

**PERSONAL DETAILS**

Date of birth: March 2, 1982

Present position: Associate Professor  
Copenhagen Business School  
Kilen, Kilevej 14A, 4.  
2000 Frederiksberg



**EDUCATION AND QUALIFICATIONS**

2018 Associate professor qualified

2012 PhD

2010 Licentiate in Engineering  
(equivalent to the MPhil or MRes)

2003-2008 Master of Science in Civil Engineering  
Lund Institute of technology, Lund University

**ACADEMIC CAREER AND EMPLOYMENTS**

2018- Associate Professor in Project Management and Organization  
Copenhagen Business School, Denmark

2013-2018 Assistant Professor in Project Management and Organization  
Copenhagen Business School, Denmark

2013-2014 Post-doctoral researcher  
Université du Québec à Montréal, Canada

2013 Visiting post-doctoral researcher  
BI Norwegian School of Management, Norway

2012 Visiting researcher  
BI Norwegian Business School, Norway

2011-2013 Visiting lecturer  
Umeå Business School, Umeå

2011 Visiting PhD student  
SKEMA Business School, Lille, France

2011 Visiting researcher  
Queensland University of Technology, Australia

2008-2012 PhD student, lecturer and teacher  
Construction Management, Lund University

2008-2010 Project Assistant  
CREDIT research project, Construction Management, Lund University

2007 Teaching Assistant - in the course Byggnadsekonomi, Department of construction management,  
Lund University

**CONFERENCES PRESENTING A PAPER**

9th International Megaprojects 'Theory Meets Practice' Workshop, Sydney, Australia, 2023.

11th International Process Symposium Organizing in the Digital Age: Understanding the Dynamics of Work, Innovation, and Collective Action 19-22 June 2019, Minoa Palace, Chania, CretePROS, Crete, 2019.

The 75th Annual Meeting of the Academy of Management, Vancouver, British Columbia, Canada, August 7-11, 2015.

EGOS, held by The American College of Greece, Athens, Greece, 2-4 July, 2015.

IRNOP, held by The Barlett School of Construction and Project Management, UCL, London, UK, 22-24 of June, 2015.

Organization Science winter conference, Park City, Utah, US. 4-8 February, 2015.

PMI Research and Education Conference 2014, 26-30 July 2014 in Portland, Oregon, U.S.

EGOS (European Group for organizational studies), Rotterdam, Netherlands, 3-5 July, 2014

New Institutional Workshop/conference, LUISS Business School, Rome, Italy, March 2014

IRNOP, Project management conference, summer 2013, held by BI Norwegian Business School, Oslo, Norway

Nordic Facilities Management Conference 22-23 August, 2011, Research for practice, visions of futures, held by Technical University of Denmark (DTU), Lyngby, Denmark

CIB Co-Sponsored: 6th Nordic Conference on Construction Economics and Organisation, Copenhagen, Denmark, 13-15 April 2011

PMI Research and Education Conference 2010, 11-14 July 2010 in Washington D.C.

CIB Co-Sponsored: 5th Nordic Conference on Construction Economics and Organisation: Reykjavík University, Iceland 10-12 June 2009.

### **ATTENDED CONFERENCES WITHOUT PRESENTING A PAPER**

Spring Conference 13 May 2009 Sahlgrenska universitetssjukhuset (Sahlgrenska University Hospital) Göteborg, Sweden

Health and Care Infrastructure Research and Innovation Centre (HaCIRIC) International Conference 2009 - Improving healthcare infrastructures through innovation, 2-3 April, Imperial Collage London, Brighton

### **WORKSHOPS AND SEMINARS**

Seminar at IRNOP-conference, KTH, 2025. In Search of the Soul of Temporary Organizations: Taking stock and moving forward from 30 years of 'Temporary Organization'.

Organizing and running a workshop for Special Issue in Scandinavian Journal of Management. SI named In Search of the Soul of Temporary Organizations: Taking stock and moving forward from 30 years of 'Temporary Organization'. June 2023.

Invited speaker at a seminar held by Management Department, of the Wharton School, University of Pennsylvania, April 26, 2017, Philadelphia, US.

The fifth workshop on construction innovation, Università Cattolica del Sacro Cuore, 12-13 May 2015, Milan, Italy.

The forth workshop on construction innovation, Copenhagen business school, 9- 10 October 2014, Copenhagen, Denmark.

New Institutional Workshop, LUISS Business School, 20-21 March 2014, Rome, Italy

Clibyg, Project management in construction, held by Copenhagen Business School, November, 2013.

EDEN doctoral seminar at SKEMA Business School on 16-20 August 2011, Lille, France

Monthly PhD Student Seminars, February – April 2011 at QUT, Australia

ARCOM doctoral research workshop technology and innovation in the construction industry, Luleå technical University, 29-30 September, 2010, Luleå, Sweden

3rd Doctoral Seminar on Construction Economics And Management, 15-16 October 2009, Royal Institute of Technology, Stockholm, Sweden

Workshops in the Nordic research project CREDIT including researchers and practitioners:

25-26 January 2010, Copenhagen, Denmark

26-27 October 2009, Tallinn, Estonia

8-9 June, Reykjavik 2009, Iceland

19-20 January 2009, Vilnius, Lithuania

8-9 October 2008, Lund, Sweden

29-30 May 2008, Oslo, Norway

24-25 January 2008, Helsinki, Finland

### **INVITED SPEAKER OR LECTURER**

Invited speaker at seminar at Linköping University, May 2025.

Invited speaker at a seminar held by Management Department, of the Wharton School, University of Pennsylvania, April 26, 2017, Philadelphia, US.

Speaker at Svergies Bygginrustrier, October 2014, Malmö.

Invited speaker at Byggrådet (Construction council), 9 February, 2012, Malmö

Invited speaker at Centrum för fastighetsföretagare (Centre for Real Estate Businesses), 27 October 2011, Malmö

Invited speaker at Konferens för Skånes Fastighetsekonomer (Conference for economists in the real-estate sector in the south of Sweden), 20 October, 2010, Sturup

Guest lecturer 2009 and 2010 for the program “Fastighetsföretagande” (Real estate businesses), Malmö Högskola, concerning management of end-users and their needs and requirements

### **EDITORIAL REVIEW BOARD**

2021-present *Project Management Journal*

### **SCIENTIFIC REVIEW PANELS**

2024-present *Journal of Professions and Organization*

2013-present *International Journal of Managing Projects in Business*

2011-present *J. Construction Management and Economics*

2011- present *International Journal of Project Management*

2011- present *Project Management Journal*

### **RESEARCH EXCHANGES AND VISITS**

BI Norwegian Business School, Norway, April 2012 – visiting researcher

Lille, SKEMA Business School, May and August 2011 – research exchange and taking doctoral courses

Australia, QUT, Brisbane, February – May 2011 – visiting researcher

Stockholm, Royal Institute of Technology – 2010 – taking doctoral courses

## RESEARCH GRANTS

2 000 000 SEK Strategy-as-Projects: Project Epochs and Project Profiles in the P-form Corporation, Inga-Britt och Arne Lundbergs research institute, 2025.

2 000 000 SEK Breakthrough project innovations, Handelsbanken 2024

2 000 000 SEK Project Innovation in Academic hospital, Vinnova, 2019

50 000 USD PMI Multilevel learning in project based organizations, 2015

50 000 USD PMI Organizational enabler for project governance, 2013

10 000 NOK BI Norwegian Business School, Norway, 2012

100 000 SEK Centrum för fastighetsföretagande (CFFF), 2011

50 000 SEK Byggrådet, 2011

## AWARDS AND PRIZES

Certificate ***Certificate for highly cited research December 2016***  
The editors of International Journal of Project Management are delighted to inform you that your paper, *Project management office a knowledge broker in project-based organisations*, published in 2013 is one of the most highly cited papers during 2014, 2015 and up until June 2016. One of the five most cited papers in the journal.

## LIST OF PUBLICATIONS

### A. JOURNAL PAPERS

Hetemi, E., Pemsel, S., Soderlund, J., & Jerbrant, A. (2025). Sustainability Transitions: Contrasting Two Types of Project-Oriented Agency. *International Journal of Project Management*, 102721.

Geraldi, J., Jacobsson, M., & Pemsel, S. (2025). Thirty years of temporary organizations research: A field reconnecting with its soul. *Scandinavian Journal of Management*, 101425.

Hetemi, E., Söderlund, J., Pemsel, S., & Jerbrant, A. (2025). Value Pathways in Emergent Programs: Tackling Grand Challenges in the Swedish Transportation Industry. *California Management Review*, 67(3), 21-54.

2. Pemsel, S., & Söderlund, J. (2025). Governance and creativity in project-based organizations: Archetypes and agenda for future research. *Project Management Journal*, 56(1), 141-157.

Pemsel, S., & Söderlund, J. (2024). Knowledge entrainment in large-scale transformation projects: The evidence-based strategy and the innovation-based strategy. *Project Management Journal*, 55(5), 487-506.

Pemsel, S. (2022) A Sky Full of Stars: A Note on Meaning and Boredom. *International Journal of Project Management*, Vol. 40, No. 1, p. 19-21

Söderlund, J., and Pemsel, S. 2022. Changing Times for Digitalization: The Multiple Roles of Temporal Shifts to Enable Organizational Change. *Human Relations*. Vol. 75, No. 5, 5.2022, p. 871-902

Pemsel, S. and Söderlund, J., 2020. Who's Got The Time? Temporary Organising Under Temporal Institutional Complexity, In: Tensions and Paradoxes in Temporary Organizing, *Research in the Sociology of Organizations*, Volume 67, 127–150.

Pemsel, S., Wiewiora, A., Söderlund, J. 2018. Contextualizing capability development: Configurations of knowledge governance mechanisms in project-based organizations, *Technology Analysis & Strategic Management*.

Pemsel, S., Müller, R., & Söderlund, J. 2016. Knowledge Governance Strategies in Project-based Organizations, *Long Range Planning*, 49(6), 648-660.

Müller, R., Pemsel, S., & Shao, J. 2015. Organizational enablers for project governance and governmentality in project-based organizations. *International Journal of Project Management*. 33 (4), 839-851

Müller, R., Pemsel, S., & Shao, J. 2014. Organizational enablers for governance and governmentality of projects: A literature review. *International Journal of Project Management*, 32(8), 1309-1320.

Pemsel, S., Wiewiora, A., Müller, R., Aubry, M., & Brown, K. 2014. A conceptualization of knowledge governance in project-based organizations. *International Journal of Project Management*, 32(8), 1411-1422.

Pemsel, S. and Wiewiora, A. 2013. Project management office: a knowledge broker in project based organizations, *International Journal of Project Management*, 31(1), 31–42.

Pemsel, S. and Müller, R., 2012. The Governance of Knowledge in Project-Based Organizations, *International Journal of Project Management*, 30(8), 865–876.

Pemsel, S. and Widén, K., 2011. Bridging boundaries between organizations in construction. *Construction Management and Economics*, 29(5), 495-506.

Pemsel, S. and Widén, K., 2010. Creating Knowledge of end-users' requirements: the interface between firm and project, *Project Management Journal*, 41(4), 122-130.

Pemsel, S. Widén, K. and Hansson, B., 2010. Managing the needs of end-users in the design and delivery of construction projects, *Facilities*, 28(1/2), 17-30.

#### B. BOOKS

Müller, R., Shao, J., Pemsel, S., 2016. Organizational Enablers for Project Governance, Newtown Square: Project Management Institute, 240 p.

Hansson, B. and Pemsel, S., 2011. Beställarens nycklar till framgång (The client's keys to success). AB Svensk Byggtjänst, Stockholm

#### C. CONFERENCE PAPERS AND RESEARCH REPORTS

Hetemi, E., Pemsel, S. Zerjav, V., Jerbrant, A., & Söderlund, J. 2023. Value Pathways in System Transformation Projects for the Mission Economy, Paper presented at 9th International Megaprojects 'Theory Meets Practice' Workshop, 2023.

Pemsel, S. and Söderlund, J. 2021 On the Verge of Times: Wrestles of Temporal Talks and Practices Advancing the Temporary Organization's Temporal Landscape. EurOMA conference, Berlin, July 2021.

Stingl, V., Geraldi, J., and Pemsel, S. 2021 Observer, Creator, and Learner: Algorithms' roles in non-repetitive tasks, EGOS conference, July 2021

Boxenbaum, E., Pemsel, S., Söderlund, J., Temporary Organizations as Vehicles of Disruptive Institutional Work. Paper presented at 11th International Process Symposium Organizing in the Digital Age. PROS 2019, 2019

Söderlund, J., and Pemsel, S. 2016. Responding to Multiple Institutional Logics in Inter-institutional Temporary Organizations : A Longitudinal Study of the Making of the 21st Century Hospital. In: Proceedings of the 30th Annual Australian New Zealand Academy of Management (ANZAM) Conference: Under New Management: Innovating for Sustainable and Just Futures. . ed. Lisa Bradley. Brisbane : ANZAM 2016

Pemsel, S., and Söderlund, J., 2015. Multiple institutional logics in inter-institutional temporary organizations: A study of the 21st century hospital, presented at: OSWC (Park City), IRNOP (London), EGOS(Athens) and AoM (Vancouver).

Pemsel, S., and Söderlund, J., 2015. The Institutional Battlefield in Inter-institutional Projects, PMI Research and Education Conference 2014, 26-30 July 2014 in Portland, Oregon, U.S.

Pemsel, S., Muller, R., and Shao., J. 2014, Organizational enablers for project governance and governmentality, PMI Research and Education Conference 2014, 26-30 July 2014 in Portland, Oregon, U.S.

Pemsel, S., and Söderlund, J., 2014. The Institutional Battlefield in Inter-institutional Projects, EGOS, 3-5 July, 2014, Rotterdam, Netherlands.

Pemsel, S., Aubry, M., Tryggestad, K., 2014, The role of actions and transitions in linking the temporary and the permanent organization: the case of practice harmonization, EGOS, , 3-5 July, 2014, Rotterdam, Netherlands.

Pemsel, S., Wiewiora, A., Müller, R., Aubry, M and Brown, K., 2013, Knowledge governance in project-based organizations: theoretical and empirical approaches, IRNOP conference, BI Norwegian Business School, Oslo.

Pemsel, S., Wiewiora, A., and Söderlund, J., 2013. Building project competence: developing dynamic capabilities with knowledge governance mechanisms, IRNOP conference, BI Norwegian Business School, Oslo.

Pemsel, S., Widén, K., Hansson, B. and Svetoft, I., 2010. State of the art in Sweden, in Karud, O.-J., Edvardsen, D. F., Bertelsen, N. H., Haugbølle, K., Huovila P. and Hansson, B. *CREDIT Report 1, Benchmarking in construction and real estate – state-of-the-art*, Hørsholm, Danish Building Research Institute, Aalborg University, 71-88.

Hansson B, Widen K, Pemsel S, Bertelsen N H, Haugbølle K, Karud O J, and Huovila P., 2010. *CREDIT Report 4. Project Assessments in Construction and Real Estate Analysing management of end-user needs and ensuring performance in the building life cycle*, Hørsholm, Danish Building Research Institute, Aalborg University, 1-46

Olander, S. Widen, K. Hansson, B. and Pemsel, S., 2010. Productivity comparisons, are they possible or even desirable?, CIB World Congress 2010 – Building a Better World, 2010, 58-67

Pemsel, S. Widén, K. Svetoft, I. and Hansson, B., 2009. Managing end-user requirements in the construction projects, In: *Proceedings of 5th Nordic Conference on Construction Economics and Organisation*: Reykjavík University, Iceland 10-12 June 2009. Reykjavik: University of Reykjavik, 2009. 44-55.

Aulin, R. Pemsel, S. and Eliasson, R., 2009. Measuring psychosocial work environment in, In: *Proceedings of 5th Nordic Conference on Construction Economics and Organisation*: Reykjavík University, Iceland 10-12 June 2009. 71- 79.

Ask, A. Lindh, H. Modin, H. Pemsel, S. and Uhr, C., 2009. *Studenternas uppmärksamhet under föreläsningar*, Pedagogisk utvecklingskonferens, Lund University, 112-120

#### D. BOOK CHAPTERS IN EDITED VOLUMES

Pemsel, S. and Söderlund, J., (2022) Time for Change: How Temporal Shifts Enable Digitalization. *Management of Innovation and Technology*, October 2022.

Pemsel, S. and Blomé, G., 2011. Knowledge as a source of power in real estate organisations. in: Jensen, P.A. & Balslev Nielsen, S. (eds.) *Facilities Management Research in the Nordic Countries: Past, Present and Future*. DTU, Denmark, 239-252.

#### E. THESIS

Pemsel, S., 2012. *Knowledge processes and capabilities in project-based organizations*, Doctoral thesis, Division of Construction Management, Lund University

Pemsel, S., 2010. *Managing end-users and their requirements in the construction process*, Licentiate thesis, Division of Construction Management, Lund University

Eliasson, R. and Pemsel, S., 2008. *Kvalitetsförbättrad psykosocial arbetsmiljö* (Quality improved psychosocial work environment), Master thesis, Division of Construction Management, Lund University

#### F. CALL FOR PAPERS & Editorials SPECIAL ISSUES

Geraldi, J; Pemsel, S. & Jacobssen, M. (2022) Call for Paper: In Search of the Soul of Temporary Organizations: Taking stock and moving forward from 30 years of ‘Temporary Organization’ Research. *Scandinavian Journal of Management*. <https://www.sciencedirect.com/journal/scandinavian-journal-of-management/about/call-for-papers#in-search-of-the-soul-of-temporary-organizations-taking-stock-and-moving-forward-from-30-years-of->

temporary-organization-research (AJG 2). Note: this SI celebrates the 30-year anniversary of the SI on Temporary Organizations.

H. PRESS AND MEDIA

Pemsel, S., 2009. *Nöjd kund index ur ett beställarperspektiv* (Satisfied customer index from a client perspective), Samhällsbyggaren, Vol 3, 16-18

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