

What do they believe adds value to a company?: Trust, collaboration, connections
Programs for learning.

Associate in a sustainability project: e.g. my, re
Systems. Educational projects.

to them?: You need to build
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APPLY TO A EUROPEAN FELLOWSHIP WITH CBS

*Marie Skłodowska-Curie
– Postdoctoral fellowships 2024*

THE MARIE SKŁODOWSKA-CURIE ACTIONS EUROPEAN FELLOWSHIPS

in brief

Copenhagen Business School is actively recruiting excellent researchers who are willing to apply for the Marie Skłodowska-Curie Actions (MSCA) European Fellowship, funded by the European Commission. The MSCA European Fellowship supports researchers' careers and foster excellence in research, promotes the mobility of researchers and provides opportunities to work on ambitious research in Europe.



FELLOWSHIP FACTS

- For researchers who wish to acquire new skills through advanced training, international, interdisciplinary and inter-sectoral mobility.
- Full funding for fellowships of 12-24 months (including living, mobility and family allowances, and research costs).
- Applicants must hold a PhD at the time of application deadline and have a maximum of 8 years research experience after their PhD was awarded (career breaks and periods of leave will extend this maximum).
- Applicants can be from any country but must not have resided or carried out their main activity in Denmark for more than 12 months in the 3 years immediately prior to the deadline on September 11th, 2024.



HOW TO APPLY

for MSCA-PF?

- First of all, you need to be selected by a supervisor at CBS i.e., a professor who works in your area of research and who will supervise your fellowship research project.
- To be selected, you will reply to the Call for Expression of Interest (below) that will be assessed by the supervisor.
- If the supervisor considers your CV and project proposal to be a strong match, you will then officially become a CBS applicant for the MSCA, and the application process will start.
- You will work on your MSCA application with your supervisor and the CBS Research Support Office (RSO).
- RSO has extensive experience in MSCA applications and will help you to write the best possible application in order to pass the European Commission's assessment.
- Once you have received the grant, you will be supported by the CBS administration that will assist you during the implementation of your research project.

The call for expression of interest

The Department of Digitalization (DIGI) at Copenhagen Business School (CBS) welcomes expressions of interest from postdoctoral researchers with an excellent track record of research and publication to apply jointly with a supervisor from the department at CBS to the Marie Skłodowska-Curie Postdoctoral Fellowship Scheme.

Research themes

Expressions of Interest that address one or more of the following research themes are welcome.

Subject: Nurturing Human Flourishing in the Digital Workplace

Supervisor: Tina Blegind Jensen

The pervasive influence of digitalization has disrupted established norms in organizations, prompting a re-examination of our approaches to work and life. While technological development in the workplace is often described in terms of human progress, the use of digital technology may limit workers' ability to cultivate their virtue and flourish. For example, a growing number of research studies point to the negative consequences of digitalization related to stress, inequality, anxiety, social disconnect, and more. Human flourishing, often referred to as the optimal and ongoing development of human potentials, alongside the pursuit of a meaningful and fulfilling life, is intricately interwoven with the social fabric of organizations. Key questions that arise in the light of an increasing workplace digitalization are: How does the omnipresence of digital technology in the workplace influence workers' well-being, both individually and collectively? How can leaders and workers harness digital means to actively promote human flourishing amidst the challenges posed by the digital landscape? In exploring these questions, the aim is to understand the profound implications of digitalization on human flourishing and to identify pathways for cultivating a symbiotic relationship between digital technology and the development of workers in the contemporary digital era.

Keywords: Digital transformation of work, digitalization, human flourishing, dignity, virtue ethics

How to express your interest

Expressions of interest (EoI) should include:

1. A one-page pitch on your research project idea
2. Your CV including a full list of your publications, research grants and projects
3. A one-page motivation letter

Please submit your EoI by sending it to msca2024@cbs.dk as **one single PDF file** attachment named **MSCA – DIGI - your initials** – by February 16th 2024.

In mid-March 2024, selected candidates will be contacted by the CBS RSO team to discuss the next steps. In addition to the Kick-off meeting on April 18th, 2024, the candidates will also be offered two Masterclasses on May 14th, 2024. These meetings will be online.

To allow sufficient time for institutional approvals, a first draft of the full proposal is expected to be ready for review by your supervisor and RSO by June 14th, 2024.



WHY CBS

Copenhagen Business School (CBS) is a globally recognised business school deeply rooted in the Nordic socio-economic model, with more than 20,000 students and 1,700 full time employees – faculty, PhD-students and administrative staff. We have a comprehensive focus on the opportunities and challenges of the business community and society in the 21st century. Our high-quality research and broad programme portfolio have strengthened generations of professionals and leaders in the private and public sectors.

The CBS community of students, alumni, faculty, and staff is located in Frederiksberg close to the city centre of Copenhagen.

Copenhagen is a beautiful and vibrant city with a rich cultural heritage. It's known for its stunning architecture, picturesque canals, and a strong commitment to sustainability. The city's focus on work-life balance promotes a healthy and productive lifestyle for students and researchers. Copenhagen's position as a hub for global conferences and seminars ensures that scholars have ample opportunities to engage with experts from around the world. Copenhagen's combination of academic excellence, multilingualism, cultural diversity, and a high quality of life makes it an outstanding choice for those looking to pursue research.



INTERESTED?

Discover more about Copenhagen Business School
www.cbs.dk/en

To learn more about European Fellowships go to EU's official MSCA homepage:
<https://marie-sklodowska-curie-actions.ec.europa.eu/calls/msca-postdoctoral-fellowships-2024>

If you have questions, please contact CBS Research Support
Reach us by email: msca2024@cbs.dk