

JANE BJØRN VEDEL

Business address

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Department of Organization (IOA)
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Citizenship: Danish

Marital status: Married, two children (born 2003 and 2011)

LANGUAGES

Danish (mother tongue); English (fluent); French, German, Swedish, Norwegian (understood)

EDUCATION

2014: PhD in Organization and Management Studies from Dept. of Organization, CBS

2005: MA in Information Studies, Dept. of Information and Media Studies, University of Aarhus

2000: BA in Media Studies, Dept. of Information and Media Studies, University of Aarhus

CURRENT POSITION

2023 (September)–: Associate Professor Promotion Track, Department of Organization, CBS

PREVIOUS POSITIONS

2021–2023: Associate Professor in Organization Theory and Innovation, Dept. of Org., CBS

2016–2021: Assistant Professor, Department of Organization, CBS

2015–2015: Postdoctoral Fellow, Department of Organization, CBS

2014–2014: Consultant/advisor to Innovation Fund Denmark (side occupation 2015–2016)

2009–2014: Industrial PhD Scholar, H. Lundbeck A/S and Department of Organization, CBS

2008–2009: Head of Strategy, the Danish National Advanced Technology Foundation

2006–2008: Project Leader, the Danish National Advanced Technology Foundation

RESEARCH STATEMENT

I conduct organizational research on impact and the organization and management of innovation in interorganizational relationships. My current research focuses on how field-level changes in financial structures affect the outcomes and institutionalized form of organizations, studied in the context of higher education. I lead two collective research projects: GRAND (funded by the Carlsberg Foundation 2022-2025) which focuses on the organizational impact of large-scale funding across multiple cases (university faculties and departments) and GRANDER (funded by Novo Nordisk Foundation 2023-2029) which explores the impact of very large research centers longitudinally in a single case study design. My work has been published in leading journals such as Journal of Management Studies, Research Policy, European Management Review, Industry and Innovation, Innovation: Organization & Management, and Social Studies of Science.

RESEARCH INTERESTS

Organization theory and impact

Management and organization of innovation

Interorganizational relationships

Temporality and institutional change

Science and technology studies

RESEARCH GRANTS (total sum: 49,7 million DKK; 6,7 million EUR)

No.	Yr.	Role	Amount	Funder	Title	Duration	Team
9	2023	PI	4,9 million DKK (659.797 EUR)	NNF strategic one-off award	The impact of big funding on the outcomes and institutionalized form of the university	April 1, 2023, to December 31, 2029	2 Assistant Professors
8	2021	PI	4,9 million DKK (663.777 EUR)	Carlsberg Foundation Semper Ardens: Accelerate	The implications of large-scale grants for the university as an institutionalized organization	December 1, 2022, to November 30, 2025	2 Postdocs and 1 PhD
7	2020	Lead	256.000 DKK (34.426 EUR)	CBS (DIR) Strategic Local Initiative	ORGTI: Organizing for Transformative Innovation	September 2021 to August 2023	A. Irwin, S. Borrás, J. Hasselbalch
6	2018	Co-PI	5,5 million DKK (739.618 EUR)	Independent Research Fund Denmark	Isomorphic differences: Familiarity and distinctiveness in national science and innovation policies	August 2018 to January 2023	A. Irwin (PI), S. Vikkelsø (co-PI), 2 Postdocs and 1 PhD
5	2018	Sub-lead	150.000 DKK (20.171 EUR)	Novo Nordisk Foundation	Additional funding for subprojects 2+5 of grant #3	July 2018 to August 2019	2 research assistants at postdoc level
4	2017	Sub-lead	20 million DKK (2,7 million EUR)	Innovation Fund Denmark	Impact assessment of IFD – the grant was annulled due to IFD's decision to reconsider its process	2017-2018	A. Sørensen (PI), KU Leuven, McKinsey & Co.
3	2016	Sub-lead	10 million DKK (1,34 million EUR)	Novo Nordisk Foundation	The socioeconomic importance of research-based education	2017-2022	A. Sørensen (PI), F. Groes, M. Daily
2	2014	PI	1,4 million DKK (188.266 EUR)	Carlsberg Foundation Postdoc Fellowship	Economic competitiveness and/or science in society: The role of publicly funded research in the private sector	January 2015 to December 2017	
1	2008	PI	2,5 million DKK (336.190 EUR)	Ministry of Science, Technology and Higher Education	Managing strategic research (Industrial PhD project: 3 years' Ministry subsidy and 5 years' salary from Lundbeck)	2009-2013	A. Irwin supervisor

AWARDS

- 2023 Full scholarship for the International Teachers Program awarded for “instrumental role in propelling the MSc EBA Program in General Management and Analytics to greater heights.”
- 2021 The Above and Beyond the Call of Duty (ABCD) Award for Excellence in Reviewing, Organization and Management Theory Division, Academy of Management.

ORGANIZATIONS, COMMISSIONS, AND MEMBERSHIPS

- 2022–present: Member of the AoM OMT Division Research Committee 2022–2026
(Subcommittees: OMT Responsible Research Award; Best OMT Entrepreneurship Paper)
- 2022–2022: Member of the Department of Organization’s Staff Involvement Committee (SIC) for the associate professors (1 year).
- 2020–present: Member of the Academy of Management OMT Division.
- 2019–present: Member of European Group for Organizational Studies (EGOS).
- 2016–present: Member of the board of the Danish Association for Science & Technology Studies (DASTS), was also board member 2010–2011.
- 2016–2021: Member of the Department of Organization’s staff involvement committee (SIC) for the assistant professors.
- 2010–present: Member of 4S (the Society for Social Studies of Science).

PEDAGOGICAL QUALIFICATIONS

- 2024: The International Teachers Program organized by the International Schools of Business Management (ISBM)
- 2022: Completed CBS’s Associate Professor Development Program (APDP)
- 2018: Nominated for the DSEB (Danish Society for Education and Business) Teaching Award
- 2017: Completed CBS’s Assistant Professor Program (APP) in teaching and pedagogical competence with the highest grade: “extraordinarily competent”
- 2015–present: Average student evaluation score: 4.5+

TEACHING AND EDUCATIONAL DEVELOPMENT EXPERIENCE

*=course responsible

Graduate level

- 2023-: “*Strategy and Organization,” “*Business Projects,” and “*Master Thesis,” the EBA program in General Management and Analytics (GMA).
- 2017–2018: “Managing Innovation and Change,” the EBA program in Strategy, Organization, and Leadership (SOL).

Undergraduate level

- 2015–2023: “*Network and Project Management,” the bachelor program in Business Administration and Project Management (responsible 2022-2023).
- 2016–2017: “*Strategy,” the bachelor program in Economics and Business Administration (co-responsible 2017).

Executive level

- 2014–2015: “Social Science Methods,” the executive Master of Public Governance.

Educational development

- 2021-present: Member of the development team for the flagship EBA program in General Management and Analytics (GMA) launching fall 2023. Responsible for developing the courses “Strategy and Organization,” “Business Projects, and “Master Thesis.”. Co-responsible for developing the program in the spirit of CBS’ Nordic Nine strategy.
- 2021-2022: Redesign and development of the “Network and Project Management” course at the bachelor program in Business Administration and Project Management with a focus on innovation and sustainability.

POSTGRADUATE SUPERVISION AND MENTORING

Postgraduate level

Assistant professor NN (Jan 1, 2027–Dec 31, 2029)

Assistant professor NN (Jan 1, 2024–Dec 31, 2026)

PhD student Vera Simoneit (Feb 1, 2023–Jan 31, 2026)

Postdoc Moritz Kleinaltenkamp (Jan 1, 2023–Dec 31, 2025)

Postdoc Søren Lund Frandsen (Dec 1, 2022–Nov 30, 2025 – extended to May 31, 2026, due to parental leave)

Research assistant Vera Simoneit (Oct 1, 2022–Jan 31, 2023)

Research assistant Mette Brehm Johansen, postdoc level (2019)

Research assistant Fabian Müller, postdoc level (2018)

SUPERVISION

Undergraduate level

Entrepreneurship projects, bachelor program in Business Administration and Project Management

Internship projects, bachelor program in Business Administration and Project Management

Network theory projects, bachelor program in Business Administration and Project Management

Bachelor projects, bachelor program in Business Administration and Project Management

Graduate level

Creative Business projects, graduate program in Management of Creative Business Processes

Business projects, graduate program in Strategy, Organization, and Leadership (SOL)

Master thesis projects, graduate program in Strategy, Organization, and Leadership (SOL)

REVIEWER FOR JOURNALS

Organization Studies (frequently)

Research Policy (frequently)

Industry and Innovation

Social Studies of Science

STS Encounters (editorial board)

INTERNATIONAL CONFERENCE PARTICIPATION WITH PAPER (since 2015)

Vedel, J. B. How Individuals Create Dynamic Capabilities. (2023). Presented at the 83rd Annual Meeting of the Academy of Management, Boston (“The Temporal Micro-foundations of the Capacity to Integrate and Create Resources”)

Frandsen, S. L., Kleinaltenkamp, M., Simoneit, V., & Vedel, J. B. (2023). A Review of Theory-Method Packages in Empirical Institutional Research: Recognizing the Temporality of Research Practices. Paper presented at the 39th EGOS Colloquium, Cagliari.

Vedel, J. B., & Birch, K. (2022). Temporal tensions of dynamic capabilities: The integration of external resources and the implications of assetization for non-profit hybrid organizations. Paper presented at the EASST meeting, Madrid.

Vedel, J. B., & Birch, K. (2021). Temporal tensions of dynamic capabilities: The integration of large-scale, external resources and the implications of assetization for non-profit hybrid organizations. Paper presented at the 4S annual meeting, Toronto (virtual).

Vedel, J. B. (2021). Granting time: How individuals manage temporal multiplicity. Paper presented at the 81st Annual Meeting of the Academy of Management. Accepted for synchronous live presentation.

Vedel, J. B. (2021). Granting time: How individuals manage temporal multiplicity. Paper presented at EGOS, Amsterdam (virtual).

Vedel, J. B. (2021). Granting time: How individuals manage temporal multiplicity. Paper presented at the Eighth Annual University of Edinburgh Business School Paper Development Workshop.

- Vedel, J. B., & Birch, K. (2020). Temporal tensions of dynamic capabilities: The integration of external resources and the implications of assetization for non-profit hybrid organizations. Paper presented at the 4S-EASST annual meeting, Prague (virtual).
- Vedel, J. B. (2020). Granting time: How social actors manage temporal multiplicity. Paper presented at EGOS, Hamburg (virtual).
- Vedel, J. B. (2019). Grants and epistemic values, practices and assets. Paper presented at the 4S annual meeting, New Orleans.
- Vedel, J. B. (2019). Granting time: Mechanisms for managing ongoing temporal tension. Paper presented at EGOS, Edinburgh.
- Vedel, J. B. (2018). Contractual governance: Managing goals and values in inter-organizational relationships. Paper presented at the Governing the Middle workshop: Platforms, Standards, Practices and the Organization of Contemporary Matters of Collective Concerns, Cph.
- Vedel, J. B. (2018). Connecting people, things and values: Public/private research relations. Paper presented at the 4S annual meeting, Sydney.
- Vedel, J. B. (2017). R&D collaboration in a post-linear context. Paper presented at the 4S annual meeting, Boston.
- Vedel, J. B., & Irwin, A. (2016). Misalignment and alignment in academic-industry collaboration. Paper presented at the 4S-EASST annual meeting, Barcelona.
- Vedel, J. B., & Irwin, A. (2015). Misaligned co-production—a framework for exploring academic-industry relations. Paper presented at the 4S annual meeting, Denver, Colorado.

PRESENTATIONS TO A WIDER AUDIENCE

- Vedel, J. B. (2018). The impact debate and approaches to science-business interaction in the social sciences and humanities. Keynote speech at the Advancing & Evaluating the Social Impact of Science (AESIS) network conference “The impact agenda for social sciences and humanities.” Copenhagen, October 4-5.
- Vedel, J. B. (2016). Approaches to support industry-science linkages within specific scientific disciplines and industries. Presentation at the OECD workshop “Assessing the Impacts of Public Research Systems: The Knowledge Triangle Project.” Paris, May 2–3.
- Vedel, J. B. (2015). Impact assessments and national innovation policy designs. Presentation at the OECD workshop “Assessing the Impacts of Public Research Systems: The Knowledge Triangle Project.” Lisbon, April 27–28.
- Vedel, J. B. (2014). Hvordan sikrer vi gode samarbejder mellem universiteter og erhvervsliv? Presentation to the The Young Academy under The Royal Danish Academy of Sciences and Letters.
- Vedel, J. B. (2014). Organizing research collaborations with industry. Presentation at DTU Chemistry, Department of Chemistry, Technical University of Denmark.

PUBLICATIONS TO A WIDER AUDIENCE

- Vedel, J. B., & Geraldi, J. (2022). Making Interorganizational Relationships Perform and Endure: Creative Managerial Responses to Control and Trust in Time and Across Time. *Journal of Management Studies*’ Management Insights. (947 views by May 31, 2023)
- Vedel, J. B. (2017). Offentlig finansieret forskning i en postlineær kontekst. *Carlsbergfondets Årsskrift 2017*, 68–71.
- Vedel, J. B. (2014). Case 8: Strategisk samarbejde i medicinalbranchen. *Samfundsrelevant forskning på CBS*, 30–31.
- Input to DEA, & DI. (2014). En ny tilgang til FUI-samarbejde med indbygget fleksibilitet. *Fra forskning til innovation—om virksomheders brug af erhvervsrettede forsknings-og innovationsordninger*, 58.

RESEARCH GROUPS

Co-director of the OT/Impact group (2022-present)

Co-founder and coordinator (2016-2022) of RIO group (Research, Innovation, and Organization)

Affiliated with the COT group (Centre for Organization and Time)

INTERNATIONAL CONFERENCE ORGANIZING (since 2017)

2022 Co-organizer of the panel “Assetization: Governing Techno-economic Futures” with K. Birch (York University, Canada) and J. Gardner (Monash University, Australia), EASST, Madrid.

2022 Co-organizer of the panel “Innovation and the politics of technoscientific futures: problems, engagements and possibilities” with Alan Irwin, CBS, at the EASST meeting in Madrid.

2021 Chair of the organizing committee for the Nordic Science and Technology Studies (NOSTS) Conference 2021 “STS and the future as a matter of collective concern” CBS, May 20-21, 2021 (300+ participants, 179 papers, 49 sessions).

2021 Co-organizer and chair of the panel “Innovation, STS and Good Relations: Building Socio-technical Futures in Unequal and Uncertain Worlds” with A. Irwin, CBS, 4S, Toronto/virtual.

2020 Co-organizer and chair of the panel “Organizing technoscientific capitalism: Assets, rents, and values” with K. Birch (York University, Canada) and J. Gardner (Monash University, Australia) 4S, Prague/virtual.

2020 Co-organizer and chair of the panel “STS perspectives on innovation: Significance and agency in an emerging world” with Alan Irwin, CBS, at the 4S annual meeting in Prague/virtual.

2020 Chair of organizing committee of the Danish Association for Science and Technology Studies (DASTS) conference 2020 “STS and the future as a matter of collective concern,” due to COVID-19, this conference was converted to NOSTS conference 2021, see above.

2019 Co-organizer and chair of the panel “Organizing technoscientific capitalism: Epistemic values, practices and assets” with K. Birch (York University, Canada) and J. Gardner (Monash University, Australia).

2019 Co-organizer and chair of the panel “STS perspectives on isomorphism in national science and innovation policies” with Alan Irwin (CBS) at the 4S annual meeting in New Orleans.

2018 Co-organizer and chair of the panel titled “Trans-organizational collaboration in different sectors: Epistemic values and the dynamics of co-production” with A. Webster, (University of York, United Kingdom) and J. Gardner (Monash University, Australia) 4S, Sydney.

2018 Co-organizer of the workshop “University education and innovation” with Anders Sørensen, Fane Groes, and Moira Daly, Department of Economics, CBS.

2017 Co-organizer of the panel “Together again? New perspectives on STS and innovation studies” with Alan Irwin (CBS) at the 4S annual meeting in Boston.

INTERNATIONAL RESEARCH VISITS

2023 (May), invited visiting scholar at SCANCOR Stanford granted for Winter/Spring 2024 – postponed to Winter/Spring 2025.

In February 2020 (15-22), a one-week visit at the York University in Toronto, Canada, focused on co-authoring a paper with Kean Birch.

In August 2018 (21-28), a one-week visit at the School of Social Sciences at Monash University, Australia, focused on establishing a collaboration with John Gardner.

In July 2017 (22-29), December 2016 (5-9), January 2016 (10-13), and June 2015 (8-11), one-week visits at the Science and Technology Studies Unit (SATSU) at the Department of Sociology, University of York, UK with the purpose of working with Andrew Webster.

INDUSTRIAL COLLABORATION

My research has involved collaboration with executive managers in Danish research-based firms, including Lundbeck (long-term collaboration 2008-2014), Carlsberg, Grundfos, Novo Nordisk, and Siemens, and GlaxoSmithKline. Moreover, I have collaborated with senior managers and experts at

the Confederation of Danish Industry, the think tank DEA, and the consultancy firms Damvad Analytics and McKinsey & Co.

CONSULTANCY JOBS

2014 (May–December): Consultant/advisor to Innovation Fund Denmark (main occupation).

2015–2016: Consultant/advisor to Innovation Fund Denmark (side occupation).

INTERNATIONAL PEER-REVIEWED PUBLICATIONS

Journal articles

- i. Vedel, J. B., & Geraldi, J. (forthcoming). How managers respond to paradoxical control-trust dynamics in interorganizational relationships over time: A constitutive approach. *Journal of Management Studies*. [AJG field and ranking: **General Management, Ethics, Gender and Social Responsibility, 4**] First Published June 23, 2022.
<https://doi.org/10.1111/joms.12846>
- ii. Beck, S., LaFlamme, M., Bergenholtz, C., Bogers, M., Brasseur, T.-M., Conradsen, M. L., . . . Xu, S. M. (2023). Examining Open Innovation in Science (OIS): What Open Innovation can and cannot offer the science of science. *Innovation: Organization & Management*, 25(3), 221-235 [AJG field and ranking: **Innovation, 2**]
<http://dx.doi.org/10.1080/14479338.2021.1999248>
- iii. Beck, S., Bergenholtz, C., Bogers, M., Brasseur, T. M., Conradsen, M. L., Di Marco, D., . . . Xu, S. M. (2022). The open innovation in science research field: A collaborative conceptualisation approach. *Industry and Innovation*, 29(2), 136–185 [AJG field and ranking: **Innovation, 3**]. Third most read article of all time.
<https://doi.org/10.1080/13662716.2020.1792274>
 - a. Third most read article in *Industry and Innovation* of all time and selected among 30 articles for *Industry and Innovation*'s anniversary collection –
<https://www.tandfonline.com/journals/ciai20/collections/30th-Anniversary-Collection>
- iv. Irwin, A., Vedel, J. B., & Vikkelsø, S. (2021) Isomorphic difference: Familiarity and distinctiveness in national research and innovation policies. *Research Policy*, 50(4), 104220 [AJG field and ranking: **Innovation, 4***].
<https://doi.org/10.1016/j.respol.2021.104220>
- v. Vedel, J. B. (2021). Balancing conflicting goals in interorganizational collaborations in the pharmaceutical industry: A contractual dynamics view. *European Management Review*, 18(1). [AJG field and ranking: **General Management, Ethics, Gender and Social Responsibility, 3**].
<http://dx.doi.org/10.1111/emre.12429>
- vi. Vedel, J. B., & Kokshagina, O. (2021). How firms undertake organizational changes to shift to more-exploratory strategies: A process perspective. *Research Policy*, 50(1), 104118 [AJG field and ranking: **Innovation, 4***].
<https://doi.org/10.1016/j.respol.2020.104118>
- vii. Vedel, J. B., & Geraldi, J. (2020). A 'stranger' in the making of strategy: A process perspective of project portfolio management in a pharmaceutical firm. *International*

Journal of Project Management, 38(7), 454–463. [AJG field and ranking: **Operations and Technology Management**, 2].

<https://doi.org/10.1016/j.ijproman.2020.03.003>

- viii. Vedel, J. B., & Irwin, A. (2017). ‘This is what we got, what would you like?’ Aligning and unaligning academic-industry relations. *Social Studies of Science*, 47(3), 417–438. [AJG field and ranking: **Innovation**, 2].
<https://doi.org/10.1177/0306312716689346>
- ix. Vedel, J. B., Irwin, A., & Andersen, P. H. (2013). Externalizing research through adaptive frameworks. *Nature Reviews Drug Discovery*, 12(10), 723–724. [Not ranked in AJG; **2013 impact factor: 37**; 2021-22: 84,7].
<https://doi.org/10.1038/nrd4138>
- x. Vedel, J. B., & Gad, C. (2011). A public trial de novo. Rethinking “industrial interests.” *Bulletin of Science, Technology & Society*, 31(6), 506–517. [Not ranked in AJG].
<https://doi.org/10.1177/0270467611422839>
- xi. Vedel, J. B. (2011). The first encounter. Framing research collaboration through screens. *STS Encounters*, 4(2), 175–202. [Not ranked in AJG].
<https://www.dasts.dk/wp-content/uploads/Jane-Vedel-2011-The-First-Encounter.pdf>

Monographs

- xii. Vedel, J. B. (2014). *Managing Strategic Research*. An empirical analysis of science-industry collaboration in a pharmaceutical company (PhD thesis), Department of Organization, Copenhagen Business School, 314 p.
<http://hdl.handle.net/10419/208882>

PIPELINE

Journal articles close to submission:

- xiii. Vedel, J. B. How Individuals Create Dynamic Capabilities. Target journal: *Strategic Management Journal* [AJG field and ranking: **Strategy**, 4*]. Status: Working paper titled “The Temporal Micro-foundations of the Capacity to Integrate and Create Resources” presented at the 83rd Annual Meeting of the Academy of Management, August 2023.

Journal articles in preparation:

- xiv. Vedel, J. B., Borrás, S., Hasselbalch, J., & Irwin, A. Organizing for Transformative Innovation: How organizational scholarship on climate change and grand challenges can advance the field of transformative innovation policy. *Research Policy*. [AJG field and ranking: **Innovation**, 4*]
- xv. Vedel, J. B. Granting Time: How Conflicting Temporalities and Opportunities of Institutional Change Affect Individuals’ Relationships with Their Organizations. Target journal: *Organization Science* [AJG field and ranking: **Organization Studies**, 4*].
- xvi. Frandsen, S. L., Kleinaltenkamp, M., Simoneit, V., & Vedel, J. B. A Review of Theory-Method Packages in Empirical Institutional Research: Recognizing the Temporality of Research Practices. Target journal: *Organization Theory*. [AJG field: **Organization**

Studies, not ranked yet]. Status: Working paper presented at the 39th EGOS Colloquium, July 2023.

- xvii. Vedel, J. B. How field-level changes in financial structures affect organizational form. Target journal: *Organization Studies – Special Issue on “Higher Education and Research as Contested Terrain: How and Why Organizing Matters.”* [AJG field: **Organization Studies**, 4].
- xviii. Vedel, J. B., & Neely, M. The Pressures of Financial Flows on Private and Public Organizations. Target journal: *Administrative Science Quarterly*. [AJG field and ranking: **General Management, Ethics, Gender and Social Responsibility**, 4*].
- xix. Vedel, J. B., & Birch, K. How Assets Shape Organizations’ Temporal Structuring. Target journal: *Academy of Management Review*. [AJG field and ranking: **General Management, Ethics, Gender and Social Responsibility**, 4*].

Journal articles on the drawing board:

- i. Neely & Vedel (Target journal: *AJS*)
- ii. Frandsen & Vedel (Target journal: *ASQ*)
- iii. Kleinaltenkamp & Vedel (Target journal: *AMJ*)
- iv. Kleinaltenkamp, M., Frandsen S., & Vedel, J. B. Real Time Reconsidered: Understanding Entropy and Irreversibility in Organizational Activity. Target journal: *Academy of Management Review*. [AJG field and ranking: **General Management, Ethics, Gender and Social Responsibility**, 4*]. Status: Presented at AMR workshop at CBS on April 28, 2023.