

Curriculum Vitae: Niels Mygind, Department of International Economics and Management, short Copenhagen Business School.

April, 5	1952	Born in Herlev, Copenhagen, Denmark
June	1971	A-level degree from Lyngby State School
June	1973	Bachelor of Political Science, University of Copenhagen
June	1975	Bachelor of Economics, University of Copenhagen
1977	- 1979	Instructor, Department of Economics, Copenhagen University
January	1980	Master of Economics, from University of Copenhagen
April	1980	PhD Fellowship at Department of Economics, CBS.
1980	- 1985	Participant in the MAREV. Interdisciplinary research team on employee-owned firms.
May	1983	Assistant Professor at the Department of Economics, CBS.
1984	- 1985	Course-coordinator for Economics First year bachelor
1984	- 1995	Course-coordinator for Comparative Analysis of Societies, including course in economics on the program for economics and modern languages (SPRØK), started 1984.
1985	- 1987	Participant in Nordic Research Group on employee-owned firms
Aug. 1985-June 1986		10 months as visiting fellow at PPLMS, Program on Participatory and Labor-managed Systems, Cornell University, USA.
1985	- 1988	Member of the Study board - program for economics and modern languages (SPRØK)
1987	- 1988	Chairman of the Study board of (SPRØK)
1985	- 1987	Participant in Nordic Research Group on employee-owned firms.
October 1987 -		Associate Professor at the Department of Economics – from 2000 at INT, CBS.
	1988	Participant in EEC-research group on financial problems in employee-owned firms.
1996	- 2008	Director of the Center for East European Studies, CEES, at CBS.
1996	- 1999	Training Director for CBS in the NORLET training program (400 Russian management trainees 1996-99, budget 5 mill USD)
1994	- 1996	Coordinator for research project: Privatization and Financial Participation in the Baltic Countries, ACE-PHARE-program, 77.666 ECU.
July 97-June 2001		Coordinator for research project: GERE - Governance and Enterprise Restructuring in Eastern Europe, (Danish Social Science Research Council, 1.152.000 DKK).
1998	- 2002	Coordinator of NEBSEN: North European Business Schools Education Network, (CBS, SSE, NHH, HSE). Development of new Master of International Business and Student exchange at School of Management, St. Petersburg State University, (TEMPUS-TACIS, 620.000 EURO).
1999	- 2008	CBS-member of the Academic Council for the International Executive MBA at the Baltic Management Institute in Vilnius, Lithuania, in cooperation with HEC France, IAG Belgium, NHH Norway, VMU Lithuania.
2004	- 2008	Professor with specific responsibilities in Corporate Governance and Restructuring in Eastern Europe at the Department of International Economics and Management.
2003	- 2005	Participating in research group with researchers from Slovenia and Russia, supported by USAID's SEGIR on Improvements of Economic Policy through think tank partnership projects.
2004	- 2006	Coordinator of research in the three Baltic countries, in PEPPER research group (Promotion of Employee Participation in Profits and Enterprise Results)
Jan 2008 – Feb 2013		Head of Department of International Economics and Management (INT), CBS
January 2009		Professor at Department of International Economics and Management

Teaching and development of educational programs:

- 1977 - 1979 Instructor in 1st year Economics, Department of Economics, Copenhagen University,
- 1982 - 1985 Economics, 1st year Bachelor (HA) most lectures in classes
- 1984 - 1985 Coordinator of Economics, 1st year Bachelor (HA), 15-20 classes, 500 students
- 1984 - 1994 Coordinator/teacher: Comparative Analysis of Societies/Economics (SPRØK) 1st year bachelor, the first years: lectures for all students, tutoring one class. SPRØK increased from 60-180 students/year.
- 1996 - 1999 NORLET Training director: responsible for 3*1 weeks course in St. Petersburg and Tallinn in different business-disciplines for 5 groups (120 Russian/Baltic managers).
- 1999 - 2001 Coordinator of the NEBSEN program - responsible for the development of a new Master in International Business at Faculty of Management, St. Petersburg State University - the first MIB in English in Russia.
- 1999 - 2010 E-MBA, Baltic Management Institute, Vilnius, Lithuania
Teaching courses on Transition and on Corporate Governance.
- 2016 - HDIB, Business in a Global Context.
- 1983 - Electives at CBS: Economics of employee-owned firms; Economics of Property Rights; Comparative Economic Systems; Economic reforms in China; Self-management in Yugoslavia; Societies in Transition.
Privatization and Corporate Governance; Government-Business relations.
Emerging Markets - Societies in Transition.

Selected Publications (full list can be supplied)

- "Are Self-Managed Firms Efficient? The experience of Danish Fully and partly Self-Managed Firms". in *Advances in the Economic Analysis of participatory and Labor-Managed Firms*, Volume 2, 1987,
- "Democratic Privatisation - a Model", paper presented at a conference on Democratisation and Privatisation, in Tallinn June 1991.
- "The choice of ownership", *Journal of economic and industrial democracy*, Vol. 13. no. 3. 1992.
- "Omveltning i Øst - fra plan til marked fra partidiktatur til demokrati, fra "socialisme" til?" 300 pages, published by Samfundslitteratur, København, 1994. English: "*Societies in Transition*", CBS, 1994
- "Privatization and Employee Ownership - The Development in the Baltic Countries in N. Hood, R. Kilis and J. Valhne eds: "*Transitions in the Baltic States*", Macmillan Press, London, 1997, pp 131-147.
- "Employee-ownership in the Baltic Countries" in D. Vaughan-Whitehead and M. Uvalic, eds.: "*Workers' Share Ownership and Economic Democracy in Central and Eastern Europe*", Edward Elgar, 1997, pp 49-79.
- (with D. Jones) "The Nature and Determinants of Ownership Changes after Privatization: Evidence from Estonia", *Journal of Comparative Economics*, vol 27/3, 1999, pp 422-441.
- Privatisation, Governance and Restructuring of Enterprises in the Baltics,
OECD, Centre for Co-operation with non-members, wp. CCNM/BALT (2000)6, pp.1-83, Paris
- "Enterprise Governance in Transition - a Stakeholder Perspective", in *Acta Oeconomica*, 3, 2001, pp. 315-342
- (with D. Jones): Ownership and Productive Efficiency: Evidence from Estonia, *Review of Development Economics*, 6(2), 2002, pp. 284-301
- (with D. Jones and P. Kalmi) Choice of Ownership Structure and Firm Performance: Evidence from Estonia, *Post-Communist Economies, Vol 17, no 1, 2005*
- (with D. Jones) Corporate governance cycles during transition: theory and evidence from the Baltics, ch 14 pp 253-286 in *The Life Cycle of Corporate Governance*, eds. Igor Filatotchev and Mike Wright, Edward Elgar Press, 2006.
- Virtuous circles in Chinese growth – can it continue, chapter 1, pp 11-39 in *Chinese Business Opportunities in a Globalizing Economy*, V. Worm ed.), CBS-press 2008.
- Stakeholder ownership and maximization, *Corporate Governance: The International Journal of Business in Society*, Vol. 9 no. 2, 2009, pp. 158-174
- Trends in Employee Ownership in Eastern Europe, *International Journal of Human Resource Management*, vol 23, no 8, pp.1611-1642, 2012
- (with Thomas Poulsen) (2021) "Employee Ownership: Pros and Cons - A Review." *Journal of Participation and Employee Ownership*, vol. 4, no. 2, pp. 136-173
- Overcoming barriers for employee ownership in France, Italy, Spain, the UK and the US (2023) pp. 230-263
- Three models of employee ownership: worker cooperative, EOT and ESOP – overcoming barriers – important choices - pros and cons. *Journal of Participation and Employee Ownership*, vol. 6, no. 3, pp. 263-280