

## CURRICULUM VITAE

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Michael Pedersen

Date of Birth: 8th of February 1977

### Education

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| 2008 - 2012: | Assistant Professor at the Department of Management, Politics and Philosophy Copenhagen Business School |
| 2005-2008:   | PhD. student at the Department of Management, Politics and Philosophy Copenhagen Business School        |
| 2004:        | Research assistant at the Department of Management, Politics and Philosophy, Copenhagen Business        |
| 2003:        | MA in Business Administration and Philosophy  |
| 1999:        | BA in Business Administration and Philosophy  |

## PUBLICATIONS

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### Journal – articles

- Muhr, S.L., Pedersen, M., & Alvesson, M. (2012) Work-load, passion, and fun: Three discourse about the trade-off between self-exploitation and self-exploration in high performance cultures. Forthcoming *Research on the Sociology of Organizations*.
- Pedersen, M. (2011) 'A career is nothing without a personal life': on the social machine in the call for authentic employees, *ephemera* 11(1) 63-77
- Pedersen, M. Muhr S.L. & Johnsen, R. (2009): The frantic gesture of interpassivity – Maintaining the separation between the corporate and authentic self, *Journal of Organizational Change Management*, 22 (2) 202-213
- Pedersen, M. (2008): Tune in, break down and reboot – new machines for coping with the stress of commitment. *Culture and Organization*, 14 (2), pp. 171-185

### Books

- Kristensen, A.R. & Pedersen, M. (2013) *Strategisk selvledelse – ledelse mellem frihed og forretning*. Gyldendal Business.
- Pedersen, M. (2009): *Tune in, break down and reboot: On the production of the stress-fit self-managing employee*. Ph.d. Thesis. Copenhagen Business School p. 272

### Book chapters

- Pedersen, M. & Muhr, S.L. (2010) 'Faking it on Facebook'. *Facebook and Philosophy*, Open court books. pp 265-275
- Pedersen, M. Fuglsang, M. & Sørensen, B.M. (2005): Begrebet, Begivenheden og subjektifikationen. In: Andersen N.Å., Laustsen, C.B. Esmark, A.: *Poststrukturalistiske analysestrategier*. Roskilde Universitetsforlag. pp 253-281

### Editorials

- Hjorth, T.L. Gudmand-Hoyer, M, Bramming, P. & Pedersen, M: (2011): Governing work through self-management, *ephemera* 11 (2) pp 97-104
- Bottrup, P, Kamp, A., Nielsen, K.T. & Pedersen, M. (2011) Mening i arbejdet, *Tidsskrift for arbejdsliv* 13(2) pp 5-7
- Svensson, P. Spoelstra, S. Schreven, S. & Pedersen, M. (2010). The excellent institution. *Ephemera* 10 (1) pp 1-6
- Andersen, P.T. Buch, A. Buchardt, J. & Pedersen, M: (2010): Metoder i arbejdslivet – forskningens veje til indsigt II, *Tidsskrift for Arbejdsliv* 12 (1) pp 5-7
- Andersen, P.T. Buch, A. Buchardt, J. & Pedersen, M: (2009): Metoder i arbejdslivet –

forskningens veje til indsigt I, *Tidsskrift for Arbejdsliv* 11 (4) pp 5-7

- Sørensen, B.M. Olaison, L. & Pedersen, M. (2009) 'No we can't'. Crisis as Chance. *Ephemera*, 9(1) pp. 1-7
- Pedersen, M. Kristensen, A.R. & Spoelstra, S. (2008): Symptoms of Organization. Editorial in *Ephemera* 8(1) pp. 1-6

## Roundtables

- Case, P., Thanem, T., Levay, C., Maravelias, C., Cederström, C. and Pedersen, M. (2011) Health of Work. *Ephemera* pp 308-318
- Bramming, P., Gudmand-Høyer, M., Kärreman, D., Levay, C., Pedersen, M., Raffnsøe, S., Rennstam, J., Spicer, A. & Spoelstra, S. (2011): Management of Self-Management. *Ephemera*, 11(2) pp. 212-224

## Papers from International Conferences

- Pedersen, M. (2011) Authenticity, Work-Life and Social Machines. Deleuze Conference, Copenhagen. June
- Pedersen, M., Muhr, S.L. & Johnsen, R. (2010): 'I am simply the best so why can't I say no?' – Stress as a form of self-management among Consultants, paper for the 26<sup>th</sup> EGOS Colloquium, Lisbon, 30 June – 3 July 2010
- Bramming, P., Raffnsøe, S., Kristensen, A.R. & Pedersen, M. (2010): Enjoy yourself – self-management, productivity and wellbeing. Paper for the 26th EGOS Colloquium, Lisboa, Portugal, June 30-July 3 2010.
- Pedersen, M. & Muhr, S.L. (2010): 'The good consultant: stress and self-management in contemporary work', *The Relevance of CMS*. One day seminar arranged by Department of Management, Politics and Philosophy, CBS, Copenhagen, January 2010
- Bramming P., Kristensen A.R. & Pedersen M. (2009). The Entry of Self Leadership into the Work Environment Equation, Seminar proceedings, Working Environment Challenges, The International Expert Seminar Copenhagen, 24-25 September 2009: Danish Working Environment Authority and Partnership for European Research in Occupational Safety and Health (PEROSH): 53-57. M. Pedersen (2009): 'A career is nothing without a personal life', Critical Management Studies Conference, Warwick, July 2009
- Pedersen, M., Kristensen, A.R. & Johnsen, R. (2009) 'A career is nothing without a personal life' – on cynicism, work-life balance and Dexter the serial killer' Critical Management Studies 2009, Warwick University
- Pedersen, M. & Johnsen, R. (2007) 'Selvledelse – om produktivitet og eksistens i det moderne arbejdsliv. Eller har HR-afdelingerne stjålet vores begreber?', til konferencen

*Arbejde under forandring?* Institut for Psykologi, Københavns Universitet, november 2007

- Pedersen, M & Johnsen, R. (2007): The Passion of Jack Bauer, 2<sup>nd</sup> Workshop on Moral Foundations of Management Knowledge, Copenhagen, 14-15 September 2007.
- Pedersen, M. & Johnsen, R. (2007): The New Organization Man. 25 Standing Conference on Organizational Symbolism. 'Sign of the Future: Management, Messianism, Catastrophe', Ljubljana July 2007
- Pedersen, M. (2006): The Coping Machine: on Stress, Possible Worlds and Masochism within Contemporary Management Technologies. 24 Standing Conference on Organizational Symbolism: 'The Good, the Bad and the Ugly: Organizations and Demons', Nijmegen, July 2006
- Pedersen, M. & Kristensen, A.R. (2005): Responsibility and Commitment -Machinic Processes within the Social Formations and Regulations of Contemporary Work-life-. 'The Living Thought of Gilles Deleuze', Copenhagen, November 2005
- M.Pedersen & A.R. Kristensen (2005): The Cutting Edge of Scientific Management 21<sup>st</sup> EGOS Colloquium 'Unlocking Organizations', Berlin June 2005.

## Working papers

M.Pedersen & A.R. Kristensen(2009): Trivsel, produktivitet og selvledelse – litteratur review. Working paper

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## Book-Reviews

M.Pedersen (2010): anmeldelse af Anders Buch, Vibeke Andersen og Ole H. Sørensen 'Vidensarbejde og stress – mellem begejstring og belastning'. Tidsskrift for Arbejdsliv nr. 3 2010

## Invited discussant at Ph.d. Work in Progress Seminars at CBS

Mette Mogensen second WIP seminar, November 29 2011

Helene Ratner second WIP seminar, December 15, 2010

Kristian Gylling Olesen WIP seminar, 2009

Sanne Møllgaard WIP seminar 2009

## Dissemination

- M.Pedersen (2009): Arbejdet – nu med livet som indsats. Turbulens Nr.1. 2008 5 p. (revideret version fra 2005)
- M. Pedersen (2008): Kan arbejde og fritid gå hånd i hånd? *Politikken* 15.12 s.8
- A.R.Kristensen. M.Pedersen (2007): Led din stress – selvledelse i det moderne arbejdsliv. Thomson HR, nr.1. 2007
- M.Pedersen A.R. Kristensen (2006): Medarbejderne leder deres stress. Ledelse i Udvikling. Nr.2. 2006
- M.Pedersen A.R. Kristensen (2006): Når medarbejderne selv leder deres egen stress. LPF-NYT Nr. 2. 2006
- M. Pedersen og A.R. Kristensen (2006) Livskabale: Trædemølle. Arbejde og familie. Hvor er balancen? *Politiken* 31.5
- M.Pedersen & M. Fuglsang (2005): Arbejde og Kritik. Turbulens Nr.6.
- M.Pedersen (2005): Stress mellem arbejde og selv. LPF-Nyt Nr 2. (2005)
- M.Pedersen (2005): Arbejdet – nu med livet som indsats. Turbulens Nr.3. 2005 5 p.

## Teaching

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### Course responsible, Course-developer and course teacher

- 'Samtidsfilosofi og erhvervsøkonomi' [contemporary philosophy and business administration],
  - a. **spring 2010** (with Rasmus Johnsen og Morten Thanning Sørensen)
- 'Ledelse og arbejdsliv [Management and Work-life]
  - a. **fall 2010, 2009 and 2008** Cand.merc.(fil.) og Cand.merc. (with Anders Raastrup Kristensen)
- 'Organisation og ledelse' [Organization and Management]
  - a. **fall 2009, 2008 and 2007**, Ha. (fil). (with Anders Raastrup Kristensen)
- 'Organisations og ledelsesfilosofi', [Organization Philosophy]
  - a. **spring 2008** Cand.merc.(fil). (with Bent Meier Sørensen)
- Ledelse og arbejdsliv [Management and Work-life]
  - a. **fall 2007** Cand.merc.(fil.) and Cand.merc. (with Anders Raastrup Kristensen and Pia Bramming)
- Ledelse i det moderne arbejdsliv [Management in contemporary work-life]
  - a. **spring 2007**, MPA (with Anders Raastrup Kristensen and Pia Bramming)

- Arbejde og liv [Work and Life]
  - a. **fall 2006 and 2005**, Cand.merc.(fil) (with Anders Raastrup Kristensen and Alexander Carnera)

### Teaching

- 'Strategisk HRM og værdi' Strategic Human Resource Management and Contemporary Work-life, MPG, **Spring 2010** (with Anne Bang)
- 'Ledelse af Selvledelse', Strategic Human Resource Management and Contemporary Work-life, MPG, **Spring 2010 and 2009** (With Anders Raastrup Kristensen)
- ''Subjektivitet, performance og organisation', Den udfordrede organisation, Ha. (fil) **fall 2009**
- 'Om Bureaucrati' in Organisation og ledelse, Ha. (fil.) **fall 2006**
- 'Om stress' i Organisations- og politisk sociologi, Ha.(jur.) **fall 2006**
- Videnskabsteori, Ha.(kom.) **Spring 2005**
- Økonomiens teorihistorie, Ha. (fil.) **Spring 2005**

### Supervision

- Master Thesis, cand.soc. (pkl) **Spring 2010**
- Master Thesis, cand.merc.(kom). **Fall 2009**
- Master thesis, Cand.merc. (HRM) **Spring 2007, 2011**
- Master Thesis, cand.merc. (fil) **Spring 2011**
- Project-coordinator of Bachelor-projects, Ha.(fil.) **Spring 2010, 2011**
- Projekt-coordinator 2 year projects, Ha. (fil.) **Spring 2007**
- 4 year project, cand.merc. (fil), **Spring 2005-2008, 2010**
- Bachelor-project,Ha.(fil.) **Spring 2005-2008, 2010, 2011**
- Bachelor-project, BLC, **Spring 2008**
- Bachelor-project, IB, **Spring 2007**
- 2 Year projects, Ha. (fil) **Spring 2005-2008, 2010**
- 1 year project, Ha. (fil.) **Spring 2007-2008**

### **ADMINISTRATION**

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- Editorial member of *Nordic Journal of Working Life Studies* 2011-2012
- Editorial member *Tidsskrift for Arbejdsliv*, 2008 - 2010
- Editorial member *Ephemera – journal for theory and politics in organizations*, 2007-
- Book-Review editor (with Nick Butler) *Ephemera – journal for theory and politics in*

*organizations, 2009-*

- Member of *Dansk Industri* research network about 'Stress and Work-life Balance Balance', 2007
- Study board of the Philosophy and Business administration program 2007-2011
- Study board of the Research School of Knowledge and Management, 2006

## EXPERIENCE WITH EXTERNAL FUNDING

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- **6, 4 million DKK** to the research program *Ledelse af Selvledelse (LAS)* from Velux fonden 2008 (applied with Sverre Raffnsøe, CBS, Niels Åkerstrøm Andersen, CBS, Anders Raastrup Kristensen, Rasmus Johnsen, CBS, Thomas Londrup Hjorth)
- **4, 8 million DKK** to the research program *Trivsel, produktivitet and selvledelse (TRIPS)* from arbejdsmiljøforskningsfonden 2007 (Applied with Pia Bramming, NFA, Kristian Gylling Olesen, NFA, Vibeke Andersen, DTU, Sverre Raffnsøe, CBS, Anders Raastrup Kristensen, CBS)

## ORGANIZER OF CONFERENCES AND WORKSHOPS

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- Organizer (with Lisbeth Ryden, Andre Spicer and Torklid Thanem) of 'Health at work'. Workshop at Lund University, 14 april 2011
- Organizer (with Sverre Spoelstra) of 'Management of Self-Management'. Workshop at Lund University, 23 November 2009.
- Organizer (with Nick Butler from University of Leicester) of 'Symptoms of Organization: Deleuze, Foucault and Clinical Management Studies – Two-Day PhD Workshop, Thursday 1st – Friday 2nd February 2007 Center for Philosophy and Political Economy, University of Leicester School of Management In collaboration with Department of Management, Politics and Philosophy, Copenhagen Business School
- [www.le.ac.uk/ulsm/research/cppe/pdf/symptoms.pdf](http://www.le.ac.uk/ulsm/research/cppe/pdf/symptoms.pdf)
- Organizer (with Anders Raastrup Kristensen) of 'The 2nd Critical Management Studies PhD Forum 2006 'Critical Management Studies in Critical Times' Copenhagen, October 12-13:
  - [http://www.cbs.dk/forskning\\_viden/forskeruddannelser/alle\\_ph\\_d\\_kurser/ph\\_d\\_kurser\\_paa\\_cbs/phd\\_courses\\_2006\\_spring/critical\\_management\\_studies\\_phd\\_forum\\_oct\\_2006](http://www.cbs.dk/forskning_viden/forskeruddannelser/alle_ph_d_kurser/ph_d_kurser_paa_cbs/phd_courses_2006_spring/critical_management_studies_phd_forum_oct_2006)

Workshops and presentations in private and public organizations

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- 'Stress' – ERFA-gruppen, Odense, November 2005
  - 'Stress' – Postdanmark, København, April 2006
  - 'Det hele menneske og stress', workshop i Københavns Kommune, Oktober 2006
  - 'Motivation og det nye arbejde', Momentum marts 2007 (sammen med Rasmus Johnsen)
  - 'Stress og Selvledelse', Aftenskole, Odense, april 2007
  - 'Stress filosofisk set' ved seminar for netværket 'det nye arbejdsliv', DPU, september 2007
  - Det moderne arbejdsliv. Oplæg for DR's tillidsrepræsentanter. September 2008
  - 'Tune in, Break-down, and Reboot' oplæg for netværket 'det nye arbejdsliv' DPU, 10. Oktober 2008
  - 'Selvledelse i det moderne arbejdsliv', oplæg på det Nationale Forskningscenter for Arbejdsmiljø, 19. November 2008 (med Anders Raastrup Kristensen)
  - 'Selvledelse, sundhed og stress' oplæg og diskussion ved lederudviklingskursus for ledere i Københavns Kommunes talentprogram, 20. november og 3 december 2008
  - Talent og selvledelse. Workshop på SKATs Talentudviklingsprogram. August 2009
  - Stress og selvledelse. Oplæg på Ledelse af Selvledelsesprogrammets formidlingsseminar. Oktober 2009
  - Selvledelse og den kollektive udfordring. Oplæg for Journalistforbundet. 23 November 2009
  - 'Selvledelse, WLB og stress' oplæg og diskussion ved lederudviklingskursus for ledere i Københavns Kommunes talentprogram, 1. 7 og 14. december 2009
  - Stress og selvledelse. Oplæg for kvindenetværket Zenobia 3. December 2009
  - Selvledelse og de ledelsesmæssige udfordringer. Oplæg for biblioteksledere i RegionHovedstaden. Januar 2010
  - Ledelse af Selvledelse. Oplæg for ledernetværk på Skat. Februar 2010
  - Selvledelse i Carlsberg, Carlsberg, April/Juni 2010
  - Ledelse af Selvledelse, Frederikssund Kommune Maj 2010
  - Selvledelse og de ledelsesmæssige udfordringer, Gentofte Bibliotek September 2010