

Bontu Lucie Guschke

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Work experience

since 03.2019 Copenhagen Business School, Copenhagen, Denmark

- **PhD Fellow** at the Department of Organization (IOA);
- Research interest: Sexual harassment in organizations, supervisor: Sara Louise Muhr, Professor MSO at IOA.

12.2017 – 02.2019 Copenhagen Business School, Copenhagen, Denmark

- **Research Assistant (07.18 – 02.19)** to Sara Louise Muhr, Professor MSO at IOA and Leader of the CBS BiS Diversity and Difference Platform;
- **Main tasks:** Leading an EU Horizon 2020 application under the topic 'Mental Health in the Workplace'; Coordinating and implementing a project with KTH Royal Institute of Technology, Sweden, and Hanken School of Economics (GODESS Institute), Finland, on 'Co-creating Gender Equality from Classroom to Organization: Innovations in Nordic Welfare Societies'.
- **Student Assistant (04. – 06.18)** at CBS PRME, in cooperation with Sara Louise Muhr, Professor MSO at IOA, and Ana Maria Munar, Associate Professor at MPP;
- **Main tasks:** Developing and writing a teaching case on sexual harassment in the study environment at CBS.
- **Student Assistant (12.17 – 06.18.)** to Sara Louise Muhr, Associate Professor at IOA and Leader of the CBS BiS Diversity and Difference Platform;
- **Main tasks:** Co-writing an EU Horizon 2020 application under the topic 'Addressing the challenge of migrant integration through ICT-enabled solutions'; Leading a successful application to the Nordic Gender Equality Fund.

since 12.2017 ChangemakerXChange, co-created by Ashoka and Robert Bosch Foundation

- **Global Facilitator** in Ashoka's ChangemakerXChange summits;
- **Main tasks:** Developing and facilitating workshops and trainings for outstanding young social entrepreneurs, focused on co-creation and peer-learning, including developing tailor-made teaching and training material and methods.

10.2016 – 12.2017 Copenhagen Business School, Copenhagen, Denmark

- **Student Assistant** to Kai Hockerts, Professor in the field of Social Entrepreneurship at MSC;
- **Main tasks:** Project management in developing a social entrepreneurship and impact investing initiative, including outreach to international stakeholders in business and academia and organizing the 'CBS Impact Investing Days'.

since 05.2015 Impact Aimers

- **Co-Founder** of Impact Aimers, a collaboration of young international social entrepreneurs,
- Main tasks: Organizing and implementing workshops for emerging changemakers in Europe and the MENA region, including developing tailor-made teaching and training material and methods;
- Supported by Ashoka and the Robert Bosch Foundation.

10.2013 – 03.2015 Über den Tellerrand kochen, Berlin, Germany

- **Co-Founder** of a social startup working for the integration of refugees and asylum seekers;
- Main tasks: Idea development, building up a team, implementation of integration projects, community building, fundraising, external communication incl. media outreach;
- Awarded several awards, amongst others by the German Federal Ministry of Research and Education.

04.2013 – 07.2013 Johanssen + Kretschmer Strategische Kommunikation GmbH, Berlin

- **Intern** with an agency for strategic communication consulting, in the department of public affairs and corporate communications consulting.

Education

09.2016 – 06.2018

Master of Science (MSc) in Social Sciences in Organisational Innovation and Entrepreneurship, Copenhagen Business School
Master thesis: „Basic Income as an Emerging Strategic Action Field. A qualitative investigation of the actors and discussions shaping the concept of basic income“

10.2011 – 09.2015

Bachelor of Arts (BA) in Communication Science and Anthropology, Free University Berlin
Bachelor thesis: „The Stakeholder Approach in Social Entrepreneurship“

Special Commitments & Achievements

09.2016 – 06.2018

CBS OIE Quality Board, Copenhagen
Member of my Master Program's Quality Board which works in close cooperation with the teaching faculty to evaluate and ensure the high quality of the education at CBS.

05.2015

Ashoka's ChangemakerXchange, Istanbul
One of 20 participants in Ashoka's changemakerXchange, an invite only global collaboration platform and network for outstanding young social entrepreneurs, connecting ±400 innovators from 60 countries and growing.

10.2014 – 09.2015

Scholarship „Deutschlandstipendium“, Berlin
A scholarship at the Free University Berlin for high-achieving and committed students, sponsored by the Federal Ministry of Education and Research (BMBF).

Conference Participation

17. - 20.06.2018

Aspen Undergraduate Consortium featuring the Business of Teaching Conference, Copenhagen

I presented my Master thesis as well as an innovative concept of how to teach about basic income in the CBS Master-level elective 'Re-imagining capitalism'.

22.03.2018

Diversity Day at Copenhagen Business School, Copenhagen

Together with Ana Maria Munar I lead an exercise session on dealing with privilege.

20. - 21.11.2017

Feminism, Activism and Writing, Copenhagen

I participated in the FAW conference at CBS, a conference to bring together feminist scholars and activist.

25. – 27.09.2017

17th BIEN Congress, Lisbon

I participated in the Basic Income Earth Network's annual research conference as part of the research for my Master thesis.

03. – 06.07.2017

6th EMES Conference: Social enterprise for sustainable societies, Louvain-la-Neuve

As part of my job as a student assistant at MSC, I participated in the 6th EMES Conference as a representative for the CBS Social Entrepreneurship Cluster.

Languages

German (native speaker), English (fluent), French (good command), Italian (basic skills), Danish (basic skills), Oromo (language of the largest ethnic group in Ethiopia, colloquial).

Copenhagen, 01.03.2019

