

# Curriculum Vitae

16<sup>st</sup> June, 2019

## Sudhanshu Rai, PhD

Associate Professor  
Room Ø2,032  
Department of Management, Society and Communication (MSC)  
Dalgas Have 15, 2nd floor  
DK-2000 Frederiksberg  
Denmark  
Phone: +45 3543 1198  
E-mail: [sr.msc@cbs.dk](mailto:sr.msc@cbs.dk)

**Current Employment**      1<sup>st</sup> February 2003 till date

### Publication in scholarly Journals

Edgard Barki, Graziella Comini, Ann Cunliffe, Stuart Hart, Sudhanshu Rai (2015), RAE-Revista de Administração de Empresas Volume 55, Issue 4.

Sudhanshu Rai, G Harindranath Jonathan Liebenau (November, 2013), Editorial: Journal of Information technology; Special issue on IT Innovation in emerging economies. NO 28, Issue 4 p, 261-263

Sudhanshu Rai, Sutirtha Chatterjee, and Suprateek Sarker; (2011) ICT Innovation in Contemporary India: Three Emerging Narratives, ASCI Journal of Management 41(1): 53–64

Chakraborty S., Sarker S. Sarker S, and Rai S. (2011) “Offshore vendors’ software development team configurations: An exploratory study”. Journal of Global Information Management, July-September Vol 19 No 3

Rai Sudhanshu and Morten Thanning Vendeloe. (2010) Knowledge Transfer in Cross Functional Context, a case for further investigation, International Journal of Business and Systems Research (IJBSR#3468).

Rai Sudhanshu and Kühn Pedersen Mogens. (2010) Co-creation of IT Innovation, Implications for IT Innovation in India” Journal of Information Technology, Case and Applied Research, Special issue on IT Innovation in emerging economies, Vol. 12 No. 4

Rai Sudhanshu and Kühn Pedersen Mogens. (2010) Editorial to the special issue on IT Innovation in Emerging Economies. Journal of Information Technology, Case and Application Research, Vol. 12 No. 4.

Rai Sudhanshu, Kühn Pedersen Mogens, Agne Kazakeviciute (2010) A framework for the co-creation of ICT Innovation: empirical results from India. Journal of Information Technology, Case and Applied Research, Special issue on IT Innovation in emerging economies, Vol. 12 No. 4.

### **Forthcoming Journal papers**

Sudhanshu Rai; and Taruna Gautom (2019) Eking out a living and aiming for the stars, Innovative story of the silk producers of Arunachal Pradesh; (forthcoming)

Sudhanshu Rai and Taruna Gautom (2019) Innovation, creativity and imagination of the marble craftsman of Jaipur, When innovation becomes a living idea. (forthcoming)

Sudhanshu Rai; (2019) Design sense and design life of the Madhubani painter; Eking out a living with innovation. (forthcoming)

Sudhanshu Rai ; (2018) Smells and Senses; the innovative logic of the Indian perfume manufacturers; (Forthcoming)

Sudhanshu Rai (2018) Diamonds are forever; sustaining innovation in the Diamond industry in India, (forthcoming)

Sudhanshu Rai, (2018) not giving up or giving in: The innovative story of the traditional non-industrial production systems in India, (forthcoming)

## **Publications – Peer Reviewed Conference Proceedings**

Maria L. Granados and Sudhanshu Rai (2017) The Academy of Management (AOM) conference proceedings, title “Innovators intent: Role of IT in facilitating innovative knowledge practices in Social enterprises”

Rai, Sudhanshu, Liebenau Jonathan, and G, Harindranath, (2012) IT Innovation in emerging economies; New paths or more of the same (editorial) Journal of Information technology (forthcoming)

Xiao Xiao, Sarker S and Rai S (2011) Product Innovations in Emerging Economies: The Moderating Role of Collaborative Capacity. Pacific Asian Conference of Information systems 2011

Xiao Xiao, Saonee Sarker, and Sudhanshu Rai, (2011) Antecedents of ICT Innovation in Emerging Economies: A Research Program, Proceedings of SIG GlobDev Fourth Annual Workshop, Shanghai, China December 3,

Rai, Sudhanshu; Chakraborty, Suranjan; and Sarker, Suprateek, (2010) "Understanding the Role of Inferential Reasoning in the Requirement Solicitation Proces" ICIS 2010 Proceedings. Paper 262.

Rai, Sudhanshu, Chatterjee, Sutirtha and Sarker, Suprateek (2010) ICT Innovation in Contemporary India: Three Emerging Narratives, 3rd Annual Workshop, 12<sup>TH</sup> December 2010 St Louis. Special Interest Group for ICT in Global Development (SIG GlobDev) ISBN-978-0-9826068-2-7

Rai Sudhanshu, Jean-Paul Van Belle and Kühn Pedersen Mogens. (2010) Technology Transfer as a Form of Co-creation for Future Market - Issues, Frames and Concepts; 4th IDIA Conference, November 3-5 2010. Exploring Success and Failure in Development Informatics: Innovation, Research and Practice; Cape Town, South Africa.

Riaan Koegelenberg, Jean-Paul Van Belle and Rai Sudhanshu. The Digital Divide and Barriers to Mobile Internet Adoption; 4th IDIA Conference, November 3-5 2010. Exploring Success and Failure in Development Informatics: Innovation, Research and Practice; Cape Town, South Africa.

Rai Sudhanshu and Kühn Pedersen Mogens. (2009) Narratives of ICT Innovation in India; The 4th European Conference on Entrepreneurship and Innovation, September 10-11 2009, University of Antwerp, Belgium; Proceedings - Edited by Dr Johan Braet, University of Antwerp, Published by Academic Publishing International, U.K. ISBN 978-1-906638-42-9.

Rai Sudhanshu. (2006) “The field of IS and Indian reasoning: Making a Case for an Inclusive Research Agenda” Exploring the Knowledge Economy, Issues, Applications and Case Studies. Vol. 3 Part 1, Edited by Paul Cunningham and Mirrian Cunningham, ISO Press.

### **Books Authored**

Sudhanshu Rai: (2019) Aspirational Trap; Look before you leap. Understanding aspirations in India: Do we have a problem? In press

Sudhanshu Rai (2020) NOT A MOUNTAIN; how to address and plan for aspirations: Some thoughts on the way forward. (forthcoming)

### **Editorial work for Academic Journals**

Special Issue Editor Sudhanshu Rai, Jonathan Liebenau and Harindranath, on IT Innovation in emerging economies for the Journal of Information technology, 2012 (Forthcomming)

Special Issue Editors Sudhanshu Rai and Mogens Kühn Pedersen on ICT Innovation in Emerging Economies for the Journal of Information Technology Case and Application Research, Volume 12, Number 4, 2010

### **Academic Awards**

Outstanding Reviewers Award (2017) Academy of Management and the Management, Spirituality and Religion interest group,

Outstanding Reviewers Award (2011) Emerald Literati Network for the year 2011, for work on the Journal of Knowledge Management

### **Editorial work for non-Academic Journals**

Rai Sudhanshu, Kühn Pedersen Mogens and Ramamritham Krithi. (2009) From the Guest Editor's Pen. Ii4D - Information for Development. 2009; Vol vii No. 8, 01.

## **Paper pipeline**

Sudhanshu Rai (Forthcoming) The inner reality of an innovator, a neuroscientific exploration and its implication to management.

Sudhanshu Rai (forthcoming) what is innovative intent, an explorative discussion

Sudhanshu Rai (forthcoming) The role of silence on imaginative potencies, an analytical appreciation

Sudhanshu Rai (forthcoming) Co-Creating new business models for the solar Industry in India, it is all about networks

Sudhanshu Rai (forthcoming) Co-Creation as technology transfer, a knowledge management perspective

Sudhanshu Rai (forthcoming) Shifting the focus from locus to Space, an alternative formulation to initiating the innovation Process

Sudhanshu Rai (Forthcoming) Co-Creation, perspectives, confusions and insights, a literature review

Sudhanshu Rai (forthcoming) Explaining co-creation; what it is and what it is not

Sudhanshu Rai (forthcoming) Features and characteristics of creation, Clarifying some confusion

## **CBS Working Papers**

Rai, Sudhanshu (2009) Challenges and solutions for mapping innovation in a large emerging economy; Experiences from India, working paper 1, November 2009

Rai, Sudhanshu (2010); Using ICT Innovation as a lever to break out of the developed-developing paradigm; The Indian Innovative Journey, reflections and challenges; working paper 2, February 2010

Rai Sudhanshu (2010) Policy for enabling sustainable ICT Innovation, reflections from the Indian experience, Adelphi study. Working paper 3, April 2010

Rai, Sudhanshu (2010) Understanding innovative potential (IP) in an ICT Context; Insights from the ICT industry in India working paper 4; June 2010

Rai, Sudhanshu (2010) Understanding Collaborative capacity in an ICT context; Insights from India working paper 5; August 2010

Rai, Sudhanshu (2010) how does innovative potential and collaborative capacity contributes to a firm's innovativeness? A case study of Indian firms; working paper 6, October 2010

Rai, Sudhanshu (2010) Moving beyond outsourcing; the evolution of the Indian IT industry, Working paper 7, November 2010

### **Books authored**

Rai Sudhanshu (2012), A tension based interpretation of the requirement analysis phenomena, Published by LAP LAMBERT Academic Publishing (Forthcoming)

Rai Sudhanshu (2011) "Breaking out of the developed-developing paradigm; How ICT Innovation is changing the face of markets in emerging economies" (forthcoming)

### **Books Forthcoming**

2018 The Indian innovative stories, how innovative ideas impacted the world, implications for India today

2019 The Indian Space Research Organizations innovative story, foundational thoughts, attitudes and approaches to problem solving

### **Dissemination; Research Documentaries on Innovation in emerging economies**

2016 Zaya labs, Mumbai, Innovation at the BOP, how Information technology is changing the face of BOP schools with new forms of access, A documentary from the experiences of the class of 2016; <https://www.youtube.com/watch?v=tkQwJi2NHV4>

2016 EcoCooker, Aurangabad, Mumbai, An energy saving cooker for large kitchens: where the design was the challenge for innovation

along with assumptions of habits and usage: A documentary from the experiences of the class of 2016. <https://www.youtube.com/watch?v=Xly2r0H-QVM>

- 2016 Samagra, Puna, Low cost toilet for all communities. Students helped in the design of business models for greater access, A documentary from the class of 2016, <https://www.youtube.com/watch?v=6rpzLJLRjuk>
- 2013 Conceptualized and produced research documentaries Titled “Principles of innovation in emerging economies, A case study from India”. <http://www.youtube.com/watch?v=TPC1J7cPnU8>  
Similar documentaries are scheduled to cover 12 other emerging economies in this series

### **Chapters in Scholarly Books**

The Role of Institutional Logic in Influencing the Development of Information System in Europe and India; call for further research by Sudhanshu Rai (2007) in Book EuroIndia Research issues and agenda edited by Shazia Wülbers. Published by Academic Foundation, New Delhi, New York, London.

### **Publication in Non-scholarly Outlets**

Rai Sudhanshu (2012) “Working with Co-creation”; Scenario Magazine, Volume 4; Issue 2, The Copenhagen Institute for future studies

Rai Sudhanshu and Kühn Pedersen Mogens. (2009) Working with ICT Innovation i4D – Information for Development. 2009; Vol. vii No. 8, 01.01.2009. pages 7-12.

Rai Sudhanshu, Kühn Pedersen Mogens and Ramamritham Krithi. (2009) From the Guest Editor's Pen. I:i4D - Information for Development. 2009; Vol. vii No. 8, 01.

### **Visiting professor Positions**

- 2016-2020 VUZF University of Finance, Business and Entrepreneurship, Sofia, Bulgaria.
- 2017-2020 Visiting fello , Faculty of Management Studies, FMS, Delhi University, India.

### **Successful completed PhD's**

**2013** Mrs Agne Bakanove (2013) “The development of co-creation between service providers and clients in information technology based business services; Kaunas University of Technology. Kaunas, Lithuania

### **PhD Supervision in Progress**

2016 Tzvetelina (Lina) Teneva (2016-2019) title “Co-Creation of sustaining business models in social entrepreneurship.

2013 Chanramani Sharma; Thesis title “Yogic Management techniques, and its relevance to Modern Management thinking” On going

2019 Miss Purna Rohilla Neuro phenomenology of silence, implication for Innovation,

### **Successful entrepreneurship Mentoring**

2016 Visit us at: [www.ItsMyCargo.com](http://www.ItsMyCargo.com)



### **Executive Teaching**

2016 Executive training program on for international mobility, cultural sensitivity and Leadership jointly by the Danish Embassy new Delhi and the Copenhagen business School.

2015 Training program for international mobility, cultural sensitivity and Leadership jointly by the Danish Embassy New Delhi and the Copenhagen business school.

2015 Faculty at Managing the service delivery system (MSDS-MITS)  
CBS Executive <http://cbs-executive.dk/msds> s Indian emersion experience

2014 Faculty at Managing the service delivery system (MSDS-MITS), for  
CBS Executive, <http://cbs-executive.dk/msds> Indian emersion experience



2013	Faculty at the Rambul Consulting A/s Leadership training Program for CBS Executive
2013	Faculty at the Communication and leadership program for the lawyers at the Bruun and Hjejle: CBS Executive
2013	Faculty and Research Director of the Himalayan Executive Leadership Program, <a href="http://cbs-executive.dk/HELP">http://cbs-executive.dk/HELP</a> for CBS Executive. Companies attended: SEMENS, European Insurance, Vestas, Hugo Boss, GE Financial services,
2013	Faculty at Managing the service delivery system (MSDS-MITS), for CBS Executive, <a href="http://cbs-executive.dk/msds">http://cbs-executive.dk/msds</a> The companies attending were, FLsmith, Nordia Bank, NNIT, KPMG, KMD, MAERSK

### **Masters Teaching**

- MSc, course Innovation in flux; an emerging economy perspective on innovation
- MSc, course “Shoes for the Cobblers Children; Designing Innovative Business Models for emerging economies”
- MSc, course, Landscape of the visionary; contemplative techniques, analytical performance towards entrepreneurial development
- MSc course, Co-Creating innovative business solutions: A Design Perspective
- MA, Social entrepreneurship
- International Business, BA, Engage on Entrepreneurship 2012-2013
- Managing the IT Resources, MSc, spring 2011 and 2012
- Cross Cultural Management, on the International Management program at the DTU 2009 till date
- Change Management MSc, autumn 2010
- ICT for Development Masters Program, autumn 2007
- Knowledge Management IT University of Denmark, autumn 2002
- Knowledge Management IT University of Denmark, autumn 2003

### **Masters evaluation**

2017	MSc, Innovation in Flux, an Asian perspective, 4.2 out of 5.0; (on a 1-5 scoring scale 1 poor-5 high)
2016	MSc, Innovation in Flux, an Asian perspective, 4.1 out of 5.0; (on a 1-5 scoring scale 1 poor-5 high)
2016	MSc, Managing the knowledge works for innovation, Jointly taught, 3.9 out of 5.00 (on a 1-5 scoring scale 1 poor-5 high)
2015	MSc, Social entrepreneurship, jointly taught 3.8, out of 5.00
2014	MSc, social entrepreneurship, jointly taught, 4.0 out of 5.00
2013	ENGAGE, BSc in entrepreneurship as part of the international business line. 4.2 out of 5.00
2012	ENGAGE, BSc in entrepreneurship as part of the international business line. 4.2 out of 5.00
2005	MSc, Social entrepreneurship, jointly taught, 4.0 out of 5.00

### **Master Thesis Supervision**

2019	Thesis title Disruptive technology's impact on China's sustainable economic growth – case study of Alibaba Group by : Natasja Krommes
2019	Thesis title From Start up to Scale up: An empirical study on the transition of Fin-Tec startups in the Nordics by Hans Henrik Orrabrant, Marco Schneider and Marius Arevad Gada
2019	Thesis title Entrepreneurial Narratives: How NOT to Create Reflective Organizations with Collective Leadership that Align People's Needs by Felix Wittke
2019	Thesis title A Facet of the Diamond Industry The cutting edge of skill and innovation – A case study from an Indian perspective by Lisa Prante and Marina Karageorgou Jürgensen

- 2018 Thesis title Engaging with the Start-up Ecosystem to Enable Disruptive Innovation An Empirical Study of Corporate Startup Programs by Guillermo Filitz and Lotta Lichtenberger
- 2018 Thesis title Co-Creating Value with Millennials; A case study of millennials' co-created Experiences with airfare aggregators by Linda Gausland and Daniel Keberku
- 2018 Thesis title Grass-root innovation in protracted refugee camps An explorative study set in Dheishe H-CAMP, Palestine; by Lena Steffen and Anna Stoller
- 2017 Thesis title The Agile innovation ecosystem of the Chinese mobile phone industry; an empirical study Of a new emerging market dynamic, by Hannah Nowicki and Susanne Fischer
- 2017 Thesis title Exploring Multi-Sided Platforms and the Home Services Industry; A Two Part Study to Determine if Friction Exists and Propose a MSP Solution by Chase Richardson Hubert Brzuchalski
- 2017 Thesis title The Role of AI in Indian Drone Companies: An Innovation Perspective by Mads Floris Larsen and Djeneba Sako
- 2017 Thesis title How do Fin-Tec providers create new products for the financial inclusion of small and Medium enterprises; by Pia Hopfenwieser and Eszter Borbala Rudi
- 2017 Thesis title Digital transformation in logistics, opportunity or downfall for SME: by Robert Seig
- 2016 Thesis title A study on Cross-Cultural context for Innovation” by Sonali Srivastava
- 2016 Thesis title Consciousness and innovation-Hypothesising a theoretical link by Sisse Haynes
- 2016 Thesis title SPACE MATTERS An explorative study of the Creative Physical Work Environment's influence on group dynamics in a workshop by Simon Borrit and René Beier Fogtmann

2016	Thesis title Managing Innovation Processes The case of Danish firms within the Indian water sector by Mark Dahl-Jensen
2016	Thesis title The implementation of drones in the business model of photovoltaic companies by Marco Meschini Silvia Genangeli
2016	Thesis title How is Frugal Innovation incorporated into, and thereby shaping, business models? A case study of the Indian pharmaceutical company: Dr. Reddy's Laboratories by Malene Sofie Bæk Brøndum Maria Karolina Kalczynska
2016	Thesis title Technology paradigm-is it helping or destroying businesses, Disruptive Innovation-an empirical approach by Liliana Gaytan Cortes
2015	Thesis title; Co-Creation having a balance by Annet Spinner,
2015	Thesis title Enriching the Concept of Co-Creation-A case study of the Indian dairy industry by Mads Hagelskjar and Asbjorn Dalgaard---Jorgensen
2015	Thesis title Exploring the Treasure of Open Innovation By Shankar Ralhan
2015	Thesis title At the Dawn of a New Paradigm Exploring the Frugal Innovation Process; by Simon Hamacher
January 2013	Thesis title; "Enriching The Concept of Co---Creation, - A Case study of the Indian Dairy industry" Mads H gelskjær and Asbjørn Dalgaard---Jørgensen
August 2013	Unfolding co-creation during a process of ICT innovation; by Marie Borbye Knudsen
November 2013	Co-creation as a possible innovative solution; An empirical study of Invest in Denmark's investment promotion process by Gitte Hvidtfeldt Floutrup and Pia Landsig Bertelsen
August 2012	Establishing and Sustaining Co-Creation of Innovation by Nathali Kaster and Maja Stockholm Lindhardt
November 2007	Enabling social empowerment using ICT in Tanzania, an institutional perspective by Eva Larsen and Stine Loft Rasmussen

May 2007	An empirical insight into knowledge sharing in A.P. Moller - Maersk, It is all about teamwork by Carina Anne Rasmussen and Rannva Jørgensen
May 2006	Knowledge Management in Novo Nordisk (A case for a knowledge transfer mechanism) by Batool Shaghayagh and Iskender Ali Khan Hussain
August 2005	Knowledge sharing and creation between networks by Laura Benetiene and Ali Shageel Aslum
January 2005	Knowledge sharing - a case study of stickiness by Frank Thomas Hansen
September 2003	Knowledge transfer in communities of practice - a case from ERNet at AIRBUS in the UK by Berit Melchild and Meria Boe Boros

### **European Applications**

Coordinator, The co-creation of Experience based innovation, EU-7 framework proposal, for future and emerging technologies, Deadline 29<sup>th</sup> of January 2013 (forthcoming)

Coordinator (2011) TAKAT-Transforming ICT technology to co-create future markets, FP-7 STREP proposal

**Joint coordinator - Euro-India Knowledge Mapping Project**, FP 7, International cooperation 2008-2009; Total grant € 880,000.00 (eight hundred and eighty thousand Euros)

**EU-Asia ICT Program, Project Manager - “MAXCROP”**, Maximizing high value export agriculture production through integrated collaborative information systems: China and Sri Lanka.

### **Successful Application from the Danish Agency for Science, Technology and Innovation**

International Network (2013) Co-creating social entrepreneurship for innovation, CCSEI, Amount 350,000

International Network Program (2011) - Grant ID-10-098166 CCLIIFFM – A Co-creation lab for IT Innovation for creating future markets. Amount DKK 355,000

CBS-SIMI Project grant (2012-2015) CCEBI, Co-Creating experience based innovation, on-going

### **Global Research Network output**

- 2013 -2017 Mind sciences in society for innovation, a research program for engaging with cross disciplinary research
- 2010 Created the Co-Creation network for furthering research in the field of co-creating experience based innovation, [www.cocreatech.dk](http://www.cocreatech.dk) The network now has involvement from 15 countries and growing, the network has conducted more than 6 workshops in the past three years.

### **Conferences and workshops Panellist, Chair or Co-Chair**

- 2005** Co-Chair the Euro-India conference with Professor Niels Bjørn-Andersen “Research collaboration with India” May 1<sup>st</sup> to 3, 2005 Held at the Copenhagen Business School
- 2008** Co-chair with Professor Mogens Kuehn Pedersen of the R&D and Innovation Conference In New Delhi, organised and co-sponsored by The Federation of Indian Chambers of Commerce and Industry (FICCI) in partnership with the Euro-India Innovation mapping project, an EU FP-7 Funded project, 2008-2009
- 2009** Co-Chair of the Euro-India CT Innovation mapping project, in partnership with the International Management Institute, (IMI) New Delhi. December 10<sup>th</sup> 11<sup>th</sup> 2009
- 2011** Panellist at IFIP 9.4, Computers in Developing countries conference, 22-25, Kathmandu Nepal
- 2011** Theme Chair Association for Information Systems Special Interest Group for ICT in Global Development (SIG GlobDev) <http://www.globdev.org>
- 2011** Co-Chair of the Copenhagen Co-Creation Conference for future markets, 1<sup>st</sup> and 2<sup>nd</sup> of September, At the Copenhagen Business School [www.cocreatech.dk](http://www.cocreatech.dk)
- 2012** Panellist on "Global Summit on Changing Bihar: Forging Partnerships for Development: 17th of February to the 19th of February 2012; [www.globalbihar.net](http://www.globalbihar.net)

### **Directorship and board membership**

Second term, International advisory board member 2017-2020  
Laurea, University, Finland

First, International advisory board member 2012-2015 Laurea,  
University, Finland

Director Indian Relations; (2012 onwards) to take care and  
develop CBS - India relationships

Board Member of International Development Informatics  
Association (IDIA),  
<http://www.developmentinformatics.org/conferences/2011/5th.html>

### **Contributions to Copenhagen Business School strategy and other representation**

Supported and participated in the Indo-Danish education  
delegation to explore engaging with India through joint  
collaborative opportunity in areas of research, teaching and  
exchange, (March 2017)

Was selected to take part in the first step for the CBS strategic  
review, as member of the team for rewarding imagination we  
made recommendations on how this might take place at CBS in  
the future. (Feb to August 2012)

Develop and implement the CBS-India strategy, 2011  
Represented CBS and Denmark in a delegation in 2008 to India to  
explore the potential for engaging with R&D with India

### **Key Contributions to Academic Community**

- Associate Editor 2008, 2009, 2010 – European Conference of Information Systems
- European Indian Conference
- Panellist at the IFIP 9.4 May 2011 Kathmandu Nepal.
- Reviewer, Database 2008
- Reviewer, European Journal of Information Systems, 2009
- Reviewer, Journal of Knowledge Management, 2007, 2008, 2009, 2010
- Reviewer, International Conference of Information Systems, 2008
- Reviewer, Communications of the Association for Information Systems
- Reviewer, 5th European Conference on Innovation and Entrepreneurship

- Reviewer, E-Gove Journal
- Reviewer, HICKS
- Review, IFIB 8.2 and 9.4
- Reviewer, 21st Australasian Conference on Information Systems, 1-3 Dec 2010, Brisbane

**Other Contributions** (Eg. key note speaker at conference, organizer of conference, etc.)

- Key Note speaker at e-world 2011. L on Global IT Innovation., 1<sup>st</sup> and 2<sup>nd</sup> of August New Delhi, Ashoka hotel
- Talk IT - Co-creation of IT Innovation in Emerging Economies
- Organised the Indian workshop in Copenhagen in 2005, Enhance research with India.
- Key note speaker at International Telecommunication Union Geneva, ICT Innovation in India - prospects for the future
- E-India Workshop chairperson, Prospects of ICT Innovation in Emerging Economies, August 25-27, 2009
- E-Asia Colombo, Sri Lanka. Paths and Perspectives of ICT Innovation in Emerging Economies - The Real Story
- Organising chairperson of the Euro-India Conference on ICT Innovation, 10-11 December 2009, New Delhi

**Visiting Fellow**

**March 3 to September 4, 2005**

Visiting PhD fellow at the Department of Information Systems, London School of Economics and Political Science

**October 1 to 30, 2005**

SCANCOR, Stanford University

**Academic Qualifications**

**Academic Position Held**

Associate Professor 2011 till date, Department of Intercultural communication and Management, Copenhagen Business School

Assistant Professor 2007 to 2011, Department of IT Management, Copenhagen Business School

**Degree**

**May 14, 2003 to January 26, 2007**

PhD in Information System “Exploring the internal dynamics of teams during user analysis and design - A tension based model “where process is the objective”.



**January 2000 to August 2002**

MSc in Economics, Institute of Economics, University of Copenhagen, Denmark

**October 1992 to August 1994**

MSc in International Economics Banking and Finance;  
Cardiff Business School, University of Wales, UK

**July 1987 to September 1990**

B.A. Honours in Economics, Bangalore University, India

**Diploma**

**January 1989 to October 1989**

“Psychology and Leadership”; St. Joseph’s College,  
Bangalore, India

**November 1989 to February 1990**

Communication Skills and Individual Development; St  
Joseph’s College, Bangalore, India

**Professional Experience, Executive position**

Executive Director - Systems Design for Trust4Health Ltd.,  
New Delhi, India August 1996 to March 1997. Here I was  
responsible for developing the first online insurance  
platform that integrated the insurance companies, with the  
hospitals and government agencies.

Senior Economist the Tata Economic Consultancy  
Services; 1997 to 1998, Worked on economic strategies for  
economic development in India.

**Personal Details**

Born on 7<sup>th</sup> May 1966