

# LADYANE KATLYN DE SOUZA

Salvador, Brazil

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## ACADEMIC BACKGROUND

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**2023**

**Democracy, Autocratization and Gender [course](#), University of Brasilia, Brazil.**

Under the guidance of Professor Conny Roggeband, this course explored the intersections of democracy, autocratization, and gender dynamics. Key topics covered included the selective closure of civic spaces, the impact of privatization on women's rights, NGO financing, democratic backsliding, and the role of gender-based violence in distorting democratic processes. The course emphasized critical analysis of how these factors shape the political landscape, with a special focus on the Global South.

**2023**

**Manage Successful Field Research Course, The World Bank Group's Development Impact (DIME) department.**

successfully completing the World Bank's Manage Successful Field Research Course, covering Preparing for Impactful Research, Ensuring Impactful Field Research, Acquiring Primary and Secondary Data, and Ensuring Data Quality.

**2022**

**Human Rights and Citizenship Master Degree, University of Brasilia, Brazil.**

*Awarded Thesis on Gender-based political violence: a typological analysis based on the experiences of Brazilian women parliamentarians*

**2021**

**University of Sao Paulo (USP) and the Organization of American States (OAS)**

[Training Course](#) for Civil Society on the Inter-American System of Human Rights and Gender.

**2019**

**Stellenbosch University, Wallenberg Research Centre, South Africa**

Guest researcher. Visiting student researching Women's Transnational Mobilization and lecturer in the symposium "Constitutionalism and Democracy Crossing Legal Boundaries: Perspectives from the Global South and the Peripheral Modernity".

**2015**

**University of Brasilia, Brazil**

Fellow of the Tutorial Education Program in Law (PET-Dir).

**2018**

**Law Degree, University of Brasilia, Brazil.**

*Thesis theme: abortion beyond the state - women helping women.*

**2013 – PRESENT**

**[Law, Constitution and World Society](#) Research Group**

Researcher on the topic of reproductive rights, under the guidance of Prof. Dr. Marcelo Neves.

## PROFESSIONAL EXPERIENCE

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**APRIL 2025 - PRESENT**

**Phd Fellow at Copenhagen Business School**

Business, Humanities and Law department, under the supervision of Prof. Claudia Eger.

**MARCH 2024 - MARCH 2025**

**Research and Advocacy Senior Advisor at VoteLGBT**

In pursuit of LGBT+ representation in all spaces, especially in politics.

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## JUNE 2023 – MARCH 2025

### **Consultant and Researcher - Digital Rights Coalition (NGO), Brazil**

Network of more than 50 academic and civil society organisations working to defend digital rights, focusing on access, freedom of expression, protection of personal data and privacy online.

## DECEMBER 2023 - DECEMBER 2024

### **Researcher (Data Collection) - Human Rights Centre (Federal University of Goiás) in partnership with the National Observatory for Women in Politics of the Chamber of Deputies**

Researcher on a scholarship for the project "Keeping an eye on the ballot box: women's candidacy and monitoring gender equality in the 2024 elections", organised by the Human Rights Centre (Federal University of Goiás) in partnership with the National Observatory for Women in Politics of the Chamber of Deputies.

## JUNE 2022 – JUNE 2023

### **Consultant and Regional Expert - Technical University of Munich, Germany**

4-year project "Understanding, Detecting and Mitigating Online Misogyny Against Politically Active Women", under the supervision of Prof. Dr. Janina Steinert.

## AUGUST 2023 - MARCH 2024

### **Project Manager - FIAN Brazil (NGO), Brazil**

Based on national and international legislation, FIAN Brasil monitors human rights violations in certain communities and population groups, and works to help improve public policies, laws, jurisprudence and judicial decisions towards the implementation of the human right to Adequate Food and Nutrition.

## JUNE 2023 – DECEMBER 2023

### **Consultant - Alziras Institute (NGO), Brazil**

Brazilian organisation committed to increasing the representation of women, in all their diversity, in politics and public management.

## JUNE 2023 – AUGUST 2023

### **Consultant - AVANTE - Education and Social Mobilization (NGO), Brazil**

Brazilian organisation engaged in the defence of basic social rights and strengthening citizenship, especially of children and adolescents.

## JUNE 2023 - JULY 2023

### **Consultant - Legisla Brasil (NGO), Brazil**

Cross-party civil society organisation whose mission is to promote the adoption of innovative practices, together with parliamentary teams, that generate effectiveness and representativeness in politics. Organisation of the [NEx event](#) for party leaderships from ten states focused on developing skills on issues such as party management, democracy and inclusion, performing the tasks of suppliers' management, participants' logistics, liaising with speakers, and assembling and organising materials.

## AUGUST 2022 – MARCH 2023

### **Lawyer, Researcher and Policy Analyst - Dejusticia (NGO), Bogota, Colombia**

Awarded the "Global South Defender Fellowship". Researched and contrasted the Brazilian and Colombian policies on fiscal justice, health and the environment; and Assisted in drafting a document laying down the human rights principles applicable to the tax system, contrasting tax exemptions, tax-free zones and tax reform in the two countries.

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## FEBRUARY 2021 – MARCH 2023

### **Legal, Research and Advocacy Analyst - ACT Health Promotion (NGO), São Paulo, Brazil**

Civil society organisation working for the promotion of health public policies, fiscal justice and the United Nations Sustainable Development Goals.

## SEPTEMBER 2020 – DECEMBER 2020

### **Consultant - United Nations Development Programme, Brazil**

Project on the mechanisms of implementation and monitoring of the International Convention on the Rights of Persons with Disabilities. Mapped and engaged with grassroots movements, universities and civil society organisations that defend the rights of people with disabilities throughout Brazil and Latin America; and Drafted a decree and delivered it to the Human Rights Minister establishing an independent body responsible for monitoring the Convention, in line with article 33.

## MARCH 2020 – DECEMBER 2020

### **Consultant - PSB Women's Secretariat (Political Party), Brasilia, Brazil**

Project aimed at developing a teaching platform for female candidates running for political office during the 2020 elections in Brazil. Provided legal counselling on the topics of gender and electoral law; Mentored party candidates, mainly indigenous, black, LBT and women with disabilities

## JUNE 2018 – JANUARY 2020

### **Executive Secretary, lawyer and researcher - [Anis](#) - Institute for Bioethics, Human Rights and Gender (NGO), Brasilia, Brazil**

NGO focused on promoting reproductive justice, citizenship, equality, and human rights for women and other vulnerable groups. Qualitative [assessment](#) of women and children affected by the Zika virus in more than 8 Brazilian states.

## VOLUNTEER WORK

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### JUNE 2022 – PRESENT

#### **[Flora Tristán](#) Research Centre**

Researcher on topics related to gender and politics.

### OCTOBER 2020 – PRESENT

#### **[MeRepresenta](#) (NGO), Sao Paulo, Brazil**

Lawyer, fundraiser, and researcher on gender-based political violence.

### JANUARY 2018– PRESENT

#### **[Feminist Network of Jurists](#) (NGO), Sao Paulo, Brazil**

Lawyer providing legal assistance on issues related to gender and reproductive rights.

### MARCH 2019 – MARCH 2020

#### **[Candanga](#) Popular lawyers collective, Brasilia, Brazil**

Lawyer providing legal assistance on topics related to health, access to health and housing.

### JANUARY 2018– JULY 2018

#### **[Female Legal Prosecutors](#), Brasilia, Brazil**

Teacher and facilitator of workshops on issues related to violence against women.

## ADDITIONAL INFORMATION

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**Language:** English (advanced) and Spanish (advanced), Portuguese (native speaker).

**IT:** Microsoft Office Suite; Teams; Zoom; Asana; Trello.

**Others:** Member of the National Health Council (CNS) from 2021-2023, Full representative in the Permanent Commission on **Right to Communication and Freedom of Expression of the National Council of Human Rights** (CNDH) from 2018 to 2022.