

MOIRA KATE DALY

Associate Professor, Copenhagen Business School
Study Director, Applied Economics and Finance

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SUMMARY

My research sits at the intersection of labor economics, entrepreneurship, and leadership, examining how individuals and organizations navigate career choices and digital transformation. I study how educational choices, skills, family background, and gender shape careers and pathways into entrepreneurship and leadership roles, while also investigating how leaders influence organizational decisions around technology adoption, innovation, and rent-sharing. A particular focus of my work is understanding skill utilization and development in an increasingly digital labor market. My ambition is to contribute to a better understanding of how institutional, technological, and personal factors shape economic outcomes and career trajectories in modern labor markets.

EDUCATION

Ph.D., Economics, Boston University, Boston MA, 2009

Dissertation Title: *Essays on Self-Employment*

Main advisor: Kevin Lang

Primary Fields: Applied Econometrics, Labor, Education

M.S., Applied Statistics, Villanova University, Villanova, PA, 2001

B.A., Economics, LaSalle University, Philadelphia, PA, 1997

ACADEMIC WORK EXPERIENCE

Associate Professor and Study Director for Applied Economics and Finance, Economics Department, Copenhagen Business School, 2025-Present

Associate Professor, Economics Department, Copenhagen Business School, 2021-Present

Senior Advisor, Economics Department, Copenhagen Business School, 2017-2021

Senior Advisor, Center for Business and Economic Research, Copenhagen Business School, 2015- 2017

Maternity Leave, 2014-2015

Assistant Professor, Economics Department, Copenhagen Business School, September 2009-2014

GRANTS

Co-applicant, Det Frie Forskningsråd, Danish Social Science Research Council (FSE), for 6.1MM DK ,
Principal Investigator Daniel le Maire, with the title “*Shaping the Corporate Management Culture*” with
Alex Xi He, Daron Acemoglu, Sydnee Caldwell, awarded 2024

Principle Investigator, EPRN, 388,429 DK with the title “The effects of parental death and health shocks on
children’s outcomes” (2023-2024), with Mathias Fjællegaard Jensen and Ning Zhang

Co-applicant (project lead on two subprojects, participant on four) Rockwool Foundation, with Principal
Investigator Cedric Schneider DKK 8.2MM DK (2021-2025) With the title: “*Digitalization: Jobs, firms
and households*”

Co-applicant Rockwool Foundation, with Principal Investigator Anders Sørensen, DKK 7.1MM DK (2020-2023) With the title: “*Understanding Entrepreneurship Dynamics*”

Principle Investigator, “*Understanding complex skill utilization in the Danish labor market*”, Kraks Fond for 61,450 DK (2019)

Co-applicant Novo Nordisk Foundation, with Principal Investigator Anders Sørensen, 9.9MM DK (2017-2021). With the title: “*The socioeconomic importance of research-based education*”

Principle Investigator, “*Individual Earnings Dynamics*”, Det Frie Forskningsråd, Danish Social Science Research Council (FSE), No. 300279 for 1.6MM DK (2012-2016)

PUBLISHED PAPERS

“Skill demand versus skill use: Comparing job posts with individual skill use on the job” with Fane Groes and Mathias Fjællegaard Jensen, (2025) *Labour Economics* [LINK](#)

“University Admission and the Similarity of Fields of Study: Effects on Earnings and Skill Usage” with Jensen, M. F., & le Maire, D. (2022) *Labour Economics* [LINK](#)

“Improving the Measurement of Earnings Dynamics.” with Hryshko, D., & Manovskii, I. (2022) *International Economic Review* [LINK](#)

“Who takes the child to the doctor? Mom, pretty much all of the time. ” With Fane Groes (2017) *Applied Economics Letters* [LINK](#)

“The long term returns of attempting self-employment with regular employment as a fall back option”, (2015) *Labour Economics* [LINK](#)

"The effect of participation in Denmark's Innovation Network program." (2017) *Economics of Innovation and New Technology* [LINK](#)

“Top Earners: Cross-Country Facts” with Alejandro Badel, Mark Huggett, Martin Nybom, Federal Reserve Bank of St. Louis *Review* (2018) [LINK](#)

WORKING PAPERS

“University Education, Leadership and Gender” with Anders Sørensen

"Family, Gender, and the Inheritance of Entrepreneurial Spirit: Exploring Sibling Influences"

“The effects of parental death and health shocks on children's outcomes” with Mathias Jensen, Ning Zhang, Yunbin Zhang

WORKS IN PROGRESS

"Business studies, management decisions and rent-sharing" with Daron Acemoglu, Alex Hi , Daniel le Maire

“Harmonizing Healthcare: Leveraging Medical Consensus and Evidence to Address Inequities in Cancer Treatments” with Louise Mors and Lourdes Sosa

“Leadership and digital skill adoption”, with Cédric Schneider and Fane Groes

“Female entrepreneurship and the child penalty: the case of Denmark”

"Innovation and the demand for skills" with Rentian Zhu, Cedric Schneider and Hajime Shimao

"What drives patenting? Evidence from Inventors" with Cedric Schneider

PH.D. SUPERVISION

Rentian Zhu, primary supervisor

Jinhong Wu, second supervisor

TEACHING EXPERIENCE

Economics in the Digital Age (2023, 2024, 2025)

Math Prep Class for incoming Master's students in Applied Economics and Finance (2022, 2023)

Introduction to Business Statistics (2022, 2023, 2024, 2025)

Ph.D. Econometrics, Copenhagen Business School (CBS) 2012

Econometrics, Master's in Advanced Economics and Finance (CBS) 2009-2012

Quantitative Methods (undergrad econometrics), CBS, 2010-2012

Business Statistics, CBS Summer 2022, Boston University, 2004-2008

Introduction to Microeconomics, Boston University, 2007, 2009

Intermediate Microeconomics, Boston University, Summer 2005, Fall 2006, Spring 2007

Introduction to Microeconomics, Boston University, Summer 2006, 2004

Introduction to Macroeconomics, Boston University, Fall 2006, Spring 2007

Labor Economics, Boston University, Summer 2003

FELLOWSHIPS AND AWARDS

Department of economics Teaching Award, CBS, Fall 2024

Director of Graduate Studies Teaching Award, Boston University, Spring 2005

Economics Teaching Award, Boston University, Spring 2004

Economics Teaching Award, Boston University, Spring 2003

NON-ACADEMIC WORK EXPERIENCE

Advanta National Bank, Spring House, PA

Consultant, Decision Support, 2000 – 2001

Director, Decision Support & Risk Management, Acquisition Targeting, 2000

Manager, Decision Support & Risk Management, 1999-2000

Fleet Credit Card, Horsham, PA

Senior Analyst, Decision Support and Risk Management, 1999

Analyst, Decision Support and Risk Management, 1998-1999

Advanta Credit Card, Spring House, PA

Analyst, Decision Support and Risk Management, 1997-1998

Waitress, Prep cook, short order cook, golf caddy; Friedly's restaurant, Berkley's Seafood,

Fairmont County club, The Villanova Diner, though high school and my 20's.

COMPUTER SKILLS: STATA , MATLAB , SAS, working on Python and R (now greatly assisted by AI)

CITIZENSHIP/VISA: US citizen, Permanent resident of Denmark

LANGUAGES: English (native), French (passable, but not according to my French husband), Danish (some reading - acquired via osmosis)