

PhD Fellow, Department of Strategy and Innovation, Copenhagen Business School

Institutional address: 2.43 Kilen, CBS. Kilevej 14A, 2000 Frederiksberg, Copenhagen, Denmark

Email: jgc.si@cbs.dk

ORCID: 0000-0002-4394-5034

LinkedIn profile: [/javier-garcia-clemente](#)

Personal website: www.javier-garcia-clemente.weebly.com

RESEARCH

Lines of Research

- Entrepreneurship, Startups, Career Choice
- Labor Economics, Public Policy

Working Papers

- Not More Likely to Jump, Just Closer to the Edge: Firm closures as Organizational Push Factors for Immigrant Entrepreneurship (with José Mata)
- Immigrant Labor Pays the Bill: The Asymmetric Burden of Firm Shocks on Job Security and Dismissals (with Ali Mohammadi and José Mata)
- Entrepreneurship and Market Size: Evidence from Connecting Two Cities (with Martin Andersson and Emma Lappi)

Publications

- Clemente, J. G., & Dvoulety, O. (2025). Dinámicas del Emprendimiento por Oportunidad y Necesidad en Europa. *Papeles de Economía Española*, No. 183, 2025.
- Garcia-Clemente, J., & Congregado, E. (2024). Effects of short-time work schemes on firm survival during the covid-19 crisis: insights from new Spanish data. *Applied Economics Letters*, 1–5. <https://doi.org/10.1080/13504851.2024.2363987>
- Congregado, E., Garcia-Clemente, J., Rubino, N., & Vilchez, I. (2024). Testing hysteresis for the US and UK involuntary part-time employment. *Applied Economics*, 1-21. <https://doi.org/10.1080/00036846.2024.2302931>
- Garcia-Clemente, J., Rubino, N., & Congregado, E. (2023). Reemployment premium effect of furlough programs: evaluating Spain's scheme during the COVID-19 crisis. *Journal for Labour Market Research*, 57(1), 17. <https://doi.org/10.1186/s12651-023-00343-w>

Visiting Periods

- Department of Economics and Decision Sciences, HEC Paris and ION Management Lab at Station F, Paris, France (September 1 - November 30, 2025, 3 months). Host: Thomas Åstebro.
- Department of Entrepreneurship, Prague University of Economics and Business (VSE), Prague, Czech Republic. (March 15 - June 15, 2023, 3 months). Host: Prof. Ondrej Dvoulety.

Summer School and Consortium

- 2025 PhD Consortium on Migration and Organizations (Columbia Business School, New York, United States). Mentor: Astrid Marinoni.
- 2022 Econometrics Summer School by Timberlake Co. (University of Cambridge, Cambridge, United Kingdom)

Communications in Conferences, Workshops and Seminars

- 2025: Druid Academy 25 (Aalborg); University of Liverpool Management School Workshop on Theory Building (Liverpool); Nordic Entrepreneurship Centre Workshop (Gothenburg); XVII Labour Economics Meeting (Oviedo); 85th Meeting of the Academy of Management (Copenhagen)
- 2024: XVI Labour Economics Meeting (Barcelona)
- 2023: International Conference on Empirical Economics, Pennsylvania State University Altoona (virtual event); 8th Doctoral Workshop on Big Data and Labour Economics (Huelva); 6th Paper Development Seminar, Global Entrepreneurship Monitor and European Council for Small Business and Entrepreneurship (Seville); Sixth Astril International Conference: The Labour Market in a Time of Crisis, Inflation and Deglobalisation (Rome)
- 2022: VII Doctoral Workshop in Economics, Business, Finances and Computer Science (virtual event); XV Labour Economics Meeting AEET (Albacete); XXIV Applied Economics Meeting ALde (Palma); AIEL Genova Spring Workshop on Labour Market Institutions (Genova); IAB Workshop on Short-Time Work in Economic Crises (virtual event)

Peer-review Service

- Academy of Management Conference Proceedings
- Journal of Population Economics
- Journal of Business Research
- Journal of Industrial and Business Economics
- Revista de Economía Mundial

Research Awards

- V Luis Toharia grant for young researchers in Labour Economics by the Spanish Association of Labour Economics (2022)
- Extraordinary Thesis Award by International University of Andalusia (2025)

EDUCATION

Ph.D. in Entrepreneurship, Strategy and Innovation

Copenhagen Business School, CBS

Supervisor: J. Mata & A. Mohammadi

Carlsberg Foundation grant

Copenhagen, Denmark

2023–2026 (expected)

Ph.D. in Economics, Finance and Computer Science

University of Huelva & International University of Andalusia

Supervisor: E. Congregado & N. Rubino

Title: *Essays on new labor market dynamics: Market and policy adjustment mechanisms*

Committee: J. Crespo-Cuaresma (WU Vienna), C. García-Serrano (UAH), C. Román (UHU)

Grade: Cum Laude, International

Huelva, Spain

2021–2024

MSc. in Economics, Finance and Computer Science
University of Huelva & International University of Andalusia

Huelva, Spain
2020–2021

MSc. in Health Economics and Management
University of Málaga

Málaga, Spain
2018–2019

Bachelor in Economics (Quantitative Economic Analysis itinerary)
University of Sevilla

Sevilla, Spain
2014–2018

PhD Core Courses

- Foundations of Entrepreneurship at Copenhagen Business School, 5 ECTS. (Feb-Mar. 2024)
- Foundations of Strategy at Copenhagen Business School, 5 ECTS. (Jan-Feb. 2024)
- Getting my Research into Journals at Copenhagen Business School, 1.5 ECTS. (Jan. 2024)
- Applied Econometrics for Researchers at Copenhagen Business School, 6 ECTS. (Oct-Dec. 2023)
- Introduction to Experiments in Economics and Management at Copenhagen Business School, 2 ECTS. (Sep. 2023)
- Spatial Econometrics using Stata 17 at International University of Andalusia, 2 ECTS. (Dec. 2021)
- Quantitative Methods for Public Policy Analysis and Evaluation using Stata 17 at International University of Andalusia, 2 ECTS. (Nov. 2021)

Short Method Courses (selection)

- Regression Discontinuity Design, 4h. (Jul. 2024) - Instructor: Lidia Farre (University of Barcelona)
- Machine Learning for Prediction and Causal Analysis, 10h. (Jul. 2024) - Instructor: Marica Valiente (University of Innsbruck)
- Econometric Analysis Under Model Uncertainty, 5h. (Sep. 2022) - Instructor: Jesús Crespo Cuaresma (Vienna University of Economics and Business)
- Introduction to Synthetic control Methods with Stata, 4h. (Jun. 2022) - Instructor: Antonio Di Paolo and Raul Ramos (University of Barcelona)

TEACHING

PhD level

- Applied Econometrics for Researchers, Stata Workshops: PhD courses (Fall 2024) - 35h., Copenhagen Business School

Master level

- Bioentrepreneurship, Oral exams: MSc in Business Administration and Bioentrepreneurship (Fall 2024) - 26.40h., Copenhagen Business School
- Pricing Strategies, Oral exams: MSc in Economics and Business Administration (Spring 2024) - 31.53h., Copenhagen Business School

- Managerial Statistics for Innovation, Stata Workshops: MSc in Business Administration and Innovation in Health Care (Fall 2024) - 18h., Copenhagen Business School
- Point Estimators, Confidence Intervals and Hypothesis Testing, lectures: MSc in Pharmaceutical Marketing (2022/23) - 13.5h, Universidad Internacional de la Rioja (UNIR)

Bachelor level

- Method II, Statistics and Quantitative Methods, Excel Workshops: BSc in Service Management (Spring 2025) - 67.5h., Copenhagen Business School
- Contemporary Issues in International Business, Oral exams: BSc in International Business (Fall 2024) - 5.16h., Copenhagen Business School
- Statistics I, Lectures: Bachelor in Business (2021/22) - 145h.; Bachelor in Business (2022/23) - 120h., Universidad Internacional de la Rioja (UNIR)
- Foundations of Statistics, Lectures: Bachelor in Marketing (2021/22) - 122h.; Bachelor in Marketing (2022/23) - 120h., Universidad Internacional de la Rioja (UNIR)
- Descriptive Statistic, Lectures: Bachelor in Marketing and International Trading (2021/22) - 10.5h., Universidad Internacional de la Rioja (UNIR)
- Point Estimators, Confidence Intervals and Hypothesis Testing, Lectures: Master in Pharmaceutical Marketing (2022/23) - 13.5h, Universidad Internacional de la Rioja (UNIR)
- Introduction to Economics, Lectures: Bachelor in Logistics (2022/23) - 37h., Universidad Internacional de la Rioja (UNIR)
- Statistics II, Lectures: Bachelor in Business (2022/23) - 89.5h.; Bachelor in Economics (2022/23) - 33h., Universidad Internacional de la Rioja (UNIR)

DATA MANAGEMENT AND SOFTWARE

- Ability to work with **large databases** and experience in the use of **microdata from surveys and registers**, particularly:
 - Spanish Social Security Labour registers (MCVL) and Danish Employer-Employee registers (IDA).
 - European Labour Force Survey data (LFS) and US Current Population Survey (CPS).
- Proficient user of **Stata**. Occasional user of **Python, R**.

LANGUAGES

- **Spanish:** Mother tongue
- **English:** Fluent (C1 Cambridge Advanced English Certificate, 2020)

REFERENCES

- Prof. José Mata (jm.si@cbs.dk)
Department of Strategy and Innovation, Copenhagen Business School.
- Prof. Emilio Congregado (congregado@uhu.es)
Department of Economics, University of Huelva.