#### CURRICULUM VITAE DR. CHRISTIAN HUBER

## September 2025

#### Personal Information

Name Assoc. Prof. Dr. Christian Huber

Nationality Austrian

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#### Personal Profile

- Since 2019 I am Associate Professor at the Copenhagen Business School
- 50 publications of which 3 in journals ranked AGJ 4 and 9 in journals ranked AGJ 3.
- Since joining CBS, I have been a co-applicant of the externally funded project "Managing organizations at night as a 'state of exception", funded by Vetenskapsrådet (Sweden). Ca. 2,8 Mio. DKK.
- Throughout my careers I have been Co-PI, Co-applicant, and member of the design team in several externally funded projects summing to around 21 Mio. DKK.
- I have completed my habilitation (qualification for full professorship in Germany) in 2015.
- I currently am the **principle organizer of a strategic initiative** at the OM Department and a third one is currently in development.
- Regular organization of workshops, conferences, and networking events to consolidate and foster CBS's position as a hub for cutting-edge qualitative management accounting research.
- I review for 36 different journals and act on editorial review and advisory boards.
- I am an experienced teacher, having taught 95 courses at all levels, and supervised 160 theses and projects. Recently, I have written study books which will be assembled into a textbook next year. A teaching case study will be published in late 2025.
- I am the principal organizer of the development of a Course Pack and part of the development group of a Signature Course Pack at CBS.
- I have co-supervised several **PhD-students** and acted as examiner and WIP discussant.
- Engagement: Member of the CBS Leadership Think Tank and Affiliate at the CBS Leadership Centre
- I am the union representative of the OM Department and have a track record of engaging in academic citizenship at prior employments.

## Career summary

Since 2019 Associate Professor of Management Accounting and Supply Chain Management, Department of Operations Management, Copenhagen

Business School, Copenhagen, Denmark.

2009-2019	Lecturer at the Department of Management Accounting and Control,
	Helmut Schmidt University, Hamburg, Germany
2007-2009	Lecturer at the Department of Organization and Learning, University of
	Innsbruck, Austria
2006-2007	Student Assistant at the Department of Public Finance, University of
	Innsbruck, Austria

## Educational background

2015	Habilitation for Business Administration (Betriebswirtschaftslehre),
	Helmut Schmidt University, Hamburg
2012	PhD in Business Administration, University of Innsbruck. Grade: 1 (top
	grade)
2009	Master of Science in Organization Studies, University of Innsbruck
2007	Diploma degree in Management, University of Innsbruck
2007	Diploma degree in Economics, University of Innsbruck

## Research

- 50 publications of which 3 in journals ranked AGJ 4 and 10 in journals ranked AGJ
   3.
- John Perrin Prize Best paper of 2020 in the Journal Financial Accountability & Management for the paper "Making the public service user organizationally useful: translating voice into management objects" (with J. Reilley & N. Iloga Balep, Helmut Schmidt University).
- Best Paper Award at the New Public Sector Seminar 2018, University of Edinburgh for the paper "Making the public service user organizationally useful: translating voice into management objects" (with J. Reilley & N. Iloga Balep, Helmut Schmidt University).
- 2015; 2018: Performance Award for academic members of staff of the Faculty of Economic and Social Sciences, Helmut Schmidt University, Hamburg.
- Best Paper Award for a paper by a scholar under the age of 35, European Association of Institutional Research (EAIR) 2008.
- 16 invited research seminars and keynotes at the University of Sydney, NHH Bergen, University of Turku, WHU Vallendar, University of Gothenburg, Copenhagen Business School, Plymouth University, Cardiff University, University of Flensburg, University of Innsbruck, and the London School of Economics.
- 88 presentations at academic conferences and workshops such as the European Accounting Association (EAA) conference, the New Directions in Management Accounting Conference, or the European Group for Organizational Studies (EGOS) Colloquium.
- Large network of research collaborations including Denmark, Norway, Sweden, Austria,
   Germany, Netherlands, France, the United Kingdom, Australia.

### External funding

2022-2024

Managing organizations at night as a 'state of exception', research project together with Monika Müller (Lund University), Dan Kärreman (CBS, MSC). Funded by Vetenskapsrådet (Sweden). The funding sums to 3.904.000 SEK (ca. 2.820.350 DKK/ 380.000 Euro).

Role: co-applicant

2016-2019

Quantification, Administrative Capacity and Democracy (QUAD), Open research area project. Comparative studies of quantification in the public sector (hospitals, prisons, and universities) in Germany, United Kingdom, France, and the Netherlands. The project members include Andrea Mennicken, Liisa Kurunmäki, Peter Miller (London School of Economics), Michael Huber (University of Bielefeld), Fabian Muniesa (Centre de Sociologie de l'Innovation, Paris), and Arien Boin (University of Leiden). Hamburg part funded by the DFG (German research foundation). See attached *project description* for details.

Role: co-applicant, local co-PI

Size: ~ 2.000.000 Euro

2017

"Was ich berühre, zerfällt" Workshop about the relation between organization studies, legal studies, and literature studies in the works of Franz Kafka with leading scholars in the fields from Europe and North America. A themed section in Organization Studies and an edited volume will result from the workshop. Together with Günther Ortmann (University of Witten/Herdecke), Marianne Schuller (University of Hamburg), and Jana Costas (Europa University Viadrina). Funded by the DFG (German research foundation).

Role: co-applicant Size: 20.000 Euro

2015-2018

WIRQUNG, project on the effects of quality management in higher education institutions. Funded by the BMBF (German ministry of education and research). Together with Tobias Scheytt (Helmut Schmidt University)

Role: Member of the design team

Size: ~460.000 Euro

#### **Teaching**

- In total 95 courses taught at Bachelor-, Master-, and PhD-level and in executive education at Copenhagen Business School, the Helmut Schmidt University, the University of Innsbruck, and the University of Exeter.
- On-going development of a signature course pack in performance management together with colleagues from OM Department, CBS teaching & learning, and Nordic Case House.
- I organized the development a Course Pack on Managerial Accounting courses based on the textbook by Zimmerman (Management accounting for decision making and control) to consolidate and improve the teaching approach across courses.

- A teaching case study written with Jacqueline Michelle Schr\u00f8der will be published at the Nordic Case House in 2025.
- In 2021 and 2022 I have written 5 self-study text books for a Germany university of applied sciences which I plan to assemble into a **textbook** in 2026.
- I was the APP supervisor of Kai Inga Liehr Storm at the Department of Operations Management, Copenhagen Business School.
- PhD supervision and examination (see list below)
- Additional executive teaching at the Helmut Schmidt University and the Berlin University for Professional Studies, and the Euro FH Hamburg.
- Supervision of 66 Master-theses, 55 Bachelor-theses, 14 Diploma-theses, and 25 business projects
- 6 teaching courses at the University of Innsbruck, the Helmut Schmidt University, and Copenhagen Business School

## Supervision and examination at PhD-Level

PhD supervision (various roles)

Julia Brune, started in 2025 (Role: primary supervisor) Department of Operations Management, Copenhagen Business School, Denmark

Leon Iden, started in 2024 (Role: primary supervisor) Department of Operations Management, Copenhagen Business School, Denmark.

Sofia Wiik, thesis re-submission scheduled for November 2025 (Role: secondary supervisor) Department of operations Management, Copenhagen Business School, Denmark.

Katrine Schrøder-Hansen, completed in 2025 (role: head of the assessment committee) Department of operations Management, Copenhagen Business School, Denmark.

Sebastian Ahlburg. Completed in 2024. (Role: formal co-supervisor and examiner) Helmut Schmidt University, Hamburg, Germany.

Georg Göhler. Defence in Sep 2025 (Role: formal co-supervisor and examiner) Helmut Schmidt University, Hamburg, Germany.

Kay Watzlawek. Performance Measurement Practices in Higher Education. Assessment completed in 2025 (Role: external examiner) University of Innsbruck, Austria.

Silje Aakre. From intangibility to 'fluid' tangibility of cyberrisk: localisation, visualisation, and prevention. Completed 2022. (Role: First examiner) Nord University, Bodø, Norway.

Palt, Alexandra. Trust in Blockchain. Completed in 2024. (Role: local cosupervisor) Helmut Schmidt University, Hamburg, Germany.

Reilley, Jacob. Calculative Infrastructures in the German medical field. Completed in 2021. (Role: local co-supervisor) Helmut Schmidt University, Hamburg, Germany.

Barbara Junne. Accountability: Qualitätsmanagement in Hamburger Kindertagesstätten. Completed in 2016. (Role: local co-supervisor) Helmut Schmidt University, Hamburg, Germany.

Vitor Klein. Organizations and Imagination: The Imaginary Institution of Risk Management. Completed in 2016. (Role: local co-supervisor) Helmut Schmidt University, Hamburg, Germany.

Jaromir Junne. Accountability of service users for personal budget for persons with disabilities. Completed in 2019. (Role: local co-supervisor) Helmut Schmidt University, Hamburg, Germany.

Lust, Michael. Widerstand gegen Qualitätsmanagement an Deutschen Hochschulen. Submitted 2019. (Role: local co-supervisor) Helmut Schmidt University, Hamburg, Germany.

Iloga Balep, Nathalie. Performance management in German prisons. Completed in 2024. (Role: local co-supervisor) Helmut Schmidt University, Hamburg, Germany.

#### PhD WIP-seminars

Michael Herburger, WIP 2 seminar discussant, Copenhagen Business School, 2021.

Johan Jönsson, Mid-seminar discussant, Lund University, 2022.

Katrine Schrøder-Hansen, WIP 1 seminar discussant, Copenhagen Business School, 2022.

#### Dissemination

- Dissemination of research findings through **publication** in practitioner-oriented outlets
- Member of the CBS Leadership Think Tank. Activities include facilitation of a panel discussion at the Dissemination Event (around 200 attendees), expert interview on

https://www.cbs.dk/en/cbs-impact/areas/cbs-leadership-centre/cbsleadership: leadership-think-tank/expert-interviews

- Affiliate at the CBS Leadership Centre <a href="https://www.cbs.dk/en/cbs-impact/areas/cbs-">https://www.cbs.dk/en/cbs-impact/areas/cbs-</a> <u>leadership-centre/cbs-leadership-centre-affiliates/academic-affiliates</u>
- Local co-organization of a workshop on Scope 3 emission management (led by A. Wieland) <a href="https://www.cbs.dk/en/research/departments-and-centres/department-of-">https://www.cbs.dk/en/research/departments-and-centres/department-of-</a> operations-management/news/scope-3-emissions-in-the-spotlight-cbs-event-bringstogether-research-and-practice
- Network of practitioner contacts through alumni and research projects.
- Co-Supervision of Bachelor- and Master-theses with practitioners.
- Ad hoc **expert opinion statements** for the hospitals of the federal armed forces Germany.
- Participation in practitioner targeted **podcasts** such as *rig på viden*.

## Research management

Research management	
Strategic Initiatives	
2021-	Accounting Organization and Decision-Making (AODM), role: principle organizer
2021-2024	AI and decision-making, role: principle organizer
Forthcoming	Strategic supply security in Denmark, role: co-organizer

Organization of conferences,	workshops and research seminars
2025	Professional development workshop on Organizing Risk at the AoM annual meeting in Copenhagen, Denmark (with S. Maguire, T. Palermo, J. Mayer, A. Mennicken)
From 2025	Co-Organizer of the biannual workshops on Management Accounting as Social and Organizational Practice (MASOP)
2024	Organizing Risks and Managing Supply Chains. Workshop organized as part of the Organizing Risk Group (local organization with A. Wieland, K. Sundtoft Hald; Organizing Risk Group with M. Power, S. Maguire, J. Meyer, T. Palermo)
2022	(Re-)constructing risks for decision-making. Workshop organized as part of the Organizing Risk Group (local organization with A. Keremis, J. Mouritsen; Organizing Risk Group with M. Power, S. Maguire, J. Meyer, T. Palermo)
2020, 2021, 2022	Workshop PREGOV (PREdictive GOVernance) Towards Transdisciplinary Perspectives on Algorithmic Prediction & Decision-Making, Hamburg, Germany (with J. Junne, M. Heimstädt, M. Reinhard, A. Fröschler, S. Hartong).

2021 Co-organizer of GMARS (with J. Mouritsen, M. Cheng, A. Hansen, K. Kim, R. Krishnan) Co-organizing of the bi-annual QMARG workshop for advanced career Since 2020 researchers in qualitative management accounting in Northern Europe (with L. Goretzki, A. Meidell, J. Pfister) Member of the scientific committee of the European Group for 2018-2020 Organizational Studies (EGOS) Colloquium 2020, Hamburg. 2017 "Was ich berühre, zerfällt" Workshop about the relation between organization studies, legal studies, and literature studies in the works of Franz Kafka with leading scholars in the fields from Europe and North America. See Fund raising. 2009-2019 Organization of the research seminar of the Department of Management Accounting and Control, Helmut Schmidt University. The seminar includes academic meetings with internationally renowned researchers (e.g. Deidre McCloskey) and guest dialogues with practitioners.

## Services to the scientific community

#### Ad-hoc reviewer

- 1. Accounting, Organizations & Society,
- 2. Contemporary Accounting Research,
- 3. Journal of Management Studies,
- 4. Organization Studies,
- 5. Management Accounting Research,
- 6. Qualitative Research in Accounting and Management,
- 7. Accounting Auditing & Accountability Journal,
- 8. Critical Perspectives on Accounting,
- 9. European Accounting Review,
- 10. Accounting and Business Research,
- 11. British Journal of Management,
- 12. Organization,
- 13. Human Relations,
- 14. Strategic Entrepreneurship Journal,
- 15. Journal of Management Inquiry,
- 16. Ephemera,
- 17. Scandinavian Journal of Management,
- 18. Financial Accountability & Management
- 19. Journal of Accounting & Organizational Change
- 20. Management Revue,
- 21. Journal of Applied Research in Higher Education,
- 22. Management Research Review,
- 23. Gender, Work & Organization,
- 24. Public Administration,

- 25. Journal of Business Ethics,
- 26. M@n@gement,
- 27. Management Learning,
- 28. International Journal of Management Reviews,
- 29. Management Decision,
- 30. Schmalenbach Journal of Business Research
- 31. Culture and Organization,
- 32. Higher Education Policy,
- 33. Soziale Welt,
- 34. Journal of Management and Governance
- 35. Journal of Management Control
- 36. Accounting & Finance
- various conferences,
- edited volumes, and book proposals.

## Memberships

2025-	Affiliate to the CBS Leadership Centre
2025-	Editorial Board, Qualitative Research in Accounting & Management
2022-	Editorial Board, Organization Studies
2022-	Advisory Board, Management Revue
2020-	Scientific Committee European Accounting Association (EAA) forum
2008-	European Group for Organizational Studies (EGOS),
2008-	European Institute for Advanced Studies in Management (EIASM)
2010-	European Accounting Association (EAA)
2007-2010	European Association for Institutional Research (EAIR)
2012-	German Academic Association for Business Research (VHB)

# Academic Citizenship (internal positions)

Since 2021	Member of the Department Forum for the Associate Professors at the Department of Operations Management, Copenhagen Business School
Since 2023	Union Representative, Department of Operations Management, Copenhagen Business School
2021-2023	Deputy union representative, Department of Operations Management, Copenhagen Business School
2019	Founder & Speaker of the Assembly of the Academic Members of Staff, university-wide, Helmut Schmidt University

resources of academic members of staff (all non-professors), Helmut Schmidt University  2018-  Member of the committee for developing a university-wide strategy, Helmut Schmidt University  2013-2016  Member of the permanent university-wide working committee for teaching, Helmut Schmidt University  2014-2016  Member of the permanent university-wide working committee for interdisciplinary studies, Helmut Schmidt University	2017-	Member of the academic senate, Helmut Schmidt University
Helmut Schmidt University  2013-2016 Member of the permanent university-wide working committee for teaching, Helmut Schmidt University  2014-2016 Member of the permanent university-wide working committee for interdisciplinary studies, Helmut Schmidt University  2012 Member of the permanent university-wide working committee for gender,	2018	Speaker of the university-wide working group for developing human resources of academic members of staff (all non-professors), Helmut Schmidt University
teaching, Helmut Schmidt University  2014-2016 Member of the permanent university-wide working committee for interdisciplinary studies, Helmut Schmidt University  Member of the permanent university-wide working committee for gender,	2018-	Member of the committee for developing a university-wide strategy, Helmut Schmidt University
interdisciplinary studies, Helmut Schmidt University  Member of the permanent university-wide working committee for gender,	2013-2016	Member of the permanent university-wide working committee for teaching, Helmut Schmidt University
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	2012	Member of the permanent university-wide working committee for gender, Helmut Schmidt University