

## CV - Christian Dyrland Wåhlin-Jacobsen (September 2020)

### Current employment

Assistant Professor in Organizational Psychology, Department of Organization, Copenhagen Business School (CBS).

### Education

2018	PhD in Organization Studies, CBS
2011	MSc in Psychology, University of Copenhagen (UCPH)
2008	BSc in Psychology, UCPH

### Previous employments (selected)

2018-2020	Postdoc/Researcher, National Research Centre for the Working Environment (NRCWE)
2018-2019	Teaching assistant, CBS
2015-2018	PhD student, NRCWE
2012-2015	Research assistant, NRCWE
2011-2012	Occupational psychologist, MUUSMANN

### Publications

#### *International journal articles*

1. Olsen EL, **Wåhlin-Jacobsen CD**, Abildgaard JS (2020). Reconceptualizing Job Control in Participatory Interventions – Collective Sensemaking as a Missing Link. *Nordic Journal of Working Life Studies*, 10(4), 1-21
2. Ajslev JZN, **Wåhlin-Jacobsen CD**, Brandt M., Møller JL, & Andersen LL (2020). Losing face from engagement – an overlooked risk in the implementation of participatory organisational health and safety initiatives in the construction industry. *Construction Management and Economics*, 38(9), 824-839
3. **Wåhlin-Jacobsen CD** (2020): Open or Closed? A Social Interaction Perspective on Line Managers' Reactions to Employee Voice. *Management Communication Quarterly* 34(1), 32-57
4. **Wåhlin-Jacobsen CD**, Abildgaard JS (2019): Only the wearer knows where the shoe pinches? Deontics and epistemics in discussions of health and well-being in participatory workplace settings. *Discourse & Communication*, 14(1), 44-64
5. Abildgaard JS, Nielsen K, **Wåhlin-Jacobsen CD**, Maltesen T, Christensen KB, & Holtermann A (2019): 'Same, but different'—A mixed methods realist evaluation of a cluster-randomised controlled participatory organisational intervention. *Human Relations*, 73(10), 1339-1365
6. **Wåhlin-Jacobsen CD** (2019): The terms of “becoming empowered”: How ascriptions and negotiations of employee identities shape the outcomes of workplace voice activities. *Scandinavian Journal of Management*, 35(3), 101059.
7. Gupta N, **Wåhlin-Jacobsen CD**, Abildgaard JS, Henriksen LN, Nielsen K & Holtermann A (2018): Effectiveness of a participatory physical and psychosocial intervention to balance the demands and resources of industrial workers: A cluster-randomized controlled trial. *Scandinavian Journal of Work, Environment & Health*, 44(1), 58–68
8. Gupta N, **Wåhlin-Jacobsen CD**, Henriksen LN, Abildgaard JS, Nielsen K & Holtermann A (2015): A participatory physical and psychosocial intervention for balancing the demands and resources among

industrial workers (PIPPI): study protocol of a cluster-randomized controlled trial. *BMC Public Health* 15:274.

#### *Peer-reviewed reports*

1. **Wåhlin-Jacobsen CD**, Henriksen LN, Gupta N, Abildgaard JS & Holtermann A (2016): Styrket Arbejdsevne for Medarbejdere i Industrien (SAMI). Beskrivelse af effekter, implementering og videreføring. Copenhagen: National Research Centre for the Working Environment

#### *Other publications*

1. **Wåhlin-Jacobsen CD**, Larsson M (2020): Connecting leadership in interaction: an empirical study. In Jaser Z (ed.): *The Connecting Leader: Serving Concurrently as a Leader and a Follower*, Information Age Publishing.
2. **Wåhlin-Jacobsen CD**, Andersen MF & Dalgaard, VT (2019): Husk arbejdet i den arbejdsrelaterede stress. *Ugeskrift for Læger* 181/15, s. 1450.
3. **Wåhlin-Jacobsen CD** (2018): Constructing change initiatives in workplace voice activities. *Studies from a social interaction perspective* (PhD dissertation). Copenhagen: Copenhagen Business School.
4. **Wåhlin-Jacobsen CD** (2018): Valid and taken seriously? A new approach to evaluating kaizen-inspired (and other) intervention tools. In Nielsen K. & Noblet A. (Eds.). *Implementing and Evaluating Organizational Interventions*. London: Taylor and Francis.
5. **Wåhlin-Jacobsen CD**, Henriksen LN, Abildgaard, JS, Holtermann A & Munch-Hansen M (2017): Styrk Arbejdsmiljøet med Medarbejderne (SAM). Manual til gennemførelse af SAM-forløbet. København: Det Nationale Forskningscenter for Arbejdsmiljø

#### **Conference presentations and poster sessions**

1. **Wåhlin-Jacobsen CD**, Ajslev JZN: Facilitering af medarbejderinddragende arbejdsmiljøaktiviteter: udfordringer under mikroskopet. AM:2019, Nyborg
2. **Wåhlin-Jacobsen CD**: Forhandlinger om arbejdsmiljøet i medarbejderinddragende aktiviteter – studier fra et interaktionsperspektiv (poster). Center for Worklife Studies Yearly Conference 2019, Copenhagen
3. **Wåhlin-Jacobsen CD**: Becoming an influential employee. EGOS 2017, Copenhagen
4. **Wåhlin-Jacobsen CD**: Inddragelse i praksis. AM:2016, Nyborg
5. Abildgaard JS, **Wåhlin-Jacobsen CD**, & Holtermann A: Nye Perspektiver på Medarbejderinddragende Arbejdsmiljøindsatser (NyMA). Yearly Conference of the Danish Work Environment Research Fund 2016, Copenhagen
6. Olsen EN, Abildgaard JS & **Wåhlin-Jacobsen CD**: Nye perspektiver på medarbejderinddragelse. AM:2015, Nyborg
7. Abildgaard JS, **Wåhlin-Jacobsen CD**, Gupta N, Henriksen LN, Nielsen K, Holtermann A. A Participatory Physical and Psychosocial Intervention for Balancing the Demands and Resources among Industrial Workers (PIPPI). European Association of Work and Organizational Psychology 2015, Oslo
8. **Wåhlin-Jacobsen CD**, Henriksen LN, Gupta N, Abildgaard JS, Holtermann A. A new participatory method for mapping the working environment (poster). European Association of Work and Organizational Psychology 2015, Oslo

9. **Wåhlin-Jacobsen CD**, Henriksen LN, Gupta N, Abildgaard JS, Holtermann A. A new participatory method for action planning small-scale working environment interventions (poster). European Association of Work and Organizational Psychology 2015, Oslo
10. **Wåhlin-Jacobsen CD**, Munch-Hansen M & Henriksen LN: Nye medarbejderinddragende metoder til kortlægning af arbejdsmiljøet og gennemførelse af forandringer. AM:2014, Nyborg
11. **Wåhlin-Jacobsen CD**, Henriksen LN, Christiansen CS, Gupta N, Holtermann A: Audit of Management Systems and Employee Support (AMSES) in needs assessment and intervention - examples from a participatory intervention in the industrial sector. Well-Being at Work 2014, København

#### **Research funding**

- Co-applicant: "Apps som Virkemiddel i Arbejdspladsernes Trivsels- og Arbejdsmiljøarbejde", The Danish Work Environment Research Fund, 2019, total sum: 3.483.241 DKK
- Co-applicant: "Hvordan møder politiet kriminalitetsofre?", Danish Victims Fund, total sum: 1.500.000 DKK
- Co-applicant: "Nye perspektiver på medarbejderinddragende arbejdsmiljøinterventioner", The Danish Work Environment Research Fund, 2014, total sum: 3.191.095 DKK
- Co-applicant: "Tværorganisatorisk Intervention mod Stress", The Danish Work Environment Research Fund 2018, total sum: 3.496.121 DKK (1.099.162 DKK for NRCWE)

#### **Teaching and teaching coordination**

- Work and organizational psychology, Bsc Business Adm./Psychology (teacher + course coordinator)
- Social psychology, Bsc Business Adm./Psychology (teacher + course coordinator from spring 2021)
- Cognitive psychology Bsc Business Adm./Psychology (course coordinator)
- Academic Internship, Msc Business Adm./Psychology (teacher)