# Programme competency profile

MSc. in Economics and Business Administration (EBA/Cand.merc.) programme is a research-based, business economics higher education on graduate level. It has distinct focus on business and organization, business economic theories and methodologies with an emphasis on the economic problem. The programme provides specific knowledge, skills and competencies within the core business economics areas Managerial Finance, Accounting, Marketing, Organization theory, Strategy, Operations and Supply Chain Management, and International Business.

The EBA/Cand.merc. programme consists of 14 majors, each with its own disciplinary or cross-disciplinary focus within the business economics area. The programme's competence profile therefore has a specific and explicit focus on business economics, but the specifics varies for each of the majors within the programme. The specific competence profile is obtained through the combination of core business economics and methodology courses within a major and the Master's degree thesis, which –unless the student decides to complete a minor – has to written within the specific focus of the major.

## The competence goals of the programme

### Knowledge

The candidate:

- Has research-based knowledge at the highest international level within the business economics field
- Can understand and on a scientific basis reflect on the field's knowledge and characterize its practical relevance in organizations.

#### Skills

The candidate:

- Masters the theories, scientific methods and tools of the business economics field as well as the general skills linked to employment within the domains of the business economics field
- Can assess and choose among the business economics theories, methods, tools and general skills, and on a scientific basis develop new analytical models and options
- Can communicate research-based knowledge and discuss professional and scientific issues in a way that make them relevant and comprehensible to peers and nonspecialists alike

#### **Competence**

The candidate:

- Can manage work and development situations that are complex and unpredictable and that require new solutions
- Can independently initiate and complete professional and cross-disciplinary collaboration and assume professional responsibility
- Can independently assume responsibility for own professional development and specialization