

CV - JANINE LESCHKE

Date of Birth: 27.11.1976 Nationality: German Sex: Female E-mail: jle.msc@cbs.dk

INSTITUTIONAL AFFILIATION

Professor in Political Economy of Labour Markets, Department of Management, Society and Communication, Copenhagen Business School, Dalgas Have 15, 2000 Frederiksberg, Denmark

SHORT PROFILE

Janine Leschke, professor at the Department of Management, Society and Communication (MSC) at Copenhagen Business School (CBS), is a leading scholar in comparative European labour market and welfare state analysis (google scholar h-index: 31). At MSC she is member of the Center for Sustainability and the Sustainability Governance group. She is board member of the European Network for Social Policy Analysis (ESPAnet) and co-chair of ESPAnet Nordic. Until December 2024 she was editor of the Journal of European Social Policy (JESP). Her expertise is being drawn upon by academia and national and international organisations. She is currently the local funding coordinator at MSC and was previously Head of Doctoral School of Organisation and Management Studies (OMS) at CBS.

KEY RESEARCH AREAS

political economy of labour markets, comparative labour market analysis, social policy, job quality and working conditions, non-standard employment, EU labour mobility, migration, digital labour platforms/gig economy, digitalisation of public employment services, unemployment benefits

PRESENT OCCUPATION

Feb 2025	Professor in Political Economy of Labour Markets, Copenhagen Business School, Dpt. of Management, Society and Communication
Nov 2020-	Professor MSO in Comparative Labour Market Analysis, Copenhagen Business School, Dpt. of Management, Society and Communication
Oct 2018-	Professor MSO in Comparative Labour Market Analysis, Copenhagen Business School, Dpt. of International Economics, Government and Business
Nov 2012-	Associate Professor, Copenhagen Business School, Dpt. of Business and Politics

Administrative tasks

Jan 2023 onwards	Local funding coordinator, Dpt. of Management, Society and Communication
June 2021-Dec 2021	Interim PhD coordinator, Dpt. of Management, Society and Communication
Jan 2017-Dec 2019	Head of Doctoral School of Organisation and Management Studies (OMS)
2013-2016	PhD coordinator, Dpt. of Business and Politics

PREVIOUS EMPLOYMENT

2006-2012	Senior researcher at European Trade Union Institute (ETUI), research department (unit: Economics, Employment and Social policy), Brussels
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- 2003–2006 PhD fellow at Wissenschaftszentrum Berlin für Sozialforschung (WZB) (unit: Labour Market Policy and Employment)
- 1999-2003 Student assistant at Wissenschaftszentrum Berlin für Sozialforschung (WZB) (unit: Labour Market Policy and Employment)

EDUCATION

- 2003-2006 Dr. rer. pol., Faculty of Political and Social Sciences, Free University Berlin, PhD with distinction (summa cum laude)
- Topic of dissertation: Are unemployment insurance systems in Europe capable of covering the special risks that persons with non-standard employment contracts are facing? A comparison of Denmark, Germany, Spain and the UK
- Supervisors:* Prof. G. Schmid, Social Science Research Centre (WZB) and Prof. G. Wagner, German Institute for Economic Research (DIW)
- Assessment Committee:* Prof. G. Schmid, Prof. G. Wagner, Priv. Doz. S. Berghahn, Prof. B. Zeuner, Dr. T. Bodenstein
- 1997-2003 Diploma in Political Science (with distinction), Faculty of Political and Social Sciences, Free University Berlin; economics as a minor
- 2000-2001 Academic exchange year at Social Science Department of Université Laval, Quebec (funded scholarship of FU Berlin)

INTERNATIONAL RESEARCH CO-OPERATION INCLUDING LEAD

- 2024- Societal Challenges, Public Opinions and Public Policies in 10 countries (SCOaPP-10): survey data collected in cooperation between CBS, Polytechnic of Turin, University of Sussex, Korea Institute for Health and Social Affairs, Malmö University and Roskilde University
- 2020-2024 Participant in EU Horizon 2020 project: EUSOCIALCIT - The Future of European Social Citizenship
- 2020-2023 Danish lead partner of EU Horizon 2020 project HECAT - Disruptive Technologies for Labour Market Decision Making (CBS funding total EUR 388.465), 1 post-doc (3 ½ years)
- 2018- Participant in NordForsk project ReNEW: Reimagining Norden in an Evolving World: An Excellence Hub in Research, Education and Public Outreach
- 2014-2017 Danish lead partner of FP7 project STYLE 'Strategic Transitions for Youth Labour in Europe (CBS funding total EUR 364.717)', 2 research assistants
- 2015- Participant in Horizon 2020 project ENLIGHTEN: European Legitimacy in Governing through Hard Times: The Role of European Networks
- 2010-2013 Senior member of Marie Curie Initial Training Network EduWel: Education as welfare: Enhancing capabilities for socially vulnerable youth in Europe
- 2011 UK Skills Commission project (UKCES), case study on Germany
- 2007-2012 Joint co-ordinator of international research projects at European Trade Union Institute: 'EU employment & social policy' with two special

journal issues; 'EU cross-border labour mobility' with two edited volumes; 'Privatisation and liberalisation of public services' with one edited volume

2003-2006 Participant in FP5 project TLM.NET: Managing social risks through transitional labour markets

ACADEMIC JOURNALS (EDITOR, ADVISORY BOARD, REFEREE)

2018-2024 Editor of Journal of European Social Policy (AJG 3 level) (with Martin Seeleib-Kaiser and Emmanuele Pavolini)

2018- Editorial advisory board member of *Zeitschrift für Sozialreform* (Journal of Social Policy Research)

2014- Editorial advisory board member of *WSI-Mitteilungen* (academic journal in the field of labour, economy and social affairs with a focus on practical and policy-related issues)

2012- Member of the editorial board of *Industrial Relations Journal*

2008- *Invited peer reviewer for various academic journals* including: Work, Employment and Society, Human Relations, European Sociological Review, Journal of European Social Policy, Social Policy and Administration, European Journal of Industrial Relations, Economic and Industrial Democracy, International Migration, Journal of Ethnic and Migration Studies, Ethnicity, Social Indicators Research, ILR Review, Acta Sociologica

PEER REVIEWS FOR EUROPEAN AND NATIONAL RESEARCH COUNCILS

2017, 2019, 2020, 2023, 2024 *European Research Council* (ERC): single grant evaluations

2020 *Polish Research Council*: grant evaluation

2019 *Estonian Research Council*: grant evaluation

2019 *Austrian Research Council*, Social Sciences and Humanities Research Council: grant evaluation

2019 *Canadian Research Council*: project proposal reviews, grant evaluation

2011 & 2016 *Vienna Science and Technology Fund (WWTF)*, Diversity and identity call: project proposal review and final evaluation

ADVICE, EXPERTISE AND DISSEMINATION – RESEARCH-RELATED (SELECTED) – INCLUDING INDUSTRY COOPERATION

2025- Advisory board of Managing Job quality and labour shortages with AI/AM in long-term care (*MAIJobCare*) project, University of Warwick

2022- Advisory board of *Preca-Nord* (Tackling precarious and informal work in the Nordics) project, *University of Helsinki*

2022- Advisory board of *DIGIT* (The Norwegian research school on Digitalization, culture and society)

2022 Expert input for *New Zealand's Council of Trade Unions* on newly proposed social unemployment insurance scheme

- 2021-2023 Advisory board of *DIGIQ@LPUB* (The impact of digitalization on job quality and social dialogue in the public services), *European Social Observatory*
- 2021- Board member of *Velnet* (The Danish National Network for Welfare State Studies): annual academic workshop, regular online paper sessions
- 2021- Co-chair of *Nordic ESPANet* (Nordic Branch of European Network for Social Policy Analysis): regular organization of early career seminars, most recent 7-8 Dec. 2023 at CBS with 18 early career researchers, next seminar planned for 7-8 November 2024 in Bergen
- 2019- Board member of *ESPANet* (European Network for Social Policy Analysis)
- 2019- Board member of *International Working Party of Labour Market Segmentation* (IWPLMS), co-organisation of 2024 annual conference at CBS (with Trine Pernille Larsen, Warwick University)
- 2018 (Jan) *European Commission*, DG Employment Social Situation Monitor on social protection in the changing world of work (invited input presentation)
- 2017- Research advisor to *British Academy Funded Small grant project* on 'Understanding student attitudes towards trade unions: a study of Australia, Denmark, Sweden and the UK' (Andy Hodder, Reader in Employment Relations, Birmingham Business School)
- 2015 (Dec) *European Commission*, DG Employment Social Situation Monitor on the coverage of unemployment benefits, Brussels (invited input presentation)
- 2009- *European Foundation for the Improvement of Living and Working Conditions* (Eurofound): expertise on labour market issues, latest activity: monitoring convergence in the EU (June 2017)
- 2007- *Hans Böckler Foundation*: member of several scientific project advisory committees in the framework of the research promotion programme
- 2013-2016 *Danish European Community Studies Association* (DSE): board member for CBS, organization of the DSE annual conference 2015
- 2011 *International Labour Organisation* (ILO), Programme for workers' activities (Actrav): academic advice on project on precarious employment
- 2010-2012 *SOLIDAR* (European network of Civil Society Organisations working to advance social justice in Europe and worldwide): academic advice on successive DG Employment funded projects on decent work and industrial relations
- 2009-2013 *European Commission, Eurostat*: member of European Statistical Advisory Committee (ESAC): chair of working group on access to confidential research data
- 2009-2010 *Council of Europe*: member of Committee of Experts on Fostering Social Mobility

2006, 2010, 2012 *European Economic and Social Committee*: expert of working group on Employment, social affairs and citizenship

ADVICE, EXPERTISE AND DISSEMINATION – TEACHING-RELATED

2023/2024 Member of appointment committee for professorship on social policy, University Tübingen

2023 External evaluator for senior lecturer in social and public policy, University of Jyväskylä, Finland

2023 External evaluator for Master of Public Policy and Social Change, University Tübingen, Germany (report)

2023 Assessment committee for recruitment of a post-doctoral researcher at FAOS, Copenhagen University

2023 Lecture at Folkeuniversitetet Emdrup & Aarhus – “Tyskland efter Merkel – økonomi og arbejdsmarked”

2022 Lecture at Folkeuniversitetet København – “Tyskland efter Merkel – økonomi og arbejdsmarked”

2018 & 2022 CBS PhD school evaluations, member of PhD survey design team

2021 International evaluation of Aarhus BSS Graduate School (member of international panel, on-site visit & report)

2021 External evaluator for new Executive Master of Public Administration for Central European University (CEU), Vienna (report)

2017 SDU assessments associate professorship in comparative welfare state research, Dpt. of Political Science and Public Management, SDU

INVITED ACADEMIC SPEECHES & KEYNOTE LECTURES (SELECTED)

2025 (8 May) Keynote lecture ‘Job quality and future of work trends: Challenges and potentials of evaluating platform work against established job quality measures’ (forthcoming)

2023 (26 Oct) Keynote lecture ‘Sustainable labour market integration: Introducing job quality information in job matching and algorithmic profiling’, Annual Finnish Social Policy Conference, Tampere University

2023 (25 Aug) Keynote lecture ‘Labour market flexibility and the role for social protection’, Critical Perspectives on Precarious and Informal Work Symposium, University of Helsinki

2023 (23 Jan) Invited presentation on ‘The directive on transparent and predictable working conditions – relevance for food-delivery platforms’ at policy event on ‘The future of work and welfare in the digital economy’ of EUROSHIP, EUSOCIALCIT, WORKYP and DG Employment, online

2023 (7 June) Keynote lecture ‘Protecting non-standard workers: the case of platform workers’, EuSocialCit Summer School, University of Amsterdam

2022 (8 Nov) Invited presentation of chapter at Launch of OUP Handbook of Job Quality, Lund University

2022 (6 Oct) CEDIC talks: Sustainable Labour Market Integration, CEDIC: Research Centre for Digitalisation of Public Services and Citizenship at OsloMet, online

- 2021 (15 Jan) The techniques behind the world of indexes and databases, Q&A with Index Makers (panel discussion), online
- 2020 (23 Jan) Spring-term seminar series, Sociology Department at Lund University (invited presentation 'Youth labor in transition')
- 2019 (5 Dec) University College Dublin School of Social Policy, Social Work & Social Justice, public seminar series 2019-20 (invited speaker 'Youth labor in transition: Inequalities, mobility, and policies in Europe')
- 2019 (15 Oct) Centre d'études de l'emploi et du travail, Paris, 'Les enjeux contemporains de l'indemnisation du chômage' (invited speaker on topic of unemployment benefit coverage of youth)
- 2019 (28/29 May) ILO & Centre for Decent Work at University of Sheffield, Sheffield 'Debating the Future of Work: Challenges and Prospects (invited speaker)
- 2016 Work, Employment and Society (WES) conference, Leeds (plenary speaker)
- 2012 European Policy Centre (EPC) workshop on costs and benefits of EU mobility, Brussels (input presentation)
- 2011 Industrial Relations in Europe Conference (IREC), Barcelona (roundtable on labour market reforms)
- 2008 Annual EU-Japan Journalists Conference on 'Ageing Society', Kyoto (input presentation)

ACADEMIC CONFERENCES - STREAM ORGANISER (SELECTED)

- 2025 Stream co-organiser 'New perspectives on non-standard work, labour market segmentation and social protection', The European Network for Social Policy Analysis (ESPAnet) annual conference, University of Milano (forthcoming)
- 2024 Conference organiser (with Trine Larsen, University of Warwick) 42nd Conference of the International Work Party of Labour Market Segmentation – The role of Policies and Institutions in Navigating Labour Market Transformations in Europe and Beyond, Copenhagen Business School
- 2024 Stream organiser 'New perspectives on non-standard work and labour market segmentation' The European Network for Social Policy Analysis (ESPAnet) annual conference, Tampere University
- 2023 Stream co-organiser 'Digitalisation of Public Employment Services' & 'Obstacles and Opportunities in the Multi-level Governance of a European Social Union', 29th Conference of Europeanists (CES), University of Iceland
- 2023 Co-organiser of ESPAnet/ReNEW early career workshop, Copenhagen
- 2022 Stream co-organiser 'AI in work and welfare', The European Network for Social Policy Analysis (ESPAnet) annual conference, Vienna
- 2021 Stream co-organiser 'Hierarchized Mobility - Labour Market Hierarchies within and across the EU', 27th Conference of Europeanists (CES), online

2021	Stream co-organiser, 'Big data, algorithms and digitalization in social and employment services', The European Network for Social Policy Analysis (ESPAnet) annual conference, Leuven (online)
2020	Stream co-organiser, 'Big data and digitalization in social and employment services', The European Network for Social Policy Analysis (ESPAnet), annual conference (online)
2016	Stream co-organiser 'Young People, Welfare Systems and Labour Markets in Crisis: Continuity or Change?', The European Network for Social Policy Analysis (ESPAnet) annual conference, Rotterdam
2015 & 2016	Session organiser 'EU labour market and social policy', Danish European Community Studies Association (DSE) annual conference
2015	Co-organiser of mini-conference on Inequalities in Youth Labour Transitions, Society for the Advancement of Socio-Economics (SASE), London
2012	Stream co-organiser 'Developments in non-standard employment: theoretical and empirical perspectives', The European Network for Social Policy Analysis (ESPAnet), Edinburgh

TEACHING, COURSE COORDINATION

2018-	Co-coordinator and teacher 'Business, gender and labour market inequality' (earlier title 'Labour market inequality and digital transformation') (Elective, Study Board for BSc in Economics and Business Administration)
2018-	Co-coordinator and teacher 'EU, the Internal Market and Business Strategy – A case-based approach' (Study Board for BSc in Economics and Business Administration)
2018-	Co-coordinator and teacher 'Social science research approaches: A toolbox for empirical designs' (PhD course, MOS course cluster)
2016 & 2017	Co-coordinator and teacher 'Perspectives in Business and Politics' (OMS PhD school)
2013-2022	Co-coordinator and teacher 'EU business and politics', previously 'Regional Integration and EU' (BSc International Business and Politics)
2013-2017	Co-coordinator and teacher 'EU, the Internal Market and Business Strategy' (Study Board for BSc in Economics and Business Administration)
2013-2014	Teaching of exercises 'Quantitative methods II' (BSc in Business Admin. and Sociology)
2014-2016	Coordinator and teacher 'Bachelor Thesis Project' (BSc International Business and Politics)
2020-	Research-based teaching of lectures and exercises (drawing on own teaching cases) on issues such as labour market transformations, gender, minimum wages and collective bargaining and digital labour platforms in 'Applied Policy Analysis' (MSc in International Business and Politics Programme), 'Business in a Changing World: German Perspectives' (MSc in Business Language and Culture), 'Europe and Global Mega-trends' (BSc European Business), 'Business and Value

Chains in the Digital Economy' (BSc in Business Administration and Digital Management), 'Digital Platforms' (MSc in Business Administration and Information Systems)

PHD THESIS SUPERVISION (RESEARCH MANAGEMENT)

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| 2018-2020 | PhD thesis supervision (primary supervisor) Suen Wang, Dpt. of International Economics, Government and Business 'Essays on the Gendered Origins and Implications for Social Policies' (placed as assistant professor at Aalborg University, Dpt. of Politics and Society) |
| 2017-2020 | PhD thesis supervision (secondary supervisor) Lea Acre Foverskov, Dpt. of Organization 'Demographic Change and Employment: Path Dependencies and Institutional Logics in the European Commission' |

SUPERVISION OF POST-DOC AND RESEARCH ASSISTANTS (RESEARCH MANAGEMENT)

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| 2020-2024 | Supervision of post-doc Clément Brébion (HECAT project) |
| 2014 | Supervision of research assistant Mairead Finn (STYLE project) |
| 2016 | Supervision of research assistant Silvana Weiss (STYLE project) |
| 2022-2024 | Supervision of research assistant Laura Scheele (EUSOCIALCIT project) |

PHD ASSESSMENT COMMITTEES

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| 2024 | PhD thesis committee for Jonas Hulgård Kristiansen, Dpt. of Sociology, Copenhagen University, 'Development of platform work/economy in Denmark' (ongoing) |
| 2022 | PhD thesis committee for Davide Orsitto, Human Rights and Global Politics, Sant'Anna Scuola Universitaria Superiore Pisa, 'Varieties in Equality in European Welfare States' |
| 2021 | PhD thesis committee for Rasmus Ahlstrand, Dpt. of Sociology, Lund University, 'Structures of subcontracting: Work organisation, control and labour in the Swedish building sector' |
| 2020 | PhD thesis pre-assessment committee for Zhen J. Im, University of Helsinki, Faculty of Social Sciences, 'Status decline and welfare competition worries from an automating world of work: the implications of automation risk on support for benefit conditionality policies and party choice' |
| 2020 | PhD thesis committee Adeline Otto, KU Leuven, Faculty of Social Sciences 'Different lens, new insights? Benefit receipt data as an alternative means to study the extent, development and effects of public welfare provision in Europe' |
| 2018 | PhD thesis committee Julian Wintherheller, University of Graz, Dpt of Human Resource Management 'Migrants Working in Europe: Career Patterns, Working Conditions and the Role of Institutions' |
| 2016 | PhD thesis committee Margherita Bussi, Université Genève, Faculté des Sciences de la Société 'Strait-jackets or stepping stones? Exploring institutional ability to develop employment of young people' |
| 2015 | PhD thesis committee (chair) Juan Ignacio Staricco, Copenhagen Business School 'Towards a fair global economic regime: A critical |

assessment of Fair Trade through the examination of the Argentinian wine industry'

MASTER THESIS AND BACHELOR THESIS SUPERVISION, OTHER

2013- (CBS) 22 bachelor project supervisions and 12 master thesis supervisions at CBS

2020-2022 Departmental supervisor of Carolin Schütze as part of Assistant Professor Programme in teaching and pedagogical competences

AWARDS, SCHOLARSHIPS AND FELLOWSHIPS

2000 Scholarship Free University Berlin for master programme exchange to Université Laval, Quebec (one academic year)

2007 A.SK Social Science Fellowship Award for PhD thesis, WZB, Germany

2009- IZA Policy Fellow, Institute for the Study of Labour (IZA), Germany

TEACHING TRAINING (SELECTED)

Lunch & learn series (slido for power point, co-pilot) – webinars, April & May 2024

Creating effective classroom presentations – webinar, 1. December 2023

Blended Course Design, Nuría Lopez, 28 February 2020

Case-based teaching, CBS Teaching and Learning, 2-3 November 2016

Learning & Teaching with Data (UK Data Service Webinar), September 2013

Examination and grading at CBS, organised by CBS international office, 2013

Learning to teach, CBS Academic Development and Training, 3-4 September 2013

QUANTITATIVE METHODS TRAINING (SELECTED)

Tapping time: Optimal matching and sequence analysis, Copenhagen Business School, Denmark, March 2013

Workshop on the integrated employment biographies (IEBS German register data), IAB Nürnberg, March 2008

British Household Panel Survey (BHPS) training course, University of Essex, England, March 2007

Multi-level models in SEM, Central Archive for Empirical Research, University of Cologne, March 2006

Advanced panel analysis, University of Tilburg, Netherlands, 7-11 March 2005

Theory and practice in the analysis of longitudinal data, University of Hasselt, Belgium, October 2005

Introduction to cluster analysis, Centre for Survey Research and Methodology, Mannheim Germany, March 2004.

Essex Summer School in Social Science Data Analysis, University of Essex, 2002 & 2007: regression analysis, event history analysis & multi-country tax benefit microsimulation using EUROMOD

LANGUAGES

German (mother tongue), English (proficient), Danish (proficient), French (proficient), Spanish (basic), Dutch (basic)

TECHNICAL SKILLS

Stata, SPSS, Excel, Word, PowerPoint, EndNote, Mendeley