

Novozymes powered by CBS MSc SCM

3rd Copenhagen Supply Chain
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AGENDA

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My background

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My perception of SCM career options

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Examples of projects I have worked on after graduation

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Key learnings for SCM students and business leaders

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Future perspectives

Background from CBS and a student job at Rockwool International

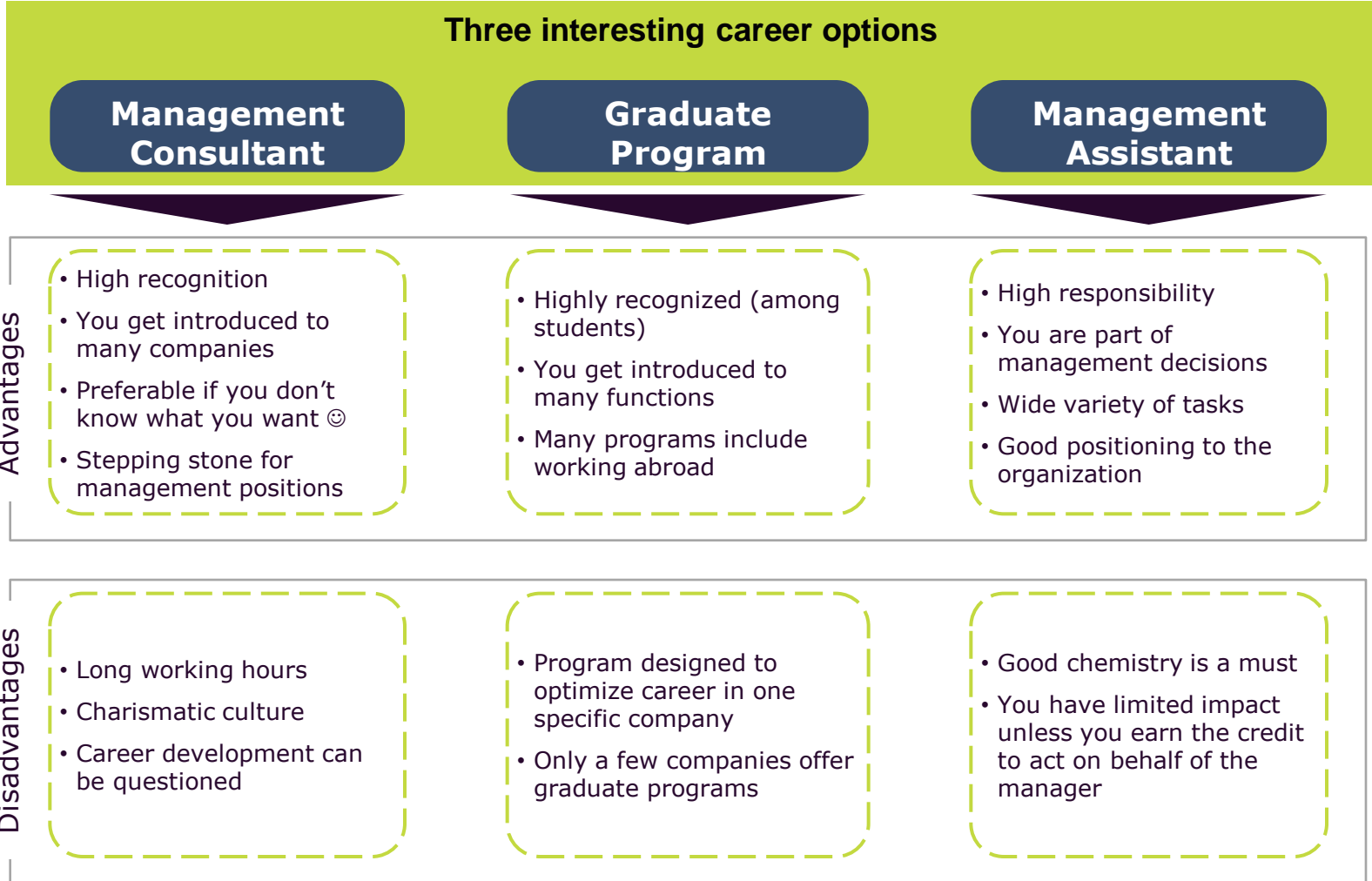
Education

- 2011-2014 **Academy profession programme in Biotechnology at UCR**
- 2008-2010 **Cand.merc in Supply Chain Management at CBS**
- 2010 **BioBusiness & Innovation Program at CBS/DTU**
- 2009 **Harvard University, Boston**
- 2005-2008 **BSc, Business and Business Administration at AAU**
- 2007 **Concordia University, Montreal**

Work experience

- 2011→ **Demand Project Manager at Novozymes**
- 2010-2011 **Senior Management Assistant (supply chain) at Novozymes**
- 2008-2010 **Part time assistant at Rockwool – Group Logistics**
- 2007-2009 **Executive Student Ambassador for SAS Institute**
- 2002-2008 **Manager at Fårup Sommerland (4 months a year)**

Mentor programs with PWC and Danske Bank helped me to structure my preferences



Examples of projects I have worked on as Senior Management Assistant after graduation

Business cases

Project Management

Communication

Examples

- Expansion of Supply Chain Capacity in EMEA



Logistics setup

Postponement & MTO strategy

- Shift in packaging material
- Developed a project management course and trained 97 employees

- Strategy development of 4 focus areas in SCM: People, cost, Reliability & agility
- Host for a course that introduce SCM to other employees
- External & internal presentations

Managerial tasks

Business Excellence Program

Training

Examples

- Employee performance & training
- Development of a new investment process
- Implementation of new KPI's: productivity, SOT, rush orders

- Operational Excellence module
- Leadership and personal power
- Strategic and business understanding

- Introduction for new employees
- Visit to 6 production plants
- Cultural discussions

Key learnings for students

As newly graduate

- 1 Less than 20% are hired solely based on an application → Use your network and be proactive
- 2 It can be hard, but it is worth the while
- 3 Your level of SCM theory is highly needed, but never underestimate the challenges of implementation

As frontrunner

- 1 Be humble. However, you earn you credit by implementing changes
- 2 Danish companies operate with high level of informal power → Time spend on building relations and trust is key
- 3 Keep challenging your self and adopt to changes

Key learnings for SCM business leaders

How do you get the most value out of a cand.merc.SCM?

- 1 They know the theory better than everyone else
 - a) Use it to brand SCM in the organization
 - b) Use it to get input on best practice
- 2 They are ready for changes. Use them as change agents in the organization
- 3 Let the new employee design parts of the job role. They have many ideas

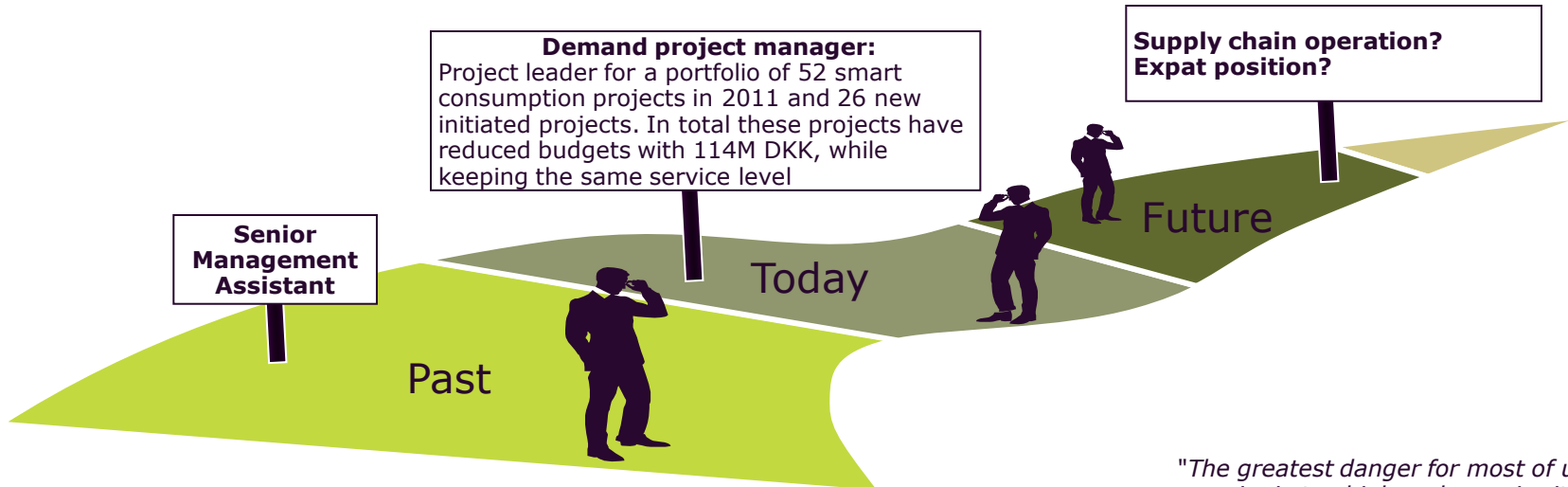
How do you recruit the best students?

- 1 Hire student workers
- 2 Use graduate programs and management assistants
- 3 Target your branding towards the best

Future perspectives for SCM and personally



Career in Novozymes



"The greatest danger for most of us is not that our aim is too high and we miss it, but that it's too low and we reach it" Michelangelo