

## CV for Lise Justesen

Lise Justesen  
Department of Organization, CBS  
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2000 Frederiksberg  
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### Academic positions

2022- Associate Professor Promotion Track, Department of Organization, Copenhagen Business School

2012-2022 Associate Professor, Department of Organization, Copenhagen Business School

2007-2012 Assistant Professor, Department of Organization, Copenhagen Business School

2003-2007 PhD Fellow, Doctoral School of Technologies of Managing, Department of Operations Management, CBS

### Educational Background

2012 Completed the Assistant Professor Programme

2008 *PhD* from the Doctoral School of Technologies of Managing, Copenhagen Business School

2001 *Master* in Philosophy, Copenhagen University

1998 *BA* in Philosophy and Social Anthropology, Copenhagen University

(two times maternity leave)

**Research interests:** organization studies, digitalization, management and accounting technologies, public sector organizations, technologies and organizations, accountability, qualitative methodology, actor-network theory

### Visiting academic at universities abroad

2010 Visiting scholar at Center for Management and Organization Studies, University of Technology, Sydney

2006 Visiting PhD fellow at School of Business, University of Alberta, Edmonton

2003, 2004 External Lecturer at the University of Greenland

## **Management positions**

2020 Acting Head of Department at IOA, CBS (3 months)

2015- Vice Head of Department at IOA, CBS

2014- Teaching Coordinator at IOA, CBS

2013-2019 Academic Programme Director HA Projektledelse (Bachelor in Business administration and Project Management), CBS

## **Prizes and awards**

2021 Nominated for DSEB Education Award

2014 Emerald's 2014 Social Impact Award

2013 Best Innovation & Sustainability Research Paper Award, *ARCOM* conference

2012 FUHU's Education Prize

## **Research management**

### ***External funding and PI***

2019-2023 Principal investigator, collaborative project (DFF 2 project) *Valuing Invisible work: Efficiency Ambitions and Digitalization Projects in Practice*. Granted 5.8 million DKK by the Independent Research Council Denmark for the project.

### ***PhD supervision, 7 completed, 2 currently***

#### *Main supervisor*

Louise Jørring (IOA, CBS) currently

Maibrith Kempka Jensen (IOA, CBS), graduated in 2020

Fabian Müller (IOA, CBS), graduated in 2018

Jacob Brogaard-Kay (IOA, CBS), graduated in 2015

### *Co-supervisor*

Cecilie Kampmann (IOA, CBS) currently

Thomas Burø (IOA, CBS) graduated 2020

Ida Schrøder (OM, CBS), graduated in 2018

Annemarie Damkjer (Department of Psychology, Copenhagen University), graduated in 2017

Marie Henriette Madsen (IOA, CBS), graduated in 2015

### ***PhD committees, 14 completed***

2024 PhD committee (member), Rikke Bach, Aalborg University (currently)

2023 PhD committee (opponent), Yu Xian, Stockholm University

2022 PhD committee (member), Cristian Lagström, Gothenburg University

2021 PhD committee (member), Thomas Binderup, Aarhus University

2021 PhD committee (member), Bastian Jørgensen, ITU

2020 PhD committee (chair), Jannick Friis Christensen, Department of Organization, CBS

2019 PhD committee (member), Lisa Engström, Copenhagen University

2018 PhD committee (chair), Roderick Walker, Department of Organization, CBS

2017 PhD committee (chair), Andreas Kamstrup, Department of Organization, CBS

2017 PhD committee (chair), Amalie Hauge, Department of Organization, CBS

2015 PhD committee (chair), Cecilie Glerup, Department of Organization, CBS

2014 PhD committee (chair), Elvi Weinreich, Department of Operations Management, CBS

2014 PhD committee (chair), Marta Gasparin, Department of Operations Management, CBS

2014 PhD committee (chair), Jane Bjørn Vedel, Department of Organization, CBS

2013 PhD committee (chair), Trine Pallesen, Department of Organization, CBS

2013 PhD committee (chair), Morten Froholdt, Department of Business and Politics, CBS

### ***Assessment committees for academic positions***

2021 Teaching Associate Professor (chair), Copenhagen Business School

2021 Head of Department, IOA, (member), Copenhagen Business School

2021 Assistant/Associate Professor in Digital innovation & business transformation (member), Aarhus University

2020 Teaching Associate Professor in Organization Theory and Organization Analysis (chair), Copenhagen Business School

2019 Assistant/Associate Professor in Public Sector Digitalization, ITU (member) (2019)

2013 Assistant Professorship in Project management and Organization (chair), Copenhagen Business School

2013 Assistant Professorship in Virksomhedsstudier og Virksomhedsledelse (member), Roskilde University

Member of numerous assessment committees for external lecturers and PhD stipends

Member of numerous internal hiring committees for both scientific and administrative staff

## Publications

Google Scholar **citations 2940** (April, 2024)

h-index 18 (measured by Google Scholar)

<https://scholar.google.dk/citations?user=0dxvCvYAAAAAJ&hl=da&oi=ao>

### *Articles published in peer reviewed journals*

Justesen, L. and Plesner, U. (2024, in press). Angry citizens and black belt employees: Cascading classifications of and around a predictive algorithm. *Valuation Studies*, 11(1)

Justesen, L. & Plesner, U. (2024). Invisible Digi-Work: Compensating, connecting, and cleaning in digitalized organizations. *Organization Theory*, 5(1): 1-26.

Justesen, L. & Plesner, U. (2024). From Sequence to Simultaneity: tonalities and organizational change in digitalized organizations, *Journal of Organizational Change Management*, 37(2): 408-422.

Justesen, L. and Plesner, U. (2023). Visibility management: New managerial work in digitalized organizations. *M@n@gement*, 26 (3): 36-50.

Plesner, U. and Justesen, L. (2023). Digitalize and deny: Pluralistic collective ignorance in an algorithmic profiling project. *Ephemera*, 23(1), 19-48.

Meier, F. and Justesen, L. (2022). Ledelsesarbejde i offentlige AI-projekter mellem teknologisk håb og organisatorisk virkeliggørelse. *Tidsskrift for Arbejdsliv*, 24(3), 58-71.

Plesner, U. and Justesen, L. (2022). The double darkness of digitalization: Shaping digital-ready legislation to reshape the conditions for public sector digitalization, *Science, Technology & Human Values*, 47(1), 146-173.

Plesner, U., Justesen, L. and Glerup, C. (2018). The transformation of work in digitized public sector organizations. *Journal of Organizational Change Management*, 31(5): 1176-1190.

Justesen, L. and Plesner, U. (2018). Fra skøn til algoritme: Digitaliseringsklar lovgivning og automatisering af administrativ sagsbehandling. *Tidsskrift for Arbejdsliv* 20(3): 9-23.

Georg, S. and Justesen, L. (2017). Counting to zero: Accounting for a green building. *Accounting, Auditing & Accountability Journal*, 30(5): 1065-1081.

Knudsen, M. and Justesen, L. (2017). Problemet anatomi – fra ledelsesproblem til vidensproblem. *Public Governance Research*, 3: 71-88.

Sage, D., Justesen, L. Dainty, A., Mouritsen, J. and Tryggestad, K. (2016). Organizing space and time through relational human-animal boundary work: Exclusion, Invitation and Disturbance. *Organization*, 23(3): 434-450.

Sage, D., Dainty, A., Tryggestad, K., Justesen, L. and Mouritsen, J. (2014). Building *with* wildlife: project geographies and cosmopolitics in infrastructure construction”. *Construction Management and Economics*, 32(7-8): 773-786.

Tryggestad, K., Justesen, L. and Mouritsen, J. (2013). Project temporalities: How frogs can become stakeholders. *International Journal of Managing Projects in Business*, 6 (1): 69-87.

Kornberger, M., Justesen, L. and Mouritsen, J. (2011). ‘When you make manager, we put a big mountain in front of you’: An Ethnography of Managers in a Big 4 Accounting Firm. *Accounting, Organizations and Society*, 38(8): 514-533.

Justesen, L. and Mouritsen, J. (2011). Effects of Actor-Network Theory in Accounting Research. *Accounting, Auditing & Accountability Journal*, 24(2): 161-193.

Justesen, L. and Skærbæk, P. (2010). Performance Auditing and the narrating of a new auditee identity. *Financial Accountability and Management*, 26(3): 325-343.

Justesen, L. and Mouritsen, J. (2009). The triple visual: translations between photographs, 3-D visualizations and calculations. *Accounting, Auditing & Accountability Journal*, 22(6): 973-990.

Justesen, L., Mouritsen, J. and Kjær, A.B. (2009). Ledelse af det uforudsete i byggeriet: Videnledelse når viden er dyr”. *Økonomistyring & informatik*, 25(2): 121-135.

### ***Books and edited volumes with academic publisher***

Kornberger, M., Justesen, L., Koed Madsen, A. and Mouritsen, J. (eds.). (2015). *Making things Valuable*. Oxford: Oxford University Press.

Justesen, L. and Waldorff, S.B. (eds.) (2013). *Strategies in Action. A Case Collection*. Frederiksberg: Samfundslitteratur.

Justesen, L. and Mik-Meyer, N. (2012). *Kvalitative metoder. Från vetenskapsteori til praktik*. Lund: Studentlitteratur.

Justesen, L. and N. Mik-Meyer (2012). *Qualitative Research Methods in Organisation studies*. København: Hans Reitzels Forlag.

Justesen, L. and Waldorff, S.B. (eds.) (2012). *Strategier i praksis. En casesamling* Frederiksberg: Forlaget Samfundslitteratur.

Justesen, L. and N. Mik-Meyer (2010). *Kvalitative metoder i organisations- og ledelsesstudier*. København: Hans Reitzels Forlag.

Justesen, L. (2008). *Kunsten at skrive revisionsrapporter. En beretning om forvaltningsrevisionens beretninger*. PhD thesis. The Doctoral School of Technologies of Managing. Copenhagen Business School.

### **Book chapters with academic publisher**

Justesen, L. (2020). Actor-Network Theory Analyses, in Järvinen, M. and Mik-Meyer, N. (eds.) *Qualitative Analysis: Eight Approaches*. London: Sage, 329-343.

Justesen, L., Plesner, U. and Glerup, C. (2020). Arbejdets forandring i digitaliserede offentlige organisationer, in Hundebøl, J., Pors, A. and Sørensen, L. (eds.). *Digitalisering i offentlig forvaltning*. Frederiksberg: Samfundslitteratur, 151-164.

Plesner, U. and Justesen, L. (2020). Managerial Work with Digitalization: A Multi-Sited Ethnographic Approach to Data and Data-Driven Management in Practice, in Mir, R. and Fayard, A. (eds.). *The Routledge Companion to Anthropology in Management*. Routledge, 258-277.

Knudsen, M. and Justesen, L. (2019). Ledelses- og vidensproblemer som afsæt for læring, in P. Helth (ed.) *Ledelse og læring i praksis*. Samfundslitteratur, 117-136.

Justesen, L. and Mouritsen, J. (2018). Actor-network theory and accounting research, in Hogue, Z. (ed.) *Methodological Issues in Accounting Research: Theories and Methods*. London: Spiramus Press, 422-441.

Sage, D., Justesen, L. Dainty, A., and Mouritsen, J., Tryggestad, K. (2018). Organizing space and time through relational human-animal boundary work: Exclusion, Invitation and Disturbance, in Sage, D. and Vitry, C. (eds.). *Societies Under Construction: Geographies, Sociologies and Histories of Building*. Cham: Palgrave Macmillan, 237-264. (reprint)

Justesen, L. (2017). Analyser med aktør-netværksteori, in Järvinen, M. and Mik-Meyer, N. (eds.) *Kvalitativ analyse – syv traditioner*. København: Hans Reitzels Forlag, 369-388.

Kornberger, M., Justesen, L., Koed Madsen, A. and Mouritsen, J. (2015). Introduction, in Kornberger, M., Justesen, L., Mouritsen, J. and Koed Madsen, A. (eds.). *Making things Valuable*. Oxford: Oxford University Press, 1-17.

Justesen, L. (2015). Rigsrevisionens beretninger som fortællinger, in Elm-Larsen, R. and Korff, G. (eds.). *Offentlig revision i det 21. århundrede*. København: Karnovs Forlag, 473-493.

Waldorff, S.B. and Justesen, L. (2012). Arla Foods, in Justesen, L. and Waldorff, S.B. (eds.) *Strategier i praksis. En casesamling* Frederiksberg: Forlaget Samfundslitteratur, 162-180 [in English 2013].

Våland, M.S. and Justesen, L. (2012). BIG, in Justesen, L. and Waldorff, S.B. (eds.) *Strategier i praksis. En casesamling* Frederiksberg: Forlaget Samfundslitteratur, 42-60 [in English 2013].

Steffensen, M. and Justesen, L. (2012). Berlingske Media, in Justesen, L. and Waldorff, S.B. (eds.) *Strategier i praksis. En casesamling* Frederiksberg: Forlaget Samfundslitteratur, 22-40 [in English 2013].

Justesen, L. and Våland, M.S. (2012). Copenhagen Phil/Sjællands Symfoniorkester in Justesen, L. and Waldorff, S.B. (eds.) *Strategier i praksis. En casesamling* Frederiksberg: Forlaget Samfundslitteratur, 84-99 [in English 2013].

Waldorff, S.B. and Justesen, L. (2012). DONG Energy, in Justesen, L. and Waldorff, S.B. (eds.) *Strategier i praksis. En casesamling* Frederiksberg: Forlaget Samfundslitteratur, 62-83 [in English 2013].

Waldorff, S.B. and Justesen, L. (2012). Indledning, in Justesen, L. and Waldorff, S.B. (eds.) *Strategier i praksis. En casesamling* Frederiksberg: Forlaget Samfundslitteratur, 11-21 [in English 2013].

Justesen, L., Mouritsen, J. and Kjær, A. B. (2011). Ledelse af det uforudsete i byggeriet: Videnledelse når viden er dyr, in P. Melander (ed.) *Projektstyringens opgaver og værktøjer – fra kaos til resultat*. 4. edition. København: Djøfs Forlag. (reprint), 349-363.

Mik-Meyer, N. and Justesen, L. (2010). Dokumentanalyse, in P. Darmer et al. (eds.) *Paradigmer i praksis: Anvendelse af metoder til studier af organiserings- og ledelsesprocesser*. Frederiksberg: Handelshøjskolens Forlag, 283-296.

Justesen, L. and Skærbæk, P. (2005). Performance Auditing and the Production of Discomfort, in S. Jönsson and J. Mouritsen (eds.) *Accounting in Scandinavia - The Northern Lights*. Copenhagen: Liber & Copenhagen Business School Press, 321-343.

Justesen, L. (2005). Dokumenter i netværk, in M. Järvinen & N. Mik-Meyer (eds.) *Kvalitative metoder i et interaktionistisk perspektiv*. København: Hans Reitzels Forlag, 215-234.

***Articles published in peer reviewed proceedings***

Winkler, T., Krogh, S., Plesner, U., Justesen, L. and Blegind Jensen, T. (2020). A Real “Killer” Application? Organization-System Misfits of the Danish Health Platform. *International Conference on Information Systems Proceedings*.

Sage D., Dainty A., Tryggestad K., Justesen L. and Mouritsen J. (2013) "All that fuss, just for some bloody badgers?" the politics of wildlife in infrastructure construction. In Smith, S.D and Ahiaga-Dagbui, D.D (eds.). Procs 29<sup>th</sup> Annual ARCOM Conference, 2-4 September 2013, Reading, UK, Association of Researchers in Construction Management, 839-848.

### ***Non peer-reviewed publications***

Plesner, U., Justesen, L. and Winthereik, B. (2021) (eds.). *Digital Gnidningsløshed – og arbejdet bag*. Digital Transformations Platform, CBS.

Plesner, U. and Justesen, L. (2021). Digital Gnidningsløshed – og arbejdet bag. En introduktion, in Plesner, U., Justesen, L. and Winthereik, B. (eds.) *Digital Gnidningsløshed – og arbejdet bag*. Digital Transformations Platform, CBS.

Plesner, U. and Justesen, L. (2018). Merproduktion af målbarhed: Synlighed og nye ledelsesopgaver. *Tidsskrift for Arbejdsliv*, 20(4), 109-115.

### **Organizer of international conferences and workshops**

2021 NOSTS conference 2021, “STS and the Future as a Matter of Collective Concern”, conference, Copenhagen May 2021 (co-convenor)

2020 “The politics and ethics of digitalizing organizations”, Subtheme at EGOS Colloquium in Hamburg, (co-convenor)

2019 “Making Organizations Digitizable”, workshop, Copenhagen, April, 2019 (co-convenor)

2013 “Building the bounds of academic research on construction management: What is worth knowing? What is possible to know”, workshop, Copenhagen, November, 2013 (co-convenor)

2012 “Making Things Valuable”, workshop, Copenhagen, November, 2012 (co-convenor)

2012 “The building as Object and as Project”, workshop, Copenhagen, November 2012 (co-convenor)

2011 “Bringing the Building Back In” workshop, Copenhagen, November 2011 (co-convenor),

2010 “Constructions matter: Managing Complexities, Decisions and Actions in the Building Process” Conference at Clibyg, Copenhagen Business School, May 2010 (co-convenor)



### ***Conference presentations***

EGOS Colloquium 2011, 2016, 2019, 2021, 2022, 2023

Organization Theory Workshop 2023

Organization Studies Workshop 2019

Making Organizations Digitizable, Workshop at CBS, 2019

International EIASM Public Sector Conference 2018

DASTS 2018

The annual Ethnography Symposium 2018

4S/EASST conference 2016

Conference on New Directions in Management Accounting, 2014

Nordic Academy of Management Conference, 2011, 2013

The Tenth Interdisciplinary Perspectives On Accounting Conference, 2012

International Symposium on Process Organization Studies, 2011

Construction Matters, workshop at CBS, 2010

Close Calls Organizations, Near-Misses, Alarms, and Early Warnings. ESRC Centre for Analysis of Risk and Regulations. Conference at the London School of Economics, 2009

Managing the construction of buildings, Conference at CBS 2009

### **Invited speaker or panelist at international conferences or seminars**

2023 Invited to give seminar presentation at Wirtschaftsuniversität Wien

2022 Invited to give seminar presentation at Stockholm Business School, Stockholm University

2022 Invited to give a seminar presentation at the ESSEC Business School, Paris

2021 Panelist at “the Futures Panel on Does STS (still) mean business?”, NOSTS conference, CBS

2014 Invited speaker at the Visual Decision Practices Workshop, Loughborough University, UK

### **Board membership and service to the profession**

#### ***Editorial board member***

*Journal of Cultural Economy* (2015-)

*Samfundslederskab i Skandinavien* (2018-)

#### **International advisory board member**

*Scandinavian Journal of Public Administration* (2023-)

**Reviewer**

*Organization studies*  
*Organization*  
*Accounting, Organizations and Society*  
*Journal of Cultural Economy*  
*Contemporary Accounting Research*  
*Culture and Organization*  
*Critical Perspectives on Accounting*  
*Qualitative Research in Organizations and Management*  
*Qualitative Research in Accounting and Management*  
*Accounting, Auditing and Accountability Journal*  
*Construction Management and Economics*  
*Theory and Psychology*  
*British Accounting Review*  
*Samfundslederskab i Skandinavien*  
*Public Governance Research*

**Memberships of boards and councils**

2023 External evaluator of the Master Programme in Information Management, ITU

2020 External evaluator of the Bachelor and Master Programme in Informationsstudier, Copenhagen University

2019- Member of Danish Universities' steering group for studielederuddannelse (AEU)

2015- Member of the Ministry of Higher Educations and Science Qualification Board

2012-2019 Chair of the HA Pro study board

2005 Member of the PhD school Technologies of Management study board

**Research dissemination*****Public presentations (selected)***

2023 "AI og ledelse", presentation at seminar for Lederne

2021 "Digitalisering og usynligt arbejde", presentation at HK Hovedbestyrelsesmøde

2021 "Digitalisering og usynligt arbejde", presentation at the IOA administration annual seminar

2021 Introduction and facilitator at the symposium "Digital Gnidningsløshed – og arbejdet bag", Digital Transformations Platform, Aalborg

2021 "Digitalisering og usynligt arbejde", presentation HK Stat personalemøde

2021 "Digitaliseringens usynlige bagside", presentation at HD/arbejds miljødag, HK

2021 Embedsmand i en digital offentlig sektor, Statens Digitaliseringsakademi  
2021 Digitaliseringklar policy, Statens Digitaliseringsakademi  
2019 "Hvad sker der, når vi effektiviserer – alt det vi glemmer?", presentation for administrative managers and employees in centraladministrationen at Copenhagen University  
2019 "Digitalisering, kompensation og forandringsledelse" presentation at "Ledelsessalon", seminar for administrative managers, CBS  
2019 "Digitalisering – fra ressourcspild til meningsfuldt arbejde", presentation for financial supporter, Danske Universiteter  
2019 "Fra skøn til algoritme", Forskningens døgn, København Kommunes IT-råd  
2019 "Fra skøn til algoritme", Forskningens døgn, Forsknings- og Uddannelsesstyrelsen  
2010 Presentation at Byggeriets Arbejdsmiljøbus  
2009. "Hvorfor sker der ulykker på byggepladser?", talk given for CLIBYG workshop "Et døgn i Elfenbenstårnet"  
2009. "Ledelse og Skadefrit Veidekke", talk given for Veidekke at their annual HMS day  
2008 "Sikkerhed og risikostyring i byggeriet", talk given for practitioners at a CLIBYG seminar  
2008 "Dokumentanalyse", presentation at Kompetenceforum for kvalitative metoder, Det Nationale Forskningscenter for Arbejdsmiljø

### ***Interviews to public media***

"Digitaliseringens bagside er usynlig for lederne", *Djøfbladet*, 23.03, 2022  
"Digitaliseringen skaber merarbejde", *HK Statsbladet*, 16.02, 2021  
"Digitalisering skaber nye opgaver for ledere", *Berlingske, Moderne Ledelse*, 21.02 2020  
"Hvordan skaber digitalisering merarbejde i den offentlige sektor?" *Danmarks Frie Forskningsfond's webpage*, 29.10 2019  
"Dygtige studerende snubler, når de ikke længere er de bedste", *Politiken* 21.01 2018  
"Dømmekraft i byggeriet", *Magasinet Benspænd*, 01.01 2011  
"Håndværkere skal selv vise dømmekraft", *Magasinet Arbejdsmiljø*, 01.01 2009