Academic CV

Thomas Lindner

Research interests

My research covers three overlapping areas: How multinational companies organize and interact with their institutional environments, how digital technologies affect organizational decision-making in companies, and international corporate finance.

Peer-reviewed journal publications

- 1. Menkveld AJ., et al. 2023. Non-standard errors. *Journal of Finance* [forthcoming]: https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3961574.
- 2. Lindner T., Müllner M., Puhr H. 2023. Ownership, institutions, and the agency of M&A completion. *Global Strategy Journal*: <u>http://doi.org/10.1002/gsj.1494</u>.
- Müllner J., Filatotchev I., Lindner T. 2023. Striking a balance? Finance perspectives on international business research. *Multinational Business Review* 31(3), pp. 313-332: <u>https://doi.org/10.1108/MBR-06-2023-0094</u>.
- Lindner T., Puck J., Stocco G. 2023. Asymmetric risk perception and firm financing in the institutional envelope. *International Business Review* 32(2), 102067: https://doi.org/10.1016/j.ibusrev.2022.102067.
- Lindner T., Puck J., Verbeke A. 2022. Beyond addressing multicollinearity: Robust quantitative analysis and machine learning in international business research. *Journal of International Business Studies* 53(7), pp. 1307-1314: <u>https://doi.org/10.1057/s41267-022-00549-z</u>.
- Hartmann S., Lindner T., Müllner J., Puck J. 2022. Beyond the nation-state: Anchoring supranational institutions in International Business research. *Journal of International Business Studies* 53(6), pp. 1282-1306: <u>https://doi.org/10.1057/s41267-022-00537-3</u>.
- Lindner T., Puck J., Doh J. 2021. Hierarchical modelling in International Business research: Patterns, problems, and practical guidelines. *Journal of World Business* 56(4), 101224: <u>https://doi.org/10.1016/j.jwb.2021.101224.</u>
- Dorobantu S., Lindner T., Müllner J. 2020. Political risk and alliance diversity: A two-stage model of partner selection in multipartner alliances. *Academy of Management Journal* 63(6), pp. 1775-1806: <u>https://doi.org/10.5465/amj.2017.0265</u>.
- Lindner T., Puck J., Verbeke A. 2020. Misconceptions about collinearity in International Business research: Identification, consequences, and remedies. *Journal of International Business Studies* 51(3), pp. 283-298: <u>https://doi.org/10.1057/s41267-019-00257-1</u>.
- Putzhammer M., Puck J., Lindner T. 2020. Changes in foreign operation modes: A review and research agenda. *International Business Review* 29(1), 101619: https://doi.org/10.1016/j.ibusrev.2019.101619.
- Putzhammer M., Slangen A., Puck J., Lindner T. 2020. The pace of corporate expansion within host countries: how local institutional improvement hampers the exploitation of a firm's regional knowledge base. *Journal of International Management* 26(1), 100703: https://doi.org/10.1016/j.intman.2019.100703.
- Kunczer V., Lindner T., Puck J. 2019. Benefitting from immigration: The value of immigrants' country knowledge for firm internationalization. *Journal of International Business Policy* 2(4), pp. 356-375: <u>https://doi.org/10.1057/s42214-019-00034-9</u>.
- Lindner T., Klein F., Schmidt S. 2018. The effect of internationalization on firm capital structure: A meta-analysis and exploration of institutional contingencies. *International Business Review* 27(6), pp. 1238-1249: <u>https://doi.org/10.1016/j.ibusrev.2018.05.005</u>.
- Lindner T., Müllner J., Puck J. 2016. Cost of capital in an international context: Institutional distance, quality, and dynamics. *Journal of International Management* 22(3), pp. 234-248: <u>https://doi.org/10.1016/j.intman.2016.01.001</u>.

Peer-reviewed academic publications

- Mühr C., Lindner T. 2023. International initial public offerings. In: Oxford Research Encyclopedia of Business and Management. ISBN 9780190224851. https://doi.org/10.1093/acrefore/9780190224851.013.420
- Wolfesberger M., Puck J., Lindner T. 2022. Foreign exits and relocations on a rugged performance landscape: A theoretical perspective. *In: Larimo, J. Arte, P. Sousa, C.M.P. Ghauri, P.N. Mata, J* (*Ed.*) *Foreign exits, relocation and re-entry: theoretical perspectives and empirical evidence*. Elgar Publishing, pp. 211-232.
- Scherer S., Puck J., Glowik M., Binder G., Lindner T. 2022. Innovation performance in collectivist societies: A network perspective. In: Dikova, D., & Ipsmiller E. (Ed.) *Research Handbook on Innovations in International Business*. Elgar Publishing, pp. 114-134: https://doi.org/10.4337/9781800882942.00012.
- Kunczer, V., Lindner, T. Puck, J. 2022. Host-country risk dynamics and foreign direct investments. In: van Tulder, R., Verbeke, A., Piscitello, L. and Puck, J. (Ed.) *International Business in Times of Crisis: Tribute Volume to Geoffrey Jones* (Progress in International Business Research, Vol. 16), Emerald Publishing Limited, Bingley, pp. 397-407. https://doi.org/10.1108/S1745-886220220000016020.
- 5. Mühr C, Filatotchev F, Lindner T, Puck J. 2021. A temporal agency model of investor group dynamics. *Academy of Management Proceedings*: <u>https://doi.org/10.5465/AMBPP.2021.41</u>.
- Puck J., Hödl M., Filatotchev I., Lindner T. 2017. Firm Resources, Institutional Distance, and the Choice of Entry Mode. In: *Distance in International Business: Concept, Cost, and Value*, London: Emerald, pp. 239-270.

Books and other academic publications

- Faletic S., Boyka A., Homöstrei M., Jenei P., Kundracik F., Kyuldiev A., Lindner T., Nemec H., Plesch M., Puhr H. 2022. Developing scientific skills via YPT: How does YPT participation lead to hard-skills development. ISBN 978-963-489-460-5: <u>http://dibali.sav.sk/wpcontent/uploads/2022/05/IO3.pdf</u>.
- Faletic S., Boyka A., Homöstrei M., Jenei P., Kundracik F., Kyuldiev A., Lindner T., Nemec H., Plesch M., Puhr H. 2022. Developing soft skills via YPT: How does YPT participation lead to soft-skills development. Vienna: WU Vienna. ISBN 978-3-200-08423-0: <u>http://dibali.sav.sk/wpcontent/uploads/2022/05/IO2.pdf</u>.
- 3. Piscitello L, Puck J., Lindner T. 2021. International business in the pandemic and postpandemic era. Vienna: WU Vienna University of Economics and Business. ISBN 978-3-200-07516-0.
- Faletic S., Boyka A., Homöstrei M., Jenei P., Kundracik F., Kyuldiev A., Lindner T., Nemec H., Plesch M., Worm P. 2020. YPT Toolkit: A guide for implementing YPT-inspired activities in class and prepare teams for YPT competitions. Ljubljana: University of Ljubljana Faculty of Mathematics and Physics. ISBN 978-80-971975-5-1.
- Puck J., Lindner T., Putzhammer M. 2017. Liabilities of foreignness versus the value of diversity. Vienna: WU Vienna University of Economics and Business. ISBN 978-3-200-05028-0.

List of (international) co-authors

- 1. Jonathan Doh, Villanova University, USA
- 2. Sinziana Dorobantu, New York University, USA
- 3. Aleksi Eerola, HEC Montreal, Canada
- 4. Igor Filatotchev, King's College London, UK
- 5. Ben Greiner, WU Wien, Austria
- 6. Christopher Hartwell, ZHAW, Switzerland
- 7. Barclay James, St. Mary's University, USA
- 8. Srividja Jandhyala, ESSEC, Singapore
- 9. Aleksandra Klein, Vlerick Business School, Belgium
- 10. Andreas König, Universität Passau, Germany

- 11. Vera Kunczer, Copenhagen Business School, Denmark
- 12. Jakob Müllner, WU Wien, Austria
- 13. Emmanuella Plakoyiannaki, Universität Wien, Austria
- 14. Jonas Puck, WU Wien, Austria
- 15. Harald Puhr, Universität Innsbruck, Austria
- 16. Tim Quigley, University of Georgia, USA
- 17. Julia Rapp-Hautz, Universität Innsbruck, Austria
- 18. Matt Raskovic, Auckland University of Technology, New Zealand
- 19. Björn Schmeißer, NHH Bergen, Norway
- 20. Arjen Slangen, KU Leuven, Belgium
- 21. Paul Vaaler, University of Minnesota, USA
- 22. Riccardo Valboni, Utrecht University, Netherlands
- 23. Alain Verbeke, University of Calgary, Canada

Editorial roles

- 1. Senior editor for international finance, accounting, and corporate governance, and committee member for best paper award at International Business Review
- 2. Editorial board member at Journal of Management Scientific Reports
- 3. Special issue guest editor at Journal of International Business Policy
- 4. *Review panel member* at Academy of Management Journal, European Accounting Review, Global Strategy Journal, International Business Review, Journal of International Business Studies, Journal of International Management, Journal of Management Studies, Journal of World Business, Long Range Planning, Multinational Business Review, Organizational Research Methods, Organization Science

Conference presentations (peer-reviewed)

- 1. Global entry: Re-conceptualizing multinational investments as two-sided matches between governments and firms. SMS Annual Meeting 2023, Toronto, Canada.
- 2. Electing to defer: Political real options and project investment financing trends around the world. **SMS Annual Meeting 2023**, Toronto, Canada.
- 3. Populism and MNE performance. AoM Annual Meeting 2023, Boston, USA.
- 4. Talk is (not so) cheap: Investor reactions to environmental rhetoric. **AoM Annual Meeting 2023**, Boston, USA.
- 5. Unconventional strategies: The interplay of artificial intelligence and human cognitive abilities in international business. **AoM Annual Meeting 2023**, Boston, USA.
- 6. Electing to defer: Political real options and project investment financing trends around the world. **AoM Annual Meeting 2023**, Boston, USA.
- 7. Global entry: Re-conceptualizing multinational investments as two-sided matches between governments and firms. **AoM Annual Meeting 2023**, Boston, USA.
- 8. Geopolitical power relationships and foreign investment patterns. AoM Annual Meeting 2023, Boston, USA.
- 9. Electing to defer: Political real options and project investment financing trends around the world. **AIB Annual Meeting 2023**, Warsaw, Poland.
- 10. Unconventional strategies: The interplay of artificial intelligence and human cognitive abilities in international business. **AIB Annual Meeting 2023**, Warsaw, Poland.
- 11. Understanding internationalization patterns. AIB Annual Meeting 2023, Warsaw, Poland.
- 12. Global entry: Re-conceptualizing multinational investments as two-sided matches between governments and firms. **AIB Annual Meeting 2023**, Warsaw, Poland.
- 13. Populism and MNE performance. AIB Annual Meeting 2023, Warsaw, Poland.
- 14. International expansion strategies: Simulation of firm performance under competition. AIB Annual Meeting 2023, Warsaw, Poland.
- 15. Geopolitical power relationships and foreign investment patterns. **AIB Annual Meeting 2023**, Warsaw, Poland.

- 16. Electing to defer: Political real options and project investment financing around the world. **EIBA Annual Meeting 2022**, Oslo, Norway.
- 17. How psychic distance influences human-ai-interaction in international decision-making: An experimental study. **EIBA Annual Meeting 2022**, Oslo, Norway.
- 18. Biases, incentives, and trust in AI: An experimental study. **EIBA Annual Meeting 2022**, Oslo, Norway.
- 19. Populism and firm-level consequences: taking stock and looking ahead. **EIBA Annual Meeting** 2022, Oslo, Norway.
- 20. Understanding Internationalization Patterns. EIBA Annual Meeting 2022, Oslo, Norway.
- 21. International Expansion Strategies: Simulation of Firm Performance under Competition. **EIBA Annual Meeting 2022**, Oslo, Norway.
- 22. Do digital technologies add value? The role of digital diffusion in foreign IPO firms. SMS Annual Meeting 2022, London, United Kingdom.
- 23. Electing to Defer: Political Real Options and Project Investment Financing Around the World. **SMS Annual Meeting 2022**, London, United Kingdom.
- 24. Do Digital Technologies Add Value? The Role of Digital Diffusion in Foreign IPO Firms. AoM Annual Meeting 2022, Seattle, USA.
- 25. Populism and FDI Location Choice. AoM Annual Meeting 2022, Seattle, USA.
- 26. Institutional Pressures, Complexity and Restructuring Intensity. AoM Annual Meeting 2022, Seattle, USA.
- 27. Institutional Pressures, Complexity and Restructuring Intensity. **AIB Annual Meeting 2022**, Miami, USA.
- 28. Populism and FDI Location Choice. AIB Annual Meeting 2022, Miami, USA.
- 29. International IPO Research: A Systematic Review and Assessment. **AIB Annual Meeting 2022**, Miami, USA.
- 30. Do Digital Technologies Add Value? The Role of Digital Diffusion in Foreign IPO Firms. **AIB Annual Meeting 2022**, Miami, USA.
- 31. Talk is (Not So) Cheap: Investor Reactions to Environmental Rhetoric. **AIB Annual Meeting** 2022, Miami, USA.
- 32. Machine learning internationalization An inductive approach to analyze firms' internationalization process. **EIBA Annual Meeting 2021**, Madrid, Spain.
- 33. Restructuring the international location portfolio: Searching globally vs. locally. **EIBA Annual Meeting 2021**, Madrid, Spain.
- 34. The Taylor Series as a new methodological approach to conceptualize the phenomenon of environmental dynamism. **EIBA Annual Meeting 2021**, Madrid, Spain.
- 35. How Artificial Intelligence may shift Biases and Heuristics in IB. **EIBA Annual Meeting 2021**, Madrid, Spain.
- 36. Claiming digital technologies in public equity markets: Evidence of foreign IPO firms. **EIBA Annual Meeting 2021**, Madrid, Spain.
- 37. Cross-Border Transferability of Home-Country Political Capabilities. **EIBA Annual Meeting** 2021, Madrid, Spain.
- 38. Political Risk Dynamics and Foreign Direct Investments. SMS Annual Meeting 2021, Digital Meeting, originally planned for Toronto, Canada.
- 39. A Temporal Agency Model of Investor Group Dynamics. SMS Annual Meeting 2021, Digital Meeting, originally planned for Toronto, Canada.
- 40. Restructuring the International Location Portfolio: Searching Globally vs. Locally. **SMS Annual Meeting 2021**, Digital Meeting, originally planned for Toronto, Canada.
- 41. A Temporal Agency Model of Investor Group Dynamics. **AoM Annual Meeting 2021**, Digital Meeting, originally planned for Seattle, USA.
- 42. Information Asymmetry, the Role of Intermediaries, and Underpricing in the Global Debt Market. AoM Annual Meeting 2021, Digital Meeting, originally planned for Seattle, USA
- 43. A Temporal Agency Model of Investor Group Dynamics. **AIB Annual Meeting 2021**, Digital Meeting, originally planned for Miami, USA.
- 44. Information Asymmetry, the Role of Intermediaries, and Underpricing in the Global Debt Market. **AIB Annual Meeting 2021**, Digital Meeting, originally planned for Miami, USA.

- 45. Shareholder Activism, M&A Completion, and the Long-Term Effect of Agency Violations on Firm Performance. **EIBA Annual Meeting 2020**, Digital Meeting, originally planned for Madrid, Spain.
- 46. Political Risk Dynamics and Foreign Direct Investments. **EIBA Annual Meeting 2020**, Digital Meeting, originally planned for Madrid, Spain.
- 47. Shareholder Activism, M&A Completion, and the Long-Term Effect of Agency Violations on Firm Performance. AoM Annual Meeting 2020, Digital Meeting, originally planned for Vancouver, Canada.
- 48. Political Risk Dynamics and Foreign Direct Investments. **AIB Annual Meeting 2020**, Digital Meeting, originally planned for Miami, USA.
- 49. Shareholder Activism, M&A Completion, and the Long-Term Effect of Agency Violations on Firm Performance. **AIB Annual Meeting 2020**, Digital Meeting, originally planned for Miami, USA.
- 50. Decomposing cost asymmetry: The role of global risk preferences. AAA MAS Midyear Meeting 2020, Houston, USA.
- 51. How does global diversification strategy affect firm performance? A formal model and simulation study. **EIBA Annual Meeting 2019**, Leeds, UK.
- 52. Information asymmetry and underpricing in the global debt market. **EIBA Annual Meeting 2019**, Leeds, UK.
- 53. A cognitive load theory perspective on collaborative learning and student performance. **EIBA Annual Meeting 2019**, Leeds, UK.
- 54. How does global diversification strategy affect firm performance? A formal model and simulation study. **AoM Annual Meeting 2019**, Boston, USA.
- 55. Implications of prospect theory for the asymmetric behavior of costs. AoM Annual Meeting 2019, Boston, USA.
- 56. Implications of prospect theory for the asymmetric behavior of costs. AAA Annual Meeting 2019, San Francisco, USA.
- 57. How does global diversification strategy affect firm performance? A formal model and simulation study. **AIB Annual Meeting 2019**, Copenhagen, Denmark.
- 58. Implications of prospect theory for the asymmetric behavior of costs. EAA Annual Meeting 2019, Paphos, Cyprus.
- 59. Overcoming liabilities of foreign origin and foreign governance in global debt markets. VHB Annual Meeting 2019, Rostock, Germany.
- 60. Political risk dynamics and foreign direct investments, **Global Strategy and Emerging Markets Conference 2019**, Dallas, USA.
- 61. Collinearity and clusters in IB research: Identification, consequences, and remedies. **EIBA Annual Meeting 2018**, Poznan, Poland.
- 62. Overcoming liabilities of foreign origin and foreign governance in the global debt market. SMS Annual Meeting 2018, Paris, France.
- 63. Overcoming liabilities of foreign origin and foreign governance in the global debt market. AoM Annual Meeting 2018, Chicago, USA.
- 64. Risk perception and international capital structure. **AIB Annual Meeting 2018**, Minneapolis, USA.
- 65. Interorganizational diversity, the institutional context, and the formation of multipartner alliances. Strategy and the Business Environment Conference 2018, Philadelphia, USA.
- 66. Interorganizational diversity, institutional risk, and the formation of multipartner syndicates. **EIBA Annual Meeting 2017**, Milan, Italy.
- 67. Interorganizational diversity and the formation of partnerships in lending syndicates. **AoM Annual Meeting 2017**, Atlanta, USA.
- 68. Myths about collinearity and clusters in international business research: Identification, consequences, and remedies. **AIB Annual Meeting 2017**, Dubai, UAE.
- 69. The effect of internationalization on firm capital structure: a meta-analysis. **AIB Annual Meeting 2017**, Dubai, UAE.
- 70. Institutional embeddedness and risk perception in international capital structure. **EIBA Annual Meeting 2016**, Vienna, Austria.

- 71. Inter-organizational diversity and the formation of multipartner syndicates. **EIBA Annual Meeting 2016**, Vienna, Austria.
- 72. The effect of internationalization on firm capital structure: A meta-analysis. **EIBA Annual Meeting 2016**, Vienna, Austria.
- 73. The double-edged sword of host-country institutional improvement in international expansion. **AIB Annual Meeting 2016**, New Orleans, USA.
- 74. Optimal fertility and migration: a simulation exercise for Austria with economic data. **PAA Annual Meeting 2016**, Washington DC, USA.
- 75. A dynamic measure of institutional distance based in information theory: Development and tests. **EIBA Annual Meeting 2015**, Rio de Janeiro, Brazil.
- 76. Contextualizing the cost of financing FDI: The roles of country specific risk, distance and expectations. **EIBA Annual Meeting 2015**, Rio de Janeiro, Brazil.
- 77. Status and dynamics of host-country institutional quality and the internationalization of foreign firms in emerging markets. AIB Annual Meeting 2015, Bengaluru, India.
- 78. Cost of capital in an international context: Institutional distance, quality, and dynamics. AIB Annual Meeting 2015, Bengaluru, India.
- 79. A dynamic measure of institutional distance based in information theory. Young Finance Scholars Conference 2015, Brighton, UK.
- 80. Status and dynamics of host-country institutional quality and the internationalization speed of foreign firms in emerging markets. **ANZIBA Annual Meeting 2015**, Melbourne, Australia.
- 81. Capital market liabilities of foreignness in bond ratings. **EIBA Annual Meeting 2014**, Uppsala, Sweden.
- 82. Risk and diversification effects of institutional distance in international corporate acquisitions. AIB NE Annual Meeting 2014, Providence, USA.
- 83. The impact of institutional distance on the debt-equity choice in international corporate acquisitions. AIB Annual Meeting 2014, Vancouver, Canada.

Workshops and courses facilitated for the professional community

- 1. Machine learning and IB research. AIB Annual Meeting 2023, Warsaw, Poland.
- 2. Research methods clinic for hierarchical modeling. AIB Annual Meeting 2023, Warsaw, Poland.
- 3. Internationalization strategies for SMEs. WKO Exporttag 2023, Vienna, Austria.
- 4. Research methods clinic for hierarchical modeling. AIB Annual Meeting 2022, Miami, USA.
- 5. IBR paper development workshop. AIB Annual Meeting 2022, Miami, USA.
- 6. Research methods clinic for hierarchical modeling. AIB Annual Meeting 2017, Dubai, UAE.

Paper presentations at academic events

- 1. Geopolitical power relationships and foreign investment patterns. **IB Research Workshop 2023**, Innsbruck, Austria.
- 2. Global entry: Re-conceptualizing multinational investments as two-sided matches between governments and firms. **IB Research Workshop 2023**, Innsbruck, Austria.
- 3. Electing to defer: Political real options and project investment financing around the world. **IB&Finance PDW 2022**, London, United Kingdom.
- 4. Talk is (not) cheap: Financial returns to environment communication. **IB&Finance PDW 2022**, London, United Kingdom.
- 5. The Net Present Value of Sustainability. Tagung Nachhaltigkeit im Unternehmensrecht 2022, Innsbruck, Austria
- 6. Political populism, partisanship, and investment risk in Europe. Alpine Winter Conference 2022, Vienna & Innsbruck, Austria
- 7. Responsible blockholders, CEOs, and tax-motivated international relocations of corporate headquarters: A social identity perspective. Alpine Winter Conference 2022, Vienna & Innsbruck, Austria
- 8. Political risk changes and restructuring: The constraining influence of complexity. Alpine Winter Conference 2022, Vienna & Innsbruck, Austria

- 9. Populism and FDI location choice. Alpine Winter Conference 2022, Vienna & Innsbruck, Austria
- 10. Claiming digital technologies public equity markets evidence of foreign IPO firms. **IB&Finance PDW 2021**, Vienna, Austria
- 11. Restructuring the international location portfolio: Searching globally vs. locally. **IB&Finance PDW 2021**, Vienna, Austria.
- 12. The influence of the public sector environment on firms' investment decisions abroad. JVI Seminar on Foreign Direct Investment Policies 2020, Vienna, Austria
- 13. Political risk dynamics and foreign direct investments. IB&Finance PDW 2020, Vienna, Austria
- 14. A Temporal agency model of investor group dynamics. IB&Finance PDW 2020, Vienna, Austria
- 15. A cognitive load theory perspective on collaborative learning and student performance. AMLE PDW 2020, Durham, UK
- 16. Information asymmetry and underpricing in the global debt market. **IB&Finance PDW 2019**, Vienna, Austria
- 17. Implications of prospect theory for the stickiness of costs. IB&Finance PDW 2018, London, UK
- 18. The impact of institutional distance on the debt-equity choice in international corporate acquisitions. **IB&Finance PDW 2017**, Vienna, Austria
- 19. Prospect theory and capital structure. IB&Finance PDW 2016, Vienna, Austria
- 20. Conceptualizing and measuring cross-national distance based on financial market information: Development, evaluation, and tests. **IB&Finance PDW 2015**, Vienna, Austria
- 21. Capital market liabilities of foreignness in bond ratings. IB&Finance PDW 2014, Vienna, Austria
- Status and dynamics of host-country institutional quality and their effect on postinternationalization speed of foreign firms - Evidence from Central and Eastern Europe. CEE Research Conference 2014, Vienna, Austria

Poster presentations

- 1. Impact of AI on MNC governance and IB research an RDT perspective. **EIBA Annual Meeting** 2021, Madrid, Spain
- 2. Optimizing globally vs. locally: An institutional shock and complex location decisions. **EIBA Annual Meeting 2020**, Online
- 3. International migration and the governance of foreign investment. **EIBA Annual Meeting 2017**, Milan, Italy
- 4. Capturing the value of the internationalization option. **EIBA Annual Meeting 2016**, Vienna, Austria

List of courses taught

- 1. **Business in a Global Context**, BSc, Copenhagen Business School, Interactive lecture, English, Winter term 2023
- 2. **Data Science for International Business**, MSc and CEMS MIM, WU Vienna, Interactive lecture, English, Winter term 2023
- 3. International Finance, BSc, Copenhagen Business School, Interactive lecture, English, Winter term 2023
- 4. **International Finance**, BSc, Copenhagen Business School, Asynchronous lecture, English, Winter term 2023
- 5. International Management, Mag, University of Innsbruck, Lecture, English, Winter term 2023
- 6. **HERMES PhD Seminar in Strategy and International Business**, PhD, University of Innsbruck, Seminar, English, Summer term 2023
- 7. International Management, MSc, University of Innsbruck, Interactive lecture, English, Summer term 2023
- 8. International Management, MSc, University of Innsbruck, Seminar, English, Summer term 2023
- 9. **Business and Data Analytics**, MSc, University of Innsbruck, Interactive lecture, English, Summer term 2023
- 10. International Management, Mag, University of Innsbruck, Lecture, English, Summer term 2023
- 11. International Management, Mag, University of Innsbruck, Seminar, English, Summer term 2023

- 12. **Professional Development: Writing and Responding to Reviewer Reports**, PhD, University of Innsbruck, Seminar, English, Winter term 2022
- 13. International Finance, MSc, University of Innsbruck, Lecture, English, Winter term 2022
- 14. International Finance, MSc, University of Innsbruck, Seminar, English, Winter term 2022
- 15. International Management, MSc, University of Innsbruck, Interactive lecture, English, Winter term 2022
- 16. International Management, MSc, University of Innsbruck, Seminar, English, Winter term 2022
- 17. Business and Data Analytics, MSc, University of Innsbruck, Interactive lecture, English, Winter term 2022
- 18. International Management, Mag, University of Innsbruck, Lecture, English, Winter term 2022
- 19. International Finance, BSc, Copenhagen Business School, Interactive lecture, English, Winter term 2022
- 20. International Finance, BSc, Copenhagen Business School, Asynchronous lecture, English, Winter term 2022
- 21. **Data Science for International Business**, MSc and CEMS MIM, WU Vienna, Interactive lecture, English, Winter term 2022
- 22. International Management, MSc, University of Innsbruck, Interactive lecture, English, Summer term 2022
- 23. International Management, MSc, University of Innsbruck, Seminar, English, Summer term 2022
- 24. International Management, Mag, University of Innsbruck, Interactive lecture, English, Summer term 2022
- 25. International Management, Mag, University of Innsbruck, Seminar, English, Summer term 2022
- 26. **Business and Data Analytics**, MSc, University of Innsbruck, Interactive lecture, English, Winter term 2021
- 27. **Data Science for International Business**, MSc and CEMS MIM, WU Vienna, Interactive lecture, English, Winter term 2021
- 28. Project Finance, MSc, University of Innsbruck, Seminar, English, Winter term 2021
- 29. Impact Finance, MSc, University of Innsbruck, Seminar, English, Winter term 2021
- 30. Infrastructure Finance, MSc, University of Innsbruck, Interactive lecture, English, Winter term 2021
- 31. International Management, Mag, University of Innsbruck, Interactive lecture, English, Winter term 2021
- 32. International Management, Mag, University of Innsbruck, Seminar, English, Winter term 2021
- 33. International Finance, BSc, Copenhagen Business School, Interactive lecture, English, Winter term 2021
- 34. Internationalization Strategy and Data Science, BSc, WU Vienna, Interactive lecture, English, Summer term 2021
- 35. International Management, MSc, University of Innsbruck, Interactive lecture, English, Summer term 2021
- 36. International Management, MSc, University of Innsbruck, Seminar, English, Summer term 2021
- 37. International Corporate Finance, BSc, Audencia Nantes, Interactive lecture, English, Summer term 2021
- 38. **Data Science for International Business**, MSc and CEMS MIM, WU Vienna, Interactive lecture, English, Winter term 2020
- 39. Machine Learning and the MNC, MSc and CEMS MIM, WU Vienna, Interactive lecture, English, Winter term 2020
- 40. **Finance Perspectives on International Strategy**, MSc and CEMS MIM, WU Vienna, Interactive lecture, English. Winter term 2020
- 41. **Political Strategy and Regulation in Extractive Industries**, MBA, WU Vienna, Interactive lecture, English, Winter term 2020
- 42. International Corporate Finance, BSc, Audencia Nantes, English, Interactive lecture, Winter term 2020
- 43. International Corporate Finance (1), MSc, WU Vienna, Interactive lecture, English, Winter term 2020
- 44. International Corporate Finance (2), MSc, WU Vienna, Interactive lecture, English, Winter term 2020

- 45. International Finance, BSc, Copenhagen Business School, Interactive lecture, English, Winter term 2020
- 46. **International Finance**, MSc, Copenhagen Business School, Interactive lecture, English, International summer program 2020
- 47. International Finance, BSc, Copenhagen Business School, Interactive lecture, English, International summer program 2020
- 48. **Data Science for International Business**, MSc and CEMS MIM, WU Vienna, Interactive lecture, English, Winter term 2019
- 49. Machine Learning and the MNC, MSc and CEMS MIM, WU Vienna, Interactive lecture, English, Winter term 2019
- 50. International Finance, MBA, FAU Nürnberg, Interactive lecture, English, Winter term 2019
- 51. Finance Perspectives on Internationalization, BSc, WU Vienna, Interactive lecture, English, Winter term 2019
- 52. Finance Perspectives on International Strategy, MSc and CEMS MIM, WU Vienna, Interactive lecture, English, Winter term 2019
- 53. Foundations of International Business, BSc, WU Vienna, Lecture, English, Winter term 2019
- 54. International Finance, MSc, Copenhagen Business School, Interactive lecture, English, Summer term 2019
- 55. International Finance, BSc, Copenhagen Business School, Interactive lecture, English, Summer term 2019
- 56. Foundations of International Business, BSc, WU Vienna, Lecture, English, Summer term 2019
- 57. Global Strategy and Public Institutions, BSc, WU Vienna, Interactive lecture, English, Summer term 2019
- 58. Finance Perspectives on Internationalization, BSc, WU Vienna, Interactive lecture, English, Summer term 2019
- 59. Financing and Managing Energy Operations, MBA, WU Vienna, Interactive lecture, English, Summer term 2019
- 60. Foundations of International Business, BSc, WU Vienna, Lecture, English, Winter term 2018
- 61. Finance Perspectives on International Strategy, MSc and CEMS MIM, WU Vienna, Interactive lecture, English, Winter term 2018
- 62. Finance Perspectives on Internationalization, BSc, WU Vienna, Interactive lecture, English, Winter term 2018
- 63. **Research in International Management**, MSc and CEMS MIM, WU Vienna, Interactive lecture, English, Winter term 2018
- 64. International Finance, MBA, FAU Nürnberg, Interactive lecture, English, Winter term 2018
- 65. Global Strategy and Public Institutions, BSc, WU Vienna, Interactive lecture, English, Summer term 2018
- 66. International Business Management, BA, NYU Stern, Interactive lecture, English, Summer term 2018
- 67. Global Study Program, BA, NYU Stern, Interactive lecture, English, Summer term 2018
- 68. International Summer University, BSc, Hanoi UST & Hanoi NEU, Interactive lecture, English, Summer term 2018
- 69. **Research in International Management**, MSc and CEMS MIM, WU Vienna, Interactive lecture, English, Winter term 2017
- 70. Finance Perspectives on International Strategy, MSc and CEMS MIM, WU Vienna, Interactive lecture, English, Winter term 207
- 71. Finance Perspectives on Internationalization, BSc, WU Vienna, Interactive lecture, English, Winter term 2017
- 72. Foundations of International Business, BSc, WU Vienna, Lecture, English, Winter term 2017
- 73. International Finance, MSc, Copenhagen Business School, Interactive lecture, English, Summer term 2017
- 74. International Finance, BSc, Copenhagen Business School, Interactive lecture, English, Summer term 2017
- 75. Finance Perspectives on Internationalization, BSc, WU Vienna, Interactive lecture, English, Summer term 2017

- 76. International Entrepreneurial Strategies, MSc and CEMS MIM, Project seminar, WU Vienna, English, Summer term 2017
- 77. International Business Project, MSc and CEMS MIM, WU Vienna, Project seminar, English, Summer term 2017
- 78. **Research in International Management**, MSc and CEMS MIM, WU Vienna, Interactive lecture, English, Winter term 2016
- 79. International Entrepreneurial Strategies, MSc and CEMS MIM, WU Vienna, Project seminar, English, Winter term 2015
- 80. **Research in International Management**, MSc and CEMS MIM, WU Vienna, Interactive lecture, English, Winter term 2015
- 81. International Business Applications, BSc, WU Vienna, Interactive lecture, English, Summer term 2015
- 82. International Entrepreneurial Strategies, BSc, WU Vienna, Project seminar, English, Winter term 2015
- 83. International Business Applications, BSc, WU Vienna, Interactive lecture, English, Summer term 2015
- 84. International Business Project, MSc and CEMS MIM, WU Vienna, Project seminar, English, Summer term 2015
- 85. International Summer University, BSc, Tsinghua University, Interactive lecture, English, Summer term 2015
- 86. International Business Applications, BSc, WU Vienna, Interactive lecture, English, Winter term 2014
- 87. International Entrepreneurial Strategies, MSc and CEMS MIM, WU Vienna, Project seminar, English, Winter term 2014
- 88. **Research in International Management**, MSc and CEMS MIM, WU Vienna, Interactive lecture, English, Winter term 2014
- 89. International Summer University, BSc, WU Vienna (in Montenegro), Interactive lecture, English, Summer term 2014
- 90. International Business Project, MSc and CEMS MIM, WU Vienna, Project seminar, English, Summer term 2014
- 91. International Business Applications, BSc, WU Vienna, Interactive lecture, English, Summer term 2014

Supervised thesis topics

PhD dissertations

- 1. Artificial intelligence and competitive internationalization strategy
- 2. Artificial intelligence in internationalization processes
- 3. Determinants and consequences of relocating headquarters to foreign jurisdictions, **defended in** 2023
- 4. Flows and performance of Foreign Direct Investments under the influence of migrants: The value of migrants in bridging cross-country differences
- 5. Impact investing and impact accelerators
- 6. Machine learning in internationalization processes
- 7. Multinational corporate strategizing in changing socio-political environments, *Dissertation paper* won CEIBS best paper award at AoM 2023
- 8. Network and matching strategies in international expansion, *Dissertation proposal won best PhD* proposal award at EIBA 2022
- 9. Sustainable finance and MNCs' sustainability efforts
- 10. Simulation insights into internationalization strategy
- 11. Artificial intelligence in International Business research, *Dissertation paper nominated for William H. Newman Award at AoM 2023*
- 12. Augmented decision-making in MNCs, graduated in 2023
- 13. Political change and MNC investment portfolios, graduated in 2023, Dissertation proposal won best PhD proposal award at EIBA 2021

- 14. Populism and foreign direct investment, graduated in 2023, Dissertation paper nominated for Douglas Nigh Award at AoM 2023
- 15. Agency conflicts in international IPOs, graduated in 2022
- 16. Machine learning in International Business, graduated in 2022
- 17. The dark-side of top management team psychological characteristics, graduated in 2022
- 18. Prospect theory in International Business, graduated in 2021
- 19. Foreign direct investment under political disorder (assistant supervisor, **graduated in 2020**), Dissertation won best PhD proposal award at AIB 2020, and best PhD dissertation award for the IM division at AoM 2021

Master (MSc) and diploma (Mag) theses

- 1. Artificial intelligence and competitive advantage in MNCs
- 2. The effect of environmental investments on firm performance
- 3. Internationalization and performance in financial services companies
- 4. How regions influence internationalization patterns
- 5. Building competitive advantage from AI integration
- 6. Environmental responsibility and corporate investment targets
- 7. Unsystematic risk and foreign direct investment
- 8. Key performance indicators for procurement in insurance companies
- 9. Leadership in times of crisis
- 10. Cross-border mergers and acquisitions among Austrian banks
- 11. Corporate sustainability and the UN SDGs
- 12. Simulating internationalization processes
- 13. Machine learning internationalization patterns
- 14. The role of corporate green bonds in combating climate change
- 15. Environmental regulation and de-globalization
- 16. Market entry in the service industry
- 17. Covid-19 und Communication in MNCs
- 18. The role of impact finance for the UN SDGs
- 19. Political risk in international project finance investments
- 20. Stock index exclusion and the cost of capital
- 21. International market entry in the service industry
- 22. Populism and FDI
- 23. The influence of Artificial Intelligence on the Governance of MNCs
- 24. Tax rates and capital structure in international acquisitions
- 25. Firm internationalization and export credit provision
- 26. The impact of market power on MNCs' working capital provision
- 27. Underwriter reputation and bond underpricing
- 28. International and industry diversification: An analysis of strategic alternatives
- 29. The commercial viability of micro-grids: Analysis from a financial perspective
- 30. Ownership versus control: Firms' responses to political risk in host countries
- 31. Firm distance and the success of mergers and acquisitions
- 32. CEO narcissism and out-of-region internationalization
- 33. Decision stickiness and international investments
- 34. Withdrawal performance effects of international acquisitions and regional differences between North America and Asia
- 35. CEO narcissism and internationalization decisions: Uncertainty and entry mode
- 36. Political polarization and greenfield FDI: The case of the USA
- 37. Economic disintegration during Brexit and the corporate bond market: Liquidity, credit spread, and the role of firm internationalization
- 38. Building a viable business model based on subscription in the consumer health sector
- 39. The role of CEO narcissism across national borders: Examining the effects of CEO narcissism on firms' internationalization activities
- 40. The impact of corporate governance on holdings in tax havens
- 41. The effect of reference-dependent preferences on capital structure decisions
- 42. Cross-border migration and internationalization

- 43. Decision stickiness and rumors about international corporate acquisitions
- 44. Making a crowd investing campaign successful: An exploratory study investigating determining parameters by the example of Austria
- 45. Issuer-underwriter relationships and underwriter reputation: An empirical investigation
- 46. Captive offshoring in the banking industry for achieving competitiveness: Framework for offshoring decisions
- 47. Distribution of global growth depending on business cycles: Implications for internationalization strategy
- 48. A new approach to explaining capital structure: Testing prospect theory for explanatory power
- 49. The prospect theory of capital structure: A multi-country study
- 50. The impact of national culture on capital structure from a behavioral perspective
- 51. A rating model for international bond underwriters
- 52. Ratios for screening and evaluating market entry and exit options in the construction industry (in cooperation with PORR AG)
- 53. The valuation of uncertain company growth in multinational enterprises: A critical review and outlook
- 54. An opportunity-centric approach to the cost of capital in multinational enterprises
- 55. Capital structure changes in the context of international acquisitions: A meta-analysis

Bachelor theses (BSc)

- 1. Drivers of issuance and the environmental impact of green bonds
- 2. The institutional environment for a sustainability transition in Europe
- 3. Group taxation and MNC investment decisions
- 4. Artificial intelligence and machine learning in international business research
- 5. The role of impact finance for the UN SDGs
- 6. Internationalization processes in Chinese versus European MNEs
- 7. The relationship between environmental regulation and de-globalization
- 8. The influence of populism on foreign direct investment
- 9. Green new deal and international asset allocation
- 10. Activist investors and firm performance
- 11. Sustainable banking and finance in Austria
- 12. Project finance as a risk management strategy
- 13. The effect of ESG performance on M&A valuation
- 14. Financial consequences of economic disintegration
- 15. Internationalization into Central and Eastern Europe: A literature review
- 16. The development of Austrian Fintech companies
- 17. Capital structure decisions in the context of firm internationalization: A literature review
- 18. Tax management in the internationalization process: A systematic literature review
- 19. A systematic literature review of export promotion programs
- 20. How does cross-national distance influence information asymmetry: A literature review
- 21. Migration and innovation
- 22. Exchange rate volatility and its influence on FDI vs. export: A literature review
- 23. Migrants as facilitators of international investments
- 24. The impact of the financial crisis on the governance of corporate takeovers
- 25. Transaction cost theory predictions in international business research
- 26. The relationship between ownership structure and takeover defense
- 27. How can multinational corporations benefit from financing international expansion with Islamic banking
- 28. Personality and competencies of the top management affecting internationalization decisions
- 29. Heuristics in internationalization decisions: a literature review
- 30. The effects of CEO narcissism and their relevance for internationalization decisions: A literature review
- 31. Impact investment and performance
- 32. Is it all about performance? A literature review on SRI-funds
- 33. The offshoring network in the Panama Papers
- 34. The effect of firm legitimacy on corporate finance

- 35. Internationalization as a stochastic process
- 36. Monetary policy and FDI: A literature review
- 37. From projects to full market coverage: the construction industry (in cooperation with PORR AG)
- 38. The effect of national institutions on bankruptcy rates of Ex-Yugoslavian countries: A literature review
- 39. A measure for institutional distance based on Google trends
- 40. International activities and the concept of entropy
- 41. Institutional fragility and market entry decisions: A literature review
- 42. Valuation of multinational enterprises based on their international presence
- 43. The effect of national institutions on bankruptcy rates
- 44. Motivation for and consequences of cross-listed debt and equity: A literature review
- 45. Country-level factors determining debt and equity preferences in international project finance
- 46. The impact of context on bond ratings: A literature review
- 47. A comparison of models of target capital structure estimation

Third-party funded projects

- Project lead in FFG project on the valuation of impact dimensions according to the IRIS+ and UN SDG framework (total volume approx. €15,000) Role in project: Project head, grant application Employees: research assistant (10h) Period: 2022-2023
- Co-head of WWTF project on firms' investment strategies in response to the Covid-19 pandemic (total volume approx. €85,000) Role in project: deputy project lead, grant application Employees: subcontracting to market research firms Period: 2020-2022
- Project partner in FFG project on Machine-Learning based trading strategies (total volume approx. €200,000)
 Role in project: Project partner for pilot implementation
 Period: 2020-2022
- 4. Head of two working packages (approx. €70,000) in an **Erasmus**+ grant (total volume approx. €200,000).

Role in project: working package lead, grant application Employees: project-based contracts ("Werkverträge") Period: 2019-2022

5. Co-head of a working package (approx. €250,000) in a **Horizon 2020** grant (total volume approx. €2,000,000).

Role in project: working package co-lead, grant application

Employees: 1 prae-doc assistant (30h per week), 1 research assistant (15h per week) Period: 2018-2021

2023	Finalist for Douglas Nigh Award at AoM 2023 Annual Meeting
2023	Finalist for William Newman Award at AoM 2023 Annual Meeting
2023	Two WU Vienna awards for high-impact publications
2022	Winner of GSJ Best Paper in Global Strategy at EIBA 2022 Annual Meeting
2022	Winner of Best Research Methods Paper at EIBA 2022 Annual Meeting
2022	Winner of Best Paper in International Finance, Accounting, and Corporate
	Governance Award at EIBA 2022 Annual Meeting
2022	Finalist for Danny van den Bulcke Best Conference Paper Award at EIBA 2022
	Annual Meeting

Prizes, grants, and honors

2022	Finalist for Copenhagen Business School Prize at EIBA 2022 Annual Meeting
2022	WU Vienna award for high-impact publications
2021	WU Vienna award for third-party research funding
2021	WU Vienna award for high-impact publications
2021	Winner of Best Paper in International Corporate Governance Award at Academy
_0_1	of Management 2021 Annual Meeting
2021	Finalist for CEIBS Best Paper Award at Academy of Management 2021 Annual
_0_1	Meeting
2021	Winner of Best Reviewer award at Academy of International Business 2021 Annual
	Meeting
2020	WU Projects grant for application to OeNB Jubiläumsfonds (€15,000)
2020	WU Vienna Excellent Research award
2020	Winner of Best Reviewer award for IM Division at Academy of Management 2020
	Annual Meeting
2020	Winner of Outstanding Reviewer award for STR Division at Academy of
	Management 2020 Annual Meeting
2020	WU Vienna Innovative Teaching award
2020	WU Vienna Scholarship of Teaching and Learning grant
2019	Winner of Copenhagen Business School Prize at EIBA 2019 Annual Meeting
2019	Winner of Douglas Nigh Award at Academy of Management 2019 Annual Meeting
2019	WU Vienna award for high-impact publications
2019	WU Vienna award for third-party research funding
2018	EIBA 2018 Best Reviewer Award Nomination
2018	Erasmus+ Placement in the context of the International Summer University Program
	2018.
2018	Winner of the Stephan-Koren-Award for the best dissertation at WU Vienna
2017	Winner of the 2016 Emerald/EFMD Outstanding Doctoral Research Award in
	Management and Governance
2017	Finalist for the EDAMBA Best Dissertation Award 2016
2017	Finalist at AIB Best Research Methods Paper Award
2016	Outstanding Service Award for role as co-head of the EIBA 2016 organizing
2016	committee
2016	Award for high-impact publications
2016	WU Vienna Excellent Dissertation Award
2016	WU Vienna High Potential Contact Weeks scholarship
2016	WU Vienna Förderungsstipendium
2016	WU Vienna Mobility Grant
2016	Research Grant for project finance research
2015	EIBA 2015 Best Paper in International Finance, Accounting and Corporate Governance Award
2015	EIBA 2015 Best Reviewer Award Nomination
2013	Best CEMS Business Project Course (across all 28 partner schools)
2013	Merit scholarships of WU Vienna and University of Vienna
2007-2014	where scholar sings of we within a and only closely of within a

Corporate partnerships

1. Teaching collaboration with Horváth GmbH, since winter term 2022

- 2. Teaching collaboration with Accenture GmbH, since summer term 2022
- 3. Research collaboration with ImpactHub Tirol, since winter term 2021
- 4. Research collaboration with Alia AG on impact finance, since summer term 2021
- 5. Teaching collaboration with Palfinger AG, Summer term 2022

- 6. Research collaboration with **myAbility GmbH** on impact finance, Winter term 2021 and summer term 2022
- 7. Sustainable infrastructure project course with Doppelmayr GmbH, Winter term 2021
- 8. Pilot project with Trality GmbH, Winter term 2020
- 9. Juror at Business Case Competition in cooperation with Varta AG. Summer term 2020
- 10. Bachelor thesis co-supervision with Doka GmbH. Summer term 2019
- 11. Research collaboration with CCEX. Summer term 2019
- 12. Teaching collaboration with EY. Summer term 2017 to date
- 13. Business project (CEMS) with AT Kearney. Summer term 2017
- 14. Business project (CEMS) with BCG. Summer term 2017
- 15. Business project (CEMS) with L'Oréal. Summer term 2017
- 16. Consulting project course with start-ups Coachfox and Toby. Summer term 2017
- 17. Bachelor and Master thesis co-supervision with PORR AG. Winter term 2014/15 to 2015/16
- 18. Auditor of NGO IYPT and treasurer of NGO AYPT. Winter term 2014/15 to date
- Collaboration with BDO GmbH in supervision of WU Center of Excellence group 45. Winter term 2014/15 to summer term 2016
- 20. Master thesis co-supervision with zeb GmbH. Summer term 2015 to winter term 2015/16
- 21. Consulting project course with techbold GmbH. Winter term 2015/16
- 22. Consulting project course (CEMS) with LiLo ventures. Winter term 2015/16
- 23. Business project (CEMS) with AT Kearney. Summer term 2015
- 24. Business project (CEMS) with Coca Cola Hellenic. Summer term 2015
- 25. Business project (CEMS) with Erbe Elektromedizin GmbH. Summer term 2015
- 26. Consulting project course (CEMS) with DocLX. Winter term 2014/15
- 27. Business project (CEMS) with Spidi GmbH. Summer term 2014

Research organization

- 1. Workshop chair for IB research workshop in March 2023
- 2. Conference chair of Alpine Winter Conference on Populism 2022
- 3. Organizer of an annual 3-day research retreat (2014-2020)
- 4. Program chair of EIBA 2020 conference
- 5. Track organizer for Corporate and International Strategy Track at AoM 2020 annual meeting
- 6. Organizer of a 5-day research retreat (2019)
- 7. Co-organizer of IB&Finance PDW (since 2019)
- 8. Project lead for research collaboration with the Austrian Central Bank (OeNB, since 2017)
- 9. Co-chair of EIBA 2016 conference

University administration

- 1. Chairman of a habilitation commission for venia docendi in business studies at the faculty for business and management at University of Innsbruck, 2022-2023
- 2. Chairman of a habilitation commission for venia docendi in business studies at the faculty for business and management at University of Innsbruck, 2022-2023
- 3. Deputy representative in curriculum commission of the faculty for business at University of Innsbruck, since 2022
- 4. Project lead EXCHANGE program facilitating international network building at Faculty of Business and Management (University of Innsbruck), since 2022
- 5. Chairman of development group for MSc and BSc programs in International Business and Economics (Internationale Wirtschaftswissenschaften) at University of Innsbruck, 2021-2023
- 6. Representative on the search committee for full professor of financial accounting at University of Innsbruck, 2021-2022
- 7. Deputy member in the university senate at WU Vienna, 2019-2021

- 8. Member of personnel development commission in the university senate at WU Vienna, 2019-2021
- 9. Representative in the development group "New Work" at WU Vienna, 2018-2021
- 10. Representative in the department meeting at Department for Global Trade (WU Vienna), 2019-2021
- 11. Interview faculty for admission to International Management/CEMS Master program at WU Vienna, 2016-2021
- 12. Faculty lead for recruiting into an academic unit at the Institute for International Business at WU Vienna, 2014-2021

Languages

- 1. German (native)
- 2. English (fluent)
- 3. French (advanced)