

# Curriculum Vitae – Anne Mette Møller – October 2023

## Profile

I have a Master's Degree in Sociology and a PhD in Political Science (Public Administration) from the University of Copenhagen. My research is situated within the broad field of Public Management and Organizing, focusing in particular on Professional Practice, Knowledge, and Expertise, Policy Implementation, Bureaucratic Values, and Digitalization. My teaching experience covers all levels: Undergraduate, Graduate, PhD courses and Executive Level Programs. I have taught courses in Public Management, Frontline Work, Organization Theory, and Organizational Analysis, as well as introductory and advanced courses in Qualitative Methods. Prior to my academic career, I worked in a private consultancy focusing on policy and program evaluation.

## Qualifications

**PhD, Political Science, PhD School for the Social Sciences, University of Copenhagen, Denmark**

1 Feb 2015 → 31 Mar 2018 (Award Date: 29 Jun 2018)

**MSc Degree, Sociology, University of Copenhagen, Denmark**

1 Sep 2007 → 23 Nov 2009 (Award Date: 23 Nov 2009)

**Visiting Graduate Student, University of Wisconsin-Madison, USA**

1 Sep 2007 → 31 Dec 2007

**BA Degree, Sociology, University of Copenhagen, Denmark**

1 Sep 2004 → 31 July 2007

**Danish/Nordic Philology (BA levels in Nordic languages & literature), University of Copenhagen, Denmark**

1 Sep 2001 → 31 June 2003

**High School Diploma, A-Levels in Mathematics and English, Roskilde Katedralskole, Denmark**

1 Aug 1997 → 31 July 2000

## Employment

**Associate Professor, Department of Organization, Copenhagen Business School, Frederiksberg, Denmark**

1 Oct 2023 → present

**Associate Professor, Department of Political Science, Aarhus University, Denmark**

1 Feb 2023 → 30 Sep 2023

**Assistant Professor, Crown Prince Frederik Center for Public Leadership, Department of Political Science, Aarhus University, Denmark**

1 Feb 2019 → 31 Jan 2023

**Research Assistant, Department of Political Science, University of Copenhagen, Denmark**

1 Apr 2018 → 31 Jan 2019

**PhD Fellow, Department of Political Science, University of Copenhagen, Denmark**

1 Feb 2015 → 31 Mar 2018

**Senior Analyst [Chefanalytiker], Oxford Research A/S, Frederiksberg, Denmark**

1 Nov 2013 → 31 Jan 2015

**Analyst, Oxford Research A/S, Frederiksberg, Denmark**

1 Nov 2009 → 31 Oct 2013

**Intern/Student Assistant, Oxford Research A/S, Frederiksberg, Denmark**

1 Feb 2008 → 30 Jun 2009

**Student Assistant, SFI – The Danish Center for Social Science Research, Copenhagen, Denmark**

1 Oct 2006 → 31 Jan 2008

**Student Assistant, 3F United Federation of Workers Magazine, Copenhagen, Denmark**

1 Mar 2004 → 30 Sep 2006

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## Volunteer work / unpaid positions

### Board member

Sociological Alumni Association, University of Copenhagen, 2009 → 2011

### Founding board member (and flute player)

The University of Copenhagen Symphony Orchestra, 2006 → 2007

### Editor-in-Chief, Producer and Radio Host

Copenhagen University Radio 95,5 MHz (local radio station with approx. 100 student volunteers), 2002 → 2006

## Professional training courses

Teacher Training Programme Aarhus University, Denmark, Spring 2020

Media Training, Dagbladet Information, Denmark, Fall 2017

University Teaching for PhD students (2-day course), University of Copenhagen, Denmark, August 2015

Graphic facilitation, Department of Political Science, University of Copenhagen, Denmark, August 2015

Research Writing, UCPH Centre for Internationalization and Parallel Language Use, Denmark, Spring 2015

Personal Impact for Project Managers, Mannaz, Denmark, Fall 2013

Process Facilitation, Label Works, Denmark, Spring 2012

## Research projects and funding

### Re-placing interaction? How ICT influences knowledge sharing and leadership in physically dispersed public organizations (REPLACE)

Funding: Independent Research Fund Denmark, 5.8 MILLION DKK. Participants: Caroline Howard Grøn (PI), Anne Mette Møller (postdoc), Mathilde Albertsen Winsløw (PhD student), 1 Feb 2019 → 30 June 2023

### Seed money for cross-disciplinary research project development

Funding: Faculty of Social Sciences, University of Copenhagen, 75.172,86 DKK. Participants: Anne Mette Møller, Caroline Howard Grøn, Ann-Louise Holten (Department of Psychology, UCPH), 1 Feb → 30 March 2017

### Organizing knowledge and decision-making in street-level professional practice

Funding: PhD Scholarship, open call, Department of Political Science, University of Copenhagen. Participants: Anne Mette Møller, 01/02/2015 → 31/03/2019

## Peer review and editorial work

- **Reviewer for The Swiss National Science Foundation (SNF)**
- **Member of Editorial Board, tidsskriftet *Politik*, 2016 → 2019**
- **Reviewer for the following journals:** *Journal of Public Administration Research and Theory*, *Perspectives on Public Management and Governance*, *Public Management Review*, *Policy and Politics*, *Regulation and Governance*, *Public Personnel Management*, *Social Policy and Administration*, *Research in the Sociology of Organizations*, *European Journal of Social Work*, *Dansk Sociologi*, *Politica*

## Invited talks (universities and research institutions)

### Research for Policy and Practice – A (Personal) Journey in Three Parts

Department of Political Science and Sociology, University of Amsterdam, 20 May 2022

### Navigating the Landscape of Qualitative Methods

Children and Education, VIVE – The Danish Center for Social Science Research, 9 Apr 2021

### Deliberative Routines in Professional Work with Children and Youth at Risk

Children and Families Network, VIVE – The Danish Center for Social Science Research, 8 March 2021

### Changing Forms of Professionalism in Danish Child Protective Services – A Practice-Based Perspective

Practice Theoretical Seminar Series, Aalborg University, Denmark, 23 Oct 2018

### A Routine Matter? Organizing Knowledge and Decision-Making at the Frontline of Public Services

Research seminar, School of Management, University of St. Andrews, UK, 15 Jan 2019

### Standing in the Middle of a Paradigm Shift? Theorizing and Translating ‘Evidence-Based Practice’ in Danish Child Protective Services

Research seminar, Institut for Administration og Organisation, University of Bergen, Norway, 27 Oct 2016

## **Curriculum Vitae – Anne Mette Møller – October 2023**

### **Knowledge sharing activities (selected keynotes, workshops, seminars)**

#### **Leadership of Frontline Professionals [Faglig Ledelse]**

Workshop for the group of Directors and Deputy Directors of Social Services in the Danish Regions, 21 Nov 2022

#### **Forms of Knowledge in Social Work [Vidensformer i social arbejde]**

Annual Teaching Seminar, Continuing Social Work Education, Copenhagen University College, 4 Nov 2022

#### **Leadership of Frontline Professionals [Faglig ledelse]**

Workshop for all Frontline Managers, Citizen Service Center for Disabilities, City of Copenhagen, 21 Sep 2022

#### **Knowledge-based practice [Vidensbaseret praksis]**

Keynote, Annual Knowledge Sharing Conference, Specialized Social Services, Region Midt, 19 Sep 2022

#### **Leadership of Frontline Professionals [Faglig ledelse]**

Strategy Seminar, Leadership Group, Citizen Service Center for Disabilities, City of Copenhagen, 5 May 2022

#### **Explicit Professionalism as an Ambition for Social Pedagogy [Udtrykt faglighed som ambition for socialpædagogisk arbejde]**

Keynote, The National Association for Social Pedagogues Conference, Comwell Kolding, 25 April 2022

#### **Leadership of Frontline Professionals [Faglig ledelse]**

Workshop, Leadership Development Training for the Social Services, Region Nordjylland, Aalborg, 1 April 2022

#### **Municipal Oversight and Organizational Change [Tilsyn som afsæt for organisatorisk forandring]**

Keynote, Theme Day on Municipal Oversight in Daycare, Local Government Denmark, KL Huset, 31 Mar 2022

#### **Leadership of Frontline Professionals and Quality in Day Care [Faglig ledelse og kvalitet i dagtilbud]**

Workshop, Leadership Seminar, Day Care Services, Municipality of Brøndby, Glostrup Park Hotel, 9 Dec 2021

#### **Leadership of Frontline Professionals [Faglig ledelse]**

Workshop, Annual Conference, Danish Association of Social Workers, Hotel Nyborg Strand, 18 Nov 2021

#### **Leadership of Frontline Professionals [Faglig ledelse]**

Leadership seminar, Day Care Services, Municipality of Dragør, Crowne Plaza Copenhagen Towers, 14 Oct 2021

#### **Knowledge and Professionalism in the Specialized Social Services [Viden og faglighed på det specialiserede socialområde]**

Keynote, The National Association for Social Pedagogues Conference, Scandic Hotel, Copenhagen, 7 May 2021

#### **Knowledge in Practice [Viden i praksis]**

Presentation for the think tank DEA's Policy and Practice Network on Day Care, Online meeting, 22 Sep 2020

#### **Using evidence in the Social Services – Where did we come from, and where are we now? [Evidens på socialområdet - hvor kom vi fra, og hvor står vi nu?]**

Social Policy Network, Tivoli Hotel, Copenhagen, 8 Sep 2020

#### **Leadership of Frontline Professionals [Faglig ledelse]**

Workshop, Conference Lab, Center for Public Sector Competence Development (COK), Odense, 9 Dec 2019

#### **Knowledge in Practice [Viden i praksis]**

Keynote, Society for Evidence-Based Practice Annual Meeting, Nyborg, 29 Oct 2019

#### **From knowledge to practice – unfolding central concepts**

Keynote, Nordic Institute for Advanced Training in Occupational Health (NIVA), Hotel Frederiksdal, 27 Aug 2018

#### **Knowledge, Evidence and Professionalism**

Workshop, Match Points Conference, Aarhus University, 24 May 2018

#### **Evidence-Based Policy and Practice – Taking the Agenda Forward**

Panelist, invitational event, The Nuffield Foundation, London, 19 Sep 2017

#### **Knowledge in Practice**

Presentation for the Rockwool Foundation, Unit on Interventions, Copenhagen, Aug 2017