

# Curriculum Vitae

**Peer Hull Kristensen (1951)**  
**Professor, cand.scient.adm, dr.merc.**

## Current employment

2004- Professor in the Sociology of Business-firms and work organization, Department for Business and Politics, Copenhagen Business School, Denmark

## Academic Degrees

1996 Habitation (Dr. Merc.) November 1st.

1976-78 Political Science, MA (cand.scient.adm), Roskilde University Centre, Denmark

1974-76 Administrative Economics, BA, Roskilde University Centre, Denmark

1972-74 Social Science, BA, Roskilde University Centre, Denmark

1970-72 The School of Architecture at the Academy of Fine Arts, Copenhagen

## Academic Appointments

2012- Member of the board of the Nordic Institute for studies of innovation, innovation and education (NIFU), Oslo, appointed by the Research Council of Norway.

2012 Vice-chair of Danish Social Science Research Council (FSE), member of the executive committee and chairman of the sociology-section within FSE

2008- 13 Member of the Danish SSH-reference-group for EU research

2008- 13 Member of the Danish Social Science Research Council (FSE)

2001-2003 Chairman of European Group of Organization Studies (EGOS)

1999-2005 Director of IOA's Ph.D-education: Researcher Development Centre.

1999-2001 Chairman and Director for European Summer Research Institute for the Comparative Study of Economic Organization (ESRI) financed jointly by CBS, ESF and SSF.

1997 - 2004 Professor in the Sociology of Business-firms and work-organization, Dept. of Organization & Industrial Sociology (IOA), Copenhagen Business School.

1990-92 Chairman of Council of Institute of Organization and Industrial Sociology

1988-97 Associate Professor at the Institute of Organization and Industrial Sociology, Copenhagen Business School, Denmark

1987-88 Associate Professor in Business economics, organization and technological development at Roskilde University Centre, Denmark

1982-84 Associate Professor at IEP's educational program in public managerial

economics

1982-83 Visiting Scholar at Program in Science, Technology and Society, MIT, Cambridge, Mass.

1980-84 Member of the board of IEP, institute manager 1981-82

1980-82 Assistant Professor in economics at the Institute of Economics and Planning (IEP), Roskilde University Centre, Denmark.

1978-80 Research Librarian, political economics and business economics, Roskilde University Library (part time)

1978-80 Member of The Technology Council, The Committee on Technology-Assessment and the Productivity Council, The Danish Ministry of Industry.

1978-80 Research Assistant and consultant at the Labour Movement's Industrial Council

1977-78 Research Assistant at Research Policy Institute, University of Lund, Sweden

### Academic Specialization

Economic Sociology, Political Economy, Comparative Studies of National Business Systems  
The Sociology of work and business firms, Methodological combination of field studies and patterning of social systems, Narration and strategic interaction among fields of actors, Processual analysis of social interaction combining situational (American Pragmatism) and long term structuration (e.g Elias).

### PhD-Supervision

As Director of ESRI 1999-2001 I had contact to and partly supervised approx. 75 PhD-students from all over the world.

As Director for IOAs PhD-School 1999-2005 I co-supervised a cohort of 35 PhD students and acted as their advocate in relation to supervisors, CBS and the larger academic system. In that period I deliberately did not have PhD-students of my own.

1989-1999 I supervised Jesper Norus, James Höpner, Claus Nygaard, Ditte Reinhold Hansen and Robson Rocha.

Since 2005 I have supervised Anders Bojesen (defense 2008), Maja Lotz (defense 2009), Steffen Löfvall (defense 2009), Brett Crawford (defence 2012) and am currently supervising, Ellen Mølgård (start 2010), Martin Bech (start 2011), Julie Kirch Hollitsch (start 2011) and Verena C. Girschik (start 2012).

### Research projects and honours

2012 The FUHU Research Prize

2011- Danish partner in the EU Framework 7 project GREEN

2008- Co-directing with Ove Kaj Pedersen, the CBS World Class Initiative SONIC on Institutional Competitiveness

2006-09 Directing Danish part of EU Framework 6 project: Translearn, being lead scientist for the total project.

2006-09 Partner in NFA project (CERVA) on Certification of Work health and safety.

2006 Who is Who in the World

2005-09 Directing the DanREGLO project, financed jointly by SSF and CBS.

1999-01 Directing ESRI, financed by European Science Foundation.

1999 Research project on "Trivselbetingelser for små og mellemstore fremstillingsvirksomheder i Københavns amt" for Copenhagen County (Erhvervskontoret).

1998-2003 Research-project with Professor Jonathan Zeitlin on: The Local use of Global Networks - A Comparative Study of Industrial Restructuring within a Multinational Corporation, financed by the Danish Social Science Research Council.

1995-98 Danish participant of the ACE/EU-project on "The Transformation of Slovenia's Business System

1995-96 Research grant: Denmark- an experimental laboratory of Industrial Organization, financed by the Danish Social Science Research Council.

1994 The Statoil-Research-Prize

1994 International Directory of Business Historians

1992-97 Co-Coordinator of Theme 1 of the EMOT-programme under European Science Foundation.

1991-94 Coordinator of the Danish contribution to CEDEFOPs project on "The Role of the enterprise in the Process of Skills acquisitions".

1989-92 Participation in ILO's New Industrial Organization Programme

1989-90 Danish part in comparative project on "Education, technical culture and regional prosperity, financed by DATAR, France.

1984-87 Danish partner in comparative European project on the the introduction of Flexible Manufacturing Systems, financed by FAST/Cedefop

1984-87 Senior Scholarship financed by the Research Planning Council in collaboration with the Danish Social Science Council and STVF.

1978-80 Research project on "Innovative Capabilities in the Nordic Countries" financed by the Danish Social Science Research Council(part time)

**PEER HULL KRISTENSEN**

**Selected Publications:**

***Books***

Kristensen, Peer Hull and Kari Lilja (eds) 2011: **Nordic Capitalisms and Globalization: New Forms of Economic Organization and Welfare Institutions.** . Oxford: Oxford University Press. (278 pages + index)

Kristensen, Peer Hull and Jonathan Zeitlin 2005: **Local Players in Global Games. The Strategic Constitution of a Multinational Corporation.** Oxford: Oxford University Press

Kristensen, Peer Hull. 2003. **Et grænseløst arbejde.** (Work beyond borders). Copenhagen: Nyt fra Samfundsvidenskaberne.

Kristensen, Peer Hull, G. Morgan and R. Whitley (eds.). 2001. **The Multinational Corporation: Organizing across National and Institutional Divides.** Oxford: Oxford University Press.

Kristensen, Peer Hull, P. Karnøe and P. H. Andersen (eds). 1999. **Mobilizing Resources and Generating Competencies.** The remarkable success of small and medium sized enterprises in the Danish Business system. Copenhagen: Copenhagen Business School Press.

Kristensen, Peer Hull and R. Whitley (eds.). 1997. **Governance at Work: The Social Regulation of Economic Relations in Europe.** Oxford: Oxford University Press.

Kristensen, Peer Hull. 1995. **Denmark - An Experimental Laboratory of Industrial Organization.** (Doctoral thesis). Copenhagen: Handelshøjskolens Forlag. (548 pages).

Kristensen, Peer Hull and R. Whitley (eds.). 1995. **The Changing European Firm: Limits to Convergence.** London: Routledge (author to three contributions in this volume).

Kristensen, Peer Hull, I. Andersen, F. Borum and P. Karnøe. 1995. **On the Art of Doing Field Studies.** Copenhagen: Handelshøjskolens Forlag.

Kristensen, Peer Hull and J. Höpner. 1994. **Fleksibilitetens Strukturform.** Efteruddannelse, virksomhedsorganisation og arbejdskarriere. [The organizational structure of flexibility, continuous training, firm organization and careers at work.] Copenhagen: Samfundslitteratur.

Kristensen, Peer Hull and F. Borum (eds.). 1990. **Technological Innovation and Change. Danish Patterns of Knowledge, Networks and Culture.** Copenhagen: New Social Science. Own contributions: Denmark's concealed production culture. Its sociohistorical construction and dynamics at work. (33 pages).

Kristensen, Peer Hull. 1986. **Teknologiske projekter og organisatoriske processer**. [Technological Projects and Organizational Processes]. Roskilde: Forlaget Samfundsøkonomi og Planlægning. (432 pages).

Kristensen, Peer Hull and Jørn Levinsen 1983. **The Small Country Squeeze**. Roskilde: Forlaget for Samfundsøkonomi og planlægning.

Kristensen, Peer Hull and Richard Stankievics (eds) 1982: **Technology Policy and Industrial development in Scandinavia**. Lund: Research Policy Institute, University of Lund

### *Articles in reviewed journals*

Kristensen, Peer Hull and Maja Lotz (forthcoming): 'Industrial Co-development and Interactive Learning in Global work Arrangements and Polyarchies of Multinationals', paper submitted to **Organization Studies**, December 2013.

Kristensen, Peer Hull and Kari Lilja (2012): 'Making Sense of Nordic Capitalisms' Experimentalist Search for New Growth and Development Regimes: Response to Critics, (pp 772-777), in Discussion Forum on 'Peer Hull Kristensen and Kari Lilja (eds), Nordic Capitalisms and Globalization: New Forms of Economic Organization and Welfare Institutions, Oxford, Oxford University Press, 2011. **Socio-Economic Review** (2012), vol 10: 755-777.

Kristensen, Peer Hull and Glenn Morgan (2012): From Institutional Change to Experimentalist Institutions, **Industrial Relations. A Journal of Economy and Society**, 51/S1: 413-437.

Kristensen, Peer Hull and Robson Rocha (2012): New roles for unions: five lines of action for carving out a new governance regime, **Politics and Society**, 40/3: 453-479.

Kristensen, Peer Hull and Maja Lotz (2011): Taking teams Seriously in the Co-creation of Firms and Economic Agency. **Organization Studies** 32/11: 1465-1485.

Kristensen, Peer Hull (2011): Managing OHS: A Route to a New Negotiating Order in High Performance Work Organizations? **Safety Science**, 49: 964-973.

Kristensen, Peer Hull (2010): Transformative Dynamics of Innovation and Industry: New Roles for All Employees, in **Transfer**, 15(2). (pp 171-183)

Kristensen, Peer Hull and Glenn Morgan 2007: Multinationals and Institutional Competitiveness, **Regulation and Governance**, 1, p 197-212.

Kristensen, Peer Hull and Glenn Morgan, 2006: The Contested Space of Multinationals. Varieties of Institutionalism – Varieties of Capitalism, in **Human Relations**. 59(11), p 1467-1490.

Kristensen, Peer Hull. 1999. Towards a New Sociology of Business Firms: Promises and Challenges in the National Business Systems Approach. In: **International Studies of Management and Organization**, vol 29, no 2, summer 1999 (94-112).

Kristensen, Peer Hull. 1994. Strategies in a Volatile World. In: **Economy and Society**, vol 23, number 3, August 1994.

Kristensen, Peer Hull. 1994. Spectator communities and Entrepreneurial Districts. In: **Entrepreneurship and Regional Development**, number 6, 1994, p 177-198.

Kristensen, Peer Hull. 1992. Local system-building and policy at national and European level. In: **Vocational Training** 1/1992, Berlin (p 27-31).

Kristensen, Peer Hull. 1989. 'Denmark; an experimental laboratory for new industrial models. **Entrepreneurship and Regional Development**, 1/3: 245-256.

Kristensen, Peer Hull. 1988. Virksomhedsperspektiver på industripolitikken: Industrimodernister og industriens husmænd. [Business perspectives on industrial policy: Industrial modernists and industrial small-holders]. In: **Politica**, vol. 20, no 3. (15 pages).

Kristensen, Peer Hull. 1986. Industrial Models in the Melting Pot of History. In: **Occasional Papers**, no 109, August 1986, XII-724-86, FAST, EEC, Brussels (34 p.).

#### *Articles in reviewed books*

Lotz, Maja & Peer Hull Kristensen (forthcoming): 'Organizing for Co-creation in Multipolar Learning Communities', (first draft) for Miha Skerlavaj et al (eds): **Capitalizing on Creativity at Work: Fostering the Implementation of Creative Ideas in Organizations**, Edward Elgar

Kristensen, Peer Hull, Kari Lilja, Eli Moen and Glenn Morgan (forthcoming): 'Nordic Countries as Laboratories for Transnational Learning', in Johan Strang, et al (eds): **The Nordic Model of Transnational Cooperation**. London: Routledge.

Kristensen, Peer Hull and Maja Lotz (forthcoming): 'Multinationals of Industrial Co-development: Co-creating New Institutions of Economic Development'. In Sean Ó Rian et al (eds): **The Changing Worlds and Workplaces of Capitalism**, London: Palgrave Macmillan.

Kristensen, Peer Hull (2015): 'Fighting the Financial Crisis: The Social Construction and De-construction of the Financial Crisis in Denmark', in Morgan, G., Hirsch, P. and Quack, S.eds. (2015) *Elites on Trial Research in the Sociology of Organisations Vol. 43* Bradford UK: Emerald Publishing (pp 371-398).

Kristensen, Peer Hull (2015): 'Productive Enterprise in Search of a Regime –

Sensemaking and Search under Rapid Transformation and Global Volatility', in Susana Borrás and Leonard Seabrooke (eds): **Sources of National Institutional Competitiveness: Sensemaking in Institutional Change**, Oxford: Oxford University Press.(19 pages).

Kristensen, Peer Hull and Robson Rocha (2014): 'New Roles for Unions In the Governance of the New Economy', in Christian Lyhne Ibsen and Laust Høgedahl (eds): **Økonomi og Arbejde i det 21. Århundrede**, Copenhagen: Jurist- og Økonomforbundets Forlag.

Morgan, Glenn and Peer Hull Kristensen (2014): 'The Comparative Analysis and the Study of Organizations', Chapter 10 in Paul S. Adler, Paul du Gay, Glenn Morgan and Michael I. Reed (eds): **Oxford Handbook of Sociology, Social Theory and Organization Studies**. Oxford: Oxford University Press.

Kristensen, Peer Hull (2014): 'Den Tidlige Organisations sociologi', Chapter 6 in Peter Kjær og Signe Vikkelsøe (eds) : **Klassisk og Moderne Organisationsteori**. Copenhagen: Hans Reitzels Forlag.

Kristensen, Peer Hull and Kari Lilja (2014): Similar and Different: Nordic Countries in Transition, in Risto Tainio et al (eds): **Limits to Globalization. National Borders Still Matter**. Copenhagen: Copenhagen Business School Press.

Kristensen, Peer Hull (2013): The Distinctiveness of Nordic Welfare States in the Transformation to the Projective City and the New Spirits of Capitalism, in Glenn Morgan & Paul du Gay (eds): **New Spirit of Capitalisms? Crises, Justifications, and Dynamics**. Oxford: Oxford University Press.

Kristensen, Peer Hull and Glenn Morgan (2012): Theoretical contexts and conceptual frames for the study of 21st century capitalisms. In Glenn Morgan and Richard Whitley (eds): **Capitalisms and Capitalism in the 21<sup>st</sup> Century**, Oxford: Oxford University Press.

Lotz, Maja and Peer Hull Kristensen (2012). 'Moving Organizations towards Employee Driven Innovation (EDI) in Work Practices and on a Global Scale: Possibilities and Challenges. - Exploring 'organizational moves' towards EDI within the field of Danish multinationals. In Steen Høyrup et al (eds): **Employee Driven Innovation: A New Approach**. Houndmills, UK: Palgrave Macmillan.

Kristensen, Peer Hull (2011): The Co-Evolution of Experimentalist Business Systems and Enabling Welfare States (pp 1-46), in Kristensen, Peer Hull and Kari Lilja (eds) (2011): **Nordic Capitalisms and Globalization: New Forms of Economic Organization and Welfare Institutions**. Oxford: Oxford University Press.

Kristensen, Peer Hull; Maja Lotz and Robson Rocha (2011): 'Denmark: Tailoring Flexicurity for Changing Roles in Global Games' (pp 86- 140) in Kristensen, Peer Hull and Kari Lilja (eds) (2011): **Nordic Capitalisms and Globalization: New Forms of Economic Organization and Welfare Institutions**. Oxford: Oxford

University Press.

Kristensen, Peer Hull (2011): 'Developing Comprehensive, Enabling Welfare States for Offensive Experimentalist Business Practises' (pp 220-258) in Kristensen, Peer Hull and Kari Lilja (eds) (2011): **Nordic Capitalisms and Globalization: New Forms of Economic Organization and Welfare Institutions**. Oxford: Oxford University Press.

Kristensen, Peer Hull og Charles Sabel (2010): Betingelser, problemer og løsninger, i CBS' skrift "**Væksthuset**", Copenhagen Business School, August.

Kristensen, Peer Hull, Maja Lotz and Robson Rocha (2010): Virksomheds-konstruktion i en flexicurity-kontekst. In Joachim Lund and Lars Bo Kaspersen (eds) 2010: **Offentligt eller Privat? - historiske og aktuelle udfordringer i politik og økonomi**. Copenhagen: DJØF Forlag.

Peer Hull Kristensen og Lise Granerud: Kapitel 4: Arbejdsmiljøledelsessystemer i et læringsperspektiv (S 56-77); Robson Rocha og PHK: Kapitel 7: Certificering, arbejdsmiljøledelsessystemer og performance (s 115-128); PHK og Peter Hasle: Kapitel 8: At Overkomme begrænsningerne (s 129-148); og Peter Hasle og PHK: Kapitel 9: Arbejdsmiljøledelse i fremtiden i **Ledelse af Arbejdsmiljø. Certificering i Praksis**, edited by Robson Rocha and Pernille Hohnen; Copenhagen: Nyt Teknisk Forlag, 2010.

Kristensen, Peer Hull and Glenn Morgan 2009: Multinational Firms as Societies, in Simon Collinson and Glenn Morgan (eds) **Images of the Multinational Firm**, Chichester: John Wiley and Sons. P 1167-192.

Kristensen, Peer Hull, 2006: The Danish Business System transforming towards the New Economy, in John L. Campbell, John A. Hall and Ove Kaj Pedersen (eds) : **National Identity and the Varieties of Capitalism: The Danish Experience**. Montreal: McGill-Queen's University Press.(P383-414).

Kristensen, Peer Hull, 2005: Modelling National Business Systems and the Civilizing Process, in Glenn Morgan, Richard Whitley and Eli Moen (eds): **Changing Capitalisms. Internationalism, Institutional Change and Systems of Economic Organization**. Oxford: Oxford University Press. P 383-414)

Kristensen, Peer Hull. 2002. On the Constitution of Economic Actors in Denmark: Interacting Skill Containers and Project Coordinators. In: Richard Whitley (eds) **Competing Capitalisms: Institutions and Economics**. Cheltenham Glos: Edward Elgar.

Kristensen, Peer Hull and Jonathan Zeitlin. 2001. The Making of a Global Firm: Local Pathways to Multinational Enterprise. In: Glenn Morgan, Peer Hull Kristensen and Richard Whitley (eds) **The Multinational Firm**. Oxford: Oxford University Press.



Kristensen, Peer Hull. 2001. The Craft Origins of Modern Management. In: Haldor Byrkjeflot et al (eds): **The Democratic Challenge to Capitalism, Management and Democracy in the Nordic Countries**. Bergen: Fakkbokforlaget.

Kristensen, Peer Hull, P. Kjær and Ditte R.Hansen. 2000. Ledelse, Autoritet og Moderniseringsstrategi: 18 teser om det industrielle ledelsesfelts historie i Danmark. In: M. Rostgaard and M.F. Wagner (red) **Lederskab I Dansk Industri og Samfund, 1880-1960**, Ålborg: Historiestudiet, AUC.

Kristensen, Peer Hull and Charles Sabel. 1997. The Small-Holder Economy in Denmark: The Exception as variation. In: Sabel, C. and J. Zeitlin (eds) **Worlds of Possibility: Flexibility and Mass Production in Western Industrialization**. Cambridge University Press, Cambridge M.A. (36 pages).

Kristensen, Peer Hull. 1994. Le Danemark, Une Multitude De Microcosmes. In: Bagnasco, Arnaldo and Charles Sabel (eds.) **PME et développement économique en Europe**, Collection "Recherches". Paris: Éditions La Decouverte. Published in English on Francis Pinter, 1996.

Kristensen, Peer Hull. 1992. Strategies against Structure: Institutions and Economies Organization in Denmark. In: R.Whitley (ed.) **European Business System. Firms and Markets in their National Context**. London: SAGE Publications. Pp117-136.

Kristensen, Peer Hull. 1992. Industrial Districts in West Jutland. In: Pyke, Frank and W. Sengenberger (eds.) **Industrial Districts and Economic Regeneration**, Geneva: (52 pages). (The book is translated into Spanish, and my article is also available in Bulgarian in a book edited by Kiril Thodorov, 1992).

Kristensen, Peer Hull. 1990. Flexible Specialization in Denmark. In: Warner, M. and Wobbe, W. (eds) **New Technology and Manufacturing Management**. John Wiley, 1990, (pp. 159 -189).

Kristensen, Peer Hull. 1984. Dansk Produktionskultur ved Industrimodellernes Skillevej [Danish production culture at the cross-road of industrial models]. In: Madsen, H. (ed) **Produktionskultur, Teknologi og Samfundsudvikling** [Production culture, technology and social development], Blytmanns Forlag, (25 p.).

### *Research papers and reports*

Kristensen, Peer Hull (2013): **Fremvæksten af den progressive amerikanske organisationssociologi – og dens relevans I dag**. Copenhagen: Working Paper in Business and Politics, No 79.

Sabel, Charles; AnnaLee Saxenian, Reijo Miettinen, Peer Hull Kristensen, and Jarkko Hautamäki (2011): **Individualized Service Provision in the New Welfare State: Lessons from Special Education in Finland**, Sitra Studies, Report 62, Helsinki, October 2011.

Kristensen, Peer Hull and Kari Lilja 2009: **Emerging Experimentalist Business Systems and Enabling Welfare Institutions**. Final Activity Report from EU Framework 6, Project no 028663, Translearn. Helsinki, September. (67 p)

Kristensen, peer Hull and Kari Lilja (ed) 2009: **New Modes of Globalizing. Experimentalist forms of Economic Organization and enabling welfare institutions**. Helsinki:Research report 100: Helsinki School of economics.(Under revision for publication by Oxford University Press).(366 p)

Kristensen, Peer Hull 2008: **Nordic Countries in transition: Towards Enabling Welfare States and Experimentalist Business Systems**. Draft for deliverable 10, WP 6 for EU-framework 6 project, Translearn.

Glenn Morgan og Peer Hull Kristensen (2005): **The Transnational Solution Reconsidered**. Paper presented the Academy of Management Conference, Hawaii, August.

Peer Hull Kristensen (2005): **Danmarks Unikke Innovationsstyrker**. Bidrag til Innovationsrådets Årsrapport, Innovate Denmark, 23. June, Copenhagen: International Centre for Business and Politics.

Peer Hull Kristensen (2005): **Organizing Process: Competency and Change in Public Sector Work Practises**. Paper for The First Organization Studies Summer Workshop on "Theorizing Process in Organization Research", Santorini, Greece, June 12-13.

Kristensen, Peer Hull og Claus Nygaard. 1999. **Det industrielle håndværk ved en skillevej i Københavnsområdet**. Hovedrapport fra forskningsprojekt "Trivselbetingelser for små og mellemstore fremstillingsvirksomheder i Københavns Amt" for Københavns Amt, Erhvervskontoret.

Kristensen, Peer Hull and James H. Petersen. 1996. **The Role of the Company in Generating Skills. The learning effects of work organization. Denmark**. Thessaloniki: CEDEFOP. (129 pages).

Kristensen, Peer Hull. 1990. **Education, Technical Culture and Regional Prosperity in Denmark** (68 pp.) The Danish contribution to the comparative project: Education, Technical Culture and Regional Prosperity, financed by the Comm. Scientifique of Datar, coordinated by SICA INNOVATION CONSULTANTS LTD, Dublin.

Kristensen, Peer Hull. 1980. **Innovative kapabiliteter i de skandinaviske lande**. [Innovative capabilities in the Scandinavian countries]; introduction by J. Annerstedt. Research Report, ISP. Roskilde: RUC.

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