

Curriculum vitae

Tor Hernes

Email: th.ioa@cbs.dk

Phone: +45 27144137

Address: Department of Organization, Copenhagen Business School,
Kilevej 14A, DK-2000 Frederiksberg, Denmark

Education

B.Sc. in Civil Engineering, Southampton University, 1980

Ph.D. in Organization and Management, Lancaster University, 1995



Current position: Professor of Organization Theory, Department of Organization, Copenhagen Business School. (since 2008)

Director of Centre for Organizational Time, Copenhagen Business School (since 2017)

Experience

- 2014 -: Invited annually as Visiting Professor at Université de Paris Dauphine
- 2012 - : Adjunct Professor, University College of Southeast Norway
- 2008 – 2011: Adjunct professor, Department of Innovation and Economic Organization, Norwegian School of Management, Oslo
- 2006- 2007: Professor and Head of the Department of Innovation and Economic Organization, at the Norwegian School of Management, Oslo.
- 2005 – 2006: Adjunct professor at Oslo University College.
- 1999 - 2003: Associate professor at the Norwegian School of Management, Oslo.
- 1995-1999: Associate professor at Tromsø University, Department of Political Science. Teaching of organization theory and public administration. Supervision of Masters theses.
- 1987-1995: Consultant to UN organizations, World bank, Norwegian Ministry of Foreign Affairs on organization and institutional development. Missions to around 20 countries in Africa and Asia. Technical advice, intervention workshops and evaluation.
Consultant to companies in the private and public sector in Europe and Norway in particular. Consultant to local administrations in Norway on organization and management issues.
- 1995: Coordinator of a 5 months long consultancy with UNHCR in Geneva on an analysis of their in-house learning systems.
- 1994: Researcher with Geneva based Neurolab on the impact of technologies on distributed collaborative research groups. Project funded by the European Union.
- 1991: Senior researcher at the International Labour Organization in Geneva. Editing of the book *Management Development: A Guide to the Profession*.
- 1984-1987: Associate Expert at the International Labour Organization in Geneva. Training of managers in the construction industry in Europe, Africa and Asia. Development and publication of training materials and books.
- 1980-1984: Engineer and researcher with Det norske Veritas, Oslo. Engineering research on structural components for offshore oil platforms.

Other

- Founding editor and editor-in-chief of the academic journal on organization and management Nordiske Organisasjonsstudier (Nordic Organization Studies).
- Occasional reviewer for a number of academic journals on organization and management, including : Academy of Management Journal, Organization science, Organization Studies, Scandinavian Journal of Management, Journal of Management Studies, Management Communication Quarterly, Human Relations, Culture and Organization journal, Organization, International Review of Administrative Sciences, Academy of Management Review
- Member of the editorial board of Academy of Management Discoveries, and SAGE Handbook of Organization Studies
- Served as chair and co-chair at a number of international conferences, in particular EGOS (European Group for Organization Studies). Co-organizer of EGOS 2006 in Bergen, Norway.
- 2012-2015: Initiator and co-convenor of Standing Working Group on "Understanding organization as process" at EGOS
- Invited to give seminars on my work at various universities, including Penn State University, New York University, University of Bergen, Tromsø University, Stockholm University, Warwick University, Bologna University, Liverpool University, Lund University, Harvard Business School, Boston College, HEC Montreal, ESCP Europe, Grenoble Business School, and several others.
- Invited to give keynote addresses at various international and national conferences.

Awards, honorary positions and memberships

- Winner of the George R. Terry Book Award at the 2015 Academy of Management Conference in Vancouver with the book A Process Theory of Organization.
- Emerald Best International Symposium Award Finalist. Academy of Management Conference Vancouver 2015.
- Emerald Best International Symposium Award Finalist. Academy of Management Conference, Atlanta 2017.
- Recipient of the NEON award for outstanding contributions to Norwegian Organization studies in November 2014.
- Nominated for Best Paper Award, EGOS Conference, Copenhagen, 2017.
- Honorary research fellow at Massey Business School, New Zealand
- Board member, Scientific Advisory Committee, International Summer School on Practice-based Studies, Warwick, Venice.
- Scientific Board member, Tietgen Foundation, Denmark (since 2013)
- Chairman of the George R. Terry Book Award at the 2017 Academy of Management Conference in Atlanta.