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|   | 13 May Dalgas Have Room SV.089 |
| 8:00-8:20 | Registration and coffee outside SV.089 |
| 8:20-10:00 | ***Paper session 1.*** Chair: Astrid Houpalainen **Criticizing the norm**  |
| 8:30 | Ørum Hansen, Amalie |
| 9:00 | Christensen, Jannick FriisPlotnikof, MieHolck, LotteVoergård-Olesen, Rikke |
| 9:30 | Schreven, Stephanie |
| 10:00-10:45 | **Keynote:** Prof Dorthe Staunæs*Breaking up with leadership for inclusion* |
| 10:45-11:00 | Break |
| 11:00-12:30 | ***Paper session 2***. Chair: Jette Sandager**Criticizing the norm** |
| 11:00 | Baxter, Lynne |
|  | **Inequality and diversity**  |
| 11:30 | Mahadevan, Jasmin |
| 12:00 | Ford, JackieGriffin, MartynKing, Daniel |
| *12:30-13:15* | *LUNCH* |
| 13:15-14:45 | ***Paper session 3.*** Chair: Jannick Friis Christensen **Class diversity**  |
| 13:15 | Morillas, Miguel |
| 13:45 | Johansson, MarjanaJones, Sally |
|  | **Leading difference** |
| 14:15 | Moe, Merete |
| 14:45-15:00 | Break  |
| 15:00-16:30 | Paper session 4. Chair: Sara Dahlman **Leading difference** |
| 15:00 | Ferry, Nicole |
|  | **LGBT Diversity**  |
| 15:30 | Fatmy, VedaSihvonen, JukkaVähämaa, Sami |
| 16:00 | Scott LawleySarah Smith |
| 16:30- 16:45 | Break  |
| 16:45-17:30 | **Keynote:** Prof Jo Brewis*Menopause and the workplace: for an intersectional approach* |
| 18:00 | ***Reception – Eco Café***Buffet and entertainment |
|   | 14 May Dalgas Have |  |
|  | Room SV.089  | Room 1V.089 |
| 8:30-10:00 | ***Parallel paper session 5.*** Chair: Astrid Houpalainen**Context specific diversity** | ***Parallel paper session 6.***Chair: Cornel Florea**Context specific diversity** |
| 8:30 | Ozaki, Toshiya | Demeyère, Caroline |
| 9:00 | Clausen, Lisbeth | Berger, Christian |
| 9:30 | Arousell, Jonna | Jarvis, Carol Warren, StellaAdelaine, AddyBolden, Richard |
| 10:05-10:50 | **Keynote**: Prof Anders NeergaardDiversity management and anti-discrimination: Targeting exclusion and subordinated inclusion |
| 10:50-11:00 | Break  |  |
| 11:00-12:30 | ***Paper session 7.*** Chair: Jannick Friis Christensen **Gendered diversity**  |
| 11:00 | Sandager, Jette  |  |
| 11:30 | Hardt. DanielKrejler, Philip |  |
| 12:00 | Munar, Ana María |  |
| *12:30-13:15* |  LUNCH  |  |
| 13:15-14:45 | ***Paper session 8***. Chair: Annette Risberg**Integrating migrants** |
| 13:15 | Blasco, MaribelPaunova, Minna |  |
| 13:45 | Townley, Bob Śliwa, Martyna |  |
| 14:15 | Diedrich, Andreas |  |
| 14:45-15:00 | Break  |  |
| 15:00-16:30 | ***Paper session 9***. Chair: Sara Dahlman **Playing (with) diversity** |  |
| 15:00 | Schwabenland, ChristinaKofinas, AlexanderTsay, Han HueiRomanova, Anna |  |
| 15:30 | Junker, Clara Stecher, Anna Spon |  |
| 16:00 | Pak, Susie |  |
| 16:30-16:45 | End of workshop – wrapping up and goodbye  |