

**Flladina Zilja**

Copenhagen Business School  
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**Research interests**

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Foreign direct investments and divestments, corporate governance, the role of institutions

**Education**

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<b>2015-2020</b>	BI Norwegian Business School, Oslo, Norway PhD in Business and Economics, Thesis: The role of CEOs in international strategies, Advisor: Gabriel R. G. Benito, Committee: Ruth Aguilera, Lucia Piscitello and Helene Loe Colman
<b>Spring 2018</b>	University of North Carolina at Chapel Hill, Kenan-Flagler Business School, NC, USA, Visiting Research Scholar with invitation of Prof. Richard Bettis
<b>2012-2014</b>	BI Norwegian Business School, Oslo, Norway, M.Sc. Financial Economics
<b>2009-2012</b>	University of Tirana, Tirana, Albania, B.Sc., Finance, Minor: Accounting

**Academic positions:**

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<b>2020- present</b>	<b>Copenhagen Business School, Frederiksberg, Denmark</b> Assistant Professor in International Business
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**Teaching**

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2021, 2022	Leadership and Corporate Governance at MNEs (Master level) International Economics and Competitiveness (Bachelor level)
2020	Leadership and Corporate Governance at MNEs (Master level) International Economics and Competitiveness (Bachelor level) Quantitative Methods II (Bachelor level) Research Design (Bachelor level)

**Conference and seminar presentations**

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2021	Strategic Management Society (virtual), Academy of Management Annual Meeting (virtual), Academy of International Business Annual Meeting (virtual)
2020	European International Business Academy (virtual)
2019	Academy of Management Annual Meeting (Boston), Strategic Management Society Special Conference (Las Vegas)
2018	Academy of International Business Annual Meeting (Minneapolis), European International Business Academy (Poznan)

2017 Academy of Management Annual Meeting (Atlanta), Strategic Management Society (Houston), Academy of International Business Annual Meeting (Dubai), DRUID (New York)

2016 European International Business Academy (Vienna)

## Publications

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Boustanifar, H., Zajac, E. J., & Zilja, F. (2021). Taking chances? The effect of CEO risk propensity on firms' risky internationalization decisions. *Journal of International Business Studies*, 1-24, Doi: [10.1057/s41267-021-00480-9](https://doi.org/10.1057/s41267-021-00480-9).

Zilja F., Adarkwah, G. K., & Sabel C. (2022). *Do Environmental Policies Affect MNEs' Foreign Subsidiary Investments? An Empirical Investigation*, Forthcoming, MIR. *Management International Review*, Doi: [10.1007/s11575-021-00458-7](https://doi.org/10.1007/s11575-021-00458-7)

## Working papers

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From enemies to friends: Political affinity and post-entry investment decisions (with Evis Sinani)

CEO wealth and cross-border acquisitions by SMEs (with Gabriel R. G. Benito, Hamid Boustanifar and Dan Zhang)

Volatility of political affinity and subsidiary investments (with Christopher Sabel and Kofi Gilbert Adarkwah)

## Selected work experience

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**2019-2020**

**Abyrint AS, Oslo, Norway & Mogadishu, Somalia**

Associate Consultant

Assisted with analytics and research in the areas of public financial management, financial supervision, and monitoring of donors' funds to help build institutions and restore economic resilience in Somalia.

World Bank projects: World Bank Recurrent Cost and Reform Financing Somalia (RCRF) (phase 2 and 3), Somalia Urban Resilience Project (SURP) (phase 1 and 2), Somalia Security Sector Reform.

## Software skills and Languages

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Stata (Advanced), Qualtrics (Intermediate), Python (for web scrapping and topic modelling), Google Apps Script (Intermediate)

Albanian (Native), English (Proficient), Italian (Intermediate), Norwegian (Intermediate), Spanish (Intermediate)

Last updated: January 2022