

CURRICULUM VITAE

Michael Pedersen

Work

- | | |
|--------------|---|
| 2013 - | Associate Professor at the Department of Management, Politics and Philosophy Copenhagen Business School |
| 2008 - 2013: | Assistant Professor at the Department of Management, Politics and Philosophy Copenhagen Business School |
| 2005-2008: | PhD. student at the Department of Management, Politics and Philosophy Copenhagen Business School |
| 2004: | Research assistant at the Department of Management, Politics and Philosophy, Copenhagen Business |

Education

- | | |
|-------|--|
| 2003: | MA in Business Administration and Philosophy |
| 1999: | BA in Business Administration and Philosophy |

PUBLICATIONS

Journal – articles

1. Dunne, S. and M. Pedersen (2020) 'Virtue's Embodied Malleability: The Plasticity of Habit and the Double-Law of Habituation'. *Philosophy of Management*. 19(2) 155-172
2. Pedersen, M and Muhr, S.L. (2020) 'Breaking the unchangeable pattern of old habits in organization studies: Introducing the view of Felix Ravaisson's notion of habit as a dynamic inclination. *Culture and Organization*. <https://www.tandfonline.com/doi/abs/10.1080/14759551.2020.1861452?journalCode=gsc020>
3. Pedersen, M. and S. Dunne (2020) 'Dewey's Broad Account of Habit and its Relevance for Change Management: A Conceptual Clarification with Pragmatic Illustrations, *Journal of Change Management*, DOI: 10.1080/14697017.2020.1755342
4. Pedersen, Michael (2018) 'The resilience of habit' *ephemera* 18(2) 331-339
5. Pedersen, Michael and Anders Raastrup Kristensen (2017) 'I wish I could work in my spare time' Simondon and the individuation of work–life balance. *Culture and Organization* 23(1) 67-79
6. Pedersen, Michael and Anders Raastrup Kristensen (2016) 'Blowing up the pylon': the limitations to Lacanism in organization studies, seen from the perspective of Deleuze and Guattari' *Culture and Organization*. Online first. <http://dx.doi.org/10.1080/14759551.2016.1230855>
7. Raastrup Kristensen, Anders and Pedersen, Michael / 'The Fold of Commitment : Rereading Douglas McGregor through Gilles Deleuze *Tamara*, Vol. 14, Nr. 2, 2016, s. 75-83
8. Muhr, S.L., Pedersen, M., & Alvesson, M. (2013) Work-load, aspirations, and fun: problems of balancing self-exploitation and self-exploration in work-life. *Research on the Sociology of Organizations*.
9. Pedersen, M. (2011) 'A career is nothing without a personal life': on the social machine in the call for authentic employees, *ephemera* 11(1) 63-77
10. Pedersen, M. Muhr S.L. & Johnsen, R. (2009): The frantic gesture of interpassivity – Maintaining the separation between the corporate and authentic self, *Journal of Organizational Change Management*, 22 (2) 202-213
11. Pedersen, M. (2008): Tune in, break down and reboot – new machines for coping with the stress of commitment. *Culture and Organization*, 14 (2), pp. 171-185

Books

12. Dunne, S and M. Pedersen (2021) *Busyness and Busynesslessness*. Verso Books.
13. Kristensen, A.R. & Pedersen, M. (2013) *Strategisk selvledelse – ledelse mellem frihed og forretning*. Gyldendal Business.

14. Pedersen, M. (2009): *Tune in, break down and reboot: On the production of the stress-fit self-managing employee*. Ph.d. Thesis. Copenhagen Business School p. 272

Book chapters

15. Johnsen, Rasmus; Thaning, Morten Sørensen; Pedersen, Michael /Knowledge You Can't Google : Teaching Philosophy at the Business School. *The Routledge Companion to Reinventing Management Education*. red. / Chris Steyaert; Timon Beyes; Martin Parker. Abingdon : Routledge, 2016. s. 374-386 (Routledge Companions in Business, Management and Accounting).
16. Pedersen, M & A.R. Kristensen (2013) 'Strategisk selvledelse – om at lede selvledende medarbejdere'. In: P. Helth: *Lederskabse -det personlige lederskab*. Forlaget Samfundslitteratur.
17. Pedersen, M & A.R. Kristensen (2013) Kend dig selv! Nej, kend din forretning, In: S.Brinkmann og M. F. Andersen: *Nye Perspektiver på Stress*'. Klimes forlag
18. Pedersen, M. & Muhr, S.L. (2010) 'Faking it on Facebook'. *Facebook and Philosophy*, Open court books. pp 265-275
19. Pedersen, M. Fuglsang, M. & Sørensen, B.M. (2005): Begrebet, Begivenheden og subjektifikationen. In: Andersen N.Å., Laustsen, C.B. Esmark, A.: *Poststrukturalistiske analysestrategier*. Roskilde Universitetsforlag. pp 253-281

Editorials

20. Hoedemaerkes, C, Loacker, B and Pedersen, M (2012): The commons and their Im/possibilities, *ephemera* 12(4) pp 378-385
21. Hjorth, T.L. Gudmand-Hoyer, M, Bramming, P. & Pedersen, M: (2011): Governing work through self-management, *ephemera* 11 (2) pp 97-104 *
22. Bottrup, P, Kamp, A., Nielsen, K.T. & Pedersen, M. (2011) Mening i arbejdet, *Tidsskrift for arbejdsliv* 13(2) pp 5-7
23. Svensson, P. Spoelstra, S. Schreven, S. & Pedersen, M. (2010). The excellent institution. *Ephemera* 10 (1) pp 1-6
24. Andersen, P.T. Buch, A. Buchardt, J. & Pedersen, M: (2010): Metoder i arbejdslivet – forskningens veje til indsigt II, *Tidsskrift for Arbejdsliv* 12 (1) pp 5-7
25. Andersen, P.T. Buch, A. Buchardt, J. & Pedersen, M: (2009): Metoder i arbejdslivet – forskningens veje til indsigt I, *Tidsskrift for Arbejdsliv* 11 (4) pp 5-7
26. Sørensen, B.M. Olaison, L. & Pedersen, M. (2009) 'No we can't'. Crisis as Chance. *Ephemera*, 9(1) pp. 1-7
27. Pedersen, M. Kristensen, A.R. & Spoelstra, S. (2008): Symptoms of Organization. Editorial in *Ephemera* 8(1) pp. 1-6 *

Published Roundtables

28. Case, P., Thanem, T., Levay, C., Maravelias, C., Cederström, C. and Pedersen, M. (2011) Health of Work. *Ephemera* pp 308-318
29. Bramming, P., Gudmand-Høyer, M., Kärreman, D., Levay, C., Pedersen, M., Raffnsøe, S., Rennstam, J., Spicer, A. & Spoestra, S. (2011): Management of Self-Management. *Ephemera*, 11(2) pp. 212-224

Working papers

30. Pedersen, M. & A.R. Kristensen (2009): Trivsel, produktivitet og selvledelse – litteratur review. Working paper

Papers presented at conferences

31. Pedersen, M and Dunne, S. (2019) Busynesslessness. Paper presented at 35th EGOS Colloquium 2017. Edinburgh
32. Pedersen, M and Dunne, S. (2017) Consider the infinite jest between individual habituation and organizational routine. Paper presented at 34th EGOS Colloquium 2017. Copenhagen
33. Pedersen, M and Dunne, S. (2016) Virtue's Embodied Malleability: The Plasticity of Habit and the Double-Law of Habituation, Paper presented at The European Business Ethics Network's Annual Conference, Nottingham June 2016
34. Pedersen, M. (2011) A Career is Nothing Without a Personal Life : On the Social Machine in the Call for Authentic Employees . Paper presented at The 4th International Deleuze Studies Conference. "Creation, Crisis, Critique". 2011, Frederiksberg, Denmark.
35. Pedersen, M., Muhr, S.L.; Johnsen, R. (2010). I am Simply the Best so Why Can't I said no? Stress as a Form of Self-Management among Consultants. Paper presented at The EGOS Colloquium 2010 , Lisbon, Portugal. July
36. Bramming, P., Raffnsøe, S., Kristensen, A. R. and Pedersen, M: Enjoy Yourself: Self-management, productivity and wellbeing, Paper presented at The 26th EGOS Colloquium 2010, Lisbon, Portugal, July 2010.
37. Pedersen, Michael. (2006) The Coping Machine : On Stress, Possible Worlds and Masochism within Contemporary Management Technologies. Paper presented at "The Good, the Bad and the Ugly: Organizations and Demons", Radboud University, Nijmegen, Netherlands. July
38. Kristensen, A.R. and Pedersen, M: Responsibility and Commitment - Machinic Processes within the Social Formations and Regulations of Contemporary Work-life, presented at the conference 'The Living Thought of Gilles Deleuze', Copenhagen, November 2005.
39. Kristensen, A.R. and Pedersen, M: The Cutting Edge of Scientific Management, presented at the conference 21st EGOS Colloquium 'Unlocking Organizations', Berlin, June 2005.
- 40.

Reviewer

41. I have been a reviewer for ephemera, Organization, Organization Studies, Management Learning, Culture and Organization, German Journal of Human Resource Management, Tidsskrift for Arbejdsliv

Book-Reviews

42. Pedersen, M. (2010): anmeldelse af Anders Buch, Vibeke Andersen og Ole H. Sørensen 'Vidensarbejde og stress – mellem begejstring og belastning'. *Tidsskrift for Arbejdsliv* nr. 3 2010
43. Pedersen, M (2015) Book Review: On Habit, C. Carlisle, Routledge, UK (2014), 277 pp. In : *Scandinavian Journal of Management*. 31, 1, p. 161-162 2 p.

Review of my own books in various media

44. L.Magner: 'Selvledende medarbejdere kræver anderledes ledelse.' Dansk Kommunikationsforening. 26. marts 2013
<http://www.kommunikationsforening.dk/menu/fagligt-nyt/artikler/selvledende-medarbejdere-kraver-anderledes-ledelse>
45. Gotfred. 'Selvledelse er en fælles sag for ansatte og chefer', HKstatsbladet, 27.09. 2013
46. C. Rasmussen. 'Selvledelse er ikke lyst og behov'. Finans. August 2013
47. Bechsgaard, 'De fem bedste erhvervsbøger i 2013'. 30 juni, 2013
48. H. Ørholst. 'Mikroledelse eller føleledelse' Berlingske. 24 Februar 2013. The book got 5 out of 6 stars
49. C. Kring. 'Strategisk selvledelse for ingeniører'. Ingeniøren. 08.02.2013
50. U. Bechsgaard: 'Der er forskel på at lede sig selv' Review of 'Strategisk selvledelse – Ledelse mellem frihed og forretning' Jyllandsposten 20.01.2013. The book got 6 out of 6

Commissioned pieces

51. Kristensen, A.R. & Pedersen M. (2020) Fremtidens offentlige toplederrøller kræver nye kompetencer i 'Statslig Topledelse Anno 2020'. Medarbejder og PersonaleStyrelsen

Dissemination

(authored pieces)

52. Pedersen, M (2020) Vanens foranderlig kraft: om en ødelagt plastikbakke, pomodoro-sessioner og armbøjninger efter toiletbesøg. *Lederliv*. oktober
53. Pedersen, M og S. Dunne. (2017) Brug vanens forandrende kraft i din ledelse. *Ledelse i dag*. Juli.
54. Pedersen, M. og A.R. Kristensen (2013) Giv plads til selvledelse. *Lederweb*
<http://www.lederweb.dk/Strategi/Organisationsudvikling/Artikel/104463/Giv-plads-til-selvledelse>
55. Pedersen og A.R.Kristensen (2013) Mandagsanalyse: Selvledelse er ikke kun et plusord. *Politikken* 08.04, s. 7
56. Pedersen, M. (2009): Arbejdet – nu med livet som indsats. *Turbulens* Nr.1. 2008 5 p. (revideret version fra 2005)

57. Pedersen, M. (2008): Kan arbejde og fritid gå hånd i hånd? *Politikken* 15.12 s.8
58. Pedersen og A.R.Kristensen (2007): Led din stress – selvledelse i det moderne arbejdsliv. Thomson HR, nr.1. 2007
59. Pedersen og A.R.Kristensen (2006): Medarbejderne leder deres stress. Ledelse i Udvikling. Nr.2. 2006
60. Pedersen og A.R.Kristensen (2006): Når medarbejderne selv leder deres egen stress. LPF-NYT Nr. 2. 2006
61. Pedersen og A.R.Kristensen (2006) Livskabale: Trædemølle. Arbejde og familie. Hvor er balancen? *Politikken* 31.5
62. Pedersen og A.R.Kristensen (2005): Arbejde og Kritik. Turbulens Nr.6.
63. M.Pedersen (2005): Stress mellem arbejde og selv. LPF-Nyt Nr 2. (2005)
64. M.Pedersen (2005): Arbejdet – nu med livet som indsats. Turbulens Nr.3. 2005 5 p.

Dissemination

(Interviews)

65. Expert interviewed for the book 'Manden, der knuste kalenderen for at gøre sin medarbejdere lykkelige' (Pernille Garde Abilgaard) Frydelund. 2019
66. Brinkmanns Briks (2019) Arbejderen Anno 2019
67. P1 morgen (2019) Gentænkning af forskellige arbejdsformer. 1 maj. 2019
68. BT (2018) Undgå at overbelaste din hjerne. 18.01.2018
69. Kristelig dagblad (2018) Faste vaner er et vigtigt bolværk mod stress i en travl tid 18.01.2018
70. Lederne.dk (2017) Vellykkede ændringer på jobbet kræver respekt for vaner. 11.09.2017
71. Arbejdsmiljø.dk (2017) Videnstunge personer oplever mental nedslidning 31.01.2017
72. Magisterbladet (2016) Ledelse uden ansvar bag akademikerstress 7.10.2016
73. Arbejdsmiljø København (2014) Selvledelse på den robuste arbejdsplads 10/10 2014
74. HK Privatbladet (2014) Opskriften på arbejdsglæde 21.03.2014
75. Berlingske (2013) En dag med dybe åndedræt 17.09.2013
76. Radio update (2013) Strategisk selvledelse: Mellem frihed og forretning 01.04.2013
77. Lederne (2013) Kunsten at lede sig selv 13.03.2013
78. Perspektiv (2013) Jagten på mening skal give mening 28.02.2013
79. Uddannelsesbladet (2013) Styr dig lige 12.02.2013
80. Djøfbladet (2013) Kend forretningen 01.02.2013
81. P1 orientering (2006) Flere sandheder om arbejde 11.04.2006

Workshops and presentations in private and public organizations

I have presented by research in over 70 various public and private organizations throughout the years. For instance:

Uddannelse:

Aarhus Universitet (ARTS), Metropol, Silkeborg Handelsskole, Lyngby VUC, Copenhagen Business School (AC-Klubben), Copenhagen Business School (dekansekretariatet) Nørrebro Skolerne (Børne- og ungdomsforvaltningen), University College Sjælland, VIA University College.

Sundhedsområdet:

Næstved, Slagelse og Ringsted Sygehuse (Medicin 3 Hjerne-, nerve- og ældresygdomme), Rigshospitalet (Abdominalcentret), Rigshospitalet (Sundhedscenter), Glostrup Hospital (Direktionen), Region Hovedstadens Psykiatri, Statens Seruminstitut (afdeling for mikrobiologi og infektionskontrol).

Kommuner:

Aarhus Kommune (Center for Miljø og Energi), Frederiksberg Kommune (Sundhedsplejen) Københavns Kommune (Arbejds miljø), Københavns Kommune (Teknik- og Miljøforvaltningen Byens Drift), Lyngby Taarbæk Kommune (Center for Uddannelse og Pædagogik), Helsingør Kommune (Center for Politik og Organisation – Strategi), Helsingør Kommune (Center for Kultur, Idræt og Byudvikling) Herlev Kommune (Stab for Voksne, Job og Sundhed), Hjørring Kommune (Socialtilsyn Nord), Odense Kommune (Borgmesterforvaltningen, Strategi & Kommunikation), Rudersdal Kommune (Personaleområdet / HR)

Interesseorganisationer:

BUPL – Storkøbenhavn, Dansk Sygeplejeråd, Danske HF & VUC, Lederne, Landbrug og Fødevarer, Maskinmestrenes forening, Socialpædagogerne Storkøbenhavn

Staten:

Børne- og Undervisningsministeriet, Energi-, Forsynings- og Klimaministeriet, Gældsstyrelsen, Styrelsen for Undervisning og Kvalitet, Visit Denmark,

Private organisationer:

Carlsberg, Dansk Bygningsråd, Dubex, Dynamisk HR, Middelfart Sparekasse, PBJ

Teaching

Course responsible, Course-developer and course teacher

82. Ledelsesfilosofi. Ha. Fil. (med Sverre Raffnsøe) 2015-
83. Strategisk HRM i det moderne arbejdsliv (personaleledelse), Master of Public Governance (med Anders Raastrup Kristensen), 2011-?
84. Strategisk HRM, Cand.merc.HRM, Cand.soc.HRM 2015-?
85. Managerial Challenges in Contemporary Work-life, 2014-?. Cand.merc.(fil.)
86. 'Samtidsfilosofi og erhvervsøkonomi' [contemporary philosophy and business administration], **spring 2010** (with Rasmus Johnsen og Morten Thanning Sørensen)
87. Ledelse og arbejdsliv [Management and Work-life], **spring 2012, fall 2010, 2009 and 2008** Cand.merc.(fil.) og Cand.merc. (with Anders Raastrup Kristensen)
88. 'Organisation og ledelse' [Organization and Management], **fall 2009, 2008 and 2007**, Ha. (fil). (with Anders Raastrup Kristensen)
89. 'Organisations og ledelsesfilosofi', [Organization Philosophy], **spring 2008** Cand.merc.(fil). (with Bent Meier Sørensen)
90. Ledelse og arbejdsliv [Management and Work-life] **fall 2007** Cand.merc.(fil.) and Cand.merc. (with Anders Raastrup Kristensen and Pia Bramming)
91. Ledelse i det moderne arbejdsliv [Management in contemporary work-life] **spring 2007**, MPA (with Anders Raastrup Kristensen and Pia Bramming)
92. Arbejde og liv [Work and Life] **fall 2006 and 2005**, Cand.merc.(fil) (with Anders Raastrup Kristensen and Alexander Carnera)
93. 'Strategisk HRM og værdi' Strategic Human Resource Management and Contemporary Work-life, MPG, **Spring 2012, 2010** (with Anne Bang)
94. 'Ledelse af Selvledelse', Strategic Human Resource Management and Contemporary Work-life, MPG, **Spring 2012, 2010 and 2009** (With Anders Raastrup Kristensen)

Supervision

I have supervised over 100 various projects including 40 master thesis

Editorial Boards

95. Editorial member of *Nordic Journal of Working Life Studies* 2011-2012
96. Editorial member *Tidsskrift for Arbejdsliv*, 2008 – 2010
97. Editorial member *Ephemera –theory and politics in organizations*, 2007-
98. Book-Review editor (with Nick Butler) *Ephemera –theory and politics in organizations*, 2009-2013
99. I have done blind reviews for journals such as *Organization*, *Culture and Organization*, *Organization*, *International Review of Management*, *European Journal of International Management*, and *Ephemera*.

EXPERIENCE WITH EXTERNAL FUNDING

100. **6, 4 million DKK** to the research program Ledelse af Selvledelse (LAS) from Velux fonden 2008 (applied with Sverre Raffnsøe, CBS, Niels Åkerstrøm Andersen, CBS, Anders Raastrup Kristensen, Rasmus Johnsen, CBS, Thomas Londrup Hjorth)
101. **4, 8 million DKK** to the research program *Trivsel, produktivitet and selvledelse* (TRIPS) from arbejdsmiljøforskningsfonden 2007 (Applied with Pia Bramming, NFA, Kristian Gylling Olesen, NFA, Vibeke Andersen, DTU, Sverre Raffnsøe, CBS, Anders Raastrup Kristensen, CBS)