

CV Martin Zafiryadis

Copenhagen Business School
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Denmark

Updated: August 2025
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EDUCATION

Copenhagen Business School, Denmark

- **Ph.D Candidate**, Department of Accounting 2021 — 2026 (expected)
Visiting Ph.D. Student, Massachusetts Institute of Technology Spring 2023
- **Master of Science**, Finance and Accounting 2021
- **Bachelor of Science**, Business Administration and Economics 2019

RESEARCH

Research Interests: audit professionals, corporate disclosures, financial reporting, human capital, and labor economics.

Working papers:

"Capitalizing Human Capital Assets and Liabilities: An Empirical Analysis"
solo-authored. Job-Market Paper.

"ESG Investors and Mandatory ESG Disclosures: Evidence from Human Capital Disclosures"
Solo-authored. Available on SSRN¹

"Availability of financial reporting and labor market outcomes"
Co-authored with Jeppe Christoffersen.

Work-in-progress:

"Mandatory Gender Diversity Disclosures"
with Anna Costello, Nemit Shroff, and Gabriel Voelcker.

"Accounting information and labor market outcomes: Survey and experimental evidence"
with Jeppe Christoffersen and Morten Seitz.

"Audit Reform and the Auditor Labor Market"
with Benjamin Yang.

TEACHING

Teaching Interests: financial accounting, financial statement analysis, valuation.

Copenhagen Business School

- **Course Instructor/Lecturer:**
 - Financial Accounting Spring 2022, 2024, 2025
 - Level: undergraduate Fall 2024

¹<https://ssrn.com/abstract=5366483>

Taught in (language): Danish
 Student evaluation: 4.3/5; 4.4/5; 3.8/5; 4.0/5

• **Teaching Assistant:**

– Accounting Fall 2022, 2023
 Level: MBA
 Taught in (language): English
 Student evaluation: N/A

• **Supervision:**

– Master Thesis Supervisor Spring 2022
 Student evaluation: 5/5

University of Copenhagen

• **Lecturer:**

– Financial Reporting and Financial Statement Analysis Fall 2024
 Level: undergraduate/graduate elective
 Taught in (language): Danish
 Student evaluation: 4.1/5

CONFERENCES AND WORKSHOPS (ATTENDED AND PLANNED)²

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| • ABR-Fudan joint conference ^{P,D} | 2025 |
| • AAA Annual Meeting ^{P,D} | 2025 |
| • Journal of International Accounting Research International Conference ^{P,D} | 2025 |
| • Accounting Summer Camp & Emerging Researchers Consortium ^P | 2025 |
| • EAA Annual Congress ^P | 2025 |
| • EAA Annual Congress ^P | 2024 |
| • EAA Doctoral Colloquium ^P | 2024 |
| • Nordic Accounting Conference ^{P,D} | 2023 |
| • Hawaii Accounting Research Doctoral Institute | 2023 |
| • MIT Alumni Conference | 2023 |
| • Hawaii Accounting Research Conference ^P | 2023 |
| • Scandinavian Accounting Conference | 2022 |
| • Nordic Accounting Conference ^D | 2021 |

SERVICE TO THE PROFESSION

Referee Service for Academic Journals:

- Journal of Accounting and Public Policy (JAPP)

Referee Service for Conferences:

- European Accounting Association's Annual Congress 2025
- American Accounting Association's Annual Meeting 2025

GRANTS AND SCHOLARSHIPS

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| • Otto Mønsted Foundation grant | 2025 |
| • Danish Auditors' Association Foundation grant | 2023 |
| • Demant Foundation grant | 2023 |
| • Sehested Foundation grant | 2023 |
| • Knud Højgaard Foundation grant | 2022 |

²P = Presenter; D = Discussant

- Otto Mønsted Foundation grant 2022
- P.A. Fisker Foundation grant 2022
- Thomas B. Thrige Foundation grant 2022
- Torben and Alice Frimodt Foundation grant 2022
- Reinholdt W. Jorck Foundation grant 2022
- Augustinius Foundation grant 2022

MISCELLANEOUS

Programming languages and software:

- Python (advanced)
 - Including proficiency in implementing Large Language Models, web scraping, natural language processing, parallel computing, and implementation of machine learning and deep learning algorithms.
- Stata (intermediate)
- R (intermediate)
- VBA (intermediate)
- HMTL (basic)

Languages: Danish (native), English (fluent), French (basic).

Hobbies: sailing, travelling, and taking leisurely walks with my dog.

REFERENCES

Jeppe Christoffersen

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Copenhagen Business School
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Bjorn Jorgensen

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Nemit Shroff

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