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Associate Professor of International Business, Copenhagen Business School
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OFFICE ADDRESS

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EMPLOYMENT AND VISITING POSITIONS

Since 2013 *Associate Professor*, Department of International Economics, Government and Business, Copenhagen Business School, Denmark
Spring 2016 *Visiting Professor*, Institute for Organization Studies, Department of Management, Vienna University of Economics and Business
2009-2013 *Assistant Professor*, Department of Strategic Management and Globalization, Copenhagen Business School, Denmark
Winter 2011 *Visiting Research Fellow*, Social Science Research Center Berlin, Germany
2008-2009 *Lecturer*, Department of International Business and Management Faculty of Economics and Business, University of Groningen
2004-2008 *Ph.D. candidate*, Department of International Business and Management, Faculty of Economics and Business, University of Groningen

EDUCATION

2009 Ph.D. in Economics and Business, University of Groningen, The Netherlands
2004 M.Sc. in Business Administration (drs.), U.Groningen, The Netherlands

RESEARCH PUBLICATIONS

Journal articles

Hotho J, Minbaeva D, Muratbekova-Touron M, and Rabbiosi L. (2020). Coping with favoritism in recruitment and selection: A communal perspective. *Journal of Business Ethics*, 165: 659–679.
Hotho J and Girschik V. (2019). Corporate involvement in humanitarian crises: Concepts, challenges, and areas for international business research. *critical perspectives on international business*, 15: 201-218.
Hotho J and Saka-Helmhout A. (2017). In and between societies: Reconnecting comparative institutionalism and organization theory. *Organization Studies*, 38: 647-666.
Hotho JJ, Lyles MA, and Easterby-Smith M. (2015). The mutual impact of global strategy and organizational learning: Current themes and future directions. *Global Strategy Journal*, 5: 85-112.
Hotho JJ. (2014). From typology to taxonomy: A configurational analysis of national business systems and their explanatory power. *Organization Studies*, 35: 671-702.
Hotho JJ, Saka-Helmhout A, and Becker-Ritterspach FAA. (2014). Bringing context and structure back into situated learning. *Management Learning*, 45: 57-80.
Hotho JJ, Becker-Ritterspach FAA, and Saka-Helmhout A. 2012. Enriching absorptive capacity through social interaction. *British Journal of Management*, 23: 383-401.

Becker-Ritterspach F, Saka-Helmhout A, and Hotho JJ. 2010. Learning in multinational enterprises as the socially embedded translation of practices. *critical perspectives on international business*, 6: 8-37.

Contributions to edited volumes

Girschik V and Hotho J. (forthcoming). Managing the unavoidable: New avenues for research on MNEs and humanitarian crises. In: O. Bozkurt & M. Geppert (Eds.) *Research Agenda in International Business and Management*. Cheltenham: Edward Elgar.
Saify A, Ordoobody J, and Hotho J. (2018). Coping with state-led unglobalization: A historical analysis of Iran's petroleum industry. In JM Munoz (Ed.) *Globalization Alternatives: Strategies for the New International Economy*. New York: Business Expert Press, pp. 61-72.
Valentino A, Nell PC, and Hotho JJ. (2014). MNC headquarters as global network orchestrators: Insights from headquarters relocation patterns in Europe. In: T Devlinney, T Pedersen and L Tihanyi (Eds.) *Advances in International Management*, pp. 299-323.
Hotho JJ and Pedersen T. 2012. Beyond the 'rules of the game': Three institutional approaches and how they matter for international business. In G Wood and M Demirbag (Eds.) *Handbook of Institutional Approaches to International Business*, Cheltenham: Edward Elgar, pp. 236-273.
Hotho JJ and Pedersen T. 2012. Institutions and international business research: Three institutional approaches and recommendations for future research. In: R van Tulder, A Verbeke and L Voinea (Eds.) *New Policy Challenges for European Multinationals*, Bradford: Emerald, pp. 135- 152.

Other

Zetting P and Hotho, J. (2017). Dialogue: Multinational Corporations and Organization Theory: Post Millennium Perspectives. *Journal of International Management*, 23: 412-415.
Hotho, J. (2011). Book review: Managing the Contemporary Multinational: The Role of Headquarters. *Journal of International Management*, 17(3): 260-262.
Hotho JJ. 2009. *Internationalization Decisions: The Effects of Country Differences and Familiarity Perceptions*. Enschede: PPI Publishers. (Published PhD dissertation.) ISBN: 978–90–367–3992–4.

GRANT AWARDS

DKK 5.800.000. Private-sector Engagement in Humanitarian Action (HUMAC). Principal applicant, with Verena Girschik. Velux Foundation Core-Group Programme. Co-financed by CBS for a total of DKK 7.200.000 / EUR 970.000.

PHD SUPERVISION

Alison Holm. Dept. of Strategy and Innovation, CBS. On stakeholder dialogue around human rights violations. Co-supervision with Larissa Rabbiosi, CBS. Expected completion: 2021.
Lasse Bundgaard. Dept. of Organization, CBS. On public-private partnerships. Co-supervision with Susana Borrás, CBS. Expected completion: 2021.
Kristina Kazuhara. Dept. of Int. Economics, Government and Business, CBS. On biculturalism and bilingualism in multinational organizations. Co-supervision with Mary Yoko Brannen, U. Victoria (Canada). Expected completion: 2022.
Iwona Sulinska. Dept. of Int. Economics and Management, CBS. Co-supervision with Bersant Hobdari, CBS. Title: Complexities of Social Capital in Boards of Directors. Completed 2018.

CHAIR DISSERTATION COMMITTEE

- Niels Fuglsang*. Dept. of International Economics, Government and Business, CBS. Spring 2021.
- Jinsun Bae*. Dept. of International Economics and Management, CBS. Title: Producing Garments for Global Markets: Corporate social responsibility (CSR) in Myanmar's export garment industry 2011-2015. Defended September 2018. Placed at Cornell University.
- Olga Zarzecka*. Dept. of Strategic Management and Globalization, CBS. Title: *Tie Content in Professional Networks*. Defended October 2016. Placed at Hong Kong University of Science and Technology.

PROFESSIONAL SERVICE

- Senior editor *Organization Studies* (2016 – ...)
- Board member *Journal of International Business Studies*; *Journal of Management* (2012-2018); *Organization Studies*
- Reviewer *Academy of Management Journal*; critical perspectives on international business; *European Management Review*; *International Business Review*; *Industrial and Corporate Change*; *International Journal of Management Reviews*; *International Journal of Business Environment*; *Journal of Business Research*; *Journal of International Business Studies*; *Journal of International Management*; *Journal of Management*; *Journal of Management Studies*; *Journal of Strategy and Management*; *Organization Studies*; *Research Policy*
- Other External evaluator tenure and promotion, LUISS Guido Carli University, Rome
External evaluator, Swiss National Science Foundation

PROFESSIONAL RECOGNITIONS AND AWARDS

- 2016 Appointed Senior Editor for *Organization Studies*
- 2015 Best reviewer award, Academy of Management 2015 IM Division
- 2014 Appointed to Editorial Review Board, *Organization Studies*
- 2013 Appointed to Editorial Review Board, *Journal of International Business Studies*
- 2013 AIB Aalto University School of Economics 'That's Interesting!' Award, with Dana Minbaeva, Maral Muratbekova and Larissa Rabbiosi
- 2011 Appointed to Editorial Review Board, *Journal of Management*
- 2011 Emerald Highly Commended Paper Award, with F. Becker-Ritterspach and A. Saka-Helmhout
- 2010 Best reviewer award, Academy of International Business 2010

SPECIAL ISSUES

- Organization Studies* virtual special issue, 'Perspectives: Comparative Institutionalism', 2016; with Ayse Saka-Helmhout
- Global Strategy Journal* special issue, 'The mutual impact of global strategy and organizational learning', 2015; with Marjorie Lyles and Mark Easterby-Smith

CONFERENCES

- 'Absorptive capacity across levels: Micro-macro dynamics and organizational antecedents', Copenhagen Business School, November 15-16, 2012
- 'Understanding absorptive capacity: Micro-foundations and micro-macro dynamics', Copenhagen Business School, April 1, 2011

WORKSHOPS

- Mentor Paper development workshop 'Writing theory papers for Organization Studies', EGOS, Edinburgh, July 2019
- Facilitator AMR-OS Paper development workshop 'Writing theory papers for the Academy of Management Review and Organization Studies', EGOS, Tallinn, July 2018
- Facilitator AMR-OS Paper development workshop 'Writing theory papers for the Academy of Management Review and Organization Studies', EGOS, Copenhagen, July 2017

CURRENT TEACHING RESPONSIBILITIES

- Ph.D. courses Research Methods: Case-Study Approaches to Theory Development
Research Methods: Social Science Research Approaches
- M.Sc. courses International Business: Market and Non-market Strategies
M.Sc. International Business and Politics, CBS
- Supervision Ph.D., M.Sc. and B.Sc thesis supervision