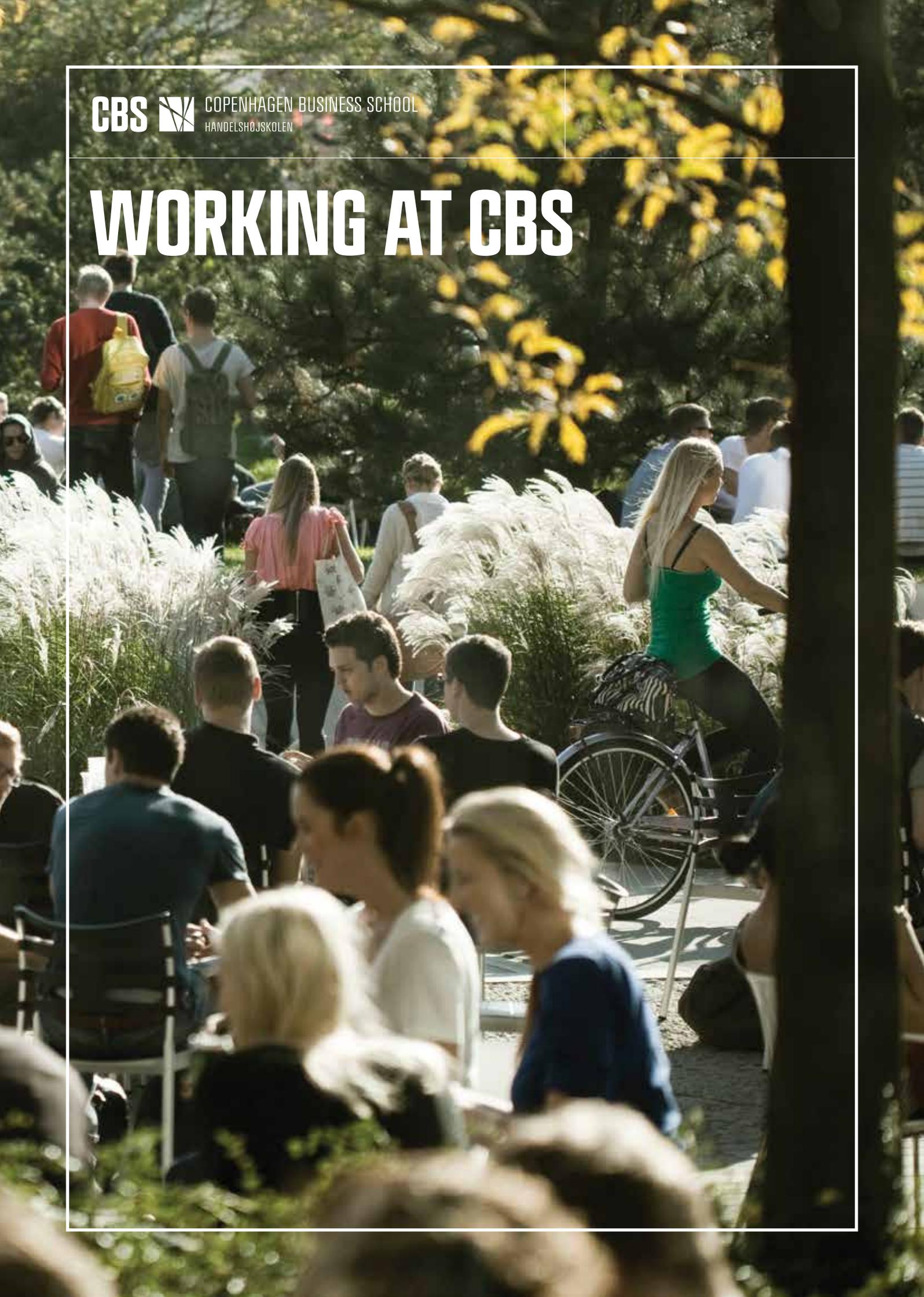




COPENHAGEN BUSINESS SCHOOL
HANDELSHØJSKOLEN

WORKING AT CBS





"Two decades ago, CBS took the decision to pursue a strategy of global development and internationalisation – a strategic direction that will be reinforced even further in the years to come. Today, CBS can take pride in a unique international profile that facilitates lively exchange of in- and out-bound students and staff"

PRESIDENT PER HOLTEN-ANDERSEN

WHERE
UNIVERSITY
MEANS
BUSINESS



An inspiring and attractive place to work

Copenhagen Business School offers you an international environment that stimulates innovation, experiments and originality. We want to recruit and retain the most qualified and talented people and focus on creating attractive career and development opportunities for them as well as constantly providing the basis for creating expertise and quality. We support the development opportunities of the individual employee by establishing a learning environment that promotes knowledge sharing (locally and globally), job enlargement and cooperative ways of working, such as in teams, networks and projects. We facilitate international collaboration opportunities by providing professional support not only for incoming employees, but also for outbound employees staying abroad for a period.

Copenhagen Business School wishes to create a working environment with a satisfactory balance between work and

private life, which is beneficial to CBS as well as the individual staff member. The employee's needs for flexibility are considered and balanced in view of the execution of tasks.

We value each other's differences and offer equal opportunities for all employees in an internationally oriented working environment which is diverse and characterised by interdisciplinary collaboration both internally, regionally and globally.

Denmark offers

- Favourable tax conditions for foreign researchers
- According to Mercer, Copenhagen is among the 10 most attractive cities in the world in terms of quality of life for expatriates
- A safe, well-functioning society with a high level of public services including access to childcare
- A health-care system and social security with free and equal access for all
- A dynamic business environment
- A green metropolis with a great mix of entertainment, castles, parks, open green areas and sandy beaches

CBS offers

- An open and informal working culture with a healthy work/life balance
- A performance-based bonus system for researchers at all levels
- A high degree of flexibility for the individual employee
- A company culture that promotes venture spirit and the desire to experiment
- Emphasis on diversity and global-mindedness
- Active involvement of employees is a priority
- A thriving and well-established international community



“CBS is committed to excellence in research and scholarship but also to the notion that research and education must make a positive difference”

DEAN OF RESEARCH ALAN IRWIN

Copenhagen Business School is a distinctive business university with world-leading ambitions. Established in 1917, CBS has a strong ‘business in society’ profile which covers classical management disciplines (including finance and economics, accounting and operations management, marketing, strategic management and organisation) but also disciplines that place business in a wider social, political and cultural context.

For us, ‘internationalisation’ means benchmarking against the highest standards of excellence, working across intellectual and geographical borders, and attracting the most talented staff. CBS is committed to excellence in research and scholarship but also to the notion that research and education must make a positive difference. We aim to offer both academic leadership and research based education at the highest levels. We are committed to developing

open, two-way and beneficial relations with our students, stakeholders and collaborators.

STUDENT POPULATION: 19,999

World-Class Research Environments:

- Financial Risk Management
- Strategic Management and Globalization
- Open Innovation Search and Entrepreneurship
- Sources of National Institutional Competitiveness
- Design and Governance of Economic Institutions
- Translation Processes and Translation Systems

CBS is

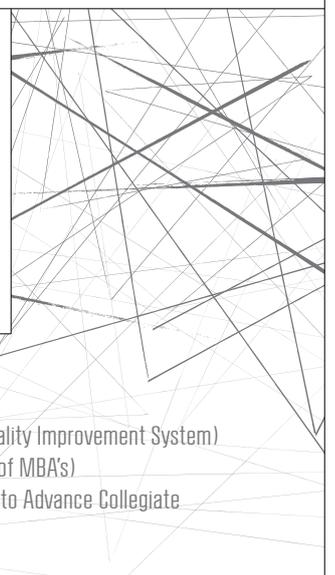
- The Danish member of CEMS (The Global Alliance in Management Education)
- A member of PIM (Partnership in International Management)

CBS holds

- EQUIS accreditation (European Quality Improvement System)
- AMBA accreditation (Association of MBA's)
- AACSB accreditation (Association to Advance Collegiate Schools of Business)

690
FULL-TIME ACADEMIC STAFF

PROGRAMMES TAUGHT IN ENGLISH: 29





"CBS is growing, dynamic, and ambitious. Being Danish, it also takes into account one's family needs. The Danish culture is very egalitarian, trusting, and open to outsiders. Copenhagen is a great city to raise kids, with state-provided child care, excellent schools, and more weekend activities than you can imagine"

ASSISTANT PROFESSOR NIGEL J. BARRADALE

Nigel J. Barradale is an assistant professor at the Department of Finance with a research focus on behavioral finance. He joined CBS in 2010 from UC Berkeley and moved to Denmark along with his wife and two young children.



“Denmark has good welfare, clean air, low crime rates and possibility of work-life balance. But it also rewards talent and hard work. I especially appreciate equality at the workplace, autonomy in my work, and people’s respect for opinions regardless of seniority, gender or other factors. It might not be a big country, but it’s a good place to think big!”

ASSOCIATE PROFESSOR YANG JIANG

Originally from China, Yang Jiang joined the Department of International Economics and Management as assistant professor in 2008. Her area of expertise is the political economy of China.



“For me CBS has meant stimulating intellectual environment with ample opportunities for development and growth. CBS combines the humanistic academic disciplines with the social sciences and technical fields, while also committing to a larger conception of the role of business in society, providing excellent administrative support and good collegiality. Denmark offers modern welfare state policies and a commitment to fairness and excellence”

PROFESSOR RAVI VATRAPU

Ravi Vatrapu is a Professor of Human-Computer Interaction at the Department of IT Management. He joined CBS as an assistant professor in 2009 and was appointed professor in 2012. His research interests are social media management and teaching analytics.



"In my years at CBS, I always found open doors for new fields and ideas. The colleagues I meet can and do think outside the boxes and silos of traditional business schools. CBS is a unique place: it is a well-balanced combination of first class research and research-based teaching with international staff and student body in a supportive and cooperative atmosphere. In regard to sustainability, the city of Copenhagen is exemplary: biking infrastructure and public transport are probably unique in the world"

PROFESSOR LUCIA REISCH

Lucia Reisch is Professor in Consumer Behavior and European Consumer Policy at the Department of Intercultural Communication and Management. Originally from Germany, she joined CBS in 2006.





“We support the development of the individual employee by establishing an inspiring learning environment that promotes knowledge sharing, job enlargement and cooperative ways of working. With 753 academic staff from 50 different nationalities, CBS offers a diverse and global-minded working environment that can attract and retain academic staff at the highest international level”

DIRECTOR OF HUMAN RESOURCES CLAUS DURCK HOVEJ



HR EXCELLENCE IN RESEARCH

Copenhagen Business School is recognised by the European Commission for its commitment to fostering good working conditions and career development for researchers by complying with The European Charter for Researchers and the Code of Conduct for the recruitment of researchers (ECRCC).



Copenhagen Business School is a EURAXESS Service Centre and committed to the facilitation of researcher mobility and transnational talent. As a member of EURAXESS CBS not only offers mobility support to incoming researchers, but also a pan-European network that can assist CBS researchers staying abroad for a period.

LEARN MORE ABOUT WORKING AT CBS AND SEE VACANT POSITIONS:
[CBS.DK/JOBS](https://cbs.dk/jobs)

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DESIGN CONCEPT: 1508 A/S
PRODUCTION: GRAFISK RÅDGIVNING APS

