

CV - Christian Dyrland Wåhlin-Jacobsen (September 2022)

Current employment

Assistant Professor in Organizational Psychology, Department of Organization, Copenhagen Business School (CBS).

Education

2018	PhD in Organization Studies, CBS
2011	MSc in Psychology, University of Copenhagen (UCPH)
2008	BSc in Psychology, UCPH

Previous employments (selected)

2018-2020	Postdoc/Researcher, National Research Centre for the Working Environment (NRCWE)
2018-2019	Teaching assistant, CBS
2015-2018	PhD student, NRCWE
2012-2015	Research assistant, NRCWE
2011-2012	Occupational psychologist, MUUSMANN

Publications

Peer-reviewed journal articles

1. **Wåhlin-Jacobsen CD**, Mikkelsen EN (2022). Seeing blindness: A combined psychodynamic and interactional approach to the study of ignoring. *Ephemera*, online first
2. **Wåhlin-Jacobsen CD** (2021). Indflydelse i praksis – et perspektiv på vej. *Tidsskrift for Arbejdsliv*, 23(2), 39-55
3. **Wåhlin-Jacobsen CD**, Mikkelsen EN (2021). Udviklingen af kynisme fra politistuderende til betjent : Fokus på kynismens delaspekter og arbejdsmæssige faktorer. *Nordisk Tidsskrift for Kriminalvidenskab*, 108(2), 327-342
4. Olsen EL, **Wåhlin-Jacobsen CD**, Abildgaard JS (2020). Reconceptualizing Job Control in Participatory Interventions – Collective Sensemaking as a Missing Link. *Nordic Journal of Working Life Studies*, 10(4), 1-21
5. Ajslev JZN, **Wåhlin-Jacobsen CD**, Brandt M., Møller JL, & Andersen LL (2020). Losing face from engagement – an overlooked risk in the implementation of participatory organisational health and safety initiatives in the construction industry. *Construction Management and Economics*, 38(9), 824-839
6. **Wåhlin-Jacobsen CD** (2020): Open or Closed? A Social Interaction Perspective on Line Managers' Reactions to Employee Voice. *Management Communication Quarterly* 34(1), 32-57
7. **Wåhlin-Jacobsen CD**, Abildgaard JS (2019): Only the wearer knows where the shoe pinches? Deontics and epistemics in discussions of health and well-being in participatory workplace settings. *Discourse & Communication*, 14(1), 44-64
8. Abildgaard JS, Nielsen K, **Wåhlin-Jacobsen CD**, Maltesen T, Christensen KB, & Holtermann A (2019): 'Same, but different'—A mixed methods realist evaluation of a cluster-randomised controlled participatory organisational intervention. *Human Relations*, 73(10), 1339-1365
9. **Wåhlin-Jacobsen CD** (2019): The terms of "becoming empowered": How ascriptions and negotiations of employee identities shape the outcomes of workplace voice activities. *Scandinavian Journal of Management*, 35(3), 101059.

10. Gupta N, **Wåhlin-Jacobsen CD**, Abildgaard JS, Henriksen LN, Nielsen K & Holtermann A (2018): Effectiveness of a participatory physical and psychosocial intervention to balance the demands and resources of industrial workers: A cluster-randomized controlled trial. *Scandinavian Journal of Work, Environment & Health*, 44(1), 58–68
11. Gupta N, **Wåhlin-Jacobsen CD**, Henriksen LN, Abildgaard JS, Nielsen K & Holtermann A (2015): A participatory physical and psychosocial intervention for balancing the demands and resources among industrial workers (PIPPI): study protocol of a cluster-randomized controlled trial. *BMC Public Health* 15:274.

Peer-reviewed reports

1. **Wåhlin-Jacobsen CD**, Hammelsvang SK, Petersen MB, Andersen LL & Ajslev JZN (2022): Implementeringsledelse i forhold til arbejdsmiljøtiltag: Udvikling af et nyt begreb med eksempler fra SOSU-arbejdspladser. Copenhagen: National Research Centre for the Working Environment
2. **Wåhlin-Jacobsen CD**, Henriksen LN, Gupta N, Abildgaard JS & Holtermann A (2016): Styrket Arbejdsevne for Medarbejdere i Industrien (SAMI). Beskrivelse af effekter, implementering og videreføring. Copenhagen: National Research Centre for the Working Environment

Other publications

1. Book chapter: **Wåhlin-Jacobsen CD**, Larsson M (2020): Connecting leadership in interaction: an empirical study. In Jaser Z (ed.): *The Connecting Leader: Serving Concurrently as a Leader and a Follower*, Information Age Publishing.
2. Commentary: **Wåhlin-Jacobsen CD**, Andersen MF & Dalgaard, VT (2019): Husk arbejdet i den arbejdsrelaterede stress. *Ugeskrift for Læger* 181/15, s. 1450.
3. Dissertation: **Wåhlin-Jacobsen CD** (2018): Constructing change initiatives in workplace voice activities. *Studies from a social interaction perspective* (PhD dissertation). Copenhagen: Copenhagen Business School.
4. Book chapter: **Wåhlin-Jacobsen CD** (2018): Valid and taken seriously? A new approach to evaluating kaizen-inspired (and other) intervention tools. In Nielsen K. & Noblet A. (Eds.). *Implementing and Evaluating Organizational Interventions*. London: Taylor and Francis.
5. Book: **Wåhlin-Jacobsen CD**, Henriksen LN, Abildgaard, JS, Holtermann A & Munch-Hansen M (2017): *Styrk Arbejdsmiljøet med Medarbejderne (SAM)*. Manual til gennemførelse af SAM-forløbet. København: Det Nationale Forskningscenter for Arbejdsmiljø

Conference presentations and poster sessions

1. **Wåhlin-Jacobsen CD**, Mikkelsen EN: Studying “normal” wrongdoing in interaction: Police call centre work in a micro-discursive perspective. EGOS 2022, Vienna
2. Mikkelsen EN, **Wåhlin-Jacobsen CD**: Interactional Troubles in Police-Citizen Interactions : Blindness as an Underlying Mechanism in Catagory Work about Danger. EGOS 2021, online
3. **Wåhlin-Jacobsen CD**, Ajslev JZN: Facilitering af medarbejderinddragende arbejdsmiljøaktiviteter: udfordringer under mikroskopet. AM:2019, Nyborg
4. **Wåhlin-Jacobsen CD**: Forhandlinger om arbejdsmiljøet i medarbejderinddragende aktiviteter – studier fra et interaktionsperspektiv (poster). Center for Worklife Studies Yearly Conference 2019, Copenhagen
5. **Wåhlin-Jacobsen CD**: Becoming an influential employee. EGOS 2017, Copenhagen

6. **Wåhlin-Jacobsen CD**: Inddragelse i praksis. AM:2016, Nyborg
7. Abildgaard JS, **Wåhlin-Jacobsen CD**, & Holtermann A: Nye Perspektiver på Medarbejderinddragende Arbejds miljøindsatser (NyMA). Yearly Conference of the Danish Work Environment Research Fund 2016, Copenhagen
8. Olsen EN, Abildgaard JS & **Wåhlin-Jacobsen CD**: Nye perspektiver på medarbejderinddragelse. AM:2015, Nyborg
9. Abildgaard JS, **Wåhlin-Jacobsen CD**, Gupta N, Henriksen LN, Nielsen K, Holtermann A. A Participatory Physical and Psychosocial Intervention for Balancing the Demands and Resources among Industrial Workers (PIPPI). European Association of Work and Organizational Psychology 2015, Oslo
10. **Wåhlin-Jacobsen CD**, Henriksen LN, Gupta N, Abildgaard JS, Holtermann A. A new participatory method for mapping the working environment (poster). European Association of Work and Organizational Psychology 2015, Oslo
11. **Wåhlin-Jacobsen CD**, Henriksen LN, Gupta N, Abildgaard JS, Holtermann A. A new participatory method for action planning small-scale working environment interventions (poster). European Association of Work and Organizational Psychology 2015, Oslo
12. **Wåhlin-Jacobsen CD**, Munch-Hansen M & Henriksen LN: Nye medarbejderinddragende metoder til kortlægning af arbejdsmiljøet og gennemførelse af forandringer. AM:2014, Nyborg
13. **Wåhlin-Jacobsen CD**, Henriksen LN, Christiansen CS, Gupta N, Holtermann A: Audit of Management Systems and Employee Support (AMSES) in needs assessment and intervention - examples from a participatory intervention in the industrial sector. Well-Being at Work 2014, København

Research funding

- Co-applicant: "Apps som Virkemiddel i Arbejdspladsernes Trivsels- og Arbejds miljøarbejde", The Danish Work Environment Research Fund, 2019, total sum: 3.483.241 DKK
- Co-applicant: "Hvordan møder politiet kriminalitetsofre?", Danish Victims Fund, total sum: 1.500.000 DKK
- Co-applicant: "Nye perspektiver på medarbejderinddragende arbejdsmiljøinterventioner", The Danish Work Environment Research Fund, 2014, total sum: 3.191.095 DKK
- Co-applicant: "Tværororganisatorisk Intervention mod Stress", The Danish Work Environment Research Fund 2018, total sum: 3.496.121 DKK (1.099.162 DKK for NRCWE)

Academic citizenship

I review for Management Communication Quarterly, Leadership and Scandinavian Journal of Work and Organizational Psychology.

Teaching and teaching coordination

Course and time	Course coordinator	Teacher/supervisor	Examiner
<i>Master's Programme in Business Administration and Psychology, Copenhagen Business School</i>			
2022-: Organizational Development (core)	X	X	X
2022-: Integrated Project in Process Consultation (core)	X	X	X
2021-: Master's thesis supervision <ul style="list-style-type: none"> • 5 projects, 8 students in total 		X	X
2019, 2021: Academic Internship (30 ECTS - elective)		X	X

<i>Bachelor's Programme in Business Administration and Psychology, Copenhagen Business School</i>			
2022-: Bachelor's thesis supervision • 3 projects, 7 students in total		X	X
2020-: Work and leadership psychology (core)	X	X	X
2021: Social Psychology (core)	X	X	X
2021: Cognitive Psychology	X		
<i>Bachelor's Programme in Business Administration and Sociology, Copenhagen Business School</i>			
2022-: Bachelor's thesis supervision • 1 project, 2 students in total		X	X
<i>Bachelor's Programme in Psychology, University of Copenhagen</i>			
2011: Personality Psychology (core)			X