

# CURRICULUM VITAE

## Paul Kamau, PhD

Institute for Development Studies  
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## Mission Statement

To be a leading scholar and practitioner in development studies so as to contribute to the world of academia, but more importantly, to the University of Nairobi and my country, Kenya

## PERSONAL DATA

**Date of Birth:** 23<sup>rd</sup> August 1971  
**Marital Status:** Married with 2 Children  
**Gender:** Male  
**Nationality:** Kenyan  
**Languages:** Fluent in English and Kiswahili

## ACADEMIC QUALIFICATIONS

- 2009: PhD in Development Studies, University of Nairobi.** Thesis Title: *'Upgrading and Technical Efficiency in Kenyan Garment Firms: Does Insertion in Global Value Chains Matter?'* PhD Academic Supervisors: Prof. Dorothy McCormick and Prof. Peter Kimuyu University of Nairobi.
- 1997: Master of Science in Economics,** University of Zimbabwe
- 1995: Bachelor of Arts in Economics,** University of Nairobi, (First Class Honours)
- 1989: Kenya Certificate of Secondary Education (KCSE),** Jomo Kenyatta High School, Nakuru

## RESEARCH FELLOWSHIP

- 2009 -** Visiting Researcher at Mzumbe University, Morogoro, Tanzania. Funded by the DelpHE project of African Clothing and Footwear Research Network (ACFRN) – (June – July 2009).
- 2007 -** Helleiner Visiting Researcher at the North-South Institute, Ottawa, Canada, funded by IDRC, through the Helleiner Fellowship Programme. (September 2006 – August 2007).
- 2005 -** PhD Visiting Research Fellow, United Nations University- Institute for Advanced Studies, (UNU-IAS), Japan (October 2004 – July 2005)

**2003** - Visiting Researcher, Centre for Development Research (CDR), Copenhagen, Denmark. Funded by CDR (Cumulative - 4 Months in 2003).

**2000** – Research Methodology Training Workshop Organised by the Organisation for Social Science Research in Eastern and Southern Africa (OSSREA) in Addis Ababa, Ethiopia. Courses undertaken included Quantitative and Qualitative Survey; Policy Analysis; Gender and Poverty Research Methodology; and Data Analysis.

## SPECIALIZATION

Trade, Industrial Development and Human Development

## PUBLICATIONS

### Books

1. **Kamau Paul.** 2010. *Upgrading and Technical Efficiency in Kenyan Garment Firms: Does Insertion in Global Value Chains Matter?* Köln Germany: Lambert Academic Publishing. ISBN: 978-3-8383-4055-5
2. Impio, Jussi, Mokeira Masita-Mwangi, **Paul Kamau**, Ann Kamau, and John M. Njoka, *Merry-Go-Round: A Study of Informal Self-Help Groups in Kenya*, Nokia Research Africa, Nairobi
3. Aliber, Michael, Cheryl Walker, Mumbi Machera, **Paul Kamau**, Karuti Kanyinga and Charles Omondi. **2004.** *The Impact of HIV/AIDS on Land Rights: Case Studies from Kenya*, HSRC Publishers, Cape Town. ISBN 0-7969-2054-0

### Book Chapters

1. **Kamau, Paul** and Dorothy McCormick **2011.** 'The impact of India-Kenya Trade Relations on the Kenya Garment Industry', in Mawdsley, Emma and Gerard McCann (Eds) *India in Africa: Changing Geographies of Power*, pp. 80-99 Cape Town: Pambazuka Press Ltd. ISBN 978-906387-65-5
2. **Kamau, Paul.** **2010.** 'China's Impact on Kenya's Clothing Industry', in Harneit-Sievers, Axel, Stephen Marks, and Sanusha Naidu (Eds) *Chinese and African Perspectives on China in Africa*, pp. 108-125 Kampala: Fountain Publishers Ltd. ISBN 978-906387-33-4
3. **Kamau, Paul.** **2010.** 'Can It Be Mended? Kenya and the MFA Phase Out'. In Carr, Marilyn and Mariama Williams (Eds) Chapter 4. *Trading Stories: Experiences with Gender and Trade*, London. Commonwealth Secretariat. ISBN 0-978-0-85092-873-0
4. Njoka, John, John Mugo and **Paul Kamau.** **2009.** 'Child Labour: A Conceptual Framework, Emergent Trends and Policy Directions', in Alila, Patrick O. and John Murimi Njoka (eds.) *New and Emerging Forms from an African Development Policy Perspective*, University of Nairobi Press, Nairobi. ISBN 9789789-966783-6074

5. **Kamau, Paul** and Patrick O. Alila. **2009**. Child Labour and Poverty. In Alila, Patrick O. and John Murimi Njoka (eds.) *New and Emerging Forms from an African Development Policy Perspective*, University of Nairobi Press, Nairobi. ISBN 9789789-966783-6074
6. **Kamau Paul** and Kinyanjui, Mary Njeri **2007**, 'Production and Trade in Kenya,' Chapter 6 in McCormick, D., Alila, P. and M. Omosa (Eds), *Business in Kenya: Institutions and Interactions*, University of Nairobi Press, Nairobi. ISBN 9966-846-95-6.
7. Odhiambo, Walter, **Paul Kamau** and Dorothy McCormick, **2005**, 'Kenya's Participation in the WTO: Lessons Learned', in Gallagher P., P. Low and A. L. Stoler (eds.) *Managing the Challenges of WTO Participation: 45 Case Studies, Chapter 20*, Cambridge: Cambridge University Press. ISBN 0-521-67754-8

### Refereed Journal Articles

1. Oduor, Jacob, Moses Ikiara, Nahashon Mwongera, **Paul Kamau**, Chris Onyango, John Mutua and Nancy Laibuni. 2010. *Should Kenya Revert to Price Controls?* KIPPRA Policy Paper PP/04/2010.
2. **Kamau, Paul**, Dorothy McCormick and Nicolas Pinaud (**2009**). 'The Developmental Impact of Asian Drivers on Kenya with Emphasis on Textile and Clothing. *The World Economy 111:10*. P 1467 - 1495
3. McCormick, Dorothy, **Paul Kamau**, Peter Ligulu, **2006**, 'Post-Multifibre Arrangement: Analysis of the textile and garment Sectors in Kenya', *IDS Bulletin Vol. 37 No.1*, pp 80-88
4. **Kamau, Paul. 2004**. 'Opportunities and Challenges of the Multilateral Trading System: The Kenyan Experience under WTO', *The New World Journal on International Trade (in Danish Institute for International Studies)* Vol. 37 Number 1, pp. 101-116
5. Odhiambo Walter and **Paul Kamau, 2004**. 'Public Procurement Reforms: Lessons from Kenya, Tanzania and Uganda', *OECD Technical Paper Number 208*

### Journal Articles (Not Refereed)

1. **Kamau Paul. 2007**. 'Kenya in the Global Garment Value Chain: Opportunities and Challenges', The North-South Institute Working Paper, Ottawa Canada.
2. **Kamau, Paul. 2007**. 'An Analysis of the Garment Industry in Kenya', *The North-South Institute Review*, Spring-Summer.
3. **Kamau, Paul. 2005**. 'WTO and the Kenyan Garment Industry: A Value Chain Approach in Understanding Market Access', UNU-IAS, *Working Paper No. 138*

## WORK EXPERIENCE

- 2011- Current**                    **Senior Research Fellow**, Institute for Development Studies, University of Nairobi. I am involved in research and teaching in areas of Trade & Development, Industrial Development, Research Methods, Human Resource Development, and Development Management Practice.
- Teaching Courses:** Issues in Human Resource Development, Entrepreneurship & Development Management, Theory & Practice of International Trade, and Political Economy of Multilateral Trading Systems.
- 2001- 2011**                    **Research Fellow**, Institute for Development Studies, University of Nairobi. Involved in research and teaching in areas of Research Methods, Human Resource Development, Trade and Development Management Practice.
- 1998-2001**                    **Assistant Lecturer**, Institute for Human Resource Development, Moi University, Eldoret. I was involved in research and teaching in areas of Quantitative Methods, Macroeconomics, Human Development, Development Economics and Entrepreneurship (1998-2001).
- 1999 – 2004**                    **Research Assistant (Part-time Basis)** - African Economic Research Consortium (AERC), Research Department. My tasks included data collection, data analysis and literature search for the Research Director, AERC.

## PROFESSIONAL ASSOCIATIONS AND COMPUTER SKILLS

### Professional Association

1. **Member**, Organization for Social Science Research in Eastern and Southern Africa (OSSREA) (Since 2004)
2. **Member**, AERC Research Network (Since 1998)
3. **Member**, Kenya DAAD Scholars Association since 2009
4. **Member**, Kenya Economists Association since 2010

### Computer Skills

I am competent in the following computer software:

#### Statistical and Data Analysis Software

Statistical Package for Social Scientists (SPSS), STATA, Oxmetrics, FRONTIER Version 4.1, Personal Computer-Generalised Instrumental Variable Estimation (PC-GIVE), Time Series Processor (TSP), Econometric Views (E-Views) and Limited Dependent Variable Estimator (LIMDEP)

### General Computer Software

Microsoft Office 2010, MS Excel, MS Access, MS PowerPoint, MS Word, Page Maker and MS DOS

## ACADEMIC SUPERVISION

### Completed MA Thesis Supervised

1. **2011-** Industrial Innovation in the face of Competition from Global Chinese Exports: A Study of Small and Medium-Scale Garment Producers in Nairobi. **Caroline Gatimu** (T50/77579/09). MA in Development Studies, University of Nairobi.
2. **2008** –*Socio Cultural Factors Underlying the Location of Women Entrepreneurs in fish value chain: The case of Lake Victoria Tilapia Trade in Kenya* by Samuel Ngigi MA in Development Studies, University of Nairobi
3. **2004-** *The Effect of Child labour on Primary School Enrolment and Performance: The Case of Suba District*, by David Bong'o, MA in Development Studies, University of Nairobi.
4. **2003-** *Brain Drain Perceptions in the Kenyan Public Universities: A Case of the University of Nairobi*, by Sabina Aburi, MA in Development Studies, University of Nairobi.
5. **2002-** *Institutions and Enterprises Growth in Kenya: The Case of Firm Level Institutions among Wood Furniture in Kakamega Town*, by Milton Alwanga, MA in Development Studies, University of Nairobi.

### On-Going Supervision at PhD Level

1. **2011.** Samuel Ngigi. The Role of Entrepreneurial Leadership and Social Capital in Human Resource Assembly, Organization and utilization among Successful African Entrepreneurs.
2. **2011.** Japheth Ringera. "Analysis of Schooling and Working Paths for Children with Disabilities in Samburu County, Kenya". **PhD Proposal** being developed for submission to the School of Special Education, Kenyatta University.

### On-Going MA Supervision

1. **2010-** Firm Level Policies and Ethical Sourcing: Case Study of Kenya, by **Megan MacDonald** (T50/72267/08), MA in Development Studies, University of Nairobi. *Data Analysis*
2. **2009-** Coping Mechanisms for the Chronically Poor in Korogocho Slums, Nairobi Kenya. **Kuria Thinguri** (T50/70299/08), MA in Development Studies, University of Nairobi. *Data Collection*

3. **2009-** Effects of Women Owned Micro-Enterprises on Family Livelihoods and Employment: The Case of the Garment Industry in Nairobi, by **Faith Ronoh** (T50/71577/07), MA in Development Studies, University of Nairobi. *Report Writing*

## RECENT WORKSHOPS ATTENDED

### Workshops and Seminars where I Presented Research Papers

1. **2011** – International Conference for ‘*East African Cotton, Textile and Apparel (CTA) Value Chain to Develop Competitiveness*’ organized by ACTIF, KAM, and Kenyatta University, at the North Coast Beach Hotel, Mombasa, Kenya 1<sup>st</sup> – 4<sup>th</sup> November 2011. Presented a paper entitled “*Adjusting to Chinese Ascendancy in the Post-MFA Global Clothing Industry: The case of Kenya*”
2. **2011** – International Conference on Trade, Jobs and Inclusive Development, organised by the African Development Bank (AfDB) and Organization for Economic Co-operation and Development (OECD), Ramada Plaza Hotel, Tunis. September 22-23 2011. Presented a paper on ‘*Addressing Youth Unemployment in Kenya: Policy Perspectives*’.
3. **2011** –I organised and facilitated the “American Political Science Association –(APSA)- Africa Workshop’ in Nairobi, Kenya; whose theme was “Representation Reconsidered: Ethnic Politics and Africa’s Governance Institutions in Comparative Perspective”. The workshop was held between 26 July and 6 August 2011 at the University of Nairobi and brought together over 40 participants from Africa and USA. Other organizers included Prof. Karuti Kanyinga, Prof. Todd Eisenstadt, Prof. Carl Le Van and Dr. Tabitha Mulyampiti.
4. **2011** – International Conference on ‘Adjusting to Chinese Ascendancy in the Post-MFA Global Clothing Industry organized by the African Clothing and Footwear Research Network (ACFRN) of the University of Nairobi. Travellers Beach Hotel, Mombasa Kenya. 29 June – 2 July 2011. Presented a Paper on ‘*The Status of the Kenya’s Clothing Industry in the post-MFA*’
5. **2011** – Regional Policy Forum on “The Economic Partnership Agreements between the EAC and the EU: Prospects for Regional Integration and Sustainable Development. Organised by the African Resource and Research Forum (ARRF). Held at Hotel Source du Nil, Bujumbura, Burundi. 24-25 March 2011. Presented a paper on “EPAs: Separating the Myths from the Truths”
6. **2011** - International Workshop on ‘Revitalization of the Textile Industry Through Research’ organized by the Department of Manufacturing, Industrial and Textile Engineering of Moi University at the Kisumu Hotel, 11<sup>th</sup> -12<sup>th</sup> February 2011. Presented a paper on “Fabric Sourcing Behaviour of Kenyan Apparel Manufacturing Firms: Implications for Revitalizing the Local Textile Industry” by **Kamau, Paul**, Samuel Mwaura and Dorothy McCormick.
7. **2010** - International Workshop on Fisheries and Aquaculture in the east African region, Ra Kairo Hotel. 12<sup>th</sup> – 15<sup>th</sup> December 2010 Mwanza, Tanzania, organised by VicRes. Presented a paper on ‘Potential for Women Fish Traders to Upgrade within the Fish Trade Value Chain: Evidence from Kenya.’
8. **2010:** World Economic Forum –Executive Roundtable. 8<sup>th</sup> November 2010. Crowne Plaza Hotel Nairobi. Presided over by Hon. Raila Odinga (Prime Minister, Kenya). Presented a discussion paper on the role of education and training in enhancing Kenya’s competitiveness.

9. **2010:** International Workshop on 'Post MFA Stabilization of African Clothing Industry, organised by African Clothing and Footwear Research network (ACFRN), Port Louis, Mauritius. 14<sup>th</sup> -18<sup>th</sup> July 2010. Presented a paper on the Status of Kenya's Garment Industry post-MFA.

### **Workshops and Seminars where I Participated (In Attendance)**

- 2011:** International Workshop on "Agricultural Transformation in Africa- Collaboration between AGI – Brookings Institution and African Think Tanks. Workshop organised by the Brookings Institution. Ole-Sereni Hotel, Nairobi between 12<sup>th</sup> and 13<sup>th</sup> September 2011
- 2011:** National Workshop on "The Implementation of the WTO Agreements on Anti-Dumping, Subsidies and Countervailing Measures, and Safeguards" organised by the Ministry of Trade and ARCA. Held at the Whitesands Hotel, Mombasa between 21<sup>st</sup> and 25<sup>th</sup> February 2010
- 2010:** International Workshop on "Regional Dimension of national development policy in the East African Community and the importance of networking in policy research across EAC members States" organised by the African Resource and Research Forum (ARRF). Held at the Sun and Sand Beach Resort, Mombasa between 25<sup>th</sup> and 27<sup>th</sup> November 2010
- 2010:** International Workshop on "Expanding Kenya's agricultural competitiveness, market access and food security" organised by Tegemeo Institute of Egerton University. KCB Leadership Center, Karen Nairobi , 27-28 October 2010
- 2010:** International Conference on 'African Development Policy Goals and Strategies: Implications of the Obama Presidency, Organised by African Research and Resource Foundation (ARRF) and Economic & Social Research Foundation. Kilimanjaro Hotel Kempinski, Dar es Salaam. Tanzania. 8<sup>th</sup> -9<sup>th</sup> February 2010.

### **ON-GOING RESEARCH WORK**

1. Adjusting to Chinese Ascendency in the Global Clothing Industry: Dimensions, Variations, Sources and Limits of Post-MFA Stabilization in African Clothing Exports. **2010-2011.** A project funded by IDRC to examine the status of clothing industries in Seven African countries under the ACFRN.
2. The Influence of Entrepreneurial Leadership and social capital on resource assembly and firm performance among small and medium size firms in East Africa. **2011-2013** A research project funded by the Swiss National Science Foundation. Switzerland.
3. Socio-Cultural factors Gender, Culture and Women in the Lake Victoria Fish Trade: A Value Chain Analysis, a research project funded by VicRes. **2007-2012.** I am the international team leader coordinating the teams in Uganda and Tanzania
4. The Role of Faith Based Organization in Male Circumcision and HIV/AIDS Prevention in Kenya 2010 – National AIDS Control Council.

5. A review of Non-Tariff Barriers (NTBs) and Maize Trade in the East African Community. Project funded under the Think Tank Initiatives of IDRC
6. Evaluating Agricultural Export Performance in Kenya: Drivers of Success for French Beans and Avocados. A research project under the AGI Brookings Institute

## DEPARTMENTAL RESPONSIBILITIES

- 2010 – Current:** IDS Seminar Coordinator
- 2010 – Current:** Represent the Director IDS, in the Research Panel of Kenya Institute of Education (KIE)
- 2008 – Current:** Coordinator – IDS -ISO Committee. I am involved in training and sensitizing IDS staff and to represent IDS during internal and external audits.
- 2007 – Current:** Kenya Country Coordinator– African Clothing and Footwear Research Network (ACFRN)
- Jan. – Feb. 2008:** Acting Examination Coordinator at IDS. I coordinated and facilitated 2007/2008 1<sup>st</sup> Semester Examinations.
- 2006 – 2008** IDS Alumni Coordinator. I was involved collecting data of past IDS students with a view to establishing IDS Alumni Chapter. I was in the core team that organized an IDS Alumni Roundtable “rethinking Development Research: Celebrating IDS at 40” on the 14<sup>th</sup> June 2006.

## CORPORATE SOCIAL RESPONSIBILITY AND LEADERSHIP

- 2010 – Current: Member** – Research Panel, Kenya Institute of Education (KIE)
- 2005 –Current: Member**, University of Nairobi Alumni Association (UoNAA) – Bronze Membership
- 2004 – Current: Member**, Board of Governors, Bagaria Secondary School, Nakuru
- 2004 -2007: Chairman**, Board of Governors, Bagaria Secondary School, Nakuru.

## AWARDS AND SCHOLARSHIPS

- 2009** PhD in Development Studies Degree, awarded by University of Nairobi.
- 2006** North-South Institute Ottawa Canada – Helleiner Visiting Research Fellowship funded by IDRC. Through this fellowship I spent one year at the Institute which is based at Ottawa Canada where I was involved in research activities (September 2006 – August 2007).
- 2005** DAAD – In-Country PhD Scholarship to pursue PhD Programme at the University of Nairobi. The scholarship covers tuition and research component of the programme (2005- 2009).



- 2004** United Nations University – Institute of Advanced Studies, PhD fellowship, tenable in Japan for 10 months (October 2005-July 2006)
  
- 2004** OSSREA Research Grant under the *'Eighteenth Social Science Research Grant Award Programme'*, to undertake a research entitled *'Participation of Micro and Small Enterprises in Public Procurement Process in Kenya: Implications for Poverty Reduction'*
  
- 2000** OSSREA Grant to attend a research methodological training workshop in Addis Ababa, Ethiopia
  
- 1997** Master of Science in Economics Degree, awarded by University of Zimbabwe.
  
- 1997** AERC Scholarship to attend the Joint Facility for Electives (JFE) training for 3 months between July and October 1997. The training was held at the KCB Training Institute in Karen, Nairobi
  
- 1996** AERC Scholarship to pursue Master of Science (MSc.) in Economics Programme in the University of Zimbabwe. The scholarship was awarded after I emerged among the top students in the Economics (3.1.1 Major) class in the Faculty of Arts, University of Nairobi (1995).
  
- 1995** First Class Honours Degree in Economics, awarded by University of Nairobi.
  
- 1990** Government of Kenya Scholarship to pursue a Bachelor of Arts course in the University of Nairobi.

## REFEREES

**Prof. Dorothy McCormick**  
Associate Research Professor,  
IDS, University of Nairobi  
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**Signature:** \_\_\_\_\_