

CURRICULUM VITAE

MARIE LOUISE MORS

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ACADEMIC POSITIONS

- 2016- *Copenhagen Business School, Copenhagen, Denmark*
Professor of Strategic and International Management
Deputy head of department (2019 -)
- 2006-2013 *London Business School, London, United Kingdom*
Assistant Professor of Strategic and International Management
- 2004-2006 *MIT Sloan School of Management, Cambridge, MA*
Post-Doctoral Fellow

ACADEMIC VISITS

- 2019 *Ludwig-Maximilians-Universität, Munich*
Visiting scholar at the Institute for Strategy, Technology and Organization
and Center for Management Studies

EDUCATION

- 2000-2004 *INSEAD, Fontainebleau, France*
PhD in Management (Strategy specialization)
- 1992-1996 *Norwegian School of Management, Sandvika, Norway*
Bachelor and Master of Business and Economic

RESEARCH INTERESTS

- Organization design and formal firm boundaries, work in (scientific/dispersed) teams
- Ambidexterity and innovation
- Social networks, knowledge sharing and performance
- Board dynamics and gender stratification

PUBLICATIONS

Peer-reviewed articles:

Fast success and slow failure: Process efficiency in dispersed teams (with D Waguespack). *Research Policy* 2021, 50(5).

Expectations for help within and across the formal boundaries of executives' professional networks. (with S Miller and M McDonald). *Management International Review*, June 2019, 59: 617-642.

Strategy implementation and organizational change: How formal reorganization affects professional networks (with S Lynch). *Long Range Planning*, March 2019, 52: 255-270.

Boundary spanning and knowledge exploration in a professional services firm (with M Rogan and S Lynch). *Journal of Professions and Organization*. October 2018, 5(3): 184-205.

Managerial networks and exploration in a professional service firm (with M Rogan). *Organization Studies*. February 2017, 38(2): 225-249.

A network perspective on individual level ambidexterity in organizations. (with M Rogan). *Organization Science*. December 2014, 25(6): 1860-1877.

Innovation in a global consulting firm: When the problem is too much diversity. *Strategic Management Journal*, August 2010, 31(8): 841-872.

Competing for jobs: Labor queues and gender sorting in the hiring process (with R M Fernandez). *Social Science Research*, December 2008, 37(4): 1061-1080.

Knowledge sharing in organizations: Multiple networks, multiple phases. (with M T Hansen and B Løvås). *Academy of Management Journal*, October 2005, 48(5): 776-793.

Other publications:

Research: Dispersed teams succeed fast, fail slow. 2021. *Harvard Business Review.Org*, May 26.

Pourquoi il faut tenir compte des relations entre salariés en cas de restructuration (with S Lynch). 2019. *Harvard Business Review France (HBRFrance.fr)*, Nov 15.

What board directors really think of gender quotas. 2016. *Harvard Business Review.Org*, Nov 14.

RECENT CONFERENCE AND INVITED PRESENTATIONS

- Druid conference, Copenhagen, June 2022. “The organization of (dispersed) research teams.”
- Academy of Management, Virtual Annual Conference, August 2021, Panelist on “I’m Speaking: Understanding Gender Experiences in Academia.”
- Ludwig-Maximilians-Universität, Munich, October 2019, Organizations seminar series. “Fast success and slow failure: Process efficiency of dispersed teams.

RECENT TEACHING EXPERIENCE (CBS)

- 2021- HD Business course ‘Forretningsudvikling’(evaluation: 4.8/5)
- 2021- EMBA core course Strategic Management (renamed 2021, taught since 2013)
- 2020 - MBA core course on Strategy (renamed 2020, taught since 2014)
- 2021- CEMS core course Global Leadership (renamed 2020, taught since 2017)
- 2017 - Strategy and board diversity on the Board Leadership Education

RECENT PROFESSIONAL SERVICE

- Elected officer for the STR division, *Academy of Management* (2020-2025)
- Associate Editor, *Academy of Management Perspectives*, (2015-2018, 2018-2021).
- Editorial board, *Academy of Management Perspectives*, (2021-)

PERSONAL INFORMATION AND INTERESTS

Danish citizen (lived 24 years outside of DK), born 1974, married, two boys and one bonus-daughter.

Languages: Fluent Danish / English; competent in Norwegian, Swedish, and German; some French. Enjoy the outdoors: Running and riding Icelandic horses, fly fishing, skiing and rock climbing.