

CV - DR. JANINE LESCHKE

Date of Birth: 27.11.1976 Nationality: German Sex: Female E-mail: jle.msc@cbs.dk

INSTITUTIONAL AFFILIATION

Professor with special responsibility, Department of Management, Society and Communication, Copenhagen Business School, Dalgas Have 15, 2000 Frederiksberg, Denmark

SHORT PROFILE

Janine Leschke, professor MSO at the Department of Management, Society and Communication at CBS, is a leading scholar in comparative European labour market and welfare state analysis (google scholar h-index: 27). Methodologically, she draws on national and comparative micro-data analysis and institutional analysis. She engages extensively in international research cooperation and is currently the Danish lead partner in the Horizon2020 project **HECAT - Disruptive Technologies Supporting Labour Market Decision Making** (<http://hecat.eu/>). Her expertise is being drawn upon by academia and international and national policy organizations and associations. Between January 2017 and December 2019 she was Head of Doctoral School of Organisation and Management Studies (OMS) at CBS.

KEY RESEARCH AREAS

European comparative and EU labour market and welfare state analysis with special focus on non-standard and flexible employment, EU labour mobility and migration, unemployment benefits, working-time and work-life balance, job quality and working conditions and gender

PRESENT OCCUPATION

Nov 2018-	Professor MSO in comparative labour market analysis, Copenhagen Business School, Department of Management, Society and Communication (MSC)
Nov 2012-	Associate Professor, Copenhagen Business School, Department of Business and Politics (DBP) & Department of International Economics, Government and Business (EGB)
Management tasks	
Jan 2017-2019	Head of Doctoral School of Organisation and Management Studies (OMS)
2013- 2016	PhD coordinator for Department of Business and Politics at OMS

PREVIOUS EMPLOYMENT

2006-2012	Senior researcher at European Trade Union Institute, research department (area: economics, employment and social policy), Brussels
2003–2006	PhD fellow at Wissenschaftszentrum Berlin für Sozialforschung (WZB), labour market policy and employment unit
1999-2003	Student assistant at Wissenschaftszentrum Berlin für Sozialforschung (WZB), labour market policy and employment unit

EDUCATION

2003-2006	Dr. rer. pol., Faculty of Political and Social Sciences, Free University Berlin, PhD with distinction (summa cum laude) Topic of dissertation: Are unemployment insurance systems in Europe capable of covering the special risks that persons with non-standard employment contracts are facing? A comparison of Denmark, Germany, Spain and the UK <i>Supervisors:</i> Prof. G. Schmid, Social Science Research Centre (WZB) and Prof. G. Wagner, German Institute for Economic Research (DIW) <i>Assessment Committee:</i> Prof. G. Schmid, Prof. G. Wagner, Priv. Doz. S. Berghahn, Prof. B. Zeuner, Dr. T. Bodenstein
1997-2003	Diploma in Political Science (with distinction), Faculty of Political and Social Sciences, Free University Berlin; economics as a minor (voluntary)
2000-2001	Academic exchange year at Social Science department of Université Laval, Quebec (scholarship of FU Berlin)

INTERNATIONAL RESEARCH CO-OPERATION INCLUDING LEAD

2020-	Danish lead partner of Horizon 2020 project HECAT - Disruptive Technologies for Labour Market Decision Making (CBS funding total EUR 388.465)
2020-	Participant in Horizon 2020 project: EUSOCIALCIT - The Future of European Social Citizenship
2018-	Participant in NordForsk project ReNEW 'Reimagining Norden in an Evolving World: An Excellence Hub in Research, Education and Public Outreach'
2014-2017	Danish lead partner of FP7 project STYLE 'Strategic Transitions for Youth Labour in Europe', co-editor of 'Youth Labor in Transition: Inequalities, Mobility and Policies in Europe', Oxford University Press, 2019.
2015-	Participant in Horizon 2020 project ENLIGHTEN 'European Legitimacy in Governing through Hard Times: The Role of European Networks'
2010-2013	Senior member of Marie Curie Initial Training Network EduWel 'Education as welfare: Enhancing capabilities for socially vulnerable youth in Europe'
2011	UK Skills Commission project (UKCES), case study on Germany
2010-2012	Joint co-ordinator of special journal issues: European employment and social policy (Transfer: European Review of Labour and Research); Crisis, inequalities and social policy (International Labour Review)
2007-2012	Joint co-ordinator of international research projects (EU cross-border labour mobility with two edited volumes published with Ashgate; privatisation and liberalisation of public services, edited volume published with ETUI)
2003-2006	Participation in FP5 project TLM.NET 'Managing social risks through transitional labour markets'

ACADEMIC JOURNALS (EDITOR, ADVISORY BOARD, PEER REVIEWS)

- 2018- Editor of Journal of European Social Policy (ABS level 3) (with Martin Seeleib-Kaiser and Emmanuele Pavolini)
- 2018- Editorial advisory board member of Zeitschrift für Sozialreform (Journal of Social Policy Research)
- 2014- Editorial advisory board member of *WSI-Mitteilungen* (peer reviewed academic journal with focus on relevance to academia, business communities, trade unionists and policymakers)
- 2012- Member of the editorial board of Industrial Relations Journal
- 2008- Invited peer reviewer for various academic journals including *Work, Employment and Society*, *European Sociological Review*, *Journal of European Social Policy*, *Social Policy and Administration*, *European Journal of Industrial Relations*, *Acta Sociologica*, *ILR Review*, *Human Relations*, *Economic and Industrial Democracy*, *International Migration*

ADVICE, EXPERTISE AND DISSEMINATION (SELECTED)

- 2020- Nordic ESPAnet
- 2017 & 2019, 2020 ERC (mid-term) grant evaluation
- 2020 Polish Research Council
- 2019 Estonian Research Council grant evaluation
- 2019 Austrian Research Council, Social Sciences and Humanities Research Council, grant evaluation
- 2019 Research Council Canada: project proposal reviews, grant evaluation
- 2019- ESPAnet board member
- 2018 (Jan) *European Commission*, DG Employment Social Situation Monitor on social protection in the changing world of work (invited input presentation)
- 2017 (Aug) *Innovationsfonden*: input to workshop 'Strategiudvikling: Handel, service og samfund'
- 2017- Research advisor to *British Academy Funded Small grant project* on 'Understanding student attitudes towards trade unions: a study of Australia, Denmark, Sweden and the UK' (Andy Hodder, Birmingham Business School)
- 2015 (Dec) *European Commission*, DG Employment Social Situation Monitor on the coverage of unemployment benefits, Brussels (invited input presentation)
- 2009- *European Foundation for the Improvement of Living and Working Conditions (Eurofound)*, expertise on labour market issues, latest activity: monitoring convergence in the EU (June 2017)
- 2007- *Hans Böckler Foundation*, member of several scientific project advisory committees in the framework of the research promotion programme
- 2013-2016 *Danish European Community Studies Association (DSE)*: board member for CBS, organization of the DSE annual conference 2015 at CBS.

2011 & 2016	<i>Vienna Science and Technology Fund (WWTF)</i> : project proposal review and final evaluation (Diversity and Identity call)
2011	<i>International Labour Organisation (ILO)</i> , Programme for workers' activities (Actrav): academic advice on project on precarious employment
2010-2012	<i>SOLIDAR (European network of Civil Society Organisations working to advance social justice in Europe and worldwide)</i> : academic advice on successive DG Employment funded projects on decent work and industrial relations
2009-2013	<i>European Commission, Eurostat</i> : member of European Statistical Advisory Committee (ESAC), chair of working group on access to confidential research data
2009-2010	<i>Council of Europe</i> : member of Committee of Experts on Fostering Social Mobility
2006, 2010, 2012	<i>European Economic and Social Committee</i> : expert of working group on Employment, social affairs and citizenship

INVITED ACADEMIC SPEECHES (SELECTED)

2019	University College Dublin School of Social Policy, Social Work & Social Justice, public seminar series 2019-20 (invited speaker 'Youth labor in transition: Inequalities, mobility, and policies in Europe')
2019	Centre d'études de l'emploi et du travail, Paris, 'Les enjeux contemporains de l'indemnisation du chômage' (invited speaker on topic of unemployment benefit coverage of youth)
2019	ILO & Centre for Decent Work at University of Sheffield, Sheffield 'Debating the Future of Work: Challenges and Prospects (invited speaker)
2016	Work, Employment and Society (WES) conference, Leeds (plenary speaker)
2012	European Policy Centre (EPC) workshop on costs and benefits of EU mobility, Brussels (input presentation)
2011	Industrial Relations in Europe Conference (IREC), Barcelona (roundtable on labour market reforms)
2008	Annual EU-Japan Journalists Conference on 'Ageing Society', Kyoto (input presentation)

ACADEMIC CONFERENCES - SESSION ORGANISER (SELECTED)

2020	The European Network for Social Policy Analysis (ESPAnet), Stream co-organiser Big data and digitalisation in social and employment services (Online-Session for early career researchers)
2016	The European Network for Social Policy Analysis (ESPAnet), Rotterdam Stream co-organiser: Young People, Welfare Systems and Labour Markets in Crisis: Continuity or Change

2015 & 2016	Danish European Community Studies Association (DSE) annual conferences: Co-organiser of 2015 conference at CBS; 2015 & 2016: session organiser on EU labour market and social policy
2015	Society for the Advancement of Socio-Economics (SASE), London Co-organiser of mini-conference on Inequalities in Youth Labour Transitions
2012	The European Network for Social Policy Analysis (ESPAnet), Edinburgh Stream co-organiser: Developments in non-standard employment: theoretical and empirical perspectives

TEACHING, COURSE COORDINATION

2019- (CBS)	Co-coordinator and teacher and teacher 'Business, labour market inequality and digital transformation (Elective)
2018 (CBS)	Co-coordinator and teacher 'Labour market inequalities' (MSc International Business and Politics, Minor in Inequalities)
2018- (CBS)	Co-coordinator and teacher 'Social science research approaches: A toolbox for empirical designs (MOS course cluster)
2016 & 2017 (CBS)	Co-coordinator and teacher 'Perspectives in Business and Politics' (OMS PhD school)
2013- (CBS)	Co-coordinator and teacher 'EU business and politics', previously 'Regional Integration and EU' (BSc International Business and Politics)
2018-	Co-cordinator and teacher 'EU, the Internal Market and Business Strategy – A case-based approach' (Elective)
2013-2017 (CBS)	Coordinator and teacher 'EU, the Internal Market and Business Strategy' (Elective)
2013-2014 (CBS)	Teaching of exercises 'Quantitative methods II' (BSc in Business Admin. and Sociology)
2014-2016 (CBS)	Coordinator and teacher 'Bachelor Thesis Project' (BSc International Business and Politics)

(PHD) SUPERVISION & PHD ASSESSMENT COMMITTEES

2013- (CBS)	11 Bachelor project supervisions and 8 master thesis supervisions at CBS
2018 -2020	PhD thesis supervision (primary supervisor) Suen Wang, Dpt of International Economics, Government and Business ' <i>Essays on the Gendered Origins and Implications for Social Policies</i> '
2017-2020	PhD thesis supervision (secondary supervisor) Lea Acre Foverskov, Dpt of Organization ' <i>Demographic Change and Employment: Path Dependencies and Institutional Logics in the European Commission</i> '
2020	PhD thesis pre-assessment Zhen J. Im, University of Helsinki, Faculty of Social Sciences ' <i>Status decline and welfare competition worries from an automating world of work: the implications of automation risk on support for benefit conditionality policies and party choice</i> '
2020	PhD thesis assessment Adeline Otto, KU Leuven, Faculty of Social Sciences ' <i>Different lens, new insights? Benefit receipt data as an</i>

alternative means to study the extent, development and effects of public welfare provision in Europe'

- 2018 PhD thesis assessment Julian Wintherheller, University of Graz, Dpt of Human Resource Management '*Migrants Working in Europe: Career Patterns, Working Conditions and the Role of Institutions'*
- 2016 PhD thesis assessment Margherita Bussi, Université Genève, Faculté des Sciences de la Société '*Strait-jackets or stepping stones? Exploring institutional ability to develop employment of young people'*
- 2015 PhD thesis assessment Juan Ignacio Staricco, Copenhagen Business School '*Towards a fair global economic regime: A critical assessment of Fair Trade through the examination of the Argentinian wine industry'*

AWARDS, SCHOLARSHIPS AND FELLOWSHIPS

- 2000 Scholarship Free University Berlin for master level exchange year to Université Laval, Quebec
- 2007 A.SK Social Science Fellowship Award for PhD thesis, WZB, Germany
- 2009- IZA Policy Fellow, Institute for the Study of Labour (IZA), Germany

TEACHING TRAINING (SELECTED)

- Case-based teaching, CBS Teaching and Learning, 2-3 November 2016
- Learning & Teaching with Data (UK Data Service Webinar), September 2013
- Examination and grading at CBS, organised by CBS international office, 2013
- Learning to teach, CBS Academic Development and Training, 3-4 September 2013

QUANTITATIVE METHODS TRAINING (SELECTED)

- Tapping time: Optimal matching and sequence analysis, Copenhagen Business School, Denmark, March 2013
- Workshop on the integrated employment biographies (IEBS German register data), IAB Nürnberg, March 2008
- British Household Panel Survey (BHPS) training course, University of Essex, England, March 2007
- Multi-level models in SEM, Central Archive for Empirical Research, University of Cologne, March 2006
- Advanced panel analysis, University of Tilburg, Netherlands, 7-11 March 2005
- Theory and practice in the analysis of longitudinal data, University of Hasselt, Belgium, October 2005
- Introduction to cluster analysis, Centre for Survey Research and Methodology, Mannheim Germany, March 2004.
- Essex Summer School in Social Science Data Analysis, University of Essex, 2002 & 2007: regression analysis, event history analysis & multi-country tax benefit microsimulation using EUROMOD

LANGUAGES

German (mother tongue), English (proficient), Danish (proficient), French (proficient), Spanish (basic), Dutch (basic)

TECHNICAL SKILLS

Stata, SPSS, Excel, Word, PowerPoint, EndNote

REFERENCES

Prof. Jacqueline O'Reilly, Professor of Comparative Human Resource Management, University of Sussex, E-mail: J.O-Reilly@sussex.ac.uk

Prof. Günther Schmid, Professor Emeritus, Social Science Research Centre Berlin, E-mail: guenther.schmid@wzb.eu

Prof. Martin Seeleib-Kaiser, Professor of Comparative Public Policy, University Tübingen, E-mail: martin.seeleib-kaiser@uni-tuebingen.de