

## Curriculum Vitae Julian Gerard Blaauw-Mølbæk

Age: 40 yrs. old

Nationality: South African with Danish Residency

Marital Status: Married with 2 children

### PROFILE

I am a PhD Fellow at the Department of International Economics, Government and Business at Copenhagen Business School (CBS), and hold an MSc. and BSc. in International Business and Politics (IBP), both from CBS. In 2017, I completed an internship as a researcher for Traxys Africa (Pty) Ltd., a mineral resource trading and mining company. The project considered the political, economic, business and social risks for the mining industry in South Africa over the following 10-15 years. I was a Student Research Assistant to Associate Professor Mogens Kamp Justesen in the Department of Business & Politics and subsequently at the Department of International Economics, Government and Business (EGB) at CBS between 2016 and 2020. I was Vice-Chair of the IBP Study Board in 2016, which is a leadership forum composed of students, administrative staff and faculty tasked with overseeing the program, as well as being named as an Ambassador for the CBS Office of Responsible Management Education, a United Nations-funded initiative.



### EDUCATION

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| 2021-     | PhD Fellow at the Department of International Economics, Government and Business at Copenhagen Business School   |
| 2018-2020 | MSc. International Business and Politics, Copenhagen Business School, Denmark<br>Thesis Title: "The Subnational Resource Curse: Illegal Chrome Mining in Limpopo, South Africa".   |
| 2014-2018 | BSc. International Business and Politics, Copenhagen Business School, Denmark<br>Thesis Title: "Animal Rights: A Degrowth Perspective".<br>Special: Elected Student Representative and Vice-Chair to the International Business and Politics (IBP) Study Board which is responsible for the academic content and structure of the IBP program on Bachelor and Masters' level. Ambassador for the CBS Office of Responsible Management Education. |
| 2013-2014 | HF, VUC Nordsjælland   |
| 2011-2013 | Danish Level 3 (Completed), Nordsjælland Language Centre   |
| 1994-1998 | Senior Certificate with Full Exemption, The Settlers High School, South Africa   |

## EMPLOYMENT HISTORY

- 2021-            PhD Fellow at the Department of International Economics, Government and Business at Copenhagen Business School
- 2020            Guest Lecturer: Re-imagining Capitalism (a Masters' level elective course), Department of Management, Politics & Philosophy Copenhagen Business School, Denmark  
Lecture Subject Matter: The lecture was for a module titled: "Inclusion and Diversity: Voices from the Periphery" and considered approaches to re-imagining capitalism from the Global South. Three primary development theories were introduced, namely: Modernisation Theory, Dependency Theory, and Postcolonial Theory. Thereafter, emphasis was placed on the importance and underutilisation of indigenous knowledge in development studies and a concrete example was presented based on my own 2019 final exam from the course. In it, the pre-colonial, and still-relevant, Southern African moral philosophy of Ubuntu was used as a guiding principle in addressing the failure of land reform policy and practice in South Africa, with a view towards public policy solutions which also consider indigenous social innovation practices and eco-feminism.
- 2016-2020      Research Assistant, Department of International Economics, Business & Politics, Copenhagen Business School, Denmark  
Responsibilities: Providing qualitative, statistical, and general research assistance to the research team and Principal Investigator, Associate Professor Mogens Kamp Justesen. The research projects involved voting-buying, voting behaviour, perceptions of corruption, service delivery, and revolving doors in business and politics in South Africa.  
Tasks: Data collection, building statistical datasets, assistance in planning and executing qualitative surveys, authoring a report on the structure and defining characteristics of the ANC party, authoring a report on the Multidimensional Poverty Index, its parameters and use in a South African context, and other ad hoc tasks to support the research team.
- 2017            Research Internship, Traxys Africa (Pty) Ltd, Bryanston, South Africa  
Responsibilities: Submit a report (of the most important variables and indicators) and scenario analysis which the company and their primary financial backers, The Carlyle Group, could use to inform their decision-making over the next 10 years.  
Tasks: Combine research on the mining industry, as well as political, economic and social issues in Limpopo, South Africa, with political, economic, social and business factors at the national level. Interview numerous elites (e.g. economists, politicians, and business leaders), analyse the collected data, and develop a scenario plan.
- 2016            Vice-Chair, Study Board of IBP, Copenhagen Business School

Responsibilities: Effectively representing the interests of all IBP students.

Tasks: Attending monthly Board meetings and representing the interests of the student body, which included:

- Expanding the competency profiles of IBP bachelor and masters' graduates to include issues of sustainability, inequality and disadvantage.
- Finding a suitable replacement for the subject 'Strategic Investment and Finance', which was discontinued on the BSc. program.
- Overhauling the bachelor and masters' introductory weeks for new students.
- Student liaison in the scheduling of exams for bachelor and masters' students.

The Study Board's collective commitment to sustainability, inequality and disadvantage resulted in my recognition as an Ambassador for the Office of Responsible Management Education at CBS, which is a UN-backed initiative.

2008-2010 Crew Chief, Pinnacle Crew, London, United Kingdom

Responsibilities: Project management, staff management and delegation, building relationships with clients.

Tasks: Ensuring the successful completion of projects within a given timeframe by managing staff in a variety of locations including museums and royal palaces while building and/or maintaining relationships with existing or new clients.

- After initially being employed as a Crew Member, I was promoted to the position of Crew Chief.
- I managed crews of up to 20 people in many "sensitive" locations which involved the completion/safe removal of installations for a variety of events, such as a royal ball at Buckingham Palace.
- The events industry in the UK is highly competitive and I was often personally requested for events by clients.
- I believe that the experiences of needing to balance people management, client relationships, and specific tasks within an allotted timeframe has been valuable.

2007-2008 General Manager, Stones Bar, Cape Town, South Africa

Responsibilities: General administration, training and management of 12 staff members, and developing business relationships with suppliers.

Tasks: Meeting monthly sales targets by negotiating the best possible prices with suppliers and running profitable promotions with a 3-person management team and 9 other staff members.

- I was initially employed as Day Manager and was soon promoted to Assistant Manager and thereafter General Manager.
- The environment was quite challenging and took me out of my comfort zone which, prior to this, was closely tied to the music industry and music retail.

2005-2007 Store Manager, Musica, Cape Town, South Africa

Responsibilities: General administration, training, assessment, and management of 4 staff members, ensuring the stores' profitability.

Tasks: Day to day running of the store, driving sales and reducing expenses, conducting training modules with staff and subsequent performance evaluation.

- The store performed consistently well in meeting sales targets and this was partly due to developing a loyal customer base as the store was relatively small.
- There was 40 years between the youngest and eldest staff members, which made for a dynamic work environment.

2002-2005     Duty Manager and Section Head, CD Warehouse, Cape Town, South Africa  
Responsibilities: ad hoc administrative tasks, staff supervision, training, and management.

Tasks: Ensuring the effective running of the then third biggest music retailer in the southern hemisphere on an intermittent basis as a Relief Manager, handling customer service issues.

- Thoroughly enjoyed the responsibility of relief management and would likely have continued to progress within the company, had an opportunity at Musica (which is a sister company) not arisen.

## **OTHER EXPERIENCE**

2008-2009     Fundraiser, Pell & Bales, United Kingdom  
Responsibilities: Telephonic fundraising for charities.  
Tasks: Raising money for a variety of charities such as Cancer Research UK, Save The Children, The Red Cross, Amnesty International, and others.

## **LANGUAGES**

Fluent: English and Danish  
Other Languages: Afrikaans.

## **IT**

Microsoft Office Package, SAS JMP, and R.

## **INTERESTS**

I was actively involved in bands from 1998 to 2010, one of which released an EP, two albums and numerous singles on compilations between 2003 and 2010. Another musical project resulted in the release of two singles via the American record label, Detroit Underground. I am an avid record collector and reader.