Amna Chaudhry

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PROFESSIONAL SUMMARY

Migration and development researcher with extensive experience in irregular migration, diaspora affairs, and cross-border policy coordination. Currently a postdoctoral researcher at Copenhagen Business School, with a PhD in Strategic Management from the University of Edinburgh. Skilled in qualitative fieldwork, trauma-informed interviews, and policy research with vulnerable migrant populations across Europe.

PROFESSIONAL EXPERIENCE

Postdoctoral Researcher - Copenhagen Business School

Copenhagen, Denmark. | September 2024 – present

- Conducting primary and secondary research as part of a Carlsberg Foundation-funded project on organizational change.
- Investigating the organizational and societal impacts of large-scale funding on basic, translational, and mission-oriented research.
- Contributing to theoretical development and empirical analysis of emerging models of philanthropic influence in scientific research.
- Engaging with interdisciplinary academic literature and qualitative data from key stakeholders in the research funding ecosystem.
- Collaborating with principal investigators and research teams to produce academic publications and project outputs.

Teaching Assistant - University of Edinburgh

Edinburgh, United Kingdom | Jul 2022 – Jul 2023

- Oversaw classes of up to 60 students across three different courses, namely: *Introduction to Business*, *Strategic Management*, *International Business: Globalization and Trade*.
- Checked assignments, proctored tests, and provided grades according to university standards.
- Worked with professors in evaluating student progress, needs and gains.

Research Assistant - University of Edinburgh

Edinburgh, United Kingdom | January 2019 – January 2020

- Conducted social media research on a project that explored the emotive expression of the UCU strikes across the United Kingdom on Twitter.
- Scraped, organized and analyzed data to create representative graphs and charts that were compiled into a report and included in the final publication (submitted to a top peer-reviewed journal)
- Supported department members with administrative, research and academic assistance.

Assistant Director – Ministry of Foreign Affairs

Islamabad, Pakistan | Nov 2014 - September 2019

- Managed consular and diaspora affairs, including cases involving both documented and irregular Pakistani nationals abroad
- Coordinated bilateral treaties and diplomatic engagements with foreign governments and embassies based in Islamabad
- Monitored Pakistan's relations with countries in the China and Americas regions, preparing strategic briefing materials for high-level meetings and negotiations
- Liaised with key federal and provincial ministries in Pakistan to support implementation of international agreements
- Drafted press briefings, policy documents, and talking points for bilateral and multilateral political consultations
- Supported crisis response efforts and facilitated communication with overseas missions during emergencies affecting Pakistani citizens

Research Assistant - Centre for Public Policy and Governance

Lahore, Pakistan | January 2012 – August 2012

Served as a research assistant on a research project titled "Human Rights and Custodial Torture; Designing a Policy Framework for Pakistan", sponsored by the Foundation Open Society Institute (FOSI) in conjunction with the Centre of Public Policy and Governance (CPPG).

Job responsibilities included:

- Visiting local prisons and conducting firsthand interviews with the victims of custodial torture
- Transcribing the information obtained from the survey interviews
- Interacting with local police officials, bureaucrats and prison authorities

EDUCATION

University of Edinburgh

Edinburgh, UK | PhD in Strategic Management, November 2024

Durham University

Durham, UK | Masters in Defence, Development and Diplomacy

Netherlands Institute of International Relations Clingendael

The Hague | Short Course: International Relations and Diplomatic Practice, 2016

Foreign Service Academy

Islamabad, Pakistan | Diplomatic Course – January 2016

Lahore University of Management Sciences (LUMS)

Lahore, Pakistan | B.Sc. Political Science, Jun 2012

AWARDS

- Recipient of the 2019 Strategy Group Doctoral Scholarship, University of Edinburgh Business School.
- Recipient of the 2016 Commonwealth Shared Scholarship for Postgraduate study in the UK.

- Recipient of Gold Medal at the Foreign Service Academy, Islamabad for standing first in the 35th Specialized Diplomatic Course.
- Recipient of the National Management Foundation (NMF) Gold Medal for acquiring the first position in the 2012
- Class of Political Science (Undergraduate Programme Lahore University of Management Sciences).

PUBLICATIONS

Chaudhry, A., & Amis, J. M. (2025). Desperate Journeys to Europe: Sensebreaking in Extreme Contexts. *Journal of Management Studies*.

https://doi.org/10.1111/joms.13174

Chaudhry, A., & Amis, J. (2021). Negotiating masculinities in times of crisis: On the COVID frontline in Pakistan. *Gender, Work & Organization*.

https://doi.org/10.1111/gwao.12800

TECHNICAL SKILLS

Policy analysis, report writing, project management, monitoring & evaluation, strategic coordination, qualitative research, quantitative methods.

Tools: R, STATA, NVivo, Excel

LANGUAGES

English (Fluent), Urdu (Native), French (Working Proficiency)