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Copenhagen Business School
Department of Strategy and Innovation
Kilevej 14, 3rd floor, DK-2000 Frederiksberg (DENMARK)
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Academic Appointments:

Since July 2018: Associate Professor, Department of Strategy and Innovation, Copenhagen Business School, Denmark (CBS)

July 2011-July 2018: Associate Professor, Center for Corporate Governance, Department of International Economics and Management, Copenhagen Business School, Denmark (CBS)

September 2007-July 2011: Assistant Professor, Department of International Economics and Management, Center for Corporate Governance, Copenhagen Business School, Denmark (CBS)

2005-2007: Assistant Professor, Faculty of Economics, University of Ljubljana, Slovenia (currently affiliated as visiting associate professor)

2000-2005: PhD Fellow (2000-2003) and Teaching/Research Assistant (2003-2005), Faculty of Economics, University of Ljubljana, Slovenia (FELU)

Education:

2000-2003: Ph.D. in Economics (Corporate Governance), Faculty of Economics, University of Ljubljana, Slovenia

1997-1998: MSc in Economics and Banking, University of Siena, Italy

1992-1997: Bachelor in Economics (Major in Banking and Finance), Faculty of Economics, University of Ljubljana, Slovenia

Research visits:

September 2005-December 2005: SITE, Stockholm School of Economics, Sweden
Host: Erik Berglof (currently LSE)

Fall 2001-Summer 2002: ECARES, Universite Libre de Bruxelles, Belgium
Host: Marco Becht, ECARES

Scientific Focus Areas:

- Gender inequality in the upper echelons
- Boards of directors
- Worker participation in firm governance and decision-making
- Industrial relations
- Diaspora ownership and firm internationalization

Work in progress and under review

GREGORIČ, Aleksandra, AGUILERA V. Ruth, NIELSEN Sabina, Women's Executive Career Choices in Institutional Context: A Cross-national Theoretical Framework, draft, August 2018, presented at Academy of Management Annual Conference, Chicago, 2018 (Target: Academy of Management Review)

GREGORIČ, Aleksandra, POULSEN Thomas, Representative workplace democracy in shareholder-controlled firms: Is there a scope for below-parity employee representation on corporate boards? manuscript, May 2017, **R&R**, *British Journal of Industrial Relations*.

RABBIOSI, Larissa, GREGORIČ, Aleksandra, STUCCHI, Tamara Diasporans and the Foreign Investments of Homeland Firms, manuscript, January 2018, **R&R**, *Journal of International Management*.

GREGORIČ, Aleksandra, RAPP Marc Steffen. Employee Board Representation and Firms' Responses to Crisis, February 2018, **R&R**, *Industrial Relations. A Journal of Economy and Society*.

POLANEC, S., BARTOLJ, T., GREGORIČ, Aleksandra. Bargaining, labor representation and wage ratios, manuscript May 2018

Publications:

GREGORIČ, Aleksandra, OXELHEIM, Lars, RANDØY Trond, THOMSEN Steen. Resistance to Change in the Corporate Elite: Female Directors' Appointments onto Nordic Boards, *Journal of Business Ethics*, 2017, Vol. 141(2):267-287.

GREGORIČ, Aleksandra, HANSEN L. Jesper. Women's Path to the Boardroom: The case of Denmark, In Gabaldon, P., Seierstad, C. and Mensi-Klarbach, H. (eds.), *Gender Diversity in the Boardroom: European Perspectives on Increasing Female Representation*, Vol. 2. Palgrave, 2017: 159-181.

POULSEN Thomas, GREGORIČ, Aleksandra, NEVILLE, Mette, Kontrol og ledelse i danske SMV'er: Med fokus på virksomhedskarakteristika og bestyrelsens sammensætning, København, Erhvervs- og Selskabsstyrelsen 2014, 24 p. (report)

GREGORIČ, Aleksandra, POULSEN Thomas, NEVILLE, Mette, Rapport til Erhvervsstyrelsen, København, Erhvervs- og Selskabsstyrelsen 2014, 37 p.

OXELHEIM, Lars, GREGORIČ, Aleksandra, RANDØY Trond, THOMSEN Steen. On the internationalization of corporate boards. The case of Nordic firms, *Journal of International Business Studies*, 2013, Vol. 44:173-194

GREGORIČ, Aleksandra, ZAJC Katarina, SIMONETI Marko. Agent's Response to Inefficient judiciary: Social Norms and the Law in Transition. *European Journal of Law and Economics*, August 2012, Vol.34, Issue 1:147-172

GREGORIČ, Aleksandra, BREZIGAR MASTEN Arjana, ZAJC Katra. From Social to Private ownership: Multiple blockholders in Slovenian unlisted firms. *Emerging Markets Finance and Trade*, September-October, 2011:28 pages.

HOBDAI, Bersant, GREGORIČ, Aleksandra, SINANI, Evis. The Role of Firm Ownership Structure on Internationalization: Evidence from Two Transition Economies, *Journal of Management and Governance*, 2011, Vol. 15(3):393-414

GREGORIČ, Aleksandra, POLANEC Sašo, SLAPNIČAR, Sergeja. Pay me Right. Reference value and Executive Compensation. *European Financial Management Journal*, 2010, Vol. 16, Issue 5: 718-804.

GREGORIČ, Aleksandra, VESPRO, Cristina. Block trades and the benefits of control in Slovenia. *The Economics of Transition*, 2009, vol. 17, no. 1: 175-210.

SIMONETI, Marko, GREGORIČ, Aleksandra. Managerial ownership and corporate performance in Slovenian post-privatisation period. *The European Journal of Comparative -Economics*, 2004, No. 2, Vol. 1: 217-231.

SIMONETI, Marko, ROJEC, Matija, GREGORIČ, Aleksandra. Privatization, restructuring, and corporate governance of the enterprise sector. Chapter 14. In: MRAK, Mojmir (ed.), ROJEC, Matija (ed.), SILVA-JÁUREGUI, Carlos (ed.). *Slovenia: from Yugoslavia to the European Union*. Washington: The World Bank, 2004: 224-243.

PRAŠNIKAR, Janez, GREGORIČ, Aleksandra. The influence of workers' participation on the power of management in transitional countries. *Annals of Public and Cooperative Economics*, June 2002, No. 2, Vol. 73: 269-297.

Media (selected):

Interview, Mitbestimmung, Osservatorio sulla partecipazione dei lavoratori all'impresa (Italy): <http://www.mitbestimmung.it/intervista-a-aleksandra-gregoric/>, May 2017

Article in WPART blog within the EU project conducted by Perotin V. and Burdin G., <http://wpart-project.eu/category/blog/>, January 2017

Citation by T. Zigler in KVINDER I BESTYRELSE, Executive Børsen, October 7, 2011

Interview by Peter Horn: Netværk afgørende for bestyrelsesposter, Berlingske Nyhedsmagasin, 18 June 2009

Citation by Jens Kisker in Mediaplanet, No.3, 2009.

Refereeing and Editor Responsibilities:

Journal of Management; Organization Science, Academy of Management Perspectives; Journal of Business Ethics, Corporate governance: An International Review, Human Resource Management, Organization Studies, European Financial Management, Industry and Innovation, Journal of Risk Finance, Journal of Multinational Financial Management, Annals of Public and Cooperative Economics, Journal of Participation and Employee Ownership (Editorial Advisory Board Member)

Membership of International Academic Bodies:

- International Corporate Governance Society (ICGS)
- Academy of Management
- Nordic Corporate Governance Network
- International Association for the Economics of Participation (President during 2016-2018)

Externally financed projects (principal investigator)

- Financial Participation of Employees in the New Member and Candidate Countries of Central and Eastern Europe, 2004-2005
- World Bank Global Research Project: Regional Research Project on East European Region, 2002-2004
- Think Tank Project: Ownership Concentration & Firm Performance in Slovenia and Russia, 2003/2004

Other professional experience

- Member of the Advisory Committee for the privatization of the second largest Slovenian bank (NKBM)
- Member of the Advisory Committee for the privatization of the largest Slovenian energy company (HSE-Holding SE), winter 2006
- Member of the Expert Committee proposing the amendments of the Slovenian Corporate Governance Code, Spring 2005

PhD supervisions

- Shkendije Himaj, *Corporate Governance of Banks in Western Balkan Countries and its Impact on Risk, Performance and Sustainability* (defense expected in 2019), Faculty of Economics, University of Ljubljana (Slovenia)
- Sandra Damjan, *Ownership Structure, Corruption and Firm Performance in Transition Economics*, PhD Thesis defended in May, 2015, Faculty of Economics, University of Ljubljana (Slovenia)
- Mitja Stefancic, *Corporate Governance and Bank Regulation: Evidence from the Italian Cooperative Banking System*, Thesis defended in February, 2015, Faculty of Economics, University of Ljubljana (Slovenia)

PhD Committee:

- Nguyen, Van Diem, *Essays on Takeovers and Executive Compensation*, Department of Economics, School of Business, Economics and Law, University of Gothenburg, June 2015
- Garofalo, Orsola, *The Role of Gender in Accountability and Competition*, Universitat Autònoma de Barcelona, Spring 2014
- Sagarra, Garcia Marti, *The Twilight Years of the Spanish Cajas: Governance, Risk Behavior and Growth on the Eve of the Crisis*, Universitat Autònoma de Barcelona, Spring 2014
- Munisi, Gibson, *Four Essays on Corporate Governance in Sub-Saharan Africa*, Universitet I Agder, January 2014
- Voje, Damjan, *The Influence of Social Capital on Behavior of Firms: The Case of Slovenia and Other Countries of Western Balkan Region*, Faculty of Economics, University of Ljubljana, Slovenia, September 2013
- Hogberg Andreas, *Corporate Governance Origin and Firm Performance: An Asian Perspective*, Jonkoping International Business School, Sweden, June 2012

Teaching

- *Theory of the firm*, MSc in Finance and Strategic Management, Copenhagen Business School (2018- .)
- *Theory of the Firm and Corporate Governance* (course coordinator and lecturer), MSc in Applied Economics and Finance, Copenhagen Business School (2010-current)
- *Applied Econometrics*, Applying panel data methods to problems in Corporate Governance, Hanken School of Economics, Master program in Corporate Governance, Finland (2013-2016)
- *Corporate Governance*, Master program, Leipzig Business School (Germany)
- *Principles of Corporate Finance* (course coordinator and lecturer), Asian Studies Bachelor Program, CBS (2016-current)

- *Contracts, Governance and Control in BioBusiness*, MSc. in Business Administration and Bioentrepreneurship, CBS (2012-current)
- *Corporate Governance and Innovation*, Module 6 lecture, MSc Elective Course in BioBusiness & Innovation (DTU and CBS, 2011-current)
- *Management Accounting* (course coordinator and lecturer), Asian Studies Bachelor Program, CBS (2011-2013)
- *International Negotiation and Dispute Resolution*, Elective MSc course, CBS (2009-2010)
- *Theory of Financial Intermediation* (course coordinator), Bachelor in Money and Finance, Faculty of Economics, University of Ljubljana - FELU (2007-2009)
- *Business Negotiations* at the International MBA Program, Faculty of Economics, University of Ljubljana (2006-2010)
- *Economics of Transition*, Elective course, Faculty of Economics, University of Ljubljana (2006-2007)
- *Corporate Governance and Corporate Social Responsibility*, lectures within the Program for obtaining the certificate for the Qualified Supervisory Board Member, Association of Supervisory Board Members, Ljubljana (Slovenia, 2006-2007)
- *Corporate Governance and Business Negotiation*, Business Academy, Autocommerce Group, Slovenia (2008)

Other:

- Organizer of the 18th conference of the International Association for the Economics of Participation, Copenhagen, July 2016
 - Organizer of the Workshop on Board Diversity and Economic Performance, Copenhagen Business School, Autumn 2011
 - Distinguished Instructor at 2010 “Merton H. Miller” Doctorate Seminar, European Financial Management Association Conference, Aarhus, June 2010
- Main Organizer, EURAM, Track on corporate governance and national institutions, Rome, 2010
- Organizer of the Workshop on Corporate Governance and Investment, Copenhagen Business School, Autumn 2009
 - Organizer of the Annual conference of the International Association for the Economics of Participation, Brussels, July 2002