# SOFIA PEMSEL – CURRICULUM VITAE 2021-04-20

**PERSONAL DETAILS** 

Date of birth:

March 2, 1982

Present position:

Associate Professor Copenhagen Business School Kilen, Kilevej 14A, 4. 2000 Frederiksberg

# **EDUCATION AND QUALIFICATIONS**

- 2012 PhD
- 2010 Licentiate in Engineering (equivalent to the MPhil or MRes)
- 2003-2008 Master of Science in Civil Engineering Lund Institute of technology, Lund University

# ACADEMIC CAREER AND EMPLOYMENTS

2018-	Associate Professor in Project Management and Organization Copenhagen Business School, Denmark
2013-2018	Assistant Professor in Project Management and Organization Copenhagen Business School, Denmark
2013-2014	Post-doctoral researcher Université du Québec à Montréal, Canada
2013	Visiting post-doctoral researcher BI Norwegian School of Management, Norway
2012	Visiting researcher BI Norwegian Business School, Norway
2011-2013	Visiting lecturer Umeå Business School, Umeå
2011	Visiting PhD student SKEMA Business School, Lille, France
2011	Visiting researcher Queensland University of Technology, Australia
2008-2012	PhD student, lecturer and teacher Construction Management, Lund University
2008-2010	Project Assistant CREDIT research project, Construction Management, Lund University
2007	Teaching Assistant - in the course Byggnadsekonomi, Department o

# **CONFERENCES PRESENTING A PAPER**

Lund University

11th International Process Symposium Organizing in the Digital Age: Understanding the Dynamics of Work, Innovation, and Collective Action 19-22 June 2019, Minoa Palace, Chania, CretePROS, Crete, 2019

The 75th Annual Meeting of the Academy of Management, Vancouver, British Columbia, Canada, August 7-11, 2015.



of construction management,

EGOS, held by The American College of Greece, Athens, Greece, 2-4 July, 2015.

IRNOP, held by The Barlett School of Construction and Project Management, UCL, London, UK, 22-24 of June, 2015.

Organization Science winter conference, Park City, Utah, US. 4-8 February, 2015.

PMI Research and Education Conference 2014, 26-30 July 2014 in Portland, Oregon, U.S.

EGOS (European Group for organizational studies), Rotterdam, Netherlands, 3-5 July, 2014

New Institutional Workshop/conference, LUISS Business School, Rome, Italy, March 2014

IRNOP, Project management conference, summer 2013, held by BI Norwegian Business School, Oslo, Norway

Nordic Facilities Management Conference 22-23 August, 2011, Research for practice, visions of futures, held by Technical University of Denmark (DTU), Lyngby, Denmark

CIB Co-Sponsored: 6th Nordic Conference on Construction Economics and Organisation, Copenhagen, Denmark, 13-15 April 2011

PMI Research and Education Conference 2010, 11-14 July 2010 in Washington D.C.

CIB Co-Sponsored: 5th Nordic Conference on Construction Economics and Organisation: Reykjavík University, Iceland 10-12 June 2009.

#### ATTENDED CONFERENCES WITHOUT PRESENTING A PAPER

Spring Conference 13 May 2009 Sahlgrenska universitetssjukhuset (Sahlgrenska University Hospital) Göteborg, Sweden

Health and Care Infrastructure Research and Innovation Centre (HaCIRIC) International Conference 2009 - Improving healthcare infrastructures through innovation, 2-3 April, Imperial Collage London, Brighton

#### WORKSHOPS AND SEMINARS

Invited speaker at a seminar held by Management Department, of the Wharton School, University of Pennsylvania, April 26, 2017, Philadelphia, US.

The fifth workshop on construction innovation, Universita Cattolica del Sacro Cuore, 12-13 May 2015, Milan, Italy.

The forth workshop on construction innovation, Copenhagen business school, 9- 10 October 2014, Copenhagen, Denmark.

New Institutional Workshop, LUISS Business School, 20-21 March 2014, Rome, Italy

Clibyg, Project management in construction, held by Copenhagen Business School, Novermber, 2013.

EDEN doctoral seminar at SKEMA Business School on 16-20 August 2011, Lille, France

Monthly PhD Student Seminars, February - April 2011 at QUT, Australia

ARCOM doctoral research workshop technology and innovation in the construction industry, Luleå technical University, 29-30 September, 2010, Luleå, Sweden

3rd Doctoral Seminar on Construction Economics And Management, 15-16 October 2009, Royal Institute of Technology, Stockholm, Sweden

Workshops in the Nordic research project CREDIT including researchers and practitioners:

25-26 January 2010, Copenhagen, Denmark
26-27 October 2009, Tallinn, Estonia
8-9 June, Reykjavik 2009, Iceland
19-20 January 2009, Vilnius, Lithuania
8-9 October 2008, Lund, Sweden
29-30 May 2008, Oslo, Norway
24-25 January 2008, Helsinki, Finland

#### **INVITED SPEAKER OR LECTURER**

Invited speaker at a seminar held by Management Department, of the Wharton School, University of Pennsylvania, April 26, 2017, Philadelphia, US.

Speaker at Svergies Byggindrustrier, October 2014, Malmö.

Invited speaker at Byggrådet (Contruction council), 9 February, 2012, Malmö

Invited speaker at Centrum för fastighetsföretagare (Centre for Real Estate Businesses), 27 October 2011, Malmö

Invited speaker at Konferens för Skånes Fastighetsekonomer (Conference for economists in the real-estate sector in the south of Sweden), 20 October, 2010, Sturup

Guest lecturer 2009 and 2010 for the program "Fastighetsföretagande" (Real estate businesses), Malmö Högskola, concerning management of end-users and their needs and requirements

# SCIENTIFIC REVIEW PANELS

2013-present	International Journal of Managing Projects in Business
2011-present	J. Construction Management and Economics
2011- present	International Journal of Project Management
2011- present	Project Management Journal

#### **RESEARCH EXCHANGES AND VISITS**

BI Norwegian Business School, Norway, April 2012 - visiting researcher

Lille, SKEMA Business School, May and August 2011 - research exchange and taking doctoral courses

Australia, QUT, Brisbane, February - May 2011 - visiting researcher

Stockholm, Royal Institute of Technology - 2010 - taking doctoral courses

#### **RESEARCH GRANTS**

2 000 000 SEK Project Innovation in Academic hospital, Vinnova, 2019

- 50 000 USD PMI Multilevel learning in project based organizations, 2015
- 50 000 USD PMI Organizational enabler for project governance, 2013
- 10 000 NOK BI Norwegian Business School, Norway, 2012
- 100 000 SEK Centrum för fastighetsföretagande (CFFF), 2011
- 50 000 SEK Byggrådet, 2011

#### AWARDS AND PRIZES

Certificate

## Certificate for highly cited research December 2016

The editors of International Journal of Project Management are delighted to inform you that your paper, *Project management office a knowledge broker in project-based organisations*, published in 2013 is one of the most highly cited papers during 2014, 2015 and up until June 2016. One of the five most cited papers in the journal.

# LIST OF PUBLICATIONS

## A. JOURNAL PAPERS

Söderlund, J., and Pemsel, S. 2021. Changing Times for Digitalization: The Multiple Roles of Temporal Shifts to Enable Organizational Change. *Human Relations*. (Published online)

Pemsel, S. and Söderlund, J., 2020. Who's Got The Time? Temporary Organising Under Temporal Institutional Complexity, In: Tensions and Paradoxes in Temporary Organizing, *Research in the Sociology of Organizations*, Volume 67, 127–150.

Pemsel, S., Wiewiora, A., Söderlund, J. 2018. Contextualizing capability development: Configurations of knowledge governance mechanisms in project-based organizations, Technology Analysis & Strategic Management.

Pemsel, S., Müller, R., & Söderlund, J. 2016. Knowledge Governance Strategies in Project-based Organizations, Long Range Planning, 49(6), 648-660.

Müller, R., Pemsel, S., & Shao, J. 2015. Organizational enablers for project governance and governmentality in project-based organizations. International Journal of Project Management. 33 (4), 839-851

Müller, R., Pemsel, S., & Shao, J. 2014. Organizational enablers for governance and governmentality of projects: A literature review. International Journal of Project Management, 32(8), 1309-1320.

Pemsel, S., Wiewiora, A., Müller, R., Aubry, M., & Brown, K. 2014. A conceptualization of knowledge governance in project-based organizations. International Journal of Project Management, 32(8), 1411-1422.

Pemsel, S. and Wiewiora, A. 2013. Project management office: a knowledge broker in project based organizations, International Journal of Project Management, 31(1), 31–42.

Pemsel, S. and Müller, R., 2012. The Governance of Knowledge in Project-Based Organizations, International Journal of Project Management, 30(8), 865–876.

Pemsel, S. and Widén, K., 2011. Bridging boundaries between organizations in construction. Construction Management and Economics, 29(5), 495-506.

Pemsel, S. and Widén, K., 2010. Creating Knowledge of end-users' requirements: the interface between firm and project, Project Management Journal, 41(4), 122-130.

Pemsel, S. Widén, K. and Hansson, B., 2010. Managing the needs of end-users in the design and delivery of construction projects, Facilities, 28(1/2), 17-30.\*

B. BOOKS

Müller, R., Shao, J., Pemsel, S., 2016. Organizational Enablers for Project Governance, Newtown Square: Project Management Institute, 240 p.

Hansson, B. and Pemsel, S., 2011. Beställarens nycklar till framgång (The client's keys to success). AB Svensk Byggtjänst, Stockholm

C. CONFERENCE PAPERS AND RESEARCH REPORTS

Pemsel. S and Söderlund, J. 2021 (upcoming, accepted for conference) On the Verge of Times: Wrestles of Temporal Talks and Practices Advancing the Temporary Organization's Temporal Landscape. EurOMA conference, Berlin, July 2021.

Stingl, V., Geraldi, J., and Pemsel, S. 2021 (Upcoming, accepted for conference) Observer, Creator, and Learner: Algorithms' roles in non-repetitive tasks, EGOS conference, July 2021

Söderlund, J., and Pemsel, S. 2016. Responding to Multiple Institutional Logics in Inter-institutional Temporary Organizations : A Longitudinal Study of the Making of the 21st Century Hospital. In: Proceedings of the 30th Annual Australian New Zealand Academy of Management (ANZAM) Conference: Under New Management: Innovating for Sustainable and Just Futures. ed. Lisa Bradley. Brisbane : ANZAM 2016

Pemsel, S., and Söderlund, J., 2015. Multiple institutional logics in inter-institutional temporary organizations: A study of the 21st century hospital, presented at: OSWC (Park City), IRNOP (London), EGOS(Athens) and AoM (Vancouver).

Pemsel, S., and Söderlund, J., 2015. The Institutional Battlefield in Inter-institutional Projects, PMI Research and Education Conference 2014, 26-30 July 2014 in Portland, Oregon, U.S.

Pemsel, S., Muller, R., and Shao., J. 2014, Organizational enablers for project governance and governmentality, PMI Research and Education Conference 2014, 26-30 July 2014 in Portland, Oregon, U.S.

Pemsel, S., and Söderlund, J., 2014. The Institutional Battlefield in Inter-institutional Projects, EGOS, 3-5 July, 2014, Rotterdam, Netherlands.

Pemsel., S., Aubry, M., Tryggestad, K., 2014, The role of actions and transitions in linking the temporary and the permanent organization: the case of practice harmonization, EGOS, , 3-5 July, 2014, Rotterdam, Netherlands.

Pemsel, S., Wiewiora, A., Müller, R., Aubry, M and Brown, K., 2013, Knowledge governance in project-based organizations: theoretical and empirical approaches, IRNOP conference, BI Norwegian Business School, Oslo.

Pemsel, S., Wiewiora, A., and Söderlund, J., 2013. Building project competence: developing dynamic capabilities with knowledge governance mechanisms, IRNOP conference, BI Norwegian Business School, Oslo.

Pemsel, S., Widén, K., Hansson, B. and Svetoft, I., 2010. State of the art in Sweden, in Karud, O.-J., Edvardsen, D. F., Bertelsen, N. H., Haugbølle, K., Huovila P. and Hansson, B. *CREDIT Report 1, Benchmarking in construction and real estate – state-of-the-art*, Hørsholm, Danish Building Research Institute, Aalborg University, 71-88.

Hansson B, Widen K, Pemsel S, Bertelsen N H, Haugbølle K, Karud O J, and Huovila P., 2010. CREDIT Report 4. Project Assessments in Construction and Real Estate Analysing management of end-user needs and ensuring performance in the building life cycle, Hørsholm, Danish Building Research Institute, Aalborg University, 1-46

Olander, S. Widen, K. Hansson, B. and Pemsel, S., 2010. Productivity comparisons, are they possible or even desirable?, CIB World Congress 2010 – Building a Better World, 2010, 58-67

Pemsel, S. Widén, K. Svetoft, I. and Hansson, B., 2009. Managing end-user requirements in the construction projects, In: *Proceedings of 5th Nordic Conference on Construction Economics and Organisation*: Reykjavík University, Iceland 10-12 June 2009. Reykjavik: University of Reykjavik, 2009. 44-55.

Aulin, R. Pemsel, S. and Eliasson, R., 2009. Measuring psychosocial work environment in, In: *Proceedings of 5th Nordic Conference on Construction Economics and Organisation*: Reykjavík University, Iceland 10-12 June 2009. 71-79.

Ask, A. Lindh, H. Modin, H. Pemsel, S. and Uhr, C., 2009. *Studenternas uppmärksamhet under föreläsningar*, Pedagogisk utvecklingskonferens, Lund University, 112-120

## D. BOOK CHAPTERS IN EDITED VOLUMES

Pemsel, S. and Blomé, G., 2011. Knowledge as a source of power in real estate organsiations. in: Jensen, P.A. & Balslev Nielsen, S. (eds.) *Facilities Management Research in the Nordic Countries: Past, Present and Future*. DTU, Denmark, 239-252.

#### E. THESIS

Pemsel, S., 2012. *Knowledge processes and capabilities in project-based organizations*, Doctoral thesis, Division of Construction Management, Lund University

Pemsel, S., 2010. Managing end-users and their requirements in the construction process, Licentiate thesis, Division of Construction Management, Lund University

Eliasson, R. and Pemsel, S., 2008. *Kvalitetsförbättrad psykosocial arbetsmiljö* (Quality improved psychosocial work environment), Master thesis, Division of Construction Management, Lund University

F. PRESS AND MEDIA

Pemsel, S., 2009. Nöjd kund index ur ett beställarperspektiv (Satisfied customer index from a client perspective), Samhällsbyggaren, Vol 3, 16-18