

Curriculum Vitae - Susanne Boch Waldorff

Kilen, Kilevej 14a, lok. 4.76, 2000 Frederiksberg C, Phone: +45 3815 2936, E-mail: sbw.ioa@cbs.dk

Research interests

Public sector management is intriguing. I explore how ideas in the shape of contemporary reforms, policies, and steering technologies are implemented or translated into organizational practices within an institutional context. Empirically I investigate the health care, police and social sectors. My projects evolve around public sector governance, organizational change and innovation, public managers, professions, and public value creation.

Present and former positions

2013-	Department of Organization, CBS	Associate Professor in Public Management and Innovation
2009-2013	Department of Organization, CBS	Assistant Professor
2006-2009	Department of Organization, CBS	PhD scholar
2005-2006	National Institute of Public Health	Researcher
1998-2005	City of Copenhagen,	Head of Division (kontorchef)
1995-1998	Ministry of Health	Head of Section
1992-1995	City of Copenhagen,	Head of Section

Education

2020	Program director course
2009-2012	Assistant Professor Program, CBS Teaching & Learning (pedagogical diploma)
2006-2009	PhD, The Doctoral School of Organisation and Management studies, CBS
1986-1992	Master's in political science, Copenhagen University
1989-1990	Erasmus student, Verwaltungswissenschaft, Konstanz Universität, Germany

Visiting scholar

2018 -	TIAS School for Business and Society, Tilburg University, The Netherlands (Host Professor Nicolette van Gestel)
2009, 2012	WU, Vienna University of Economics and Business, Austria (Host Professor Renate Meyer)
2007	Alberta School of Business, University of Alberta, Canada (Host Professor Royston Greenwood)

Research leadership and management

PHD SUPERVISION

Graduated

- Katharina Jeschke, CBS, main supervisor (2018-2022)
- Ditte Thøgersen, CBS, main supervisor (2018- 2022)
- Robin Andersson Malmros, University of Gothenburg, co-supervisor (2019-2022)
- Maria Krysfelt Rasmussen, CBS, co-supervisor (2017-2022)
- Christian Uhrenholdt Madsen, Aalborg University, co-supervisor (2016-2017)
- Ditte Heering Holt, Southern Copenhagen University, co-supervisor (2014-2016)

Ongoing

- Ann Fugl-Meyer, CBS, main supervisor (2019-)

PHD THESIS ASSESSMENT

- Malene Nørskov Bødker, University of Copenhagen, 'Negotiating Needs, Negotiating Old Age – An ethnographic study of reablement in the everyday home care practices of a Danish Municipality' (2019)
- James Hathaway, University of Bergen: 'Institutional Logics, Organizational Actions, and Change in Zambian Public Accountability Organizations' (2019)
- Anne Døssing, Aalborg Universitet: 'Sygeplejersker som ”organisatorisk lim” i sundhedsvæsenet - Interorganisatoriske, professionelle og feminine perspektiver' (2018)
- Maya Christiane Flensborg Jensen, CBS: 'Boundaries of professionalization at work: An ethnographic-inspired study of care workers' dilemmas at the margin'. Committee chair, (2017)
- Emmie E.M. Vossen, Radboud Universiteit, Nijmegen: 'Uncovering the microfoundations of the activation paradigm: A translation perspective on sickness absence practices in Dutch and Danish hospitals', (2016)
- Lene Tolstrup Christensen, CBS: 'The marketization of public service provision and state ownership. The Danish and Swedish case of passenger rail'. Committee chair, (2016)
- Sofie Blinkenberg Federspiel, CBS: 'IT, organisation og digitalisering: Institutionel forandring i den kommunale administration', CBS, Committee chair, (2014)

ASSESSMENT FOR POSITIONS

- Applications for a PhD position, CBS (2019)
- Applications for an Associate Professor position, committee chair, CBS (2018)
- Application for Senior researcher, VIVE (2018)
- Applications for an Associate Professor position, Gothenburg University (2017)
- Applications for an Associate Professor position, committee chair, CBS (2015)
- Applications for a PhD position, committee chair, CBS (2014)

DIRECTOR OF RESEARCH NETWORKS

Co-director of the Center of Public Organization, Value and Innovation) (2018-)

The ambition of the POVI-center is to advance research in the area of public organizations, value and innovation in Denmark as well as internationally. The center is organized as a network of researchers at CBS, who are interested in exploring public sector challenges. I co-direct the center together with Professor Anne Reff Pedersen and Associate Professor Naima Mikkelsen (earlier Professor Carsten Greve). I initiate and organize several research activities such as:

- “Policy and program implementation” – a seminar with invited guest speaker Professor Jodi Sandfort, Humphrey School of Public Affairs University of Minnesota. (2020)
- “Leadership for the public sphere: Purposes, publics and political astuteness” – a seminar with invited guest speaker Professor Jean Hartley, Open University Business School, UK. (2019)
- “New Reforms for New Problems, an international context” – a seminar with invited guest speaker Professor Geert Bouckaert, University of Leuven, Belgium. (2019)

Director of ‘Center for Health Management’ at CBS (2014 – 2018)

The center for Health Management was a network of researchers with a particular interest in exploring health care. Using primarily qualitative methods and grounded in a practice orientation, the various research projects investigated new organizational developments, reforms, technologies, professions, quality, safety and more. Besides organizing internal research seminars, I initiated and organized research activities such as:

- “User involvement in practice and policy” - a workshop organized with VIBIS, a knowledge network on user involvement in health care. (2017)
- “Value based management”, a master class for 100 managers organized with VIVE. (2017)
- “Value based management”, a seminar for the Master of Health Management alumni network (2017)
- ”Managerial challenges in future health care”, lecture at management program, The Capitol Region. (2017)
- “Sustaining research in practice: Implementing new ways of managing and organizing health care” - a workshop organized with University College Metropol. (2016)
- “Health care in new settings” - a workshop organized with KORA, the Danish Institute for Local and Regional Government Research. (2015)

External funding

- **Granted 3,5 million Dkr** for PhD scholarships
 - Industrial PhD scholarship on “Organisational change in the Danish tax administration”. Funding from the Danish Ministry for Taxation, the Innovation Fund Denmark. Granted 1,6 million Dkr. (2017)
 - PhD scholarship on ‘Public innovation’. Funding from the Center for Offentlig Innovation (Center for Public Innovation). Granted 0,9 million Dkr. (2017)

- PhD project (my own) on 'health care reform'. Funding from the National Institute for Public Health and the Danish Agency for Science, Technology and Innovation (2006-2009). Granted 1,0 million. (2006)
- **Granted 300 000 SEK.** In application to Handelsbanken in Sweden: "In defense of lost causes: re-invigorating Scandinavian institutionalism". The application was part of the Nordic network on Scandinavian institutionalism bringing together scholars from several strong research environments in four Nordic countries (DK, NO, SE and FIN). See description above. (2016)
- **Granted 30.000 Dkr** for a research stay at University of Alberta, Canada (15.000 Dkr from Otto Mønsted Fond; 6.000 Dkr from Familien Hede Nielsens fond; 8.500 Dkr from Oticon. (2007).
- **Granted 693.350 Dkr** for the project: "Municipalities' organizational development of health care centers". Funding from the Ministry of the Interior and Health Care. (2006)

Publications

GOOGLE SCHOLAR CITATIONS: 746, H-INDEX= 12, I10-INDEKS=13
RESEARCH GATE CITATIONS: 482

INTERNATIONAL PEER REVIEWED JOURNAL ARTICLES

1. Waldorff, S.B. & Madsen, M.H. (2022). Translating to maintain existing practices: Micro-tactics in the implementation of a new management concept. *Organization Studies*. (AJG 4)
2. Farid, P. & Waldorff, S. B. (2022). Navigating tensions to create value outcomes: An institutional logics perspective on the change program and its organizational context. *Journal of Project Management*. (AJG 1)
3. Jeschke, K.N, Waldorff, S.B., Dyreborg, J. & Ajslev, J.Z.N. 2021. Complaining about occupational safety and health: a barrier for collaboration between managers and workers on construction sites. *Construction Management and Economics*, 1-16. (AJG 2)
4. Bruun Hansen, K. & Waldorff, S.B. 2020. Collaborative planning for radical innovation: Learnings from a health care region in Denmark. *Scandinavian Journal of Public Administration*, 24(4): 3 - 23.
5. Thøgersen, D., Waldorff, S.B. & Steffensen, T. 2020. Public Value through Innovation: Danish public managers' views on barriers and boosters. *International Journal of Public Administration*, pp 1-10. (AJG 2)
6. Van Gestel, N., Waldorff, S.B. & Denis, J.L. 2019. (Mis)taking Social Responsibility? Implementing welfare state reform by private and non-profit organizations. *Public Management Review*, 22 (12):1739-1759. (AJG 3)
7. Uhrenholdt Madsen, C. & Waldorff, S.B. 2019. Between advocacy, compliance and commitment: A multilevel analysis of institutional logics in work environment management. *Scandinavian Journal of Management*, Vol. 35, No. 1, pp 12-25. (AJG 2)

8. Holt, D. H, Waldorff, S. B, Tjørnhøj, T & Rod, M. H. 2018. Ambiguous expectations for intersectoral action for health: A document analysis of the Danish case. *Critical Public Health*. Vol. 28, No. 1, pp 35-47. (2018 IF: 2,742)
9. Holt, D. H. Rod, M. H, Waldorff, S. B. & Tjørnhøj-Thomsen, T. 2018. Elusive implementation: an ethnographic study of intersectoral policymaking for health. *BMC Health Services Research*. (5-year IF: 2.636)
10. Reay, T., Goodrick, E., Waldorff, S.B. & Casebeer, A. 2017. Getting Leopards to Change their Spots: Co-Creating a New Professional Role Identity. *The Academy of Management Journal*. Vol. 60, No. 3, 2017, pp 1043-1070. (2018 IF: 6,700) (AJG 4+)
11. Sørensen, E. & Waldorff, S.B. 2014. Collaborative policy innovation: Problems and potential. *The Innovation Journal: The Public Sector Innovation Journal*, Volume 19(3), 2014, article 2.
12. Waldorff, S. B. 2013. What is the meaning of Public Sector Health? Translating discourse into new organizational practices. *Journal of Change Management* special Issue of on Discourse, Translation and Change, Vol. 13, No. 3, pp 283-307. (AJG 1)
13. Waldorff, S. B. 2013. Accounting for organizational innovations: Mobilizing institutional logics in translation. *Scandinavian Journal of Management*, Vol. 29, No. 3, pp 219-234. (AJG 2)
14. Waldorff, S. B., Reay, T. & Goodrick, E. 2013. A tale of two countries: How different constellations of logics impact action. In Lounsbury, M. & Boxenbaum, E. (Eds.) *Institutional Logics in Action – Part A (Research in the Sociology of Organizations, Volume 39a)*, Emerald Group Publishing Limited, pp 99-129. (AJG 3)
15. Waldorff, S. B. & Greenwood, R. 2011. The Dynamics of Community Translation: Danish Health-Care Centres. In Christopher Marquis, Michael Lounsbury, Royston Greenwood (Eds.) *Communities and Organizations (Research in the Sociology of Organizations, Volume 33)*, Emerald Group Publishing Limited, pp 113-142. (AJG 3)
16. Nissen, N. K., Madsen, M., Kjoeller, M, Waldorff, S. B. & Zwisler, A. O. 2008. Are hospitals also for relatives? A survey of hospitals' activities regarding relatives of cardiac patients. *Scandinavian Journal of Public Health* (36), pp 827-831. (2018 IF: 1,761)

BOOKS (PEER REVIEWED)

17. La Cour, A., Waldorff, S.B. & Højlund, H. (Eds). 2017. *Når teknologier holder mere end de lover – Kritiske perspektiver på ledelse af velfærd*. Samfundslitteratur.
18. Waldorff, S. B., Pedersen, A. R., Fitzgerald, L. & Ferlie, E. (Eds.) 2015. *Managing Change: From Health Policy to Practice*. Palgrave Macmillan.
19. Justesen, L. & Waldorff, S. B. (Eds). 2013. *Strategies in action: A Case collection*. Frederiksberg: Samfundslitteratur.
20. Justesen, L. & Waldorff, S. B. (Eds.) 2012. *Strategier i praksis: En casesamling*. Frederiksberg: Samfundslitteratur.

PHD DISSERTATION

21. Waldorff, S. B. 2010. *Emerging Organizations: In between local translation, institutional logics and discourse*. Frederiksberg: Copenhagen Business School Press.

The thesis was assessed very positively. The assessment committee wrote:

The novel contribution of Susanne Boch Waldorff's dissertation is to extend the emerging literature on the heterogeneous institutional context, legitimizing accounts to the notion of translation [...]. This thesis also extends this work empirically with a very creative research

design that includes both the field level of analysis (in the first paper) and the organizational level of analysis (the third paper). This is an important empirical/methodological contribution in that most prior work has focused exclusively on the field level or inter-organizational level and has largely ignored how processes of institutional change and interpretation occur at the intra-organizational level of analyses.

BOOK CHAPTERS (PEER REVIEWED)

22. Meyer, R. E. & Waldorff, S. B. (2022). Organization theory and Public management. In Schedker, K. (Ed). *Encyclopedia of Public Management*. **E. Elgar**.
23. Berg Johansen, C., & Waldorff, S. B. 2017. What are institutional logics - and where is the perspective taking us? In C. Mazza, R. Meyer, G. Krucken & P. Walgenbach (Eds.), *New themes in institutional analysis: Topics and issues from European research* (1st ed.,) **E. Elgar**, pp 51-76.
24. Waldorff, S. B. 2017. På forkant med kriminalitet: Politiets implementering af strategisk analyse. In La Cour, A., Waldorff, S. B. & Højlund, H. (Eds). *Når teknologier holder mere end de lover – Kritiske perspektiver på ledelse af velfærd*. **Samfundslitteratur**, pp 43-64.
25. Waldorff, S. B., Pedersen, A. R., Fitzgerald, L. & Ferlie, E. 2015. Introduction. In Waldorff, S. B., Pedersen, A. R., Fitzgerald, L. & Ferlie, E. (Eds.) *Managing Change: From Health Policy to Practice*. **Palgrave Macmillan**, pp 1-8.
26. Waldorff, S. B., Sørensen, E. & Petersen, A. 2014. Samarbejdsdrevet politikinnovation i Det Etske Råd: En succes der ikke bliver gentaget. In Torfing, J., Sørensen, E. and Aagaard, P. (Eds.) *Samarbejdsdrevet innovation i praksis*. Copenhagen: **Jurist- og Økonomforbundets Forlag**, pp 71-92.
27. Waldorff, S. B., Ebbesen B. V. & Kristensen, L. S. 2014. "The Complexity of Governance: Challenges for Public Sector Innovation" in Ansell, C. and Torfing, J. (Eds). *Public Innovation Through Collaboration and Design*. New York, NY: **Routledge**, pp 70-88.
28. Waldorff, S. B. 2011. Sundhedscentre - som resultat af samarbejdsdrevet innovation. In Sørensen, E. & Torfing J. (Eds), *Samarbejdsdrevet innovation – i den offentlige sektor*. Copenhagen: **Jurist- og Økonomforbundets Forlag**, pp 321-338.
29. Waldorff, S. B. 2010. Et nyt sundhedscenter: Men for hvem? In Kjær, P. & Reff, A. (Eds.), *Ledelse gennem patienten: Nye styringsformer i sundhedsvæsenet*. Copenhagen: **Handelshøjskolens Forlag**, pp 181-207.

BOOK CHAPTERS – TEACHING CASES

30. Waldorff, S. B. & Justesen, L. 2012. Indledning. In Justesen, L. & Waldorff, S. B. (Eds). 2012. *Strategier i Praksis: En casesamling*. Frederiksberg: **Samfundslitteratur**, pp 11-22. [in English 2013]
31. Waldorff, S. B. & Justesen, L. 2012. Dong Energy. In Justesen, L. & Waldorff, S. B. (Eds). 2012. *Strategier i Praksis: En casesamling*. Frederiksberg: **Samfundslitteratur**, pp 63-84. [in English 2013]
32. Degnegaard, R. & Waldorff, S. B. 2012. Politiet. In Justesen, L. & Waldorff, S. B. (Eds). *Strategier i Praksis: En casesamling*. Frederiksberg: **Samfundslitteratur**, pp 101-121. [in English 2013]
33. Lisby, M. & Waldorff, S. B. 2012. Kræftens Bekæmpelse. In Justesen, L. & Waldorff, S. B. (Eds). 2012. *Strategier i Praksis: En casesamling*. Frederiksberg: **Samfundslitteratur**, pp 123-142. [in English 2013]
34. Waldorff, S. B. & Justesen, L. 2012. Arla Foods. In Justesen, L. & Waldorff, S. B. (Eds). 2012. *Strategier i Praksis: En casesamling*. Frederiksberg: **Samfundslitteratur**, pp 163-180. [in English 2013]

Teaching

PROGRAM COORDINATION

- Program Director, Master of Public Governance, approx. 500 students. (2019-)
- Electives Coordinator - of 15-20 electives every semester, Master of Public Governance. (2011-2019)
- Program co-director of MSc in Business and Psychology. (2014)
- Deputy program director, Master of Health Management. (2010)

COURSE COORDINATION

- Coordinator of the PhD-course “**Perspectives in Organizational Analysis**”, The Doctoral School of Organization and Management Studies, CBS, together with Morten Thanning Vendelø. (2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022)
- Coordinator of the PhD course “**Institutional Logics and Conventions in Organizational Analysis**”, The Doctoral School of Organization and Management Studies, CBS, together with Ann Westenholz and Christina Berg Johansen. With invited guest Professors Roger Friedland and Laurent Tévenot. (2015)
- Coordinator of “**Business research methods**” at HD1, 10 courses in Danish, 1 in English and 1 online, approx. 500 students. (2016, 2017, 2018, 2019)
- Academic lead of executive course (4 days study trip) on **public innovation for TIAS School for Business and Society**, the Netherlands, approx. 50 students. (2019)
- Coordinator of the course “**Managing public value creation**”, together with Lene Holm Petersen, Copenhagen University, Master of Public Governance. (2018, 2022)
- Coordinator of the course “**Managing reform and change**”, together with Carsten Greve, Master of Public Governance. (2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018)
- Coordinator of “**Organizations and Society**”, MSc in Strategy, Organization and Leadership. (2013-2014)

PHD LEVEL -TEACHING

- “**Perspectives in Organizational Analysis**”, The Doctoral School of Organization and Management Studies, CBS. (2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021)
- “**Institutional Organizational Analysis – Change and Transformation**”, The Doctoral School of Organization and Management Studies, CBS. (2016, 2018, 2021)
- “**Institutions and Ethnography**”, invited as Professor into self-organized PhD course, The Doctoral School of Organization and Management Studies, CBS. (2018)
- “**Institutional Logics and Conventions in Organizational Analysis**”, with invited guest Professors Roger Friedland and Laurent Tévenot. The Doctoral School of Organization and Management Studies, CBS. (2015)
- “**Methodology in organization and management analysis**”, The Doctoral School of Organization and Management studies, CBS. (2012)

GRADUATE LEVEL-TEACHING

- “**Organizing Health Care Innovation**”, MSc in Innovation in Health care. (2016, 2017)

- **“Managing Innovation and Change”**, MSc in Strategy, Organization and Leadership. (2017)
- **“Organizations and Society”**, MSc in Strategy, Organization and Leadership. (2010, 2011, 2012, 2013, 2014).
- **“Change management”**, MSc in Business Administration and Psychology. (2011)

UNDERGRADUATE LEVEL -TEACHING

- **“Strategy”**, BSc in Economics and Business Administration. (2010)
- **“Organizing and Society”**, BSc in Business Administration and Philosophy. (2010)
- **“Organizational Analysis”**, BSc in Economics and Business Administration. (2008)
- **“Foundation and qualitative methods”**, BSc in Business Administration and Service Management (internal examiner). (2010, 2011, 2012)

EXECUTIVE LEVEL- TEACHING

- **“Managing public value creation”**, Master of Public Governance. (2018, 2019, 2020, 2021)
- **“Managing reform and change”**, Master of Public Governance. (2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020)
- **“Public Value and Innovation”**, Master of Management in Education” and “Master of Public and Non-profit Management”, TIAS School for Business and Society, Tilburg University. (2018, 2019)
- **“Strategy in Practice”**, Master of Public Governance in Edinburgh. (2018)
- **“The relationship between politicians and public administration”** (internal examiner). (2017)
- **“Managing professionals”**. Master of Public Governance (internal examiner). (2014)
- **“Economic incentives”**, Master of Public Governance (internal examiner). (2013, 2014)
- **“Organization, Management and Finance”**, Master of Public Health, Copenhagen University. (2010, 2011, 2012, 2013)
- **“Modern welfare organizations’ work in the perspective of power”**, Master of Public Governance (internal examiner). (2013, 2014)
- **“Political governance in health care”**, Master of Public Governance. (2011, 2012)
- **“Social science methodology”**, Master of Public Governance (internal examiner). (2012, 2014)
- **“Organizing health care”**, Master of Health Management. (2009)
- **“Reform and management”**, Master of Public Administration. (2008)
- **“Bottom up policy analyse”**, Master of Health Management. (2007)

MASTER THESIS SUPERVISION

- In total: **21 master theses**
 - Master of Public Governance. (2015, 2016, 2017, 2018, 2022)
 - MSc in Strategy, Organization and Leadership. (2010, 2011, 2012, 2016)
 - MSc in Human Resource Management. (2012)
 - MSocSc Management of Creative Business Processes. (2013)
 - MSocSc in Political Communication & Management. (2014)
 - Master of Public Health, Copenhagen University. (2006)

The master thesis by Charlotte Haurslev was in 2018 **awarded the Master of Public Governance prize** for best thesis.

<https://www.cbs.dk/efteruddannelse/masteruddannelser/master-of-public-governance/nyheder/hvordan-skaber-co-creation-projekter-vaerdi>

EVALUATIONS OF TEACHING

Examples of student evaluations of my recent teaching offered in the appendix.

- “Perspectives in Organizational Analysis”, The Doctoral School of Organization and Management Studies, CBS. (2018: 4,7; 2019: 4,4; 2020: 4,6; 2021: 4,9)
- “Institutional Organizational Analysis – Change and Transformation”, The Doctoral School of Organization and Management Studies, CBS, (2018: 4,9; 2021: 4,8).
- “Managing public value creation”, Master of Public Governance, (2019: 4,8; 2020: 4,4)
- “Managing reform and change”, Master of Public Governance, (2018: 4,7; 2019: 4,5)

TEACHING DEVELOPMENT PROJECTS

- Appointed ‘Supervision ambassador’ at the Assistant Professor Program, CBS Teaching & Learning. Supervision of Assistant Professors’ teaching, including classroom observations, feedback and assessments. (2016 -2020)
- HD1 development project – participated in a national working group developing a new structure and content at HD1. (2019)
- Implementing digital learning methods (blended learning) at “Business research methods”, HD1, both Danish and English courses, (2016-2019)
- Appointed Teaching facilitator at the ‘CBS Public-Private Platform’. Exploring external demands for a master’s in Public-Private relations and developing new program. (2013 - 2016)
- Organizer of an ‘Elective workshop’ at the Master of Public Governance. The purpose of the workshop was to involve current students, former students, private companies and NGOs in developing new electives to match public sector needs. (2015)

Academic citizenship

ORGANIZER OF INTERNATIONAL SCIENTIFIC CONFERENCES

- European Group for Organizational Studies – in Program Committee planning the 33th. EGOS colloquium. Copenhagen Business School. 3,000+ participants. (2017)
- “The 9th International Organisational Behaviour in Healthcare Conference” organized together with Anne Reff Pedersen, CBS, Louise Fitzgerald, University of Oxford,

Ewan Ferlie, King's College London, and Aoife McDermott, Cardiff University. Copenhagen Business School. 120 participants. (2014)

- “Body, Public Health & Social Theory” – organized together with Nanna Mik-Meyer, CBS and Morten Hulvej Rod, The National Institute of Public Health. Keynotes: Bryan Turner, Annemarie Mol, Richard Jenkins, Peter Taylor-Gooby, Simon Cohn, and Katherine Frohlich. 100 participants. Copenhagen Business School. (2013)

CONVENER OF SCIENTIFIC CONFERENCE SUBTHEMES:

- EGOS, PhD workshop, chair of feedback roundtable, (Edinburgh 2019, Hamburg 2020)
- International Research Society in Public Management, the panel: “Bridging public administration and organization theory”. Co-conveners were Professor Anne Reff Pedersen, Professor Renate Meyer, and Professor Jean Hartley. (Wellington, NZ, 2019)
- EGOS, the sub-theme on 'Organizations and Organizing in a welfare state context'. Convening together with Professor Linda Wedlin and Professor Josef Pallas. (Copenhagen 2017)
- EGOS, the subtheme on ‘Challenges and Balancing Acts in Organizing’. Convening together with Professor Vincenza Esposito and Professor Bernard Forgues. (Naples 2016)
- The 10th New Institutional Workshop, (Rome 2014)
- International Research Society in Public Management, (Prague 2013)
- Nordic Workshop on Health Management and Organization, (Copenhagen 2011)

DISCUSSANT AT PHD WORK-IN-PROGRESS SEMINARS

- Anders Brøndum Klein, CBS, (2020)
- Anne Mette Møller, Political Science, Copenhagen University (2018)
- Niels Borch Rasmussen, Political Science, Copenhagen University (2017)
- Marcia Arico, CBS, (2017)
- Jannick Friis Christensen, CBS (2017)
- Mie Plotnikof, CBS, (2015)
- Lara Anne Hale, CBS, (2014)
- Anne Petersen, CBS, (2013)

REVIEWER

- Academy of Management Journal
- Administrative Science Quarterly
- Critical Policy Studies
- European Management Review (Member of Editorial Board 2015-2022)
- Journal of Management Studies
- Journal of Professions and Organization
- Nordiske Organisasjonsstudier
- Organization Studies

- Scandinavian Journal of Management
- Tidsskriftet Politik

APPOINTED RESPONSIBILITIES AND ADMINISTRATIVE POSITIONS

- 2018 - CBS representative in the national censor corps for political science
- 2016-2022 CBS representative in the Bibliometric Research Indicator network (Public health group)
- 2015-2017 Elected member of internal Staff Involvement Committee' at Department of Organization, CBS
- 2014-2016 CBS representative in the 'Horizon 2020 reference group for health care and innovation', the Ministry for Research and Innovation
- 2014 Participation in the EU-workshop "Implementation of solutions in health systems in Europe". Organized by Creo.Dk at the Capital Region Denmark EU Office, Brussels.
- 2010 Appointed member of advisory board for "project 18" in the Capital Region - implementation of a pathway program for patients with COPD.
- 2006-2008 Project manager of a research project and evaluation of Danish health care centres. The project was financed by the Ministry of Health and carried out by researchers at the National Institute of Public Health (2006-2008).

Dissemination - public engagement

- "New forms of working call for a new type of leader", convener of discussion panel, Folkemødet. (2022)
- "Implementation of steering technologies", at a management seminar – 120 participants, Herlev Municipality (2022)
- "The role as change agent", at the universities HR Conference (2022).
- "Engaging and enabling professionals in co-creation". Invited expert at EU research project workshop on Collaborative Governance organized by Nicolette van Gestell, TIAS School for Business and Society. (2022)
- "Why management ideas do not change organizational practices", at a public seminar organized by Department of Organization, CBS. (2021)
- "New directions of institutional logics - dialogue", invited expert at webinar, UiT, The Arctic university of Norway. (2021)
- "A new strategy is one thing realizing it is something else." CBS homepage. (2021) <https://www.cbs.dk/en/knowledge-society/areas/news/a-new-strategy-is-one-thing-realizing-it-is-something-else>. (2021)

- “Implementation of innovation”, expert at webinar organized by Center for Innovation (2021) <https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.linkedin.com%2Ffeed%2Fupdate%2Furn%3Ali%3Aactivity%3A6853945907646382081&data=04%7C01%7C%7Cfcc23496b6bf445f310908d98e1708ef%7C875c414e5d004cddb77adeae5d6ab201%7C1%7C0%7C637697051887051445%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ikl1haWwiLCJXVCi6Mn0%3D%7C1000&sdata=pWYFvtduxLV9rodIyH%2BEMVVnrSC4QpT78AYLLHmh0nI%3D&reserved=0>
- “Public sector innovation – sustainable value creation or hypocrisy?” convener of discussion panel, Folkemødet. (2021)
- “With the right competences - a crisis may facilitate agency”. Politiken. Jakob Rohde-Brøndum & Anne Kathrine Gottfred Jensen. (2020)
- “Experience from Corona will guide us in future crises”. Politiken. Jakob Rohde-Brøndum. (2020)
- “Towards joint public leadership”, host at MPG management conference. (2019)
- “Translating Organizations: A Dialogue between Organization Studies, International Business, and Translation Studies” – invited expert at workshop held at Aalto University, School of Business, in Helsinki, Finland. (2018).
- “Institutional translation”. Invited expert at workshop on ‘Scandinavian Institutionalism’ organized by Kerstin Sahlin, Linda Wedlin, Josef Pallas and Stefan Arora-Jonsson, Uppsala University. (2018)
- “Public Value in a Danish managerial context” at MPG management conference. (2018)
- “Value based health care” at seminar, invited expert, VIVE. (2018)
- “Academics take over police tasks”. Akademikerbladet. Martin Ejlersen. (2017) <https://www.akademikerbladet.dk/aktuelt/2017/april/akademikere-overtager-politiopgaver>
- “Rapid increase: Less officers – more academics in police”. Avisen.dk. Anders Bruhn Kristensen. (2017).
- “Academics enter the Police”. Ugebrevet A4. Anders Bruhn Kristensen. (2017) https://moreinfo.addi.dk/2.11/more_info_get.php?lokalid=37361674&attachment_type=f56_a&bibliotek=870971&source_id=870970&key=f905ffa17958ae6f4607
- “Value based management” at MPG management conference. (2017)
- “Implementing Public School Reform”, invited expert at seminar, KORA. (2017)
- “Implementing innovative solution”, invited expert at the Welfare innovation conference, Mandag Morgen think-tank. (2016)
- “Family physicians in cross-collaborative work” at workshop organized by the Public-Private Platform/Centre for Health Management, CBS, and the University College Metropolit: “Sustaining research in practice: Implementing new ways of managing and organizing health care”. (2016)
- “Policy Innovation”, invited expert at seminar, Department of Business Studies, Uppsala University. (2015)
- “Management of health care and medical dilemmas in management”, at management program, Danish Medical Association. (2012, 2014)
- “Reforms in Denmark” at seminar, Norwegian Master of Public Administration. (2013, 2014)
- “Public innovation and leadership” at MPG management conference. (2013)
- “Challenges in policy innovation” at conference, Municipalities’ Innovation Academy. (2013)

- "Complexity in governance" at management program, Moderniseringsstyrelsen. (2013)
- "Collaborative innovation in the public sector" at public MPG intro seminar. (2013)
- "Danish Health care centers" at workshop, UK Leadership delegation, Local Government Association. (2012)
- "Research based Innovation" at management program, The Capitol Region. (March, June, September, 2011)
- "Health care centers and policy implementation" at seminar, Alumni of Master of Health Care Management. (2010)
- "Health care centers in Denmark" at seminar, The Association of Health Visiting and School Nursing. (2009).
- "Institutional theory" at public sector organization program, CBS Executive. (2008)
- "Health care centers" at Health care conference, Local Government Denmark [KL]. (2008)
- "Danish health care centers" at conference, The association of municipalities in Region Midt. (2007)
- "The development of health care centers" at the Heart rehabilitation conference, Center for Competence development. (2007)
- "The development of health care centers" at various seminars, the network of health care center managers, Local Government Denmark [KL]. (2006, 2007, 2008)
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