/>
29. Joullié, J.-E. 2023. Comment réussir l'off-boarding et prendre soin des salariés qui s'en vont. Interview in *L'Usine Nouvelle*. Available from <https://www.usinenouvelle.com/editorial/comment-reussir-l-off-boarding-et-prendre-soin-des-salaries-qui-s-en-vont.N2128256> (published on 14-June)
30. Joullié, J.-E. 2023. Qu'est-ce que l'obéissance ? Vidéo *FNEGE Médias*. Available from <https://fnege-medias.fr/fnege-video/quest-ce-que-lobeissance/>
31. Joullié, J.-E. 2023. Le langage de la praticité en recherche en management. Vidéo *FNEGE Médias*. Available from <https://fnege-medias.fr/fnege-video/le-langage-de-la-praticite-en-recherche-en-management/>
32. Joullié, J.-E. 2023. Entreprise : la bonne recette pour accompagner la démission d'un salarié. *Le Figaro Emploi*. <https://emploi.lefigaro.fr/recrutement/entreprise-la-bonne-recette-pour-accompagner-la-demission-d-un-salarie-20230516> (published on 16-May).
33. Joullié, J.-E. 2023. Vie publique/privée : transparence et exemplarité ! *Le Monde des Grandes Écoles et Universités*. <https://www.mondedesgrandesecoles.fr/vie-publique-privee-transparence-et-exemplarite/> (published on 28-April).
34. Joullié, J.-E. 2023. Lutte contre le stress : pourquoi certains remèdes vont en réalité aggraver le problème. Interview in *Le Figaro Emploi*. <https://emploi.lefigaro.fr/vie->

- [bureau/lutte-contre-le-stress-pourquoi-certains-remedes-aggravent-les-choses-20230412](#) (published on 12-April).
35. Joullié, J.-E. & Spach, P. 2023. Managers, et si vous arrêtiez de dire des choses qui ne servent à rien ? *The Conversation* (France). <https://theconversation.com/managers-et-si-vous-arretiez-de-dire-des-choses-qui-ne-servent-a-rien-202866> (published on 02-April).
 36. Joullié, J.-E. & Jonquois, B. 2023. Les tests de personnalité sont-ils vraiment un bon outil de sélection en entreprise ? *The Conversation* (France). <https://theconversation.com/les-tests-de-personnalite-sont-ils-vraiment-un-bon-outil-de-selection-en-entreprise-201432> (published on 12-March).
 37. Joullié, J.-E. 2023. Managerialism and our obsession with hierarchy. Radio interview. **ABC Radio National** (Australia), *Future Tense*. Available from <https://www.abc.net.au/radionational/programs/futuretense/managerialism-and-our-obsession-with-hierarchy/101919764> (aired on 12/02).
 38. Joullié, J.-E. 2022. Qu'est-ce que le 'managérialisme' ?. Video *FNEGE Médias*. Available from <https://fnege-medias.fr/fnege-video/quest-ce-que-le-managerialisme/>.
 39. Joullié, J.-E. 2022. Le déclin de l'autorité. Video *FNEGE Médias*. Available from <https://fnege-medias.fr/fnege-video/le-declin-de-lautorite/>
 40. Joullié, J.-E. 2022. Qu'est-ce qu'un 'leader' ? *The Conversation* (France). <https://theconversation.com/quest-ce-quun-leader-176704> (published on 10-March).
 41. Joullié, J.-E. 2021. Le langage du leadership. Video *FNEGE Médias*. Available from <https://fnege-medias.fr/fnege-video/le-langage-du-leadership/>. This video was selected by FNEGE media as 'video of the week' shortly after it was published.
 42. Joullié, J.-E. 2005. Le dangereux mythe du leader charismatique. *Les Échos* (published on 23-August).

In progress (as of 11-June 2024)

1. Joullié, J.-E. & Gould, A. M. 'A Gay Science of Management'. Under review with the *Academy of Management Review*.
2. Gould, A. M. & Joullié, J.-E., 'Bringing a gun to a knife fight: Philosophy to the rescue of Organisation Studies'. Under review with *Organisation Theory*.
3. Joullié, J.-E. & Gould, A. M. 'Exorcising Taylor's ghost: Authority as remedy for workplace dehumanisation. Under review with the *Journal of Business Ethics*.
4. Joullié, J.-E. & Gould, A. M. 'The executive see-saw: Leadership's awkward coexistence with human resource management'. Under review with the *Australian Journal of Management*.

Academic experience

September 2021 – current: Full Professor, École de Management Léonard de Vinci, Paris La Défense

EMLV is a private management school established in 1995. Since 2016, it has been consistently ranked in the top three undergraduate and in the top twenty postgraduate French management schools.

Responsible for teaching the following undergraduate and postgraduate courses:

- *Research bootcamp* (MSc students).
- *Master theses* (supervision of 6 MSc students each year).
- *Fondamentaux du management* (undergraduate course ; coordination of 7 permanent and adjunct faculty).
- *Nouvelles pratiques managériales à l'heure du numérique* (MSc students).
- *Leadership and Change Management* (eMBA students).
- *Organizational behavior* (MSc students; coordination of 4 permanent and adjunct faculty).

January 2017 – current: Visiting Professor, Université Laval, Québec, Department of Industrial Relations

With roots dating to 1633, *Université Laval* is North America's second oldest higher education institution. It ranks among Canada's top ten universities in terms of research funding and teaching quality.

Since joining UL, I have animated yearly research seminars to fellow faculty and PhD students. In May and June 2019, I delivered *RLT7002 – Foundations of Leadership*, a postgraduate summer course. I have also co-supervised or advised PhD students since January 2017.

September 2015 – July 2021: Associate Professor, Gulf University for Science and Technology, Kuwait – College of Business Administration

Established in 2002, GUST is Kuwait's leading private higher education provider, ranking #49 on the 2018 Quacquarelli Symonds University Rankings for the Arab World. Employing over 200 full-time (mostly international) faculty, GUST delivers undergraduate and postgraduate management degrees to about 5,000 local and international students. The College of Business Administration has been AACSB accredited since 2014; its programs are modelled on those of University of Missouri – St. Louis, with which GUST has long-standing partnership and exchange agreements.

At GUST, I taught the following postgraduate (MBA and eMBA programs) and undergraduate courses:

- *MGMT551 – Human Resources Management.*
- *MGMT501 – Management and Organizational Behavior.*
- *MGMT341 – Industrial and Organizational Psychology.*
- *MGMT301 – Organizational Behavior.*
- *MGMT201 – Introduction to Management* (coordination of three instructors).

March 2008 – June 2015: International College of Management, Sydney

ICMS is a private higher education provider specialising in services industries and delivering undergraduate and postgraduate management degrees. A recognised Asia-Pacific leader in its areas of expertise (mainly Hospitality Management, Event Management and Sport Management), it has forged partnerships with such top-tier institutions as Johnson & Wales University (USA), IUBH and MHMK (Germany), César Ritz Colleges (Switzerland) and the Australian branch of the International Golf Institute. When I taught there, ICMS had over 900 students taught by about 100 full time and adjunct faculty members.

Courses taught:

- *MGT803 – Foundations of Management Thought.*
- *MGT801 – Management and Organisations.*
- *RES300 – Research Methods.*
- *MGT320 – Business Ethics.*
- *HRM217 – Human Resource Management.*

Editorship, Membership and Service

- 2023 – current: *Relations Industrielles / Industrial Relations*: Associate Editor.
- 2020 – current: *Journal of Management History*: Editorial Advisory Board member.

Awards

2019 *Journal of Management History* Best Reviewer Award

2013 ICMS Academic Achievement Award.

2012 ICMS Innovation in Teaching Excellence Award.

2011 ICMS Teaching Excellence Award.

Academic References

1. Emeritus Professor Robert Spillane, Macquarie Graduate School of Management, 99 Talavera Rd, Macquarie Park, NSW 2113, Australia.
robert.spillane@mgsim.edu.au +61 2 9850 8995.
2. Professor Anthony Gould, Université Laval, 2325 rue de l'Université Québec, Québec G1V 0A6, Canada. anthony.gould@rlt.ulaval.ca +1 418 656 2131.
Visiting Professor at University of New South Wales, Macquarie University and Griffith University. Editor-in-Chief of *Relations Industrielles / Industrial Relations*.
3. Professor Cyrille Sardais, HEC Montréal, Management Department, Pierre-Péladeau Chair in Leadership, 3000 chemin de la Côte Sainte Catherine, Montréal H3T 2A7
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4. Professor Beverly Dawn Metcalfe, Reader in Management, John Moores University, United Kingdom, metcalfebd@yahoo.co.uk.

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BEER - Title Change Announcement

Business Ethics: A European Review has been renamed as *Business Ethics, the Environment and Responsibility*.

Statement from the Co-Editors:

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Sociological Methods & Research, top ranked methods journal

December 4, 2017

Christopher Winship, editor of *Sociological Methods & Research* since 1995, has succeeded in bringing SMR to the top tier of social science journals, as ranked by impact factor, according to the 2017 publication of *Journal Citation Reports*. SMR is now the #1 methods journal in the social sciences, ahead of *Econometrica*, and it stands as #3 in sociology, ahead of the *American Journal of Sociology*. Over the years, SMR has generally ranked in terms of citation impact as one of the top five social science methods journals and sociology journals. Winship is assisted by Managing Editor, [Genevieve Butler](#).



February 2021						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
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UPCOMING EVENTS

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Adjusting for
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Journal of Business Ethics

[Editorial board](#)[Aims & scope](#)[Journal updates](#)

The *Journal of Business Ethics* publishes only original articles from a wide variety of methodological and disciplinary perspectives concerning ethical issues related to business that bring something new or unique to the discourse in their field. From its inception the Journal has aimed to improve the human condition by providing a public forum for discussion and debate about ethical issues related to business. In order to promote a dialogue between the various interested groups as much as possible, papers are presented in a style relatively free of specialist jargon.

FT 50 - This journal is one of the 50 journals used by the Financial Times in compiling the prestigious Business School research rank

Clarivates Journal Citation Reports® Ranking by Category

- Ethics 2/55
- Business 40/152

Section Description

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Academy of Management Learning and Education

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Aims and scope



The Academy of Management Learning and Education (AMLE) is ranked among the top five most influential and frequently cited management and educational research journals. AMLE examines pressing issues in the fields of management learning and education by presenting theory, models, research, critiques, dialogues and retrospectives that address the learning process and the practice of management education. Audience includes scholars, educators, program directors and deans at academic institutions, as well as practitioners in training and development and corporate education.

Speed



Responsiveness — Not Provided

Time from submission to first decision after peer review	Not Provided
Time to immediate reject	Not Provided

Publication speed — Not Provided

Time from acceptance to print	Not Provided
Total time to publication	Not Provided
Time from submission to acceptance	Not Provided
Time from acceptance to online	Not Provided

Cost



Submission fees — \$

None listed

Verified journal



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General information

Publisher	Academy of Management
Societies	Not provided
Imprint	
ISSN	1537-260X
eISSN	1944-9585
SNIP	2.098
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Publication Frequency	Not provided
Publication Languages	English
Journal links	Journal website Author instructions Submission page
Indices	Scopus Web of Science - Social Science Index ...and 4 more.



ISSN: 1048-9843

The Leadership Quarterly

An International Journal of Political, Social and Behavioral Science

Editor in Chief: [John Antonakis](#)

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> **CiteScore: 11.8**  **Impact Factor: 6.642** 

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The Leadership Quarterly is a social-science journal dedicated to advancing our understanding of leadership as a phenomenon, how to study it, as well as its practical implications.

The journal seeks contributions from various disciplinary perspectives, including psychology broadly defined (i.e., industrial-organizational, social, evolutionary, biological, differential), management (i.e., organizational behavior, strategy, organizational theory), political science, sociology, economics (i.e., personnel, behavioral, labor), anthropology, history, and methodology. Equally desirable are contributions from multidisciplinary perspectives.

The aim of the journal is to publish scholarly research, theory, and developmental application from diverse fields of inquiry about leadership. The



Edited By: Stephen Gibson and Laura Smith

Impact factor: 4.691

2020 Journal Citation Reports (Clarivate Analytics): 9/66 (Psychology, Social)

Online ISSN: 2044-8309

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Volume 61, Issue 1
January 2022



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Journal Indexing and Metrics



Impact Metrics

The following citation metrics are produced by abstracting and indexing databases using their respective datasets. These metrics represent a variety of methods for measuring the citation impact of published research on a journal level.

[Journal Citation Reports](#) ▾

Scopus ^

CiteScore

6.200

Economics and Econometrics 49 out of 637 | General Business, Management and Accounting 11 out of 221 |**Strategy and Management 40 out of 427 | Business and International Management 32 out of 394**

Scopus provides the journal's CiteScore, which is calculated as the total citations made in the CiteScore year and the prior three years to

BUSINESS MANAGEMENT • PHILOSOPHY

"Simultaneously an education in classical and contemporary philosophy and a denunciation of modern management teaching and curricula, this work is at once detailed but broad in its scope. It politely but engagingly makes the case that what today's management theorists and scholars have convinced themselves they have created, they have mostly merely pilfered—but not necessarily with aplomb and sophistication. The authors, both world class scholars, have an unsettling way of delivering their message. Without wasting a word or a hint of pretention, their method is not one of critique so much as of revelation. A powerhouse of a book. Destined to be a watershed in how we think about management development—perhaps a death warrant for the MBA orthodoxy. Unmistakably a clarion call for something nobler."

—Anthony M. Gould, Laval University

"The conviction that inspires this wonderful book and the lesson that it offers to readers are summed up in its concluding sentence: *Management, then, is philosophy in action*. It provides a magisterial history of Western philosophy, from its Ancient Greek Origins to its postmodern present, and a series of encounters with the theory and practice of management. Together these do not present a philosophy of management but rather a history of philosophy for management. Highly recommended for anyone who wishes to navigate better the managerial world in which we live and work."

—Paul Patton, Wuhan University and Flinders University

The book's premise is that the theories taught in management schools are based on unacknowledged philosophical perspectives that are significant not so much for what they explain, but for what they assume. Rarely made explicit, these perspectives cannot be reconciled, with the result that the study of management has been dominated by contradictions and internecine intellectual warfare. However, the ability critically to analyze these diverse perspectives is essential to practicing and aspiring managers if they are to evaluate expert opinion. Moreover, since management is primarily an exercise in communication, managing is impossible in the darkness of an imprecise language, in the absence of moral references, or in the senseless outline of a world without intellectual foundations. Managing is a prime example of applied philosophy.

Jean-Etienne Joullié is associate professor at Gulf University for Science and Technology.

Robert Spillane is professor of management at the Macquarie Business School.



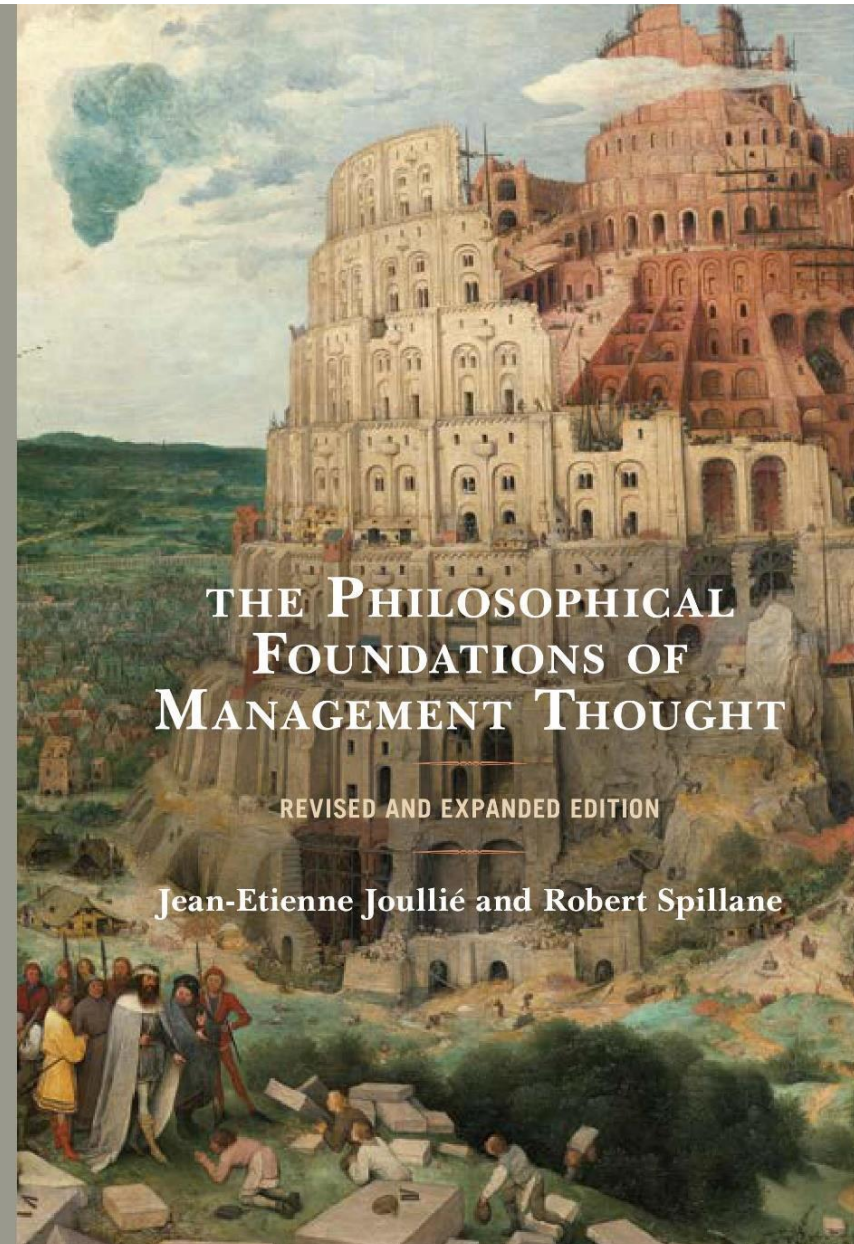
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Joullié and
Spillane

THE PHILOSOPHICAL FOUNDATIONS
OF MANAGEMENT THOUGHT



Managerialism has often been defined as an ideology, according to which the effective and efficient running of commercial firms, not-for-profit organizations and public administrations is delivered by individuals who possess superior formal knowledge and expertise in management. Arguing to their exclusive education, managers deprive employers and employees of decision-making power and ensconce themselves systematically in the power structure of workplaces to advance their own interests and agenda.

The central thesis of *Overcoming Managerialism* is that resisting and overcoming managerialism necessitates the re-establishing of the conceptual distinction between power and authority. Second, it requires the rehabilitating of authoritative management as a protection against authoritarian practices. Authority, properly conceived, redirects power to technical experts and professionals and thereby limits managerial power. The authors discuss ten contentions which, taken together, represent a theory of the foundation of management in which authority, power and rhetoric are central concepts.

This book combines academic scholarship with a readable critique of managerialism. It will be of interest to both management scholars and students.



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Robert Spillane, Jean-Etienne Joullié
OVERCOMING MANAGERIALISM



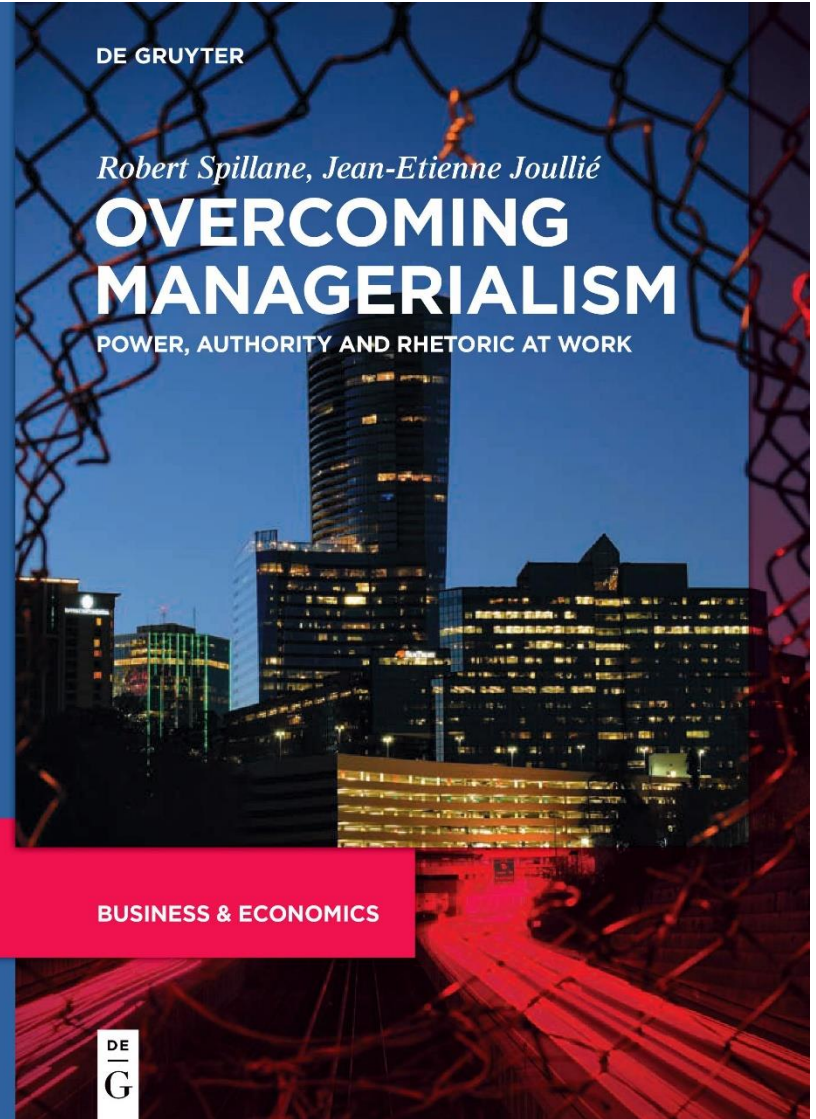
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Robert Spillane, Jean-Etienne Joullié

OVERCOMING MANAGERIALISM

POWER, AUTHORITY AND RHETORIC AT WORK

BUSINESS & ECONOMICS



Philosophy of Leadership traces the evolution of Western ideas from philosophical perspectives, ancient and modern. Various philosophies – including ancient heroism, rationalism, cynicism, stoicism, Machiavellianism, romanticism, heroic individualism, and existentialism – are pursued through a critical analysis of those ideas that are relevant to an understanding of leadership, and the authority and power relationships that underpin it. The authors argue that leadership is a human encounter grounded in authority and it is through a process of authorisation that leaders get their power. The book goes on to explain that leaders, therefore, have to deal with the tension between personal and social power, because for everyone who concedes authority to a leader there is a choice between authority and autonomy; leaders are generally attuned to this tension and to that choice. Drawing upon both ancient and modern wisdom, *Philosophy of Leadership* aims to arouse curiosity, not to satisfy it.

Robert Spillane is a professor at the Macquarie Graduate School of Management, Australia. He has been a visiting scholar at the London Business School, the ABIN Institute in Germany, and the University of Stockholm. He has published more than a dozen books on philosophy, psychology, and management, and a play – *Entertaining Executives* – which was performed at the Mermaid Theatre, London.

Jean-Etienne Joullie worked as an engineer in Europe and Asia Pacific for 18 years. He holds an MSc in Electrical Engineering, an MBA, and a PhD in Philosophy. He has taught in management schools in Paris and Sydney, and now teaches at the Gulf University for Sciences and Technology in Kuwait. He has published a book of philosophy and articles in management journals.

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PHILOSOPHY OF LEADERSHIP

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PHILOSOPHY OF LEADERSHIP

The Power of Authority

