

MAGDALENA DOBRAJSKA

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Department of Strategic Management and Globalization
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CURRICULUM VITAE

RESEARCH INTERESTS

The boundaries of the firm, Decision-making in organizations, Strategic organizational design.

EDUCATIONAL/ACADEMIC BACKGROUND

- 04/2013 – present **Copenhagen Business School**
Assistant Professor in Strategic and International Management, Department of Strategic Management and Globalization
- 08/2012 – 03.2013 **Copenhagen Business School**
Postdoc, Copenhagen Business School, Department of Strategic Management and Globalization
- 05.2012 **University of Southern Denmark**
PhD in Business Administration, Strategic Organization Design Unit at the Department of Marketing and Management. Dissertation title: “Essays on adaptation of firm boundaries and decentralization of decision-making - an empirical investigation”, Supervisors: Professor Markus C. Becker, Associate Professor Stephan Billinger. Assessment committee: Associate Professor Nils Stieglitz (Chair), University of Southern Denmark; Professor Nicolai Foss, Copenhagen Business School; Professor Andrea Prencipe, University G. d'Annunzio.
- 2008 **University of Southern Denmark**
Master of Science in Business Administration - International Management (cand.merc); Department of Marketing and Management.
- 2005 **Odense University College of Engineering**
Bachelor of Science in Manufacturing and Management - Odense University College of Engineering, Denmark.

RESEARCH PERIODS AT OTHER UNIVERSITIES

06/2011, **Boston University**
09/2010-12/2010 Visiting PhD student; research cooperation with Assistant Professor Samina Karim.

WORKING PAPERS

- “Knowing me, knowing you: Organizational Practices, Common Ground and Delegation in Firms” (with Foss, N. and Lyngsie, J.) Presented at EIASM workshop on Strategic Human Resource Management 2013, Copenhagen.
- “Why is outsourcing difficult? The effect of knowledge codification on the probability of outsourcing” Working paper. Presented at 2012 DRUID conference and 2012 AOM conference.
- “Decentralization of formal and real decision authority: An empirical investigation. (with Billinger, S. and Karim, S.) Presented at the research seminar of Strategic Organization Design Unit, University of Southern Denmark, 2011, Odense; 2012 AOM conference, Boston.
- “How do firms make boundary decisions? The role of hierarchy and expertise span”(with Billinger, S. and Becker. M.) Working paper. Presented at the 2011 AOM conference, San Antonio; 2011 DRUID conference, Copenhagen; 2011 DRUID-DIME Academy Winter Conference for doctoral students in innovation, knowledge and entrepreneurship in Skørping, Aalborg.

TEACHING EXPERIENCE

Copenhagen Business School

Spring 2013 International Economics, BA, Tutorial classes;
Fall 1012 Two lectures in Strategic Management, Cand.Merc. In International Marketing and Management;
Fall 12 Two lectures in Foundations of Strategy, Cand.Merc. In Finance and Strategic Management

University of Southern Denmark

Fall 2009, 2011 Six guest lectures in Business Development and Innovation Management, M.Sc. course;
Spring 2011 Three lectures in Corporate Strategy and Organization Design, M.Sc. in Strategy and Organization;
Spring 2011 Two lectures in Business Strategy, M.Sc. in Strategy and Organization;
Fall 2010 One guest lecture in Value Chain Design, M.Sc. course.

MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS

- Academy of Management
- Danish Research Unit for Industrial Dynamics (DRUID)

SERVICE TO PROFESSION

- Reviewer for the Academy of Management Conference
- Reviewer for peer-reviewed journal Long Range Planning

WORK EXPERIENCE

09/2007-09/2008 Senior buyer at Siemens Wind Power, Denmark.
2004-2007 Trainee and purchasing assistant at Damixa ApS, Denmark.
09/2003-07/2004 Various study jobs in Denmark.
08/2003 Trainee at the Institute of Market and Opinion Research Pentor Poznan, Poland.

MISCELLANEOUS

Use of Stata, SPSS, Atlas TI, MS Office package, strong skills in spreadsheet software;

Passion for travelling, sailing, photography

Languages: Polish (mother tongue), English (fluent), Spanish (advanced), Danish (communicative).