

SHORT CURRICULUM VITAE

MARIE LOUISE MORS

August 2025

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Dept of Strategy and Innovation

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ACADEMIC POSITIONS

- 2016- *Copenhagen Business School*, Copenhagen, Denmark
Professor of Strategic and International Management
Department of Strategy and Innovation
Deputy head of department (2019 - 2025)
- 2012-2016 *Copenhagen Business School*, Copenhagen, Denmark
Professor with special responsibilities
Department of Strategic Management and Globalization
- 2006-2013 *London Business School*, London, United Kingdom
Assistant Professor of Strategic and International Management
- 2004-2006 *MIT Sloan School of Management*, Cambridge, MA
Post-Doctoral Fellow

EDUCATION

- 2004 *INSEAD*, Fontainebleau, France
PhD in Management (Strategy specialization)
Master in Science in Management (2002)
- 1996 *Norwegian School of Management*, Sandvika, Norway
Bachelor and Master of Business and Economics

PUBLICATIONS

- Women directors and board dynamics: Qualitative insights from the boardroom. (with M F Wiersema). *Journal of Management* 2024, 50(7): 2413-2451. (Featured in *The Economist* March 2024)
- Fast success and slow failure: Process efficiency in dispersed teams (with D Waguespack). *Research Policy* 2021, 50(5).
- Expectations for help within and across the formal boundaries of executives' professional networks. (with S Miller and M McDonald). *Management International Review*, June 2019, 59: 617-642.
- Strategy implementation and organizational change: How formal reorganization affects professional networks (with S Lynch). *Long Range Planning*, March 2019, 52: 255-270.
- Boundary spanning and knowledge exploration in a professional services firm (with M Rogan and S Lynch). *Journal of Professions and Organization*. October 2018, 5(3): 184-205. (Received the journal best paper award 2018-2019)

Managerial networks and exploration in a professional service firm (with M Rogan). *Organization Studies*. February 2017, 38(2): 225-249.

A network perspective on individual level ambidexterity in organizations. (with M Rogan). *Organization Science*. December 2014, 25(6): 1860-1877.

Innovation in a global consulting firm: When the problem is too much diversity. *Strategic Management Journal*, August 2010, 31(8): 841-872.

Competing for jobs: Labor queues and gender sorting in the hiring process (with R M Fernandez). *Social Science Research*, December 2008, 37(4): 1061-1080.

Knowledge sharing in organizations: Multiple networks, multiple phases. (with M T Hansen and B Løvås). *Academy of Management Journal*, October 2005, 48(5): 776-793.

RECENT CONFERENCE PRESENTATIONS

- *Academy of Management*, Copenhagen July 2025. Co-chair and co-organizer of symposium “Governance of Collaboration in Complex Innovation Ecosystems.” Panelist PDW “Do’s and Don’ts for Visibility in the Scientific Career – Learning from Women Scholars.” Paper presentation “The Role of Individuals in Shaping Organizational Strategic Similarity.” (co-author presented)
- *Academy of Management*, Chicago August 2024. Chair and organizer of annual STR Plenary “The impact and relevance of strategic management research.”
- *EGOS*, Milan, July 2024. “Adoption in the shadow of the profession: Medical innovation revisited.” (co-author presented).
- *Academy of Management*, Boston August 2023. Panelist on symposium “Academic research is dead. The robots won.”
- *Druid* conference, Copenhagen, June 2022. “The organization of (dispersed) research teams.”
- *Academy of Management*, Virtual Annual Conference, August 2021, Panelist on symposium: “I’m Speaking: Understanding Gender Experiences in Academia.”

RECENT TEACHING EXPERIENCE (average evaluation scores 4-5/5)

Courses offered *Copenhagen Business School, Denmark:*

2021- HD Business course ‘Forretningsudvikling’ (in Danish)

2021- EMBA core course Strategic Management

2020 - MBA core course on Strategy

2021- CEMS core course Global Leadership

2015 - Sessions on Strategy Implementation, Shipping MBA

2017 - Strategy and board diversity on the Board Education at CBS Executive

Recent PhD supervision:

- Elena Pöhlmann, CBS, expected June 2026 (secondary supervisor)
- Kate Markhvida, CBS, expected August 2025 (secondary supervisor)
- Katelyn Sharrett, CBS, completed July 2025
- Jacob Jeppesen, CBS, completed May 2020.

Recent PhD assessment committees: Alison Holm (CBS, 2022); Ilaria Orlandi (Erasmus, 2023); Luka Gebel (LSE, 2025).

MOST RECENT TRAINING AND OTHER WORK EXPERIENCE

2018 *CBS Executive*, Board Leadership Masterclass
2015 –2021 *Center for Leadership (CfL)*, External board member

MOST RECENT PROFESSIONAL SERVICE

- Elected Faculty Representative, CBS board of directors (2024-2028)
- Elected officer for the STR division, *Academy of Management* (2020-2025), STR Division Chair (2024), STR Program Chair (2022)
- Academic co-director CBS Leadership Centre (2023-2024)
- Associate Editor, *Academy of Management Perspectives*, (2015-2018, 2018-2021).
- Editorial board, *Academy of Management Perspectives*, (2021-)
- Elected Associate Program Chair, Knowledge and Innovation Interest Group, *Strategic Management Society* (2017-2019).
- Faculty member of the board of the Professors Association at CBS (2016-2023).
- Chair of the assessment committee for the appointment of Adjunct Professors at CBS (2020-2023).
- Member and Chair of the internal promotion and assessment committee at the Department of Strategy and Innovation, CBS (PAC, 2021-).
- Ad-hoc reviewer for the *Administrative Science Quarterly*, *Organization Science*, *Strategic Management Journal*, *Academy of Management Journal*, *Management Science*, *Industrial and Corporate Change*, *Journal of International Business Studies*, *Organizational Behavior and Human Decision Making Processes*, *Organization Studies*, *Journal of Management Studies* and *The Sociological Quarterly*
- Member of *Academy of Management* and *Strategic Management Society*