

Research Profile

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Your research area

Knowledge management in multinational corporations

Organizational design (formal structure, coordination, HRM) and firm performance

Most interesting aspects of your recent projects that may be relevant for Human Capital Analytics

- Knowledge transfer: how to organize firms and individuals to engage in effective knowledge transfer and knowledge creation
- Post-acquisition integration: how the reorganization of R&D teams affects individuals' innovation performance
- Corporate core values: how to manage affective organizational commitment of employees in foreign units

Areas that you would like to work with in the future

- Immigrants' knowledge/network: how and why firms can benefit from it
- Management of knowledge workers: performance implications

Other relevant experience

Firm- and individual-level collection, organization, and analysis of data