

Copenhagen Business School Call for Expressions of Interest for “Marie Sklodowska-Curie Postdoctoral Fellowships” focusing on

- The theory of representative bureaucracy
- Diversity in public bureaucracies of either states or international organisations

Host: Copenhagen Business School – Department of Management Society and Communication (MSC)

Location: Copenhagen, Denmark

Salary: The salary rate for a MSCA grant in Denmark will be approx. EUR 87.600 per year. Salary will be negotiated in accordance with the agreement between the Danish Ministry of Finance and the Central Academic Organisation. The MSCA grant includes mobility and possibly a monthly family allowance of EUR 660, if the researcher is eligible¹.

Hours: Full-time

Contract type: Fixed term

Closing date for Expressions of Interest: March 15th, 2023

Submission of final applications: September 13th, 2023

The Fellowship

Marie Sklodowska-Curie Postdoctoral Fellowships are prestigious fellowships funded by the European Commission. They offer a generous allowance for 24 months including mobility, family and research allowance. Applicants must hold a PhD at the time of application deadline and have a maximum of **8 years** research experience after their PhD was awarded. Applicants can be from any country but must not have resided or carried out their main activity in Denmark for more than 12 months in the 3 years immediately prior to the deadline on September 13th, 2023. If the applicant has never before lived in Denmark, the applicant will be eligible for special taxation scheme. MSCA follows a bottom-up approach, which means that the research fields and topics are not predefined by the MSCA programme. More information on the Fellowship scheme and the application process can be found at

<https://ec.europa.eu/research/mariecurieactions/actions/postdoctoral-fellowships>

The call for Expression of Interest

The Department of Management Society and Communication at Copenhagen Business School (CBS) welcomes expressions of interest from postdoctoral researchers with an excellent track record of research and publication to apply jointly with a supervisor from the department at CBS to the Marie Sklodowska-Curie Postdoctoral Fellowship Scheme. Selected candidates will receive dedicated support from, the supervisor, as well as CBS’ Research Support Office to develop their proposal and application for submission to the European Commission by September 13th, 2023. The

¹ The researcher is eligible for family allowance in case they have family obligations. Family is defined as persons linked to the researcher either: (i) by marriage; (ii) by a relationship with equivalent status to a marriage recognized by the legislation of the country or region where this relationship was formalized; or (iii) as dependent children who are actually being cared for by the researcher.

selected candidate may benefit from travel funding provided by CBS to visit the supervisor before applying. If travel is not possible, online meetings will be arranged.

Details of the Department Management Society and Communication at Copenhagen Business School can be found at <https://www.cbs.dk/en/research/departments-and-centres/departments-of-management-society-and-communication>

Research themes

Expressions of Interest that address one or more of the following research topics, issues or theories are welcome:

The theory of representative bureaucracy; issues of diversity in public bureaucracies of either states (such as, for instance: health system, universities, ministries, and administrative agencies) or international organisations (such as: EU, UN, NATO, AU, ASEAN, etc.). All identity markers can be of interest: gender, sexual orientation, ethnicity/migration background, language, disabilities, etc. Projects focussing on the issue of bureaucracy and representation are welcome as well. Qualitative methods will be prioritized, mixed methods are welcome as well.

Candidates with a background in public administration, public management or political science are welcome to express their interest. However, candidates from a broader range of social sciences (e.g.: sociology, anthropology) will be considered as well. Some background in the study of public bureaucracies (whether bureaucracies of states or international organisations) would be an asset.

Supervisor: Magali Gravier, Associate Professor

Please note: Candidates are expected to have proven ability to produce high-quality research and write academic texts in English suitable for publication in high-impact peer-reviewed journals.

How to express your interest

Expressions of interest should include:

1. A one-page pitch on your idea
2. Your CV including a full list of your publications, research grants and projects
3. A one-page motivation letter

Please submit your EoI by sending it to msca2023@cbs.dk as **one single PDF file** attachment named **‘MSCA – MSC - Applicant’s initials’** by **March 15th, 2023**.

Expressions of interest will be selected based on the quality of the research idea and the candidate’s track record. In early-April 2023, selected candidates will be contacted by the CBS RSO team to discuss the next steps. Apart from the Kick-off meeting on April 18th, 2023, the candidates will also be offered two Masterclasses on May 25th, 2023.

To allow sufficient time for institutional approvals, a first draft of the full proposal is expected to be ready for review by the CBS host by **June 14th, 2023**.

In case of questions, please send an email to msca2023@cbs.dk



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